# **Kiel Martin**

EXPERIENCED BUSINESS DEVELOPMENT, INTELLIGENCE, AND STRATEGY SPECIALIST

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Data Driven, Process Oriented, Customer Centric.

### Summary .

Extensive track record of solving complex problems by bringing people, process, data, and technology together to achieve results. Startup veteran with strong drive, insatiable curiosity, and robust communication skills. Growth mindset kept by seeking new challenges and learning new skills, languages, and tools. Passionate about enabling organizations to be smarter, faster, and more competitive using data and technology. Focused on roles and opportunities that leverage my analytical and technical skills to impact core business strategy and results.

### Skills

**Leadership** Sales, Process Development, Product Management, Project and People Management, Mentorship

**Technical** Data Collection/Analysis, Data Warehousing, Machine Learning, Statistical Modeling, Forecasting, Workflow Automation **System Admin** Salesforce.com, Quickbase, Zendesk, Marketo, MailChimp, GSuite, Office365, Box, DocuSign, RingCentral, Wordpress

Languages SQL, Python, JavaScript, Git, MS VBA, Salesforce.com Apex, HTML, CSS, UML, \( \mathbb{L}\_EX \)

**Data Tools** Matillion ETL, MySQL Workbench, MS Excel, Tableau, MS PowerBI, PeriscopeData, Salesforce.com Data Loader

## **Experience**

643 Consulting Kirkland, WA

BUSINESS DEVELOPMENT AND DATA ANALYTICS LEAD

Nov. 2018 - Present

• Responsible for generating new business opportunities, maintaining client relationships, and providing data analytics services for 643 Consulting. 643 Consulting specializes in custom software development and business intelligence services for enterprise clients.

Mosaic Oakland, CA

SENIOR MANAGER SALES ANALYTICS

Jul. 2016 - Oct. 2018

 Provided strategic analytical support to key partners, sales and executive teams. Used data to shape product design, help win accounts, monitor health of existing partners, and increase customer conversion. Coordinated sales forecasting, planning and budgeting processes.

Results: Designed 3rd generation loan pricing menu. Achieved target portfolio weighted average coupon and maintained 1B annualized loan volume. Built central data warehouse and ETL processes to centralize CRM and company SaaS platform data. Enabled self-serve reporting and reduced complexity of SQL queries. Standardized partner facing reporting. Trained account managers to understand trends and communicate findings to partners. Created forecasts from pipeline data and facilitated sales team forecasting process.

Hennessey Wellness San Francisco, CA

OPERATIONS MANAGER

Oct. 2015 - Apr. 2016

 Responsible for internal, partner and customer facing company operations. Built and managed customer- and partner-facing services team. Developed and maintained HIPAA compliant protocols. Ensured team adherence to secure protocols via auditing and training.

Results: Created capacity and growth models to show viability of new programs. Built reports and dashboards to monitor health of business. Developed and implemented standard due diligence process for partners. Recruited strategic partners to join HW platform.

PRODUCT MANAGER, BUSINESS PLATFORM

Jun. 2014 - Sep. 2015

• Charged with requirements definition, design, implementation and execution of the Hennessey Wellness internal and partner-facing operations systems. Supported custom client-facing platform design and implementation.

Results: Created automated dynamic checklist system for complex customer service protocols. Designed and managed HIPAA-compliant client messaging system. Built HIPAA-compliant client health data intake system to populate external health provider forms on-demand.

b-efficient, Inc.

Corte Madera, CA

**BUSINESS OPERATIONS MANAGER** 

Jan. 2014 - May. 2014

 Manager responsible for central reporting and analytical support to all business units. Owner of core business infrastructure necessary for company operations. Provided documentation and training for all company personnel in effective use of technology at company.

Results: Built sales compensation plan for CEO. Launched and managed essential business systems (Salesforce.com, RingCentral, Conga, MailChimp). Automated sales proposal generation empowering reps, shortening sales cycle and implementing robust pricing controls.

#### Clean Power Finance (now Spruce Finance)

San Francisco, CA

BUSINESS OPERATIONS MANAGER

Jan. 2012 - Jan. 2014

• Owner of central analytical support functions and infrastructure at company. Routinely interfaced with key stakeholders in executive management, sales, operations, marketing and customer support teams to prioritize infrastructure road map, deliver insights, and provide data driven business recommendations. Supported customer-facing teams with technology to improve and simplify business processes.

Results: Improved company cash flow and scaled underwriting capacity by creating central engine used by operations team to efficiently process all solar leases and PPAs. Created real time reporting to assess individual and team underwriting performance. Delivered daily company "Heartbeat" KPI report to executive team. Created and led cross-functional business analyst team. Mentored junior analysts.

Sales Operations Analyst Jan. 2011 - Dec. 2011

Maintained accurate reporting tools to support sales objectives. Provided reporting and analytical support to the sales and executive
management team. Identified opportunities for improvement with sales operations processes. Facilitated the implementation, use, and
enhancement of automation tools with the sales process to maximize sales productivity.

Results: Migrated company from open source CRM to Salesforce.com without loss of data or interruption of sales activities. Integrated CPF platform with Salesforce.com. Built central sales dashboard used by leadership to measure performance of sales organization.

Inside Sales Representative Feb. 2010 - Dec. 20

• Articulated CPF's vision and products to the marketplace. Increased CPF revenue through sales of CPF Tools subscriptions, Leads, and 3D Roof Analysis. Prospected for new business while supporting existing accounts through online trainings, phone and email outreach.

Results: Accomplished consistent revenue growth every quarter. Had largest ISR sale of 2010. Set new paradigm for transparency of sales efforts. Led internal team to overhaul processes and IT systems to increase sales productivity and presented findings to executive team.

MARKET ANALYST Feb. 2009 - Jan. 2010

• Conducted market research for CPF Tools, the company's proprietary solar quote-generating software. Established relations with utility companies and commissions. Educated sales and product teams to support CPF Automated Rebate Forms sales.

Results: Built database and supporting technical documentation of application procedures for solar incentive programs across the US.

# **Certifications & Training**

#### **CERTIFICATIONS**

Machine Learning Foundations, University of Washington via Coursera.org	May 2016
Salesforce.com Certified Administrator, Salesforce.com	May 2014
Tableau Fundamentals Certification, Tableau Software	Jul. 2012

#### TRAINING

Machine Learning: Regression, University of Washington via Coursera.org	Jun Aug. 2016
Machine Learning Foundations: A Case Study Approach, University of Washington via Coursera.org	Mar May 2016
Presenting Data and Information, Edward Tufte	Dec. 2012
Tableau Fundamentals Classroom Training, Tableau Software	Jul. 2012
Salesforce.com ADM-301 Advanced Administration Salesforce.com	Mar 2012

### **Education**

# University of Washington B.S. IN MATERIALS SCIENCE AND ENGINEERING | MINOR PHYSICS

Seattle, WA

2009