Birlasoft Limited The ABC, Tower 3, Plot no 22, Sector 135 Noida

FY 2023 - 24

PROVISIONAL FULL & FINAL SETTLEMENT CALCULATION SHEET

Employee Name : Khube Banjare Department : Digital NextGen Dev Practice

Emp. Code : 156061

Designation : Software Developer DOJ: 14-Sep-22 Date of Resignation : 26-Jun-23

Date of Leaving : 03-Jul-23 LOCATION : Pune- Hinjawadi

Account Heads						Deductions	Net Payable
ayable Days for the Month	DAYS	3					
ayable Days for the Prev.Month	DAYS	0					
otice Period Recovery	DAYS	82					
lotice Period Payable	DAYS	0					
EARNINGS		F: 1.0	A	D			
SALARY COMPONENT		Fixed Component Monthly	Amount for the Month	Previous Month Arrears	Total Amount		
Basic Salary	Rs.	28,849	2,792	Arrears	2,792		
House Rent Allowance	Rs.	1,442	140		140		
Additional Allowances	Rs.	42,893	4,151	_	4,151		
Children Education Allowance	Rs.	-		-			
Meal Allowances	Rs.			-			
Monthly Bonus	Rs.	5,770	558	_	558		
National Pension Scheme	Rs.			-			
	1.4.						
REIMBURSEMENTS			Balance Reimb. Till Payroll	Current Month/Period Reimb.			
Professional Development Reimb.	Rs.						
Fuel & Maintenance	Rs.		-	-	-		
Driver	Rs.		-	-			
.TA Reimb.	Rs.			-			
TOTAL SALARY	Rs.				7,641		
					.,,•11		
eave Encashment Payment (Days)	Days	10.75					
eave Encashment Amount (Monthly Basic)	Monthly Basic				10,338		
Gratuity	Rs.				-		
Shift Allowance	Rs.				-		
Deputation Allowanance	Rs.						
Oncall Allowance	Rs.						
/ariable Performance Incentive	Rs.				-		
Project Bonus	Rs.				-		
Referral Bonus	Rs.						
EWD Allowance	Rs.				-		
/ariable Performance Incentive True UP, If Applicable.	Rs.						
Special Bonus	Rs.				-		
Ex-Gratia	Rs.						
GROSS EARNINGS					17,979		
DEDUCTIONS							
	_						
Contb. To P.F. as per F&F	Rs.	-	-		1	335	
TDS	Rs.	-			-	-	-
Professional Tax	Rs.	-			-	400.005	-
Notice Period Recovery	Rs.	-				196,095	
Advance Joining Bonus Recoverable		-	-		1	(50,000)	-
Advance Retantion Bonus Recoverable	Rs.		-		 	-	-
Advance Notice Buyout Recoverable Emp. Benevolent Fund	Rs.	-				-	
emp. Benevolent Fund Balary Advance	Rs.	-			 	-	-
ravel Advance	Rs.	-				-	
ravel Advance .oan Advance	Rs.	-			<u> </u>	-	-
Medical Insurance Recovery	Rs.	-				- :	-
alary Adjustment	Rs.	:				-	
decovery of FLM Asset	Rs	-				-	
ecovery of IT Asset	Rs.	-				-	
Recovery of mobile Handset	Rs.					-	
Other Recovery / Relocation	Rs.	-				-	
Sond Recovery	Rs.	-				-	
lational Pension Scheme (Deduction)	Rs.						
Meal Allowances (Deduction)	Rs.						
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OTAL DEDUCTIONS	Rs.					146,430	