

# SHAIENDRA GUPTA

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Senior Software Tester with 9 years of comprehensive experience in software testing. Demonstrated expertise in ensuring the quality and functionality of software products through meticulous testing methodologies. Possesses 5 years of invaluable onshore client-facing experience in Poland, effectively bridging communication gaps and delivering tailored testing solutions to meet client needs.

## PROFESSIONAL EXPERIENCE

- EPAM Systems (India & Poland)** Sep 2022 - Present  
Senior Software Testing Engineer
- Cognizant Technology Solutions (India & Poland)** May 2015 - Aug 2022  
Associate
  - Orchestrating the implementation of industry-leading policies, processes, and best practices to achieve a 20% increase in efficiency for system testing, regression testing, and defect management.
  - Delivering structured mentoring, guidance, and training resulting in a 30% reduction in onboarding time for new team members, facilitating seamless onshore/offshore collaboration and enhancing quality deliverables by 25% to clients.
  - Coordinating and providing hands-on support during user and pre-production testing phases, leading to a 15% reduction in defect leakage and participating in story design review meetings.
  - Regularly attending daily stand-up calls, resulting in improvement in team alignment and fostering agility in adapting to changes within the current sprint.
  - Spearheading meticulous review processes of User Stories, Definition of Ready (DOR), and Definition of Done (DOD), achieving a 90% compliance rate and ensuring a seamless transition to the development phase.
  - Taking charge of test scenarios/scripts preparation, peer review, and BA's review, leading to a 20% reduction in defect escape rate and ensuring a 100% sign-off rate before deployment.
  - Facilitating and driving scrum meetings such as Sprint Review in the absence of the Scrum Master.
  - Conducting informative demo sessions on the latest developed functionalities.
  - Conducting thorough reviews of test automation execution plans, providing targeted feedback resulting in a 25% improvement in test coverage and efficiency.
  - Creating and maintaining requirement matrices with a 100% accuracy rate, serving as a reliable reference for the team.
  - Assuming complete ownership of assigned modules, delivering with maximum efficiency and achieving a 95% adherence to project timelines and quality standards.

## STRENGTHS AND EXPERTISE

Functional Testing	Agile/Scrum	JIRA
Temenos T24	SQL	HP ALM
Selenium WebDriver	Postman	API Testing
ADO	Test Automation	qTest

## EDUCATION & AWARDS

- Bachelor of Engineering** RKDF Institute of Science & Technology, Bhopal 2010 - 2014
  - CSR Champion EPAM Systems, India
  - Top Performer & Contributor, Poland (EPAM TaaS Program)
  - EA "Exceeds All Expectations" Cognizant, India
  - QE&A Pillar of the Month Cognizant, India
  - Best Practices Cognizant, Poland