**Mudassar Mehmood** 

SAP Success factors Certified Consultant, Riyadh KSA [mudassarpk94@gmail.com](mailto:mudassarpk94@gmail.com) Cell : +966-531373372

**SUMMARY**

* 5 + Year’s of SAP Successfactors Consultant specializing in HR with experience & knowledge of all SF suite best practices
* Experienced in HR process design mappings, data analysis, kickoff meeting, and Client training workshops.
* Implementation and support experience in employee central, Recruiting Management, Performance & Goal Management & Onboarding 2.0 in SAP success factor.
* Well versed in the various process of the implementation project like client requirements gathering, Iterations, Workbook preparation, Customization, Testing and Data conversion

**Skills & Technical competences**

* SAP Success Factors (Employee Central): RBP, Rules, Workflow, Data models (Succession, CSF Succession, Corporate, CSF Corporate), Generic Object/Metadata Framework (MDF), Importing and Exporting data, Time Profile, Global Benefits, and working experience with (SDLC)/ Sap Activate methodology in different projects.
* Project Management, Training & Change Management, Process Mapping, Process Re-Engineering, Writing Policies and Procedures.
* Strong design skills, work-flow analysis while performing business process Re-engineering, Improvement & Optimization.
* Functional expert, test cases, use cases, user stories, business cases, and supervised UAT, unit testing.
* Working knowledge of different SAP modules, MS Visio, & expert level skills in MS Excel, Power point

**Professional Experience**

**SAP SF Consultant{Freelance} –SAPIENT Technologies UAE** August 2022- Nov 2022

* Enhancements in existing processes
* Customizations
* Data Migration
* Incident management
* Running Reports based on requirement
* Training the business users on business processes if new process/employee.
* Analyzed user trends in Collaboration Platform, to provide insights to the Team Lead to ensure the health of the system.
* Provided technical support on system issues related to SF platform.
* Hands-on with day-to-day platform management (Release, RBP, Configuration, etc.)
* As part of Release Management activities, preparation of Test scripts for pre-release Testing and post-release Testing.
* Responsible for incident management – submit and manage SAP tickets

**Sap Success factors Consultant – Rakaposhi Consultancy Pvt Ltd**  July 2019-June2022

* Implemented Employee Central including requirements gathering workshop, performed fit/gap analysis and designed the business processes as per SAP best practices
* Converted business requirements into functional specifications and workbook
* Configured and developed MDF, Custom Object, Role based permissions, Workflows, Business rules, Position and Picklist objects
* Assisted Data Migration team in mapping, extraction and transformation of data from legacy system to SAP SuccessFactors
* Maintained the defect and bug tracker, for all known and resolved issues
* Worked closely with change management team and prepared training documentation
* Configured Dynamic Groups and Roles
* Configured Metadata Framework, generic object definition, rules, workflow
* Customized data models using XML configuration as per the requirements
* Defined and configured standard/custom fields needed to capture employee information.
* SAP success factor Implementation and support (EC, PMGM, ONB 2.0, Compensation, Succession & Career Development)
* Gathered and translated Business requirements and created Solution Design in compliance with the Best Practices
* System configuration in accordance with Solution Design & Configuration Workbook / Business Blueprint
* Data cleansing and migration
* Preparation & Execution of Test Cases / Test Plans / Test scripts
* Conducted iterations and UAT sessions
* Managed with WRICEF list to cover listed requirements for custom developments / enhancements
* Supported in yearly performance appraisal preparation
* Prepared project status reports

**Sap Success factors Consultant – Peritus Solutions LLC – UAE**  March 2017-June 2019 **Responsibilities.**

SAP success factor Implementation and support (EC, PMGM, RCM, Compensation)

* Design & conduct all customer discovery/kick-off workshops & process design sessions
* Implemented the Roles, Notifications, Approval Roles and Workflows
* Configured Custom fields and Country Specific Fields through both Corporate and succession Data models and MDF.
* Defined and maintained CSV & MDF pick lists for different fields
* Defined various Events, Event Reasons and their workflows
* Configured Propagation mappings and setup approval workflows
* Setup Role Based Permissions (RBP), Roles with access rights and Groups
* Worked on foundation data imports and employee data imports, both full purge and incremental
* Provide project team, end user and super admin training
* Project management, configuration & implementation of Employee Central using best practices
* Implementation by following SAP Activate Methodology
* Gathered and translated Business requirements and created Solution Design in compliance with the Best Practices
* System configuration in accordance with Solution Design & Configuration Workbook / Business Blueprint
* Data cleansing and migration
* Preparation & Execution of Test Cases / Test Plans / Test scripts
* Conducted iterations and UAT sessions
* Closely engaged with business to analyze new requirements
* Supported in yearly performance

**EDUCATION**

Bachelors of Science in Software Engineering BS (SE) from UMT Lahore, Pakistan 2017

**CERTIFICATIONS**

SAP Certified Associate - Recruiting Management

SAP Certified Associate - Performance and Goal Management

**Clients**

Ministry of Foreign Affairs UAE

Abu Dhabi Accountability Authority - UAE

Fauji Fertilizer Bin Qasem Limited – FFBL

PURE-Health – UAE









