

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

Performance of employee and how they
performance in they organisation we are
analysis that and retifiying



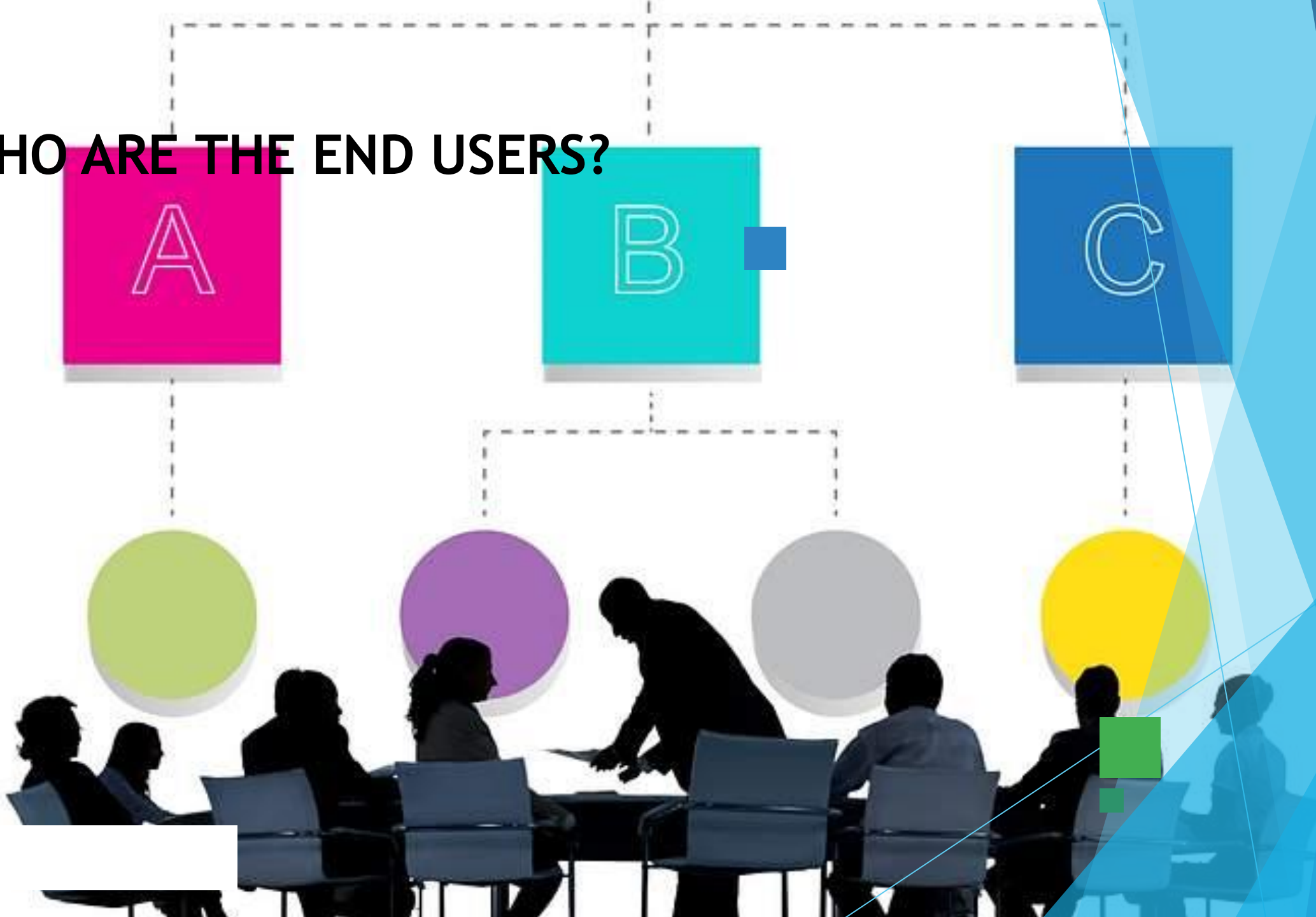
PROJECT OVERVIEW

- .

I have done a project on employee data in that analysis the performance of data and checking that how many employees working in the organisation and we done a analysis how they are working , if the performance level 5 means very high ,if 4 means high ,if 3 means medium ,if 2or 1 means low we are calculated this will helpfulness to analysis the data of employees



WHO ARE THE END USERS?



OUR SOLUTION AND ITS VALUE PROPOSITION



Conditional formatting –missing
Filter –remove
formula – performance
pivot – summary
Graph-data visualization



Cf we use for extract blanks columns



Filter to identity the empty cells



Pivot table to analysis and performance
of employee



Graph to check what postion
we are

Dataset Description

Employee = kaggle

26 –feature

9- feature

emp id num

name –text

performance level

gender –male female

employee rating – num

I have get data's from Kaggle they various in that I have choosen is employee data in that so many things in excel and I shortlisted some of that and created employees data and we had some features on it

THE "WOW" IN OUR SOLUTION

PERFORMANCE LEVEL : =IFS(Z8>=5,"VERY HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")



MODELLING

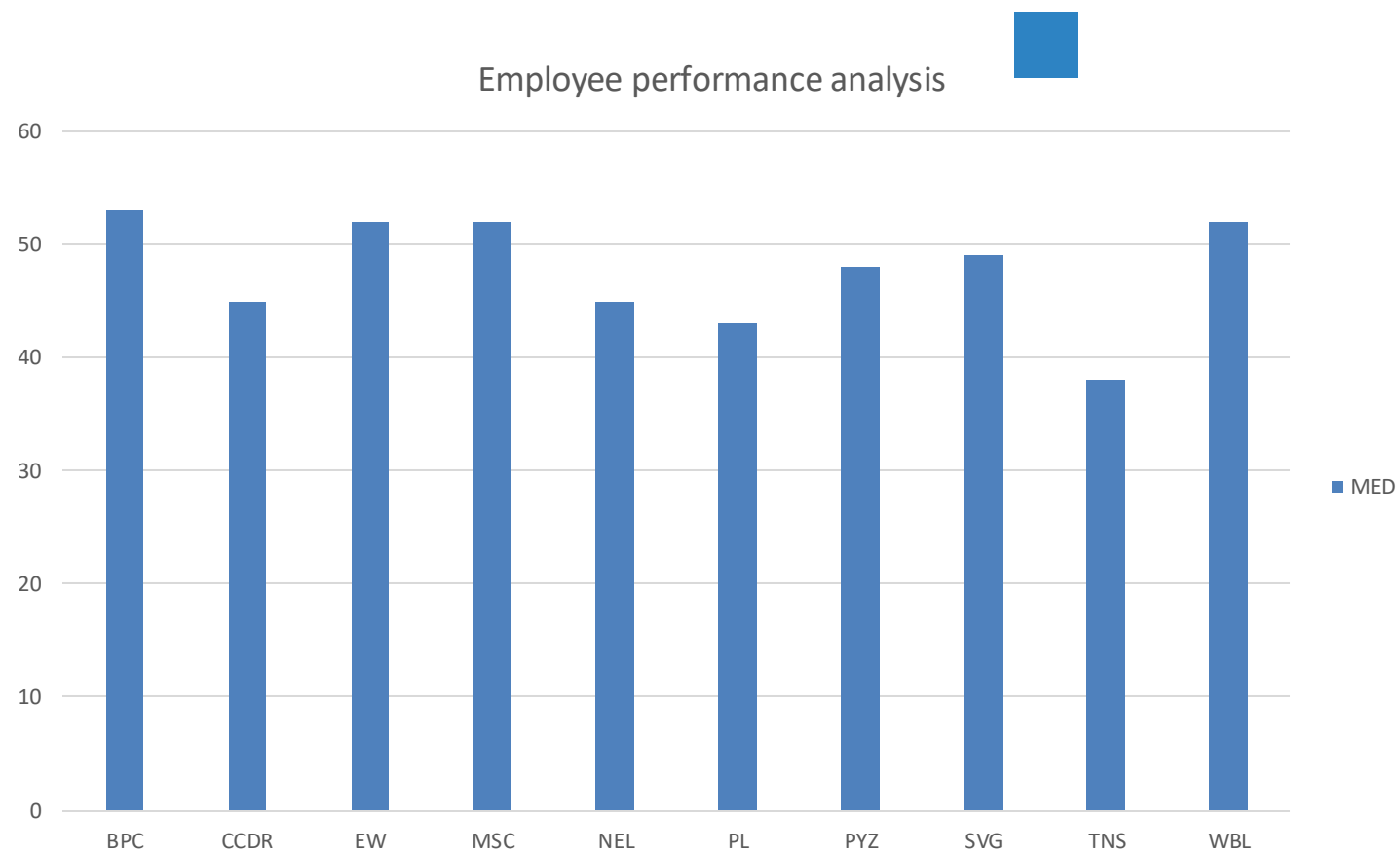
DATA COLLECTION

- 1) Gone to google
- 2) enter in the google that **Kaggle website**
- 3) In Kaggle various steps there
- 4) in that I have chosen **employee data**
- 5) I have download the software in my desktop window
- 6) After download that I have worked on that I have sliped important details
- 7) And I convernted to pivot table

FEATURE COLLECTION

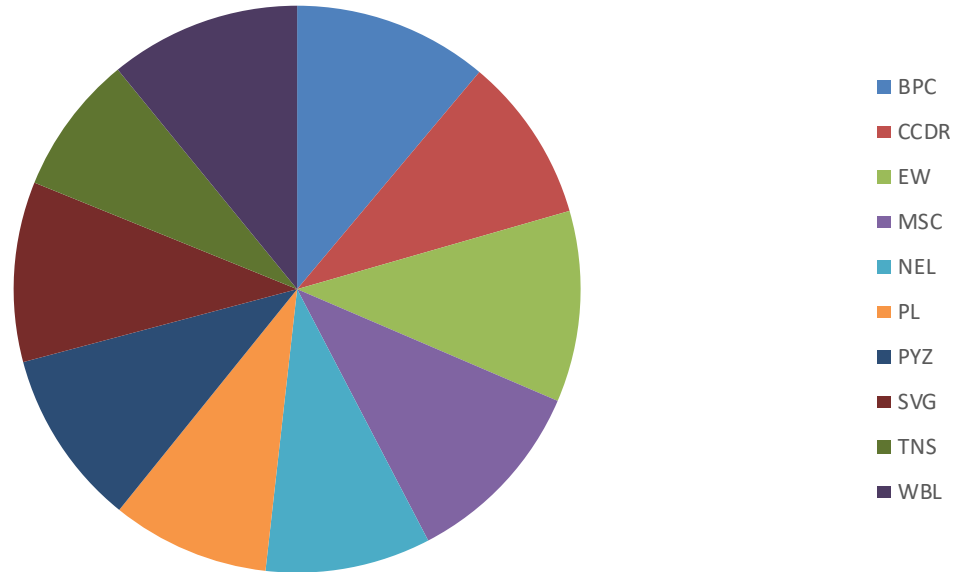
- 1) CONDITIONAL FORMATTING
–HIGH IN THAT MORE I HAVE
SELECTED BLANKS
- 2) FORMULA'S FOR
PERFORMANCE LEVEL
- 3) PIVOT TABLE –GRAPH

RESULTS



RESULTS

Employee performance analysis



conclusion

If we done it will useful for us because analysis the performance of employees and after we can able to identity easily everyone doing the work rightly are not we can identifiable