



Rashid Munir

Deputy Manager SAP (HCM) at Qarshi Industries (Pvt) Limited

Having **Eight Years** experience in SAP HCM and HR / Admin.

Contact Info

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Lahore, Pakistan

Strengths & Skills

- ✓ Personal Management
- ✓ Org. Management
- ✓ Time Management
- ✓ Payroll
- ✓ LSMW

Academics

Title	Institute	Date
MCS (Computer Sciences)	Government College University Faisalabad, Faisalabad	2016
Bachelor of Commerce	University of the Punjab, Lahore	2013

Certifications

Title	Authority	Date
Successfactors	SAP Global Certification	Starting July 2020
SAP HCM	SAP Global Certification	Starting July 2020

Experience 8 years

Company	Designation	Duration	
IESCO ISLAMABAD	SAP HCM FUNCTIONAL CONSULTANT	Sep 2021 - Mar 2022	6 months
Sadaqat Textiles Mills, Limited	SAP Functional Consultant/AM	Nov 2013 - Oct 2021	7.9 years

Work History

IESCO ISLAMABAD	Sep 2021 - Mar 2022 (6 months)
SAP HCM FUNCTIONAL CONSULTANT	Islamabad, Pakistan
Sadaqat Textiles Mills, Limited	Nov 2013 - Oct 2021 (7.9 years)
SAP Functional Consultant/AM	Faisalabad, Pakistan
<ul style="list-style-type: none">• SAP ERP HCM / HR• SAP Payroll• SAP Personnel Administration• SAP Org. Management• SAP Recruitment• SAP Personnel Development• SAP Time Management• SAP Performance Management• Providing staff training and development / Operating pay and benefits policies• Oversee employee services such as health and safety• EOBI and Social Security issues.• Deal with contractual and permanent employees as per policy of company's labor law.• Deal all issues that related with welfare board, Marriages grant, group Insurance.• Experienced in Integration with MM,HR,PP,FI and(Project Builder)<ul style="list-style-type: none">• Strong Grip on Reporting• Report Painter/Writing	

Projects

Deputy Manager SAP (HCM)

Apr 2022 - Present (Recently Joined)

Company: Qarshi Industries (pvt) Ltd / Qarshi Industries (pvt) Ltd

Tools: SAP HCM

SAP HCM FUNCTIONAL CONSULTANT

Sep 2021 - Mar 2022 (6 months)

Company: IESCO ISLAMABAD

Tools: SAP HCM

SAP ECC 6.0 Implementation

Aug 2019 - May 2020 (9 months)

Company: Sadaqat Global UK

Currently working This Project As a Assistant Manager ERP SAP in SL, i have performed associate role to implement SAP HCM module successfully,

SAP ECC 6.0 Implementation

Jul 2017 - Jul 2019 (2 years)

Company: Khas Holdings

As an A.M ERP SAP in SL, i have performed associate role to implement SAP HCM module successfully,

Awards

Title	Authority	Date
Computer Operator	Vocational Training Institute, Panwan	2011

Industries

- Textiles/Garments

Languages

- Urdu - Native
- English - Medium

Functional Areas

- Human Resources
- Accounts, Finance & Financial Services

Hobbies

- Reading Books
- Playing Soccer