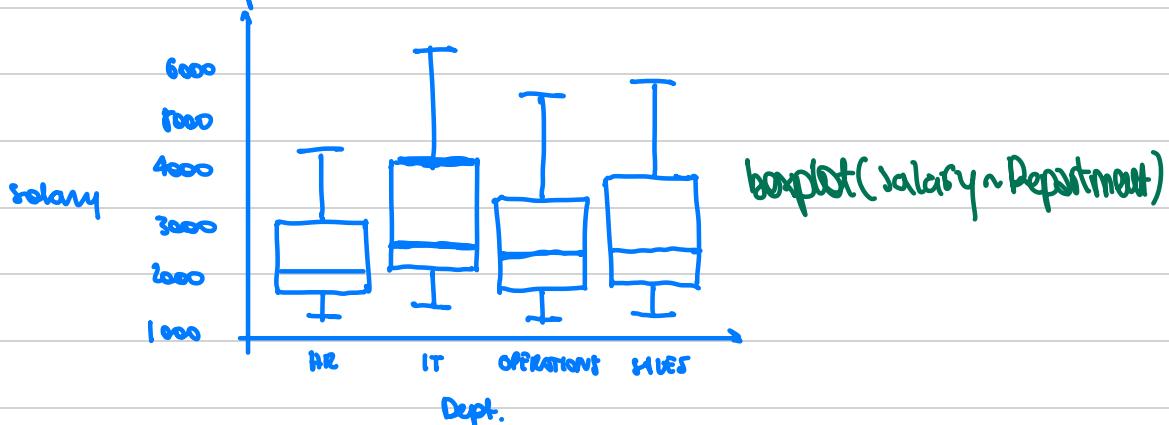


FIRST PAPER , VERSION A , FULL MARK PAPER

QUESTION 1

- a) Salary is a numerical variable, Department categorical. A suitable plot is a multiple boxplot with the conditional distribution of salary for each department



There is a relationship between the two variables as the distribution of salary varies depending on the department. As an example, the median salary of HR employee is below the first quartile of salary of IT employee. Also IT employees can reach higher salaries.

- b) Given a set of observations x_1, x_2, \dots, x_n :

$$\text{mean} := \frac{1}{n} \sum_n x_i$$

median is defined as the value exactly in the middle of the ordered measurements if n is odd, the average between the two central values if n is even.

The advantage of the mean is that it takes into account all values/measurements.

Also, the standard deviation is intended as the average distance from the mean.

The advantage of the median is that it is more robust w.r.t extreme values.

c) tapply (Salary, Department, mean)

	HR	IT	Operations	Sales
	2379	3121	2732	2981

Mean salary differ quite significantly between depts.

IT employees earn over 30% more than HR employees on average.

d) quantile (Salary [Department == "HR"], c(0.05, 1))

Between 3386 and 4440.

e) tab = table (Department, Role)

prop.table (tab, 1)

The department with highest proportion of senior employee

is HR, as the proportion of senior employee within each

department is: HR 43.68% Operations 33.96%

IT 27.27% Sales 33.97%

EXERCISE 2

a) quartile (salary, $(0.25, 0.5, 0.75)$)

$$Q_1 = 1972 \quad \text{Median} = 2504 \quad Q_3 = 3650$$

b)

	$[1000, 1500]$	$(1500, 2000]$	$(2000, 2500]$	$(2500, 3000]$	$(3000, 3500]$	$(3500, 4000]$
Rel. Freq.	0.45	0.10	0.05	0.05	0.05	0.15
Freq. Density	0.0009	0.0004	0.00005	0.000025	0.0000125	0.00000625

$$c) Q_1 = 1000 + \frac{0.25}{0.0009} = 1277.78$$

$$\text{Median} = 1500 + \frac{0.5 - 0.45}{0.0004} = 1625$$

$$Q_3 = 5000$$

note that if you collapse all observations in the middle point of the class they belong, the quartiles are completely off !!!

d) For R&B:

$$\text{mean} = \text{mean} (\text{salary}) = 2862$$

$$sd = \text{sd} (\text{salary}) = 1180$$

For Conflit:

$$\text{mean} = \text{sum} (\text{midr} * p) = 2862$$

$$sd = \sqrt{\text{sum} ((\text{midr} - \text{mean})^2 * p)} = 2190$$

e) centrality wrt means the centres of the two distributions are close, if we look at the median, salaries of conflict are almost 100 lower!

dispersion salaries of Conflit are much more dispersed by looking at sd.

shape by looking at mean, median and quartiles, both distributions are right skewed, but that of consult much more so!

Biasparity... Bottom earners can be represented by those in the first quartile, top earners by those in the last quartile

	First Quartile	Last Quartile
Bill & Rich	< 1972	> 3650
Consult	< 1277	> 5000

↓ Biasparity is massively higher in consult!

f) $UL = Q[3] + 1.5 \cdot (Q[3] - Q[1])$

Salary [Salary > UL]; Role [Salary > UL]

The threshold is 6165. There are 2 outliers with salaries 6404 and 6360, both working in IT.

g) with respect to consult, looking at the table, the percentage earning above 6165 is:

$$\frac{(8000 - 6165)}{0.00008333} = 15.3\% \text{ approximated using uniform distribution inside each class}$$

Earning above 5000 is exactly those in the last class! So 25%, and it is an exact value.

EXERCISE 3

FALSE, FALSE, TRUE, FALSE, FALSE, FALSE

EXERCISE 4

- a) For the 90% most typical days we should exclude those with 5% highest and 5% lowest employee working from home.

$$\text{ppois}(\tau(0.05, 0.95), 20)$$

Between 13 and 28 employees.

b) $1 - \text{ppois}(29, 20)$

$$P = 0.0218182$$

- c) On average we expect this to happen

$$p \cdot 200 = 4.363644 \text{ times.}$$

If we model the number of times this happens as

$$Y \sim \text{Poisson}(p \cdot 200)$$

$$P(Y \leq 10) = \text{ppois}(10, p \cdot 200) = 0.9946 \text{ (very high prob.!)}$$

- d) i) μ_2 should be set so that the average of 10 employees working from home is preferred.

$$0.2 \cdot 30 + 0.8 \cdot \mu_2 = 20 \Rightarrow \mu_2 = 17.5$$

- ii) For 1 million days simulate if it rains or not

$$N = 1000000$$

$$\text{rain} = \text{rbinom}(N, 1, 0.2)$$

then simulate the number of employees staying at home according to the suitable Poisson

$$x = \text{rain} * \text{rpois}(N, 30) + (1 - \text{rain}) * \text{rpois}(N, 17.5)$$

now, in the most typical days we expect quantile (x , ((0.05, 0.95))) between 11 and 34 employees.

iii) The probability of 30 or more employee leaving from home is:

$$\text{mean}(x \geq 30) \approx 0.108 = \hat{p}$$

iv) Finally

$$\text{ppois}(10, \hat{p}.200) = 0.004385 \quad (\text{super low prob. !})$$