Hasnat Ahmad – Sr. SAP Manager/Consultant

Having 15 years of Experience in the field of SAP as Manager/ Consultant and Business Analyst role having skills of SAP, Microsoft Office, etc.

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Profile Summary

- 15+ years SAP R/3 HCM implementation, testing, knowledge transferring, power or end-users training and 3 years core HR Administration experience.
- Certified in ERP SAP HCM & certified in SuccessFactors's Employee Central (EC)
- Full support for project life cycle implementations from as is to the post go-live support and system improvements that includes documentation, configuration, testing, training, etc.
- 02 roll out projects completed.
- Through knowledge of SuccessFactors EC module. Learning Hub Access Available, Certified in EC.
- Knowledge of all SuccessFactors modules like PMGM, LMS, Global Benefits, Recruitment, Onboarding, Off boarding and compensation.
- Provided full support on more than 5 projects.
- Ensures alignment with changes to CLIENT policies, procedures and practices, and to legislation and regulations;
- Provided support to HCM users on different issues including problem realization, analysis, documentation, corrective action, testing and training.
- Designed policies and strategies to review and assess the performance of the business process in system as quality assurance practices and have good knowledge of international business processes, and industry standards.
- Remain current on technology development and trends, analyze their potential for implementation within company
- Expertise Includes assessment of business processes, analysis and application requirement for Business Process Re-engineering and ERP implementation.
- Business analysis expertise: requirement gathering from functional business owners to work on "as is", "to be", Fit/Gap Analysis, Business Blue prints and transaction processing

Education

- Bachelor of Commerce, 2003 (University of Karachi, Karachi, Pakistan)
- SAP Certification in Human Resources (SAP Malaysia) 2006

Technical Skills

- Microsoft Office (Word, Excel, PowerPoint), MS-Visio.

Experience Summary

Duration: April 2021 - Till Date
Organization: Kenz Innovations PVT. LTD.
Client: Abacus

Role: Sr. SAP Manager/Consultant
- ➢ Preparation of BPD's and other project implementation documents
- ➢ Conducted AS is and identify Gap and provided Solutions as required
- ➢ Business Process re-designing as per new upcoming system.
- ➢ Overview of SAP system and initial SAP training with all users.
- ➢ Development of ABAP reports and Programs with Developers.
- ➢ Enhancement of Standard ABAP reports and using them as per client requirement.
- ➢ Implementation of development of Fiori / SAP UI5 applications.
- ➢ Development of customized Fiori / SAP UI5 Application for client.
- ➢ Customization of Fiori / SAP UI5 Applications for Leave request and other tasks.
- ➢ Modification of standard workflows and enhancement of standard workflows.

Duration: July 2018 – March 2021
Organization: Tallymarks
Role: Senior HCM Consultant

- ➢ Lead SAP HCM consultant for SAP HCM & SuccessFactors's implementation
- ➢ Preparation of BPD's and other project implementation documents
- ➢ Conducted AS is and identify Gap and provided Solutions as required
- ➢ Business Process re-designing as per new upcoming system.
- ➢ Overview of SAP system and initial SAP training with all users.
- ➢ Development of ABAP reports and Programs with Developers.
- ➢ Enhancement of Standard ABAP reports and using them as per client requirement.
- ➢ Implementation of development of Fiori / SAP UI5 applications for ESS, MSS and other management Reports.
- ➢ Development of customized Fiori / SAP UI5 Application for client.
- ➢ Customization of Fiori / SAP UI5 Applications for Leave request and other tasks.

Duration: April 2011 – June 2018
Organization: Saudi Business Machines Ltd. (SBM)
Role: HCM Support consultant

- ➢ Legacy Process understanding.
- ➢ Identify Gap and Solutions.
- ➢ Business Process re-designing as per new upcoming system.
- ➢ SAP HCM system's configuration as per business Blue Prints.
- ➢ Customization of Fiori / SAP UI5 Applications.
- ➢ Responsible for day-to-day management of project plan to complete design of best practice for SAP HCM processes that will support configuration of HCM module in SAP re-implementation. Support to Business and system users.
- ➢ Support and enhancement of configuration as company's business continues to evolve and grow.

Duration: June 2010 – March 2011
Organization: Hail Agricultural Development Company (HADCO)
Role: Functional Analyst/Business Consultant

- ➢ SAP HR modules implemented at project PA, PY, TM, OM.

- ➢ Read ABAP codes and change reports and programs.
- ➢ Defined EE Subgroup Grouping for PCR and Reason for change.
- ➢ Assigned Pay Scale Structure to Enterprise Structure
- ➢ Created and maintained the Payroll area, generated payroll periods using period and date modifiers, and assigned a control record to each payroll accounting area.
- ➢ Configured features TARIF and LGMST as per Company's requirements.
- ➢ Created Wage Type Catalog and responsible for setting up info types 0008, 0014 and 0015.
- ➢ Configured Employee Subgroups and Personnel Sub Areas for Primary Wage Type.
- ➢ Customized Payroll Accounting Areas and Control Record.
- ➢ ABAP codes understanding and their up gradation as per business requirements.

Duration: May 2007 – March 2010
Organization: Almarai Group of Companies
Role: Functional Analyst/Business Consultant

- ➢ Change in system's configuration as per business requirements.
- ➢ Daily system checks and monitoring.
- ➢ Provide online and off-line support to users on time ticket basis.
- ➢ Support and enhancement of configuration as company's business continues to evolve and grow.
- ➢ Make improvements to operations support documentation as needed
- ➢ Interact with developers and execute testing and documentation updates with development resources
- ➢ Design of business process enhancements.
- ➢ Create reports, Data Extracts, or Presentations as needed to communicate business impacts of a production support issues.