

# Kiara A. Hernández

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## EDUCATION

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Harvard University  
Ph.D., Department of Government *Expected 2026*  
“Diversity and Democracy at Work: The Politics of Collective Action in an Era of Inequality”  
Committee: Ryan Enos (Chair), Jennifer Hochschild, Taeku Lee, Marcel Roman, and Daniel Schneider  
A.M., Department of Government *2023*  
  
James M. and Cathleen D. Stone Ph.D. Scholar in Inequality and Wealth Concentration,  
Multidisciplinary Program in Inequality & Social Policy  
Graduate Affiliate, Center for American Political Studies  
Graduate Affiliate, Institute for Quantitative Social Science  
  
University of Pennsylvania *2018*  
B.A., International Relations and German  
*Cum Laude*, with Distinction in German  
  
Freie Universität Berlin *2017*  
Berlin Consortium for German Studies

## PUBLICATIONS

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**Hernandez, Kiara A.**, Taeku Lee, and Marcel Roman. 2025. “White Power! How White Status Threat Undercuts Backlash Against Anti-democratic Politicians.” *Journal of Race, Ethnicity, and Politics*.

## WORKING PAPERS

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“Fracture Without Failure: Workplace Diversity and the Politics of Collective Action”  
“Perceptions of Firm-level Ethnoracial Diversity and Support for Unionization”  
“Do All Partisans Sort? Evidence from the American Service Sector Workforce” (with Daniel Schneider)

## SELECTED WORKS IN PROGRESS

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“Beyond Union Elections: Toward a New Understanding of Worker Solidarity”  
“Drawing Blanks: Redistricting and Turnout Effects” (with Jeremiah Cha and Angelo Dagonel)  
“Can Americans Recognize the Partisanship of their Neighbors? Understanding Peer Effects on Partisan Sorting in the Absence of Strong Ties” (with Ryan Enos, Jacob Brown and Soubhik Barari)

## GRANTS, HONORS, AND AWARDS

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### Research Grants

Russell Sage Foundation—Dissertation Research Grant (\$15,000)	2025
CAPS Seed Grant, Harvard University (\$1,000)	2025
Stone Research Grant, HKS (\$7,892)	2024
CAPS Seed Grant (with Jeremiah Cha and Angelo Dagonel), Harvard University (\$1,000)	2022

### Fellowships

James M. and Cathleen D. Stone Fellowship, Harvard Kennedy School	2021–2026
Graduate Prize Fellowship, GSAS, Harvard University	2020–2022
APSA Diversity Fellowship	2020–2021

## Honors & Awards

Graduate Student Travel Scholarship, MPSA Status Committee on Racial and Ethnic Minorities	2024
APSA DFP Travel Grant	2023
Special Recognition by Harvard Undergraduate Association	2023
Certificate of Distinction in Teaching, Derek Bok Center for Teaching & Learning	2023
Sigma Iota Rho	2018

## INVITED TALKS AND PRESENTATIONS

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Columbia-Cornell Political Economy of Work Junior Scholars Workshop	2025
APSA Annual Meeting	2024, 2025
MPSA Annual Meeting	2024, 2025
Consortium on the American Political Economy Fourth Annual Conference	2024
The Shift Project Research Meeting, Harvard Kennedy School	2024
UCLA Race & January 6th Paper Symposium	2024

## TEACHING AND ADVISING

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### Harvard College, Department of Government

GOV 97 Sophomore Tutorial (Head Instructor)	Spring 2025
<u>Course title:</u> Intergroup Cleavages and the Politics of Inequality	
GOV 1372 Political Psychology (TF)	Fall 2023
GenEd 1052 Race in a Polarized America (TF)	Spring 2023
GOV 1347 Election Analytics (TF)	Fall 2022

### Harvard Extension School, Division of Continuing Education

GOVT E-1555 Race in a Polarized America (TF)	Spring 2023
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### Harvard College, Department of Government

Undergraduate Senior Thesis Advisor	
Jennifer Hughes, Government	2023 - 2024
Saba Mehrzad, Government and Computer Science	2024 - 2025
Renee Perpignan, Government and Computer Science	2025 - 2026

## SERVICE

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Reviewer: *Journal of Race, Ethnicity, and Politics*

### Harvard University, Department of Government

Working Group in Political Psychology and Behavior	
Graduate Student Coordinator	2022 - 2024
Co-convener of the New England Area Political Psychology Meeting (NEAPP)	2023, 2024
Graduate Student Association	
Peer Mentor	2023 - present
Co-President	2022 - 2023
Co-Chair, Inclusion and Belonging Committee	2021 - 2022

## SKILLS

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Technical: R, Python, LaTeX, HTML, Qualtrics  
Languages: Spanish (Native), German (Full Professional)

*Last updated October 2025*