



International Nurseries & Preschools

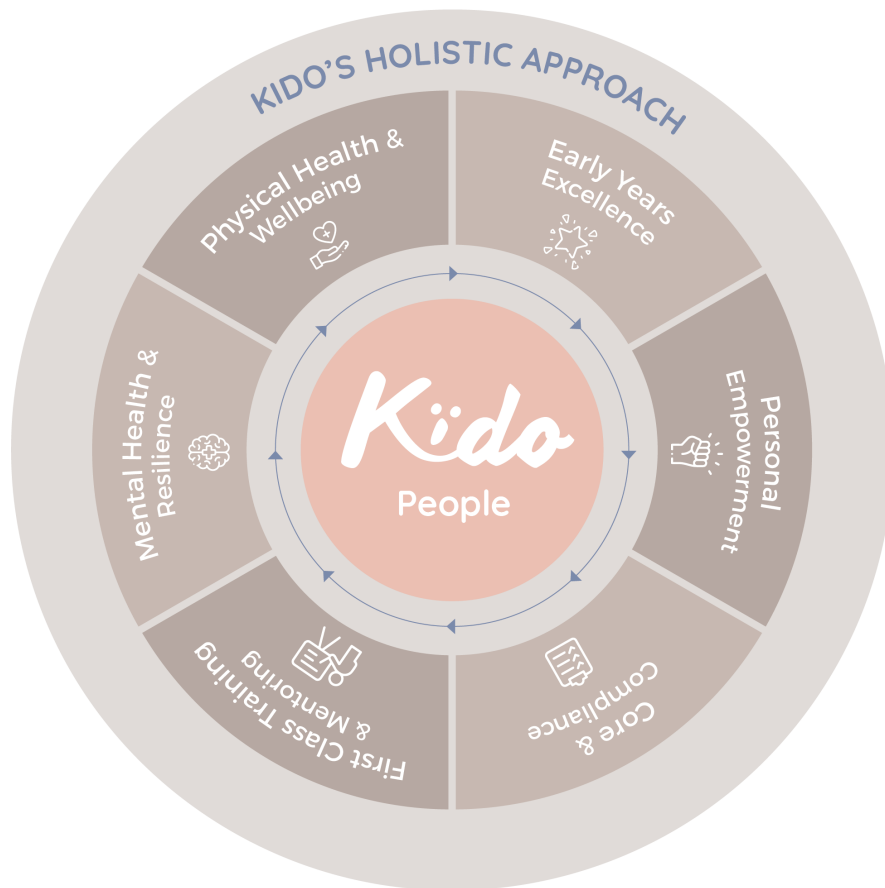
USA | UK | UAE | HK

kido.school

Your Kido Development Journey

"A nursery can only truly thrive if
its people are happy, fulfilled and valued"





We recognise that work is a big part of our lives and therefore, time spent in the workplace should be as enjoyable and gratifying as possible.

Other factors such as friends, family, community, hobbies & passions, also play a huge part in making us feel connected, challenged and whole.

Our vision, as an employer, is to provide the training, guidance and support you need to become the best version of yourself. Your personal goals and career aspirations are unique to you. It's our job to help you achieve them.

Philippe Sachs
CEO, UK

Routes into Early Years

There are several formal qualification options.

Apprenticeship Levels 2 and 3 – Full Time

- In partnership with a certified training provider
- 18-24 months
- 80% of time spent on the job, 20% allocated study time
- Completed in your nursery

CACHE Levels 2 & 3 – Part Time

- In-house supported by an assessor
- 18-24 months
- A combination of on-the-job learning and independent study

Early Years Teacher Status – Full Time

- In partnership with Greenwich University
- 12 months, completed alongside work hours
- For those who already hold a degree in an unrelated subject

A bonus of £500 is paid to everyone who completes a full and relevant early years qualification with us!

(50% on completion and 50% six months later!)



First Class Training Our Commitment

Our dedicated People Trainers are committed to delivering the training vision for each nursery and supporting you on your personal development journey.

Training is delivered via in-person training days, on-the-job mentoring and 'leading by example' to demonstrate best practise.

Trainers take the time to get to know you on a personal level to understand your vision for your future. They will then work with you to put the right training and development routes in place to help you get there.



Inset Days – Twice A Year

Company-wide training, designed to engage people from every level of the business in a fun and inclusive way.

Everyone learns something valuable to take back to their setting or day job and it's a brilliant way to build trust and friendship across teams.

Noodlenow

Over 80 bite-sized courses, accessible any time, covering a huge range of subjects.

The Skills Network

A range of 20 fully funded, professionally recognised Level 2 courses to enhance your personal and professional development.

Early Years Excellence

We pride ourselves on our enhanced approach to the EYFS.

To develop your understanding of different learning and teaching theories and ensure you can deliver the highest quality learning experience for our children – we provide the following training and upskilling opportunities:

- ✓ Understanding the EYFS
- ✓ Teaching STEM
- ✓ Floor Book training
- ✓ Kido Explorer Days
- ✓ Quality Teaching & Education
- ✓ Behaviour Management
- ✓ Ofsted Readiness
- ✓ Curriculum Developments
- ✓ Managing Assessments
- ✓ High Quality Observations

Core & Compliance

Our training programmes cover all regulatory requirements to ensure that safety – of our staff and children – is the highest priority, at all times.

We partner with Noodlenow and our local authorities to deliver the most up to date guidance and resources.

- ✓ DSL
- ✓ Fire Marshal
- ✓ Safer Recruitment
- ✓ Food Hygiene
- ✓ First Aid

Personal Empowerment

We offer a range of training options and development days to help you plan and manage your own personal goals and career journey.

We give you time to review & reflect and gain a greater understanding of your own learning style and preferences.

It's through this collaborative approach that we believe the magic happens – understanding yourself better in order to perform at your best, whether that's as part of a team or as a leader.

Here's some of the ways that we do it...



Recognition & Rewards



Setting SMART Actions



Room Leader & Deputy Manager Empowerment & Development Programmes



Personality Profiling



Leadership Competency Framework



Motivational Leadership

The Whole You

You should be able to perform your best at work and at home, so we offer support and resources to help you deal with life's everyday challenges. Through the Skills Network, you can access 20 specially selected, fully funded Level 2 courses, including;

- Understanding Behaviour that Challenges
- Principles of Team Leading
- Understanding Children and Young People's Mental Health
- Improving Personal Exercise, Health & Nutrition
- Counselling Skills

We also provide benefits that support your health and well-being, including;

- Free membership to Boxx online workouts and Headspace/Aura mindfulness meditation app
- 24/7 employee assistant programme including free, structured confidential counselling sessions



Passion Projects

It's no surprise that people achieve more in areas they are most interested in.

We use this approach to developing our people, taking the time to understand your key strengths, what ignites your interest and what spurs you on each day to make a difference.

Our People Trainers then work with you to design a programme of training and development that helps you hone your craft and increase your breadth and depth of knowledge.

We're proud to have developed a whole host of subject experts in the Kido Team including child nutrition, wellness, behaviour management and much more...

COMING SOON IN 2021!

We will be partnering with a specialist provider to offer an 'Earnings on Demand' scheme and financial management support to help you make the most of your money.

Kido

early years, reimagined

Camden | Chiswick | Clerkenwell | Crouch End | Golders Green
Greenwich | Wandsworth | Waterloo | Windsor

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