



Rashid Munir – SAP HCM Consultant

Having 9 years of Experience in the field of SAP HCM as Functional Consultant role having skills of SAP, HCM, Payroll, etc.



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Profile Summary

- Having 9 years of Experience in the field of SAP HCM as Functional Consultant role having skills of SAP, HCM, Payroll, etc.
- Personal Management
- Org. Management
- Time Management
- Payroll
- LSMW



Education

- MCS (Computer Sciences) Government College University Faisalabad, (Faisalabad)
- Bachelor of Commerce University of the Punjab, (Lahore)



Technical Skills

- Personal Management
- Org. Management
- Time Management
- Payroll
- LSMW

Certificate

- Sap SuccessFactors
- Sap HCM



Experience Summary

Duration: September 2021 - Till Date

Organization: Kenz Innovations PVT. LTD.

Client: IESCO ISLAMABAD

Role: SAP HCM Functional Consultant

- SAP ERP HCM / HR
- SAP Payroll
- SAP Personnel Administration
- SAP Org. Management
- SAP Recruitment
- SAP Personnel Development
- SAP Time Management

Duration: November 2013 – October 2021
Organization: Sadaqat Textiles Mills, Limited
Role: SAP Functional Consultant

- SAP ERP HCM / HR
- SAP Payroll
- SAP Personnel Administration
- SAP Org. Management
- SAP Recruitment
- SAP Personnel Development
- SAP Time Management
- SAP Performance Management
- Providing staff training and development / Operating pay and benefits policies
- Oversee employee services such as health and safety
- EOBI and Social Security issues.
- Deal with contractual and permanent employees as per policy of company's labor law.
- Deal all issues that related with welfare board, Marriages grant, group Insurance.
- Experienced in Integration with MM, HR, PP, FI and (Project Builder)

Projects

- Deputy Manager SAP (HCM) Apr 2022 - Present (Recently Joined)
 - Company: Qarshi Industries (Pvt) Ltd / Qarshi Industries (Pvt) Ltd
 - Tools: SAP HCM
- SAP HCM FUNCTIONAL CONSULTANT Sep 2021 - Mar 2022 (6 months)
 - Company: IESCO ISLAMABAD
 - Tools: SAP HCM
- SAP ECC 6.0 Implementation Aug 2019 - May 2020 (9 months)
 - Company: Sadaqat Global UK
 - Currently working This Project as an Assistant Manager ERP SAP in SL, performed associate role to implement SAP HCM module successfully.