

**// section: bootcamp**

# **Cracking the Coding Interview**

**Gayle Laakmann McDowell**

# Hi! I'm Gayle Laakmann McDowell

(CS)



<dev>



Microsoft



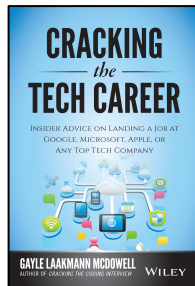
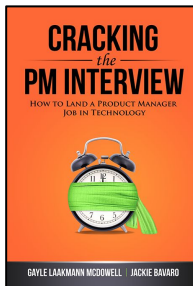
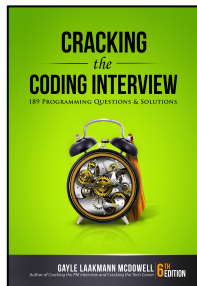
Google™ </dev>



Author

Acquisition Interview Coaching

Hiring Consultant /  
Interview Training



# About that bootcamp thing

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# So you're newish to coding

- Sure, you're junior
- But so are new grads
- Experience fixes that
  -

You are responsible for  
your own learning.

Bootcamp grads have  
their own plusses.

**behavioral questions**

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# So, walk me through your resume...

- “I’m a <title> at <company>
- I studied at ...
- And then I ...
- At my current company, I ...
- On the side, I... <hobbies>”

*Not too long!*

*Shows of success*

*Prompt the interviewer*

*Hobbies*



# A Great Pitch

- Tells an engaging story
- Sends a message.
  - Who are you *really*?
  - What brought you from point A to point B?
  - What else do you bring to the table?

# Developing Your Stories - Strategy #1

**Job 1**

**Job 2**

Leadership

Successes

Challenges

Mistakes

Conflicts

Good Story  
&  
Good Structure

# Structure 1: Nugget First

- Lead with your “thesis” / nugget
  - Grabs the listener’s attention
  - Gives them context for where you’re going

## Structure 2: SAR

- Situation
- Action
- Result

what did *you* do?  
(*not your team*)

no, but what did you  
actually *do*?

what are you trying to say?  
*(the message)*



# Story Diagram

**Story 1**

**Story 2**

NUGGET

SITUATION

ACTION

*What & Why & How*

RESULT

THE MESSAGE

DO DIFFERENTLY

## The “Bad” Stuff (Mistakes, Failures, etc)

- Be real
- Be compelling
- Be changed

*The best candidates  
connect!*

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subject: **fbprep**

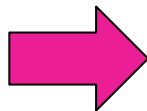
# what to expect in (coding interviews)

---

# the *typical* process (not universal!)

PHONE INTERVIEWS

behavioral + algorithms/coding



ONSITE INTERVIEWS

algorithms/coding

algorithms/coding

behavioral + algorithms/coding

design

# coding interview

(typical)

5m Behavioral

35m Coding Question #1

Coding Question #2

5m Q&A

---

# design interview

(typical)

5m Behavioral

35m Design Question #1

5m Q&A

---

# Coding - behavioral

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# Past Projects

- 3+ projects
  - Hard / cool
  - You were central
- TECHNICAL
  - Challenges, architecture, technologies, etc
- SOFT
  - Leadership, conflicts, decisions, etc



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# design questions

---

# how to tackle

(it's not that scary!)

W

W

Y

D

A

W

# how to tackle

(it's not that scary!)

**What**

**Would**

**You**

**Do**

**At**

**Work**

# the process - SKIR

- **SCOPE**  
ask questions & make assumptions
- **KEY COMPONENTS**  
use the whiteboard!
- **IDENTIFY ISSUES**  
Bottlenecks, tradeoffs, ...
- **REPAIR**

*breadth-first*

*not depth-first*

## Product Details

**Paperback:** 687 pages

**Publisher:** CareerCup; 6th edition (July 1, 2015)

**Language:** English

**ISBN-10:** 0984782850

**ISBN-13:** 978-0984782857

**Product Dimensions:** 7 x 1.6 x 10 inches

**Shipping Weight:** 3.3 pounds ([View shipping rates and policies](#))

**Average Customer Review:** ★★★★★ (352 customer reviews)

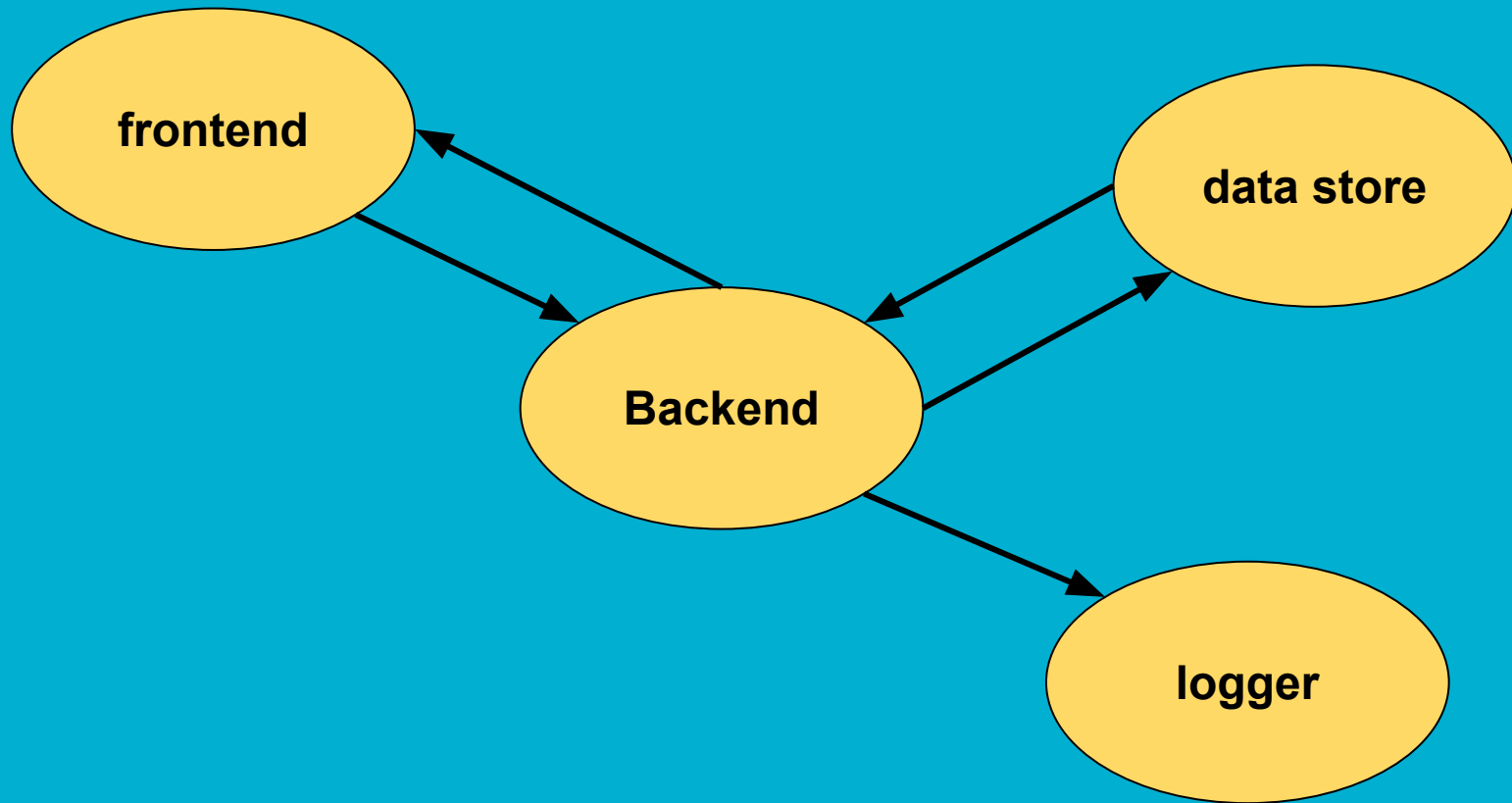
**Amazon Best Sellers Rank:** #268 in Books (See Top 100 in Books)

#1 in [Books](#) > [Computers & Technology](#)

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#1 in [Books](#) > [Computers & Technology](#) > [Algorithms](#) > **Data Structures**



a collaborative discussion  
(but one that you are driving)

LEADER & TEAMMATE



# How to prepare

- Read about architecture
- Use friends at startups
- Know key concepts
- Practice back-of-the-envelope calculations

---

# algorithm questions

---

# What the interviewer is looking for

- Analytical skills / problem-solving skills
- How you think
- Ability to make tradeoffs
- Communication
- Willingness to push through hard problems
- Strong CS fundamentals
  - CS degree not required

CS degree is not required  
(or even that important)

# Essential CS Knowledge

Often not covered in algorithms class!

DATA STRUCTURES	ALGORITHMS	CONCEPTS
ArrayLists	Merge Sort	Big-O Time
Hash Tables	Quick Sort	Big-O Space
Trees, Tries & Graphs	Breadth-First Search	Recursion
Linked Lists	Depth-First Search	Memoization & Dynamic Programming
Stacks / Queues	Binary Search	
Heaps		

The concept/process, not specific famous problems

# How to Prepare

1. **MASTER Big O**
2. Implement core data structures & algorithms
3. Practice on real interview questions
4. Code by hand (paper, whiteboard, window/dry-erase)
5. Mock interviews

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# Expectations & Evaluation

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# Non-Expectations

More perfect is better than less perfect...

... but perfect doesn't really happen

- Knowing the answers
  - Solving immediately
  - Perfect coding
-



# Evaluation & Expectations

- Thought process
  - (Not minutes to optimal answer)
- Real code
  - (Not pseudocode)

# It's about signal, not perfection

- **Incorrect and not worrisome:**

```
1 LinkedList<Integer> list = new LinkedList<Integer>();  
2 list.insert(0);
```

- **Incorrect and worrisome:**

```
1 if (a = 0) a += 1
```



Assuming actual confusion, not a typo

# Quick tips to do well

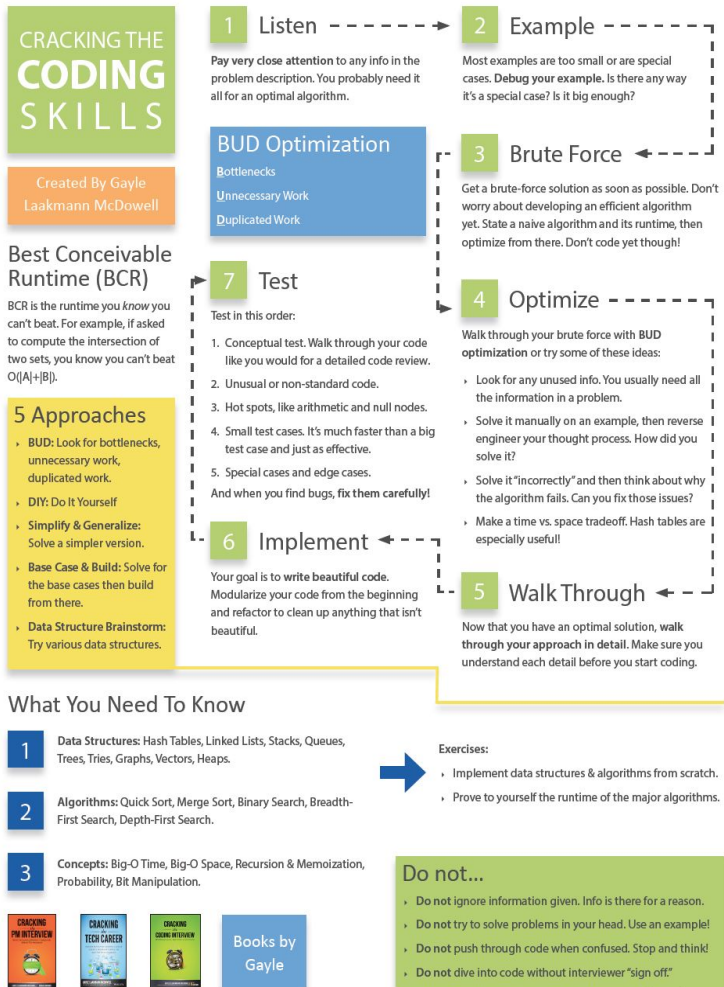
- **Drive!**
  - **Lead the problem solving**
  - More than just “correct”
  - Even when you’re stuck
- **Show me your thought process**
- Pay attention to meeeeeeeee!
  - I might help you. Make sure you use that help.

# The Seven Steps

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# CrackingTheCodingInterview.com

## → Resources



(no, seriously, follow it!)

**CrackingTheCodingInterview.com → Resources**

01. LISTEN (FOR CLUES)

# 01. LISTEN

(for clues)

Given two arrays that are sorted and distinct, find the number of elements in common.

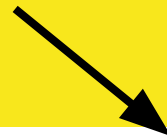
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# 01. LISTEN

(for clues)

WHY?



Given two arrays that are **sorted** and distinct, find the number of elements in common.

---

# 01. LISTEN

(for clues)

Given a list of valid English words,  
build an anagram server that can  
spits out all the anagrams of a word

(anagram = permutation that  
is also valid word)

\_\_\_\_\_ rates = aster, stare, tears,  
tares, taser

- Caching?
- Database?
- **Precomputation?**

# 01. LISTEN

(for clues)

## What does a server let us do?

Given a list of valid English words,  
build an anagram **server** that can  
spits out all the anagrams of a word

aerst	→	aster, stare, taser, tares, tears, rates
odg	→	dog, god
aeelps	→	please, elapse, asleep
...		...

02. DRAW AN EXAMPLE


## 02. EXAMPLE

Given two arrays that are sorted and distinct, find the number of elements in common.

---


## 02. EXAMPLES // BAD VS. GOOD

A: [1, 12, 15, 19]

too small  
special case-y  


B: [2, 12, 13, 20]

A: [1, 12, 15, 19, 20, 21]

Makes you  
work for it  


B: [2, 15, 17, 19, 21, 25, 27]

**SOMETHING  
THAT MAKES  
YOU WORK**

## **02. EXAMPLE**

Make your examples large and  
avoid special cases!

**BIG &**

**GENERIC**

---

## 03. BRUTE FORCE



# 03. BRUTE FORCE

Slow & terrible > nothing

- Explain the best algorithm you have (even slow and stupid)
- State runtime
- Optimize!

**DON'T CODE!**

# 04. OPTIMIZE

# 04. OPTIMIZE

expect to maybe spend  
a while here

- BUD
- Space & Time
- Do It Yourself
- Recursion

**KEEP  
WORKING**

## 4a. BUD

- Bottlenecks
- Unnecessary work
- Duplicated work

## 4a. (B)UD // BOTTLENECKS

Given two arrays that are sorted and distinct, find the number of elements in common.

[1, 12, 15, 19, 20, 21]

[2, 15, 17, 19, 21, 25, 27]

- Brute Force:  $O(A*B)$
- Binary Search:  $O(A \log B)$
- Hash Set:  $O(A + B)$ 
  - But  $O(B)$  space
- Sorted Merge:
  - $O(A+B)$  time
  - $O(1)$  space

#### 4a. B(U)D // UNNECESSARY WORK

Find all solutions to

$$a^3 + b^3 = c^3 + d^3$$

where  $1 \leq a, b, c, d < n$

## 4a. B(U)D // UNNECESSARY WORK

All solutions to  $a^3 + b^3 = c^3 + d^3$

```
1 for a from 1 to N
2   for b from 1 to N
3     for c from 1 to N
4       for d from 1 to N
5         if  $a^3 + b^3 == c^3 + d^3$ 
6           print a, b, c, d
           break;
```

## 4a. B(U)D // UNNECESSARY WORK

All solutions to  $a^3 + b^3 = c^3 + d^3$

```
1 for a from 1 to N
2   for b from 1 to N
3     for c from 1 to N
4       d = power(a^3 + b^3 - c^3, 1 / 3)
5       if d is an integer
6         print a, b, c, d
```



## 4a. BU(D) // DUPLICATED WORK

All solutions to  $a^3 + b^3 = c^3 + d^3$

```
1 for a from 1 to N
2   for b from 1 to N
3     for c from 1 to N
4       for d from 1 to N
5         if  $a^3 + b^3 == c^3 + d^3$ 
6           print a, b, c, d
```

## 4a. BU(D) // DUPLICATED WORK

All solutions to  $a^3 + b^3 = c^3 + d^3$

```
1 for a, b from 1 to N
2   for c, d from 1 to N
3     if a^3 + b^3 = c^3 + d^3
4       print a, b, c, d
```

## 4a. BU(D) // DUPLICATED WORK

$$a^3 + b^3 = c^3 + d^3$$

```
1 for a, b from 1 to N
2   for c, d from 1 to N
3     if a^3 + b^3 = c^3 + d^3
4       print a, b, c, d
```

c	d	$c^3 + d^3$
...	...	...
4	31	29855
4	32	32832
4	33	36001
...	...	...
18	29	30221
18	30	32832
18	31	35623
...	...	...

## 4a. BU(D) // DUPLICATED WORK

$$a^3 + b^3 = c^3 + d^3$$

```
1 for a, b from 1 to N
2   for c, d from 1 to N
3     if a^3 + b^3 = c^3 + d^3
4       print a, b, c, d
```

$c^3 + d^3$	→	(c, d)
...	→	...
29855	→	(4, 31)
32832	→	(4, 32), (18, 30)
36001	→	(4, 33)
...		...
216125	→	(5, 60), (45, 50)
227106	→	(5, 61)
...	→	...

## 4a. BU(D) // DUPLICATED WORK

```
1 lookup = new map from integer -> list of pairs
2 for c from 1 to n
3     for d from 1 to n
4         result =  $c^3 + d^3$ 
5         listOfPairs = lookup[result] // get list of pairs with this cube sum
6         listOfPairs.append(new Pair(c, d)) // append the new pair
7
8 for a from 1 to n
9     for b from 1 to n
10        result =  $c^3 + d^3$ 
11        listOfPairs = lookup[result] // find everything with same cube sum
12        for each pair in listOfPairs
13            print a, b, pair
```

## 4b. Space / Time Tradeoffs

- Hashtables
- Other data structures
  - Tries, graphs, heaps, etc
- Precomputation
  - & Reorganizing input

## 4c. Do It Yourself (DIY)

**Given two strings, *s* and *b*,  
find all permutations of  
*s* within *b***

$s = \text{abbcd}$

$b =$

**b a b c d b a e f d b b a c b d d f a e**

0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



$s = \text{abbcd}$

$b =$

<b>b</b>	<b>a</b>	<b>b</b>	<b>c</b>	<b>d</b>	<b>b</b>	<b>a</b>	<b>e</b>	<b>f</b>	<b>d</b>	<b>b</b>	<b>b</b>	<b>a</b>	<b>c</b>	<b>b</b>	<b>d</b>	<b>d</b>	<b>f</b>	<b>a</b>	<b>e</b>
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19

$s = \text{abbcd}$

$b =$

**b** **a** **b** **c** **d** **b** **a** **e** **f** **d** **b** **b** **a** **c** **b** **d** **d** **f** **a** **e**

0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19

## 4c. Do It Yourself

1. Create nice big example input
  - Remember step 2! BIG & GENERIC
  - Something that makes you WORK
2. Get the output \*instinctively\*
  - Like you would if you'd never coded ever
  - Forget about computer science, interviews, algorithms, etc
3. Reverse engineer your thought process
  - What exactly did you do?
  - Pay attention to the little optimizations
4. Translate into algorithm

$s = \text{abbcd}$

$b =$

<b>b</b>	<b>a</b>	<b>b</b>	<b>c</b>	<b>d</b>	<b>b</b>	<b>a</b>	<b>e</b>	<b>f</b>	<b>d</b>	<b>b</b>	<b>b</b>	<b>a</b>	<b>c</b>	<b>b</b>	<b>d</b>	<b>d</b>	<b>f</b>	<b>a</b>	<b>e</b>
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19



## 4d. Recursion

- Use recursion instinct, but don't cling to it
- Try bottom-up
  - Subsets
    - Base cases:
      - $\{\} \rightarrow \{\}$
      - $\{a\} \rightarrow \{\}, \{a\}$
      - $\{a, b\} \rightarrow \{\}, \{a\}, \{b\}, \{a, b\}$
    - Build up:
      - $\{a, b, c\} \rightarrow \dots$
      - $\{a, b, c, d\} \rightarrow \dots$
- Backtracking  $\rightarrow$  recursion
- Multi-branch? Draw call-tree
  - Get (exponential?) runtime
  - Find repeated problems
  - Memoize

# 04. OPTIMIZE

expect to maybe spend  
a while here

- BUD
- Space & Time
- Do It Yourself
- Recursion

---

**KEEP  
WORKING**

## 05. WALK THROUGH

Rushing wastes time.

Take the time to *deeply* understand your algorithm

- What variables / data structures
- How do they change
- How is your code structured

Can you picture  
your code?

## 06. CODE

Code *beautifully*  
Not just correctly

- Correctness
- Readability
- Maintainability
- Performance

Show me you're  
a great coder



## 06. CODE // MAKING YOUR LIFE EASIER

- Write straight

// BAD

```
boolean iAmAwesome(Person p) {  
    if (p == this) { // Only me  
        return true;  
    } else {  
        return false;  
    }  
    return false;  
    /* TODO: find more concise way of  
     * coding this. */  
}
```

// GOOD

```
boolean iAmAwesome(Person p) {  
    if (p == this) { // Only me  
        return true;  
    } else {  
        return false;  
    }  
    return false;  
    /* TODO: find more concise way of  
     * coding this. */  
}
```

## 06. CODE // MAKING YOUR LIFE EASIER

- Write straight
- Code in top-left corner
  - Get rid of stuff in your way

// BAD

```
boolean iAmAwesome(Person p) {  
    if (p == this) { // Only me  
        return true;  
    } else {  
        return false;  
    }  
    😊  
    return false;  
    /* TODO: find more concise way of  
     * coding this. */  
}
```

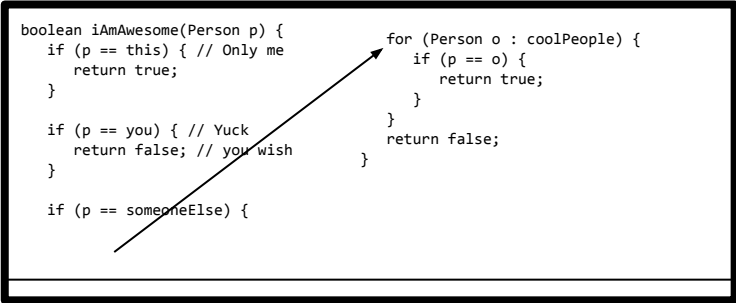
// GOOD

```
boolean iAmAwesome(Person p) {  
    if (p == this) { // Only me  
        return true;  
    } else {  
        return false;  
    }  
    return false;  
    /* TODO: find more concise way of  
     * coding this. */  
}
```

## 06. CODE // MAKING YOUR LIFE EASIER

- Write straight
- Code in top-left corner
  - Get rid of stuff in your way
- Arrows are fine

// FINE



```
boolean iAmAwesome(Person p) {  
    if (p == this) { // Only me  
        return true;  
    }  
  
    if (p == you) { // Yuck  
        return false; // you wish  
    }  
  
    if (p == someoneElse) {  
        for (Person o : coolPeople) {  
            if (p == o) {  
                return true;  
            }  
        }  
        return false;  
    }  
}
```

## 06. CODE // MAKING YOUR LIFE EASIER

- Write straight
  - Code in top-left corner
    - Get rid of stuff in your way
  - Arrows are fine
- Shorthand probably okay
    - (But ask first)

*/\* instead of this \*/*

```
1  if (a != null && a.length > 0 &&
2    b != null && b.length > 0 &&
3    c != null && c.length > 0 &&
4    d != null && d.length > 0) {
5    ...
6  }
```

```
1  HashMap<String, Integer> myHashMap = new HashMap<String, Integer>();
```

```
1  node.numberOfChildren = ...
2  if (node.numberOfChildren > 0) {
3    ...
4  }
```

*/\* try this \*/*

```
1  if (a != null && a.length > 0 &&
2    ... b, c, d...) {
3  }
```

```
1  HM<S, I> myHashMap = new HM<S, I>();
```

```
1  node.numberOfChildren = ...
2  if (node.n~c~ > 0) {
3    ...
4  }
```

## 06. CODE // SHOWING YOU'RE A GOOD CODER

- Yes, consider error cases, boundary checks, etc
  - (Shorthand might be useful)
  - At least discuss!

*/\* instead of this \*/*

```
1 if (a != null && a.length > 0 &&
2    b != null && b.length > 0 &&
3    c != null && c.length > 0 &&
4    d != null && d.length > 0) {
5     ...
6 }
```

*/\* try this \*/*

```
1 if (a != null && a.length > 0 &&
2    ... b, c, d...) {
3 }
```

```
1 boolean findMinMaxSubarray(int[] array) {
2     for (int a : array) {
3         if (a < 0) {
4             return false;
5         }
6     }
7     ...
8     ...
```

```
1 boolean findMinMaxSubarray(int[] array) {
2     if (!validate(array)) return false;
3     ...
4     ...
```

## 06. CODE // SHOWING YOU'RE A GOOD CODER

- Yes, style matters (even on a whiteboard!)
  - Good variable names
  - Consistent spacing

ADHERE TO A  
STYLE  
GUIDELINE

*/\* instead of this \*/*

```
1 boolean doSomething(String a, String b) {  
2     int[] ss = new int[a.length + b.length];  
3     ...  
4 }
```

```
1 if (x== 0){  
2     ...  
3 }  
4 for(i=0;i < N;i++)  
5 {  
6     ...  
7 }
```

*/\* try this \*/*

```
1 boolean doSomething(String shorter, String longer) {  
2     int[] mergedStringCounts = new int[s~.length + l~.length];  
3     ...  
4 }
```

```
1 if (x == 0) {  
2     ...  
3 }  
4 for (i = 0; i < N; i++) {  
5     ...  
6 }
```

## 06. CODE // SHOWING YOU'RE A GOOD CODER

- Languages
  - Specialists? Use that one.
  - Everyone else? Use your best one.

	Advantages	Disadvantages	Mitigation
Java, Objective C		Verbose Fewer built-in	Use shorthand Modularize
Ruby, Python, JS	Built-in functions	... those aren't always $O(1)$	Just be careful
C		<b>Many</b> fewer built-ins	Modularize

# 06. CODE // SHOWING YOU'RE A GOOD CODER

- Modularize (upfront!)

*/\* instead of this \*/*

```
public static boolean canBuildRandomNote1(String magazine, String note) {  
    // Count ransom note  
    int[] noteCount = new int[26];  
    for (int i = 0; i < note.length(); i++) {  
        int c = (int) note.charAt(i);  
        if (c >= (int) 'a' && c <= ((int) 'z')) {  
            c -= (int) 'a';  
        } else if (c >= (int) 'A' && c <= ((int) 'Z')) {  
            c -= (int) 'A';  
        }  
        if (0 <= c && c < 26) {  
            noteCount[c]++;  
        }  
    }  
  
    // Count magazine  
    int[] magazineCount = new int[26];  
    for (int i = 0; i < magazine.length(); i++) {  
        int c = (int) magazine.charAt(i);  
        if (c >= (int) 'a' && c <= ((int) 'z')) {  
            c -= (int) 'a';  
        } else if (c >= (int) 'A' && c <= ((int) 'Z')) {  
            c -= (int) 'A';  
        }  
        if (0 <= c && c < 26) {  
            magazineCount[c]++;  
        }  
    }  
  
    // Compare  
    for (int i = 0; i < magazineCount.length; i++) {  
        if (noteCount[i] > magazineCount[i]) {  
            return false;  
        }  
    }  
    return true;  
}
```

*/\* try this \*/*

```
public static boolean canBuildRandomNote2(String magazine, String note) {  
    int[] noteCount = buildCharFrequencyTable(note); // Count ransom note  
    int[] magazineCount = buildCharFrequencyTable(magazine); // Count magazine  
    return isIncluded(magazineCount, noteCount); // Compare  
}  
  
public static int[] buildCharFrequencyTable(String sequence) {  
    int[] counter = new int[26];  
    for (int i = 0; i < sequence.length(); i++) {  
        int c = convertCharToNumber(sequence.charAt(i));  
        if (c > 0) {  
            counter[c]++;  
        }  
    }  
    return counter;  
}  
  
public static boolean isIncluded(int[] magazineCount, int[] noteCount) {  
    for (int i = 0; i < magazineCount.length; i++) {  
        if (noteCount[i] > magazineCount[i]) {  
            return false;  
        }  
    }  
    return true;  
}  
  
public static int convertCharToNumber(char ch) {  
    int c = (int) ch;  
    if (c >= (int) 'a' && c <= ((int) 'z')) {  
        return c - (int) 'a';  
    } else if (c >= (int) 'A' && c <= ((int) 'Z')) {  
        return c - (int) 'A';  
    }  
    return -1;  
}
```



## 06. CODE // SHOWING YOU'RE A GOOD CODER

- Modularize (upfront!)

*/\* instead of this \*/*

```
1 boolean canSplitEqually(int[] array) {  
2     int sum = 0;  
3     for (int i = 0; i < array.length; i++) {  
4         sum += array[i];  
5     }  
6     if (sum % 2 != 0) {  
7         return false;  
8     }  
9     return canMakeSum(array, 0, sum / 2);  
10 }  
11  
12 boolean canMakeSum(int[] array, int index, int targetSum) {  
13     ...  
14 }
```

*I've learned nothing*

*/\* try this \*/*

```
1 boolean canSplitEqually(int[] array) {  
2     int sum = sumOfArray(array);  
3     if (sum % 2 != 0) {  
4         return false;  
5     }  
6     return canMakeSum(array, 0, sum / 2);  
7 }  
8  
9 boolean canMakeSum(int[] array, int index, int targetSum) {  
10     ...  
11 }
```

## 06. CODE // EFFECTIVE WHITEBOARD CODING

- Write straight
- Code in top-left corner
  - Erase stuff you don't need
- Arrows are fine
- Shorthand probably okay (ask)
  - Especially in a verbose language
- Consider error cases and boundaries
  - At minimum, mention them
- Style matters
  - Good variable names
  - Consistent spacing, etc
- Use your best language
- Modularize (upfront!)

**GOOD EXAMPLES  
MAKE BAD TEST  
CASES**

## **07. TEST**

Test code (not algorithm).  
Think as you test.  
Think before you fix.

1. Conceptual Testing
    - a. Walk-through
    - b. High-risk code
  2. Test cases
    - a. Small test cases
    - b. Edge cases
    - c. Big test cases
-

## 07. TEST // TESTING PROCESS

- Conceptual walk-through
  - Think about each line of code
- Double check high-risk lines of code

*/\* low risk \*/*

```
1 String x = processString(a, b);
```

test cases... *maybe*

*/\* ridiculously high risk \*/*

```
1 String x = a.substring(i, i + k / 2 - 1);
```

- Small tests are more effective
  - Faster
  - You'll be more thorough

- Edge cases

Plus, most likely bug would be a minor typo, like swapping a and b

- Boring ones: nulls, empty
- Interesting ones: base cases, all same chars, etc

## 07. TEST // EFFECTIVE TESTING

- Test your code, not your algorithm

“It’s supposed to get the char counts.  
Therefore, I decree that it does.”

“This is supposed to walk through until the end.  
Therefore, I decree that it does.”

```
1  int countPermutations(String s, String b) {  
2      int count = 0;  
3      int[] sCharCounts = getCharCounts(s);  
4      for (int i = 0; i < b.length - s.length; i++) {  
5          int[] bCharCounts = getCharCounts(b);  
6          if (isEqual(sCharCounts, bCharCounts)) {  
7              count++;  
8          }  
9      }  
10     return count;  
11 }  
12  
13 char[] getCharCounts(String s) { /* CASE INSENSITIVE */  
14     int[] charCounts = new int[26];  
15     for (int i = 0; i < s.length; i++) {  
16         char c = s.charAt(i);  
17         charCounts[c.toLowerCase().charAt(0)] += 1;  
18     }  
19     return charCounts;  
20 }
```

## 07. TEST // EFFECTIVE TESTING

- Test your code, not your algorithm
- Think through the partial results

“Got zero here. Cool, whatever.  
I’ll just check result at the end.”

“Got 15 here. Cool, whatever.  
I’ll just check result at the end.”

```
1  int countPermutations(String s, String b) {  
2      int count = 0;  
3      int[] sCharCounts = getCharCounts(s);  
4      for (int i = 0; i < b.length - s.length; i++) {  
5          int[] bCharCounts = getCharCounts(b);  
6          if (isEqual(sCharCounts, bCharCounts)) {  
7              count++;  
8          }  
9      }  
10     return count;  
11 }  
12  
13 char[] getCharCounts(String s) { /* CASE INSENSITIVE */  
14     int[] charCounts = new int[26];  
15     for (int i = 0; i < s.length; i++) {  
16         char c = s.charAt(i);  
17         charCounts[c.toLowerCase().charAt(0)] += 1;  
18     }  
19     return charCounts;  
20 }
```

# 07. TEST // EFFECTIVE TESTING

- Test your code, not your algorithm
- Think through the partial results
- Think before you fix

What happens if:

s = "cat"

b = "cat"

```
3  int[] sCharCounts = getCharCounts(s);
4  if (b.length == s.length) { /* special case on the same length */
5      int[] bCharCounts = getCharCounts(b);
6      return isEqual(sCharCounts, bCharCounts) ? 1 : 0;
7  }
8  for (int i = 0; i < b.length - s.length; i++) {
```

```
3  int[] sCharCounts = getCharCounts(s);
4  for (int i = 0; i < b.length - s.length + 1; i++) {
```

```
1  int countPermutations(String s, String b) {
2      int count = 0;
3      int[] sCharCounts = getCharCounts(s);
4      for (int i = 0; i < b.length - s.length; i++) {
5          int[] bCharCounts = getCharCounts(b);
6          if (isEqual(sCharCounts, bCharCounts)) {
7              count++;
8          }
9      }
10     return count;
11 }
12
13 char[] getCharCounts(String s) { /* CASE INSENSITIVE */
14     int[] charCounts = new int[26];
15     for (int i = 0; i < s.length; i++) {
16         char c = s.charAt(i);
17         charCounts[c.toLowerCase()] += 1;
18     }
19     return charCounts;
20 }
```

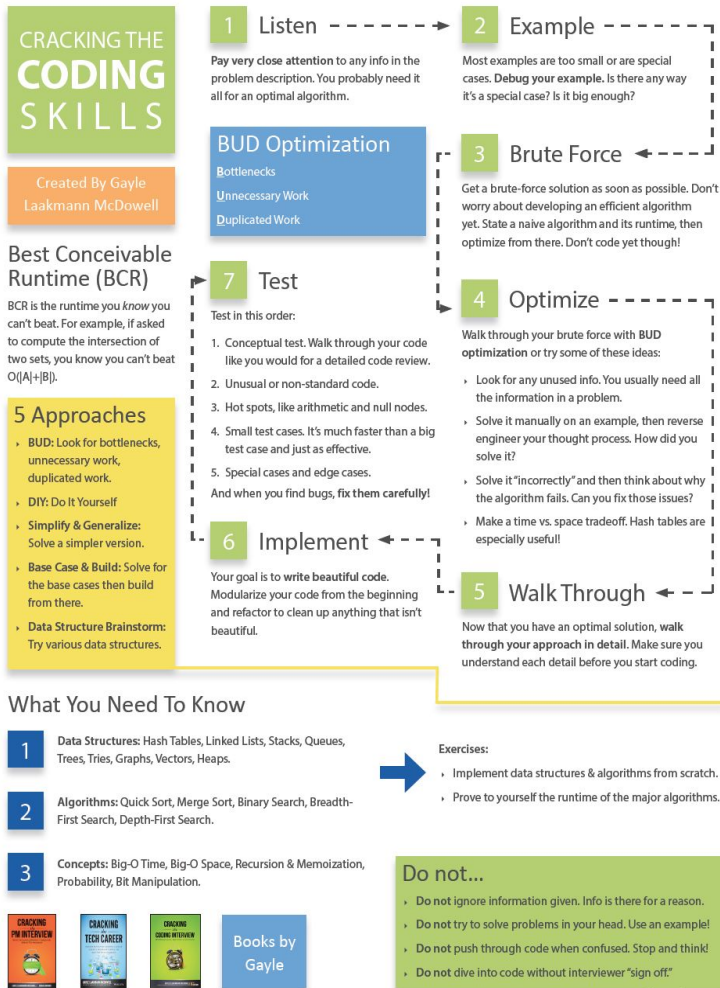
## 07. TEST // EFFECTIVE TESTING

- Conceptual Testing
  - Walk-through
  - High-risk code
- Test cases
  - Small test cases
  - Edge cases
  - Big test cases
- Test code, not algorithm
- Think through partial results
- Think before you fix



# CrackingTheCodingInterview.com

## → Resources



**If You Forget Everything Else**

---

## 07. TEST // EFFECTIVE TESTING

- Create Big Input
  - Big
  - Generic
  - *Make yourself do work*
- Walk Through It
  - Get output
  - Instinctively
- **DO NOT CODE UNTIL YOU'RE READY!**
  - Interviewer wants you to code
  - You know *exactly* what you're doing

# Questions For Interviewer

---

Don't sweat this.

# Inspiration for Questions

- What's made you happy / unhappy in past jobs?
- What are your career goals?
- Culture & work habits
- Career paths
- Technology, infrastructure & tools
- Interviewer's experience

# Final Thoughts

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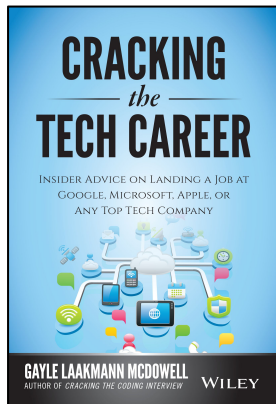
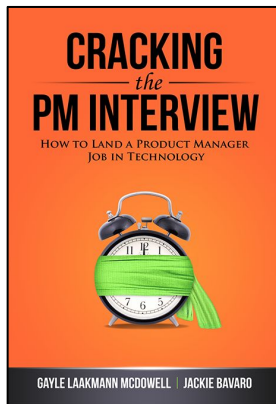
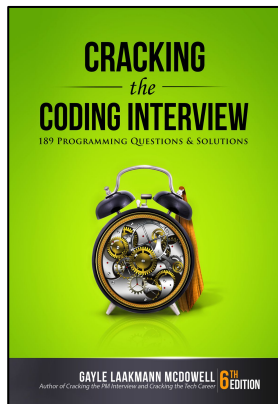
Great Engineer  
&  
Great Teammate



Your perception is *not*  
predictive of performance

**Just keep  
working at it.**

# More Resources

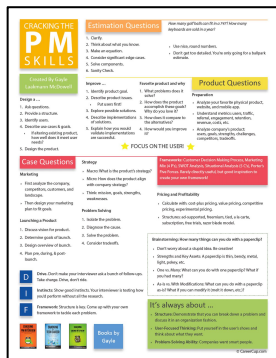
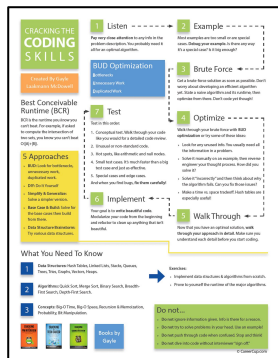


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