

Khushal Vyas
Bangalore
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Phone:9079996453

Date: 26/12/2020

Dear Khushal Vyas,

Greetings from **Hashedin Technologies!**

We are pleased to offer you an appointment for internship with a joining date as of 1st February 2021 to 31st July 2021 with Hashedin Technologies Private Limited ("Company"). During the internship period, you will be entitled to receive a stipend of Rs.21,200/- per month (Rupees Twenty One Thousand and Two Hundred Only), subject to applicable taxes. Over that, you will get benefits like health insurance, flexible timing and home-like meals directly worth Rs 4200/- p.m. free of cost from Hashedin kitchen.

This will be followed by a job offer of **Software Engineer** at **Band 7** upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of **INR 8,00,000/-** (Rupees Eight Lakhs Only). You can refer to the following table for the breakup.

CTC Breakup	Amount
Fixed Component	INR 6,00,000
Variable Performance Bonus	Up to INR1,00,000
Joining Bonus *INR 40000 – Payable with 1st month salary in Aug 21 **INR 60000 – Payable with 12th month salary in Aug 22	INR 1,00,000
Total Cost to Company	INR 8,00,000

* First joining bonus is paid in the 1st year with 1st month salary. ** Second bonus is paid at the end of the first year with the 12th month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement.

We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half-yearly basis.

We are confident you will be able to make a significant contribution to the success of our company and look forward to getting you onboard soon.

Please confirm your acceptance by signing and sending a scanned copy by 5 PM tomorrow.

Intern

Hashedin Technologies Pvt. Ltd.

(
Khushal Vyas
)



Thanmayi Devaladakere
HR Manager
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