

May 28, 2019

## PHILIPPINE DEALING & EXCHANGE CORP.

37/F, Tower 1, The Enterprise Center 6766 Ayala Ave. cor. Paseo de Roxas, Makati City

Attention: Atty. Joseph B. Evangelista

Head, Issuer Compliance and Disclosure Department

Re: SM Investments Corporation - Integrated Annual Corporate

Governance Report (Year Ended 2018)

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## Ladies and Gentlemen:

Please find attached the Integrated Annual Corporate Governance Report of SM Investments Corporation for the year ended 2018.

Thank you.

ELMER B. SERRANO

Corporate Secretary

Very truly yours,





## SEC FORM - I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

1.	For the fiscal year ended	2018	· /
2.	SEC Identification Number	<b>16342</b> 3. BIR Tax Iden	ntification No. 000-169-020-000
4.	Exact name of issuer as spec	ified in its charter	SM INVESTMENTS CORPORATION
5.	PHILIPPINES Province, Country or other juicorporation or organization		6. (SEC Use Only) Industry Classification Code:
7.	10 <sup>TH</sup> FLOOR, One E-Com Ce Mall of Asia Complex, Pasa Address of principal office		<b>1300</b> Postal Code
8.	(632) 857-0105 Issuer's telephone number, i	ncluding area code	
9.		***************************************	
	Former name, former address	ss, and former fiscal year,	if changed since last report.

	IN		AL CORPORATE GOVERNANCE REPORT	
		COMPLIANT/ NON- COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
		he Board's Gov	ernance Responsibilities	
cc stc	empetitiveness and profitability in a manner coace		vorking board to foster the long-term success of the corporate objectives and the long-term best interes	
	commendation 1.1			
1.	Board is composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry/sector.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board is composed of directors who possess the necessary qualifications to effectively	
2.	Board has an appropriate mix of competence and expertise.	COMPLIANT	participate and help secure objective, independent judgment on corporate affairs	
3.	Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization.	COMPLIANT	independent judgment on corporate affairs and to substantiate proper checks and balances. The Board ensures that it has an appropriate mix of competence and expertise and that its members remain qualified for their positions individually and collectively, which enables it to fulfill its roles and responsibilities and respond to the needs of the organization based on the evolving business environment and strategic direction.	
			Definitive Information Statement 2019 –     Profiles of the Board of Directors –     Foreground and pgs. 4-9-	

		<ul> <li>http://www.sminvestments.com/disclos ure-transparency</li> <li>Manual on Corporate Governance – 1.5 Nomination and Election of Directors - http://www.sminvestments.com/corpor ate-governance-policies</li> </ul>	
Board is composed of a majority of non-executive directors.    Page	COMPLIANT	The Board of Directors is composed of eight (8) directors, majority of whom are non- executive directors.  Links/references are as follows:  • 2018 Annual Report – Board of Directors – pg. 52 - http://www.sminvestments.com/annu al-reports  • Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9- http://www.sminvestments.com/disclos ure-transparency	
Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors.	COMPLIANT	Per the Company's Manual on Corporate Governance, to ensure a high standard of best practice for the Company, its shareholders and other stakeholders, the Board shall ensure that each director shall annually attend relevant continuing education programs conducted by a	

		regulatory board and/or an accredited training provider.  Link/reference is as follows:  • Manual on Corporate Governance – Specific Duties and Functions of the Board - 1.4.11 - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>	
Company has an orientation program for first time directors.	COMPLIANT	Per the Company's Manual on Corporate Governance, to ensure a high standard of best practice for the Company, its shareholders and other stakeholders, the Board shall ensure that each elected director	
Company has relevant annual continuing training for all directors.	COMPLIANT	shall before assumption of office, be required to attend a seminar on corporate governance conducted by a duly recognized private or governance institution; and that each director shall annually attend relevant continuing education programs conducted by a regulatory board and/or an accredited training provider. In practice, all new directors are oriented on Board procedures, business operations and corporate governance related policies and programs before assumption of office.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.10 & 1.4.11 - http://www.sminvestments.com/corporate-governance-policies	

Recommendation 1.4		SMIC Website – Board and Management – Corporate Governance Committee Charter - http://www.sminvestments.com/board- management  SMIC Website – Board & Management - Director/Officer Continuing Education - http://www.sminvestments.com/board -management	
Board has a policy on board diversity.	COMPLIANT	Per the Manual on Corporate Governance, the Company values, promotes and observes a policy on diversity in the composition of the Board. In particular, provided all other qualifications are met, there should be women in the Board of Directors. The Company will strive to have at least one (1) woman independent director in its Board at all times.  The Board is composed of eight (8) directors, two (2) of whom are female directors, namely Vice Chairperson, Ms. Teresita T. Sy-Coson and independent director, Ms. Tomasa H. Lipana.  Links/references are as follows:	
		Manual on Corporate Governance –     1.2 Board Diversity Statement - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>	

		SMIC Website – Board and     Management – Board Diversity Policy     and Board Matrix - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
Optional: Recommendation 1.4			
Company has a policy on and discloses measurable objectives for implementing its board diversity and reports on progress in achieving its objectives.	COMPLIANT	The Company adheres to a process of selection to ensure an appropriate mix of competent directors and officers. The Company values, promotes, and observes a policy on diversity in the composition of its Board of Directors. Provided that all other qualifications are met, the Company commits to have a diverse collection of directors, in terms of age, ethnicity, culture, skill, competence, knowledge, gender, among other qualifications.  To monitor progress in achieving the Board's diversity objectives, the Corporate Governance Committee shall use a Board Matrix, which provides for the mix of attributes, skills, competencies, experience and affiliations, the Board currently has and is looking for to compliment its existing composition. The Board Matrix reflects the areas relevant to the Company's strategic objectives, as well as other areas of general relevance to the composition of the Board.  Link/reference is as follows:  • SMIC Website – Board and	
		Management – Board Diversity Policy	

		and Board Matrix - http://www.sminvestments.com/board	
		-management	
		<u>managamam</u>	
Recommendation 1.5			
1. Board is assisted by a Corporate Secretary.	COMPLIANT	The Board is assisted by a Corporate	
2. Corporate Secretary is a separate		Secretary, Atty. Elmer B. Serrano, who is not	
individual from the Compliance Officer.	COMPLIANT	the Compliance Officer and is not a member	
3. Corporate Secretary is not a member of		of the Board of Directors. The Corporate	
the Board of Directors.		Secretary assists the Board in its duties and must possess administrative, interpersonal and	
		legal skills. The Corporate Secretary's duties	
		and responsibilities are provided for by the	
		Manual on Corporate Governance.	
		Links/references are as follows:	
		Daffa'll' a lafa waal'a a Glala waal 0010	
	COMPLIANT	<ul> <li>Definitive Information Statement 2019 –</li> <li>Officers – pgs. 9 -12 -</li> </ul>	
		http://www.sminvestments.com/disclos	
		ure-transparency	
		<u>are transparency</u>	
		Manual on Corporate Governance –	
		1.11 Corporate Secretary -	
		http://www.sminvestments.com/corpor	
		ate-governance-policies	
4. Corporate Secretary attends training/s on		On August 8, 2018, the Corporate Secretary,	
corporate governance.		Atty. Elmer B. Serrano attended the half-day	
		Annual Corporate Governance Training Program of SMIC held at the Conrad Manila,	
	COMPLIANT	Mall of Asia Complex, Pasay City. The training	
		was conducted by the Institute of Corporate	
		Directors, a SEC accredited training provider.	
		Links/references are as follows:	

Optional: Recommendation 1.5		SMIC Website – Board & Management     Director/Officer Continuing     Education - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting.	COMPLIANT	Pursuant to the Manual on Corporate Governance, the Corporate Secretary ensures that materials are provided to the Board at least one (1) week or five (5) business days in advance of the actual meetings.  Link/reference is as follows:  • 2018 Annual Report – Board Performance and Attendance – pg. 53 <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a> • Manual on Corporate Governance – 1.11 Corporate Secretary – Duties and Responsibilities – 1.11.4- <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>	
Recommendation 1.6			
<ol> <li>Board is assisted by a Compliance Officer.</li> <li>Compliance Officer has a rank of Senior Vice President or an equivalent position with adequate stature and authority in the corporation.</li> </ol>	COMPLIANT	The Board is assisted by a Chief Compliance Officer, Mr. Wellington L. Palmero, who is a Senior Vice President, and is not a member of the Board of Directors.	
3. Compliance Officer is not a member of the board.	COMPLIANT	Links/references are as follows:	

A. Camplian of Officer attends training (s. on		Definitive Information Statement 2019 –     Officers – pgs. 9 -12 - <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a> Manual on Corporate Governance –     1.12 Compliance Officer - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a> On August 2, 2019, the Chief Compliance	
Compliance Officer attends training/s on corporate governance.	COMPLIANT	On August 8, 2018, the Chief Compliance Officer, Mr. Wellington L. Palmero, attended the half-day Annual Corporate Governance Training Program of SMIC held at the Conrad Manila, Mall of Asia Complex, Pasay City. The training was conducted by the Institute of Corporate Directors, a SEC accredited training provider.  Links/references are as follows:  SMIC Website – Board & Management - Director/Officer Continuing Education - http://www.sminvestments.com/board -management	
Principle Of The Calmin and the Calm		on a filling Donard and a significant and a ciling in the conse	
		es of the Board as provided under the law, the col ade known to all directors as well as to stockholde	
Recommendation 2.1	2.2.20 2.0017 111	2.2.2.1	
Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company.	COMPLIANT	Per the Company's Manual on Corporate Governance, it is the general responsibility of the Board of Directors to act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of	

		the Company, its shareholders and other stakeholders.  Links/references are as follows:  Manual on Corporate Governance – 1.3 General Responsibility of the Board http://www.sminvestments.com/corporate-governance-policies  SMIC Website – Board and Management – Summary of Board Activities - http://www.sminvestments.com/board -management	
Recommendation 2.2			
Board oversees the development, review and approval of the company's business objectives and strategy.	COMPLIANT	Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of	
Board oversees and monitors the implementation of the company's business objectives and strategy.	COMPLIANT	and approve the Company's business objectives and strategy, and monitor Management's implementation of such.  Furthermore, the Board determines the Company's purpose, vision, mission and strategies to carry out its objectives and reviews it annually, or sooner should the need arise.  Links/references are as follows:  Manual on Corporate Governance –  1. Board of Directors & 1.4 Specific Duties and Functions of the Board –  1.4.2 & 1.4.3	

		http://www.sminvestments.com/corporate-governance-policies  • SMIC Website – Board and Management – Summary of Board Activities - http://www.sminvestments.com/board -management	
Supplement to Recommendation 2.2			
Board has a clearly defined and updated vision, mission and core values.		<b>Vision</b> : To build world-class businesses that are catalysts for development in the communities we serve.	
		Mission: We will partner with our host communities to provide a consistently high standard of service to our customers, look after the welfare of our employees and deliver sustainable returns to our shareholders, at all times upholding the highest standards of corporate governance in all our businesses.	
	COMPLIANT	To ensure the high standard of best practice for the Company, its shareholders and other stakeholders, the Board shall determine its purpose, vision, mission and strategies to carry out its objectives and review it annually, or sooner should the need arise.	
		Links/references are as follows:	
		SMIC Website – Vision and Mission - <a href="http://www.sminvestments.com/vision-and-mission">http://www.sminvestments.com/vision-and-mission</a> and-mission	

2. Board has a strategy execution process that facilitates effective management performance and is attuned to the company's business environment, and culture.	COMPLIANT	<ul> <li>Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.2 - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a></li> <li>Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of and approve the Company's business objectives and strategy, and monitor Management's implementation of such.</li> <li>Link/reference is as follows:         <ul> <li>Manual on Corporate Governance – Specific Duties and Functions of the Board –1.4.3 &amp; 1.8.B Compensation Committee – Duties and Responsibilities – 1.8.B.1</li> <li></li></ul></li></ul>
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		Links/references are as follows:  • SMIC Website – Board of Directors - http://www.sminvestments.com/board -directors  • 2018 Annual Report – Board of Directors – pgs. 14-15 - http://www.sminvestments.com/annu al-reports  • Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9- http://www.sminvestments.com/disclos ure-transparency
Recommendation 2.4		Manual on Corporate Governance –     1.9 Chairman of the Board - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>
Board ensures and adopts an effective succession planning program for directors, key officers and management.	COMPLIANT	Per the Company's Manual on Corporate Governance, to ensure the high standard of best practice for the Company, its shareholders and other stakeholders, the Board shall ensure that an effective
Board adopts a policy on the retirement for directors and key officers.	COMPLIANT	succession planning program for directors, key officers and management is in place, and setting the retirement age for directors and key officers at eighty (80) years of age.  Links/references are as follows:

			<ul> <li>Manual on Corporate Governance –         Specific Duties and Functions of the         Board – 1.4.9 -         <ul> <li>http://www.sminvestments.com/corpor</li> <li>ate-governance-policies</li> </ul> </li> <li>Manual on Corporate Governance –         Corporate Governance Committee         <ul> <li>1.8.A – 1.8.A.8 -</li> <li>http://www.sminvestments.com/corpor</li> <li>ate-governance-policies</li> </ul> </li> </ul>	
Re	commendation 2.5			
1.	Board aligns the remuneration of key officers and board members with long-term interests of the company.	COMPLIANT	The Board, through the Compensation Committee establishes a formal and transparent procedure for the development of policies on executive remuneration and	
2.	Board adopts a policy specifying the relationship between remuneration and performance.	COMPLIANT	fixes the remuneration packages of officers and directors; providing oversight over remuneration of Management, which ensures that compensation is consistent with the	
3.	Directors do not participate in discussions or deliberations involving his/her own remuneration.	COMPLIANT	Company's culture, strategy and control environment.  Furthermore, the Compensation Committee disallows any director to decide his/her own remuneration.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board –1.4.3 & 1.8.B Compensation Committee – Duties and Responsibilities -	

		http://www.sminvestments.com/corporate-governance-policies  • The Compensation Committee Charter - http://www.sminvestments.com/board-	
Optional: Recommendation 2.5  1. Board approves the remuneration of senior		management  The Board, through the Compensation	
executives.	COMPLIANT	Committee, has established a formal and transparent procedure for determining executive remuneration and fixes and approves the remuneration packages of officers and directors.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board –1.4.3 & 1.8.B Compensation Committee – Duties and Responsibilities - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a> The Compensation Committee Charter - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
Company has measurable standards to align the performance-based remuneration of the executive directors and senior executives with long-term	NON- COMPLIANT		The Company aligns employee performance with remuneration via merit-based remuneration increases and career

interest, such as claw back provision and deferred bonuses.			advancement opportunities based on annual performance appraisals. In line with prevailing business practices in the country, bonuses are not considered major components in the remuneration of the Company's executive directors and senior executives.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board –1.4.3 & 1.8.B Compensation Committee – Duties and Responsibilities - http://www.sminvestments .com/corporate- governance-policies  The Compensation Committee Charter - http://www.sminvestments .com/board-management
Recommendation 2.6     Board has a formal and transparent board nomination and election policy.	COMPLIANT	Per the Company's By-Laws, nominations to the Board shall be submitted (in writing) to the Corporate Governance Committee, Board, or	

<ol> <li>Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.</li> <li>Board nomination and election policy includes how the company accepted nominations from minority shareholders.</li> </ol>	COMPLIANT	Corporate Secretary at least thirty (30) days before the Annual Stockholders' Meeting. This is to ensure that the Corporate Governance Committee has ample time to review and ensure that candidates to the Board meet all the qualifications and none of the disqualifications to be a director. The Corporate Governance Committee shortlists the final candidates to the Board from the pool of candidates nominated by shareholders. Based on the final list of candidates, directors are elected by shareholders individually.	before the Annual Stockholders' Meeting. This is to ensure that the Corporate Governance Committee has ample time to review and ensure that candidates to the Board meet all the qualifications and none of the disqualifications to be a director. The Corporate Governance Committee shortlists	
Board nomination and election policy includes how the board shortlists candidates.	COMPLIANT			
5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.	COMPLIANT	The nomination and election process is fully disclosed in the Manual on Corporate Governance. Voting procedures and rights, and pertinent data on directors are included in the information statement released to		
Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company.	COMPLIANT	shareholders before the start of the nomination period. Furthermore, the Board identifies the quality of directors that are aligned with the strategic direction of the Company, which may be viewed in the Company's Board Diversity Policy and Board Matrix.  Links/references are as follows:  Manual on Corporate Governance – 1.5 Nomination and Election of the Board of Directors - http://www.sminvestments.com/corporate-governance-policies		

		<ul> <li>Definitive Information Statement 2019 – Nomination of Directors, pg. 8 - http://www.sminvestments.com/disclos ure-transparency</li> <li>2018 Annual Report – Nomination and Election of Directors, pg. 55 - http://www.sminvestments.com/annual-reports</li> <li>SMIC Website – Board and Management – Corporate Governance Committee Charter - http://www.sminvestments.com/board-management</li> <li>SMIC Website – Board and Management – Board and Management – Hoard Diversity Policy and Board Matrix – http://www.sminvestments.com/board-management</li> </ul>
1. Company uses professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors.	COMPLIANT	Per the Company's Manual on Corporate Governance, the services of professional search firms or other external sources are used when searching for candidates to the Board of Directors.  In practice, the Company has engaged the Institute of Corporate Directors (ICD) and the Good Governance Advocates and Practitioners of the Philippines (GGAPP) to provide shortlists of potential candidates to the Board the past three (3) years. Ms. Tomasa H. Lipana was included in the shortlist

		provided to the Company by the ICD in 2016. Both Ms. Lipana and Mr. Alfredo E. Pascual are fellows of the ICD.  Links/references are as follows:  Manual on Corporate Governance – 1.5 Nomination and Election of the Board of Directors – 1.5.2 - http://www.sminvestments.com/corporate-governance-policies  2018 Annual Report – Nomination and Election of Directors, pg. 55 - http://www.sminvestments.com/annual-reports  SMIC Website – Board and Management – Corporate Governance Committee - http://www.sminvestments.com/board -management	
Recommendation 2.7  1. Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions.	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board formulates and implements group-wide policies to ensure the integrity of related party transactions, particularly those which pass certain	
2. RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions.	COMPLIANT	thresholds of materiality, between and among the Company and its related companies, business associates, major shareholders, officers, directors and their	
3. RPT policy encompasses all entities within the group, taking into account their size,	COMPLIANT	spouses, children, dependent siblings and parents, and of interlocking director relationships.	

structure, risk profile and complexity of operations.		The Board, through the Related Party Transactions Committee, reviews and approves all material RPTS and ensures that all said transactions are done at market's price and at arms' length.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.13 & 1.8.E. Related Party Transactions Committee - http://www.sminvestments.com/corpor ate-governance-policies  Related Party Transactions Policy - http://www.sminvestments.com/corpor ate-governance-policies  SMIC Website – Board and Management – Related Party Transactions Committee Charter - http://www.sminvestments.com/board -management  2018 Annual Report – Related Party Disclosures – pgs. 119-120 -	
		·	
Supplement to Recommendations 2.7			
Board clearly defines the threshold for disclosure and approval of RPTs and categorizes such transactions according to those that are considered de minimis or	COMPLIANT	The Board, through the Related Party Transactions Committee, clearly defines the thresholds for disclosure and approval of RPTs and categorizes such transactions according	

transactions that need not be reported or announced, those that need to be disclosed, and those that need prior shareholder approval. The aggregate amount of RPTs within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.		to their qualifying details. The aggregate amount of RPTs within any twelve-month period is considered for purposes of applying the thresholds for disclosure and approval.  Links/references are as follows:  Related Party Transactions Policy - http://www.sminvestments.com/corpor ate-governance-policies  SMIC Website – Board and Management – Related Party Transactions Committee Charter - http://www.sminvestments.com/board -management  2018 Annual Report – Related Party Disclosures – pgs. 119-120 - http://www.sminvestments.com/annual-reports	
2. Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions during shareholders' meetings.	NON- COMPLIANT		A voting system whereby a majority of non-related party shareholders will approve specific types of related party transactions during shareholders' meetings is being studied and will be proposed to the Related Party Transactions Committee, and subsequently to the Board for their approval.  Links/references are as follows:

Recommendation 2.8			<ul> <li>Related Party Transactions         Policy -         <ul> <li>http://www.sminvestments</li> <li>.com/corporate-</li></ul></li></ul>
Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	Per the Company's By-Laws, all officers shall be elected annually by affirmative vote of a majority of all the member of the Board of Directors.  On April 24, 2018, during the Organizational Board Meeting, the Board elected/appointed the following:  • Mr. Frederic C. DyBuncio – President/CEO  • Mr. Wellington L. Palmero – Chief Risk and Compliance Officer  • Mr. Anastacio C. Balubar II – Vice President, Internal Audit & Chief Audit Executive  Links/references are as follows:  • SMIC By-Laws – Article VI: Officers - http://www.sminvestments.com/disclos ure-transparency	

		<ul> <li>SMIC Website – Corporate Disclosures         <ul> <li>Result of the Organizational Board of Directors Meeting -</li></ul></li></ul>	
2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	The Company's Board conducts an annual assessment of CEO/President, representing Management. The evaluation is done through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the respective officers as provided for by SMIC's By-Laws and Manual on Corporate Governance.  Links/references are as follows:  Manual on Corporate Governance – 1.8.A. Corporate Governance Committee – 1.8.A.2 - http://www.sminvestments.com/corporate-governance-policies  SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management	

	T.	·	
		SMIC Website – Board and Management – Compensation Committee Charter - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
Recommendation 2.9			
Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management.	COMPLIANT	Directors, officers and employees of the Company undergo annual performance assessments. Said assessments ensure that those employed by SMIC meet the performance standards set by the Company. In line with this and the Company's Manual	
2. Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management.	COMPLIANT	on Corporate Governance, the Board, through the Compensation Committee provides a formal and transparent procedure on executive remuneration packages of officers and provides oversight over remuneration of Management and other key personnel, ensuring that compensation is consistent with the Company's culture, strategy and control environment.  Further to this, the performance of key officers is evaluated by the Board of Directors annually. Said evaluation is conducted based on the respective officers' duties and responsibilities as provided for by the Manual on Corporate Governance.  Links/references are as follows:  • SMIC Website – Board and Management – Compensation Committee Charter -	

		http://www.sminvestments.com/board -management  • Manual on Corporate Governance – 1.8.B. Compensation Committee – 1.8.A.2 - http://www.sminvestments.com/corpor ate-governance-policies  • Manual on Corporate Governance – 1.8.A. Corporate Governance Committee – 1.8.A.2 - http://www.sminvestments.com/corpo rate-governance-policies  • 2018 Annual Report – Evaluation of the Board – pg. 56 - http://www.sminvestments.com/annu al-reports  • 2018 Board Evaluation Form- http://www.sminvestments.com/board
		<u>-management</u>
Recommendation 2.10		
Board oversees that an appropriate internal control system is in place.	COMPLIANT	The Audit Committee is tasked to enhance the Board's oversight capability over the Company internal control system. In accordance to the Manual on Corporate
2. The internal control system includes a mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders.	COMPLIANT	Governance, the Audit Committee develops a transparent financial management system that ensures the integrity of internal control activities throughout the Company via step-by-step procedures and policies. The said internal control system includes a mechanism for monitoring and managing potential

		conflicts of interest of the Company's shareholders, Board and Management.  Links/references are as follows:  • Manual on Corporate Governance – 1.8.C. Audit Committee & 1.4.6 Duties of the Board of Directors & 1.C.5 — http://www.sminvestments.com/corporate-governance-policies  • SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management  • Internal Audit Charter - http://www.sminvestments.com/board -management
3. Board approves the Internal Audit Charter.	COMPLIANT	The Board, through the Audit Committee, approves the Internal Audit Charter.  Links/references are as follows:  Manual on Corporate Governance – 1.8.C. Audit Committee — http://www.sminvestments.com/corpor ate-governance-policies  2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annu al-reports

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		SMIC Website – Board and     Management – Audit Committee     Charter - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
Recommendation 2.11			
<ol> <li>Board oversees that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks.</li> </ol>	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board is tasked to identify and monitor key risk areas and key performance indicators and ensure that a sound Enterprise Risk Management framework	
2. The risk management framework guides the board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.	COMPLIANT	is in place.  The Risk Management Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness.  Links/references are as follows:  • Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.7 & 1.8.D Risk Management Committee - http://www.sminvestments.com/corpor ate-governance-policies  • 2018 Annual Report – Corporate Governance – Enterprise Risk Management - pg. 54 & Financial Risk Management Objectives and Policies – pg. 125 - http://www.sminvestments.com/annual-reports	

		SMIC Website – Board and     Management – Risk Management     Committee Charter - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
Recommendation 2.12			
<ol> <li>Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role.</li> </ol>	COMPLIANT	SMIC's Manual on Corporate Governance serves as the Company's Board Charter. The Manual clearly provides for the Board's roles, responsibilities and accountabilities and	
<ol><li>Board Charter serves as a guide to the directors in the performance of their functions.</li></ol>	COMPLIANT	serves as a guide for the Company's directors in the performance of their functions. The Manual is publicly available on the Company's website.	
Board Charter is publicly available and posted on the company's website.	COMPLIANT	Link/reference is as follows:  • Manual on Corporate Governance – <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>	
Additional Recommendation to Principle 2			
Board has a clear insider trading policy.	COMPLIANT	Directors, officers and employees are prohibited from trading in the Company's shares, five (5) trading days before and two (2) trading days after the disclosure of any material, stock price-sensitive information. The Company issues reminders of the "trading ban" before the release of financial reports or the disclosure of other material information to ensure compliance with the policy. Furthermore, directors and officers are required to report their dealings in Company shares with three (3) business days of the transaction.	

Optional: Principle 2		<ul> <li>SMIC Website – CG Policies – Insider Trading Policy -         <ul> <li>http://www.sminvestments.com/corpo rate-governance-policies</li> </ul> </li> <li>Code of Ethics – II. Compliance with Laws - B &amp; E. Avoiding Conflicts of Interest -         <ul> <li>http://www.sminvestments.com/corpo rate-governance-policies</li> </ul> </li> </ul>	
1. Company has a policy on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates.  Only on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates.	COMPLIANT	Per the Company's Code of Ethics, all business decisions and actions must be based on the best interests of the Company and the value to shareholders and should not be motivated by personal considerations or relations which may interfere with the exercise of independent judgment. Directors, officers and employees should only use the Company's resources to benefit the Company. This means that they must not act on their own or support any action that may run counter to the Company's ethical standards. Grants or loan arrangements extended to Directors or Officers by the Company and/or its subsidiaries and/or affiliates are prohibited unless covered by the requisite approval from the Board and are done at arms' length and at fair market rates.  Link/reference is as follows:	

		Code of Ethics – E. Avoiding Conflicts     of Interest - <a href="http://www.sminvestments.com/corpo">http://www.sminvestments.com/corpo</a> rate-governance-policies
Company discloses the types of decision requiring board of directors' approval.	COMPLIANT	The Company's By-Laws and Manual on Corporate Governance provide for the types of decisions that require Board approval.  Links/references are as follows:  SMIC By-Laws - http://www.sminvestments.com/disclos ure-transparency  Manual on Corporate Governance — http://www.sminvestments.com/corpo rate-governance-policies

Principle 3: Board committees should be set up to the extent possible to support the effective performance of the Board's functions, particularly with respect to audit, risk management, related party transactions, and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all committees established should be contained in a publicly available Committee Charter.

Recommendation 3.1			
Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.	COMPLIANT	To address specific tasks and responsibilities, the Board adopted six (6) board committees, namely the Audit Committee, the Executive Committee, the Related Party Transactions Committee, the Compensation Committee, the Risk Management Committee, and the Corporate Governance Committee.  Links/references are as follows:	

		<ul> <li>SMIC Website – Board and Management - http://www.sminvestments.com/board -management</li> <li>Manual on Corporate Governance – 1.8 Board Committees - http://www.sminvestments.com/corporate-governance-policies</li> <li>2018 Annual Report – Corporate Governance – pgs. 53-56 - http://www.sminvestments.com/annual-reports</li> </ul>	
1. Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations.	COMPLIANT	SMIC's Audit Committee exercises the Board's oversight of the Company's financial reporting, internal control system, internal and external audit processes and compliance with applicable laws, rules and regulation. It is the Audit Committee's responsibility to recommend the appointment and removal of the Company's external auditor.  Links/references are as follows:  • 2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annual-reports  • SMIC Website – Board and Management – Audit Committee Charter -	

three appropriately qualified non-executive directors, the majority of whom, including the Chairman is independent.  (3) no including the Chairman is independent.  (3) no including direct posses skills a according to the complex of	http://www.sminvestments.com/board -management  Manual on Corporate Governance – 1.8.C Audit Committee - http://www.sminvestments.com/corpo rate-governance-policies  didi Committee is composed of three n-executive directors, majority of whom, ing the Chairperson, are independent ors. The Committee members each is relevant background, knowledge, ind/or experience in areas of unting, auditing and finance.  eferences are as follows:  2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annu al-reports  SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management  Manual on Corporate Governance – 1.8.C Audit Committee - http://www.sminvestments.com/corpo rate-governance-policies
TO THE PROPERTY OF THE PROPERT	udit Committee members each possess nt background, knowledge, skills

and/or experience in the areas of accounting, auditing and finance.		<ul> <li>and/or experience in areas of accounting, auditing and finance. The Chairperson of the Audit Committee, Ms. Tomasa H. Lipana, is a certified public accountant.</li> <li>Links/references are as follows:         <ul> <li>2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annual-reports</li> </ul> </li> <li>SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management</li> <li>Manual on Corporate Governance – 1.8.C Audit Committee - http://www.sminvestments.com/corporate-governance-policies</li> </ul>	
4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.  Output  Description:	COMPLIANT	The Chairperson of the Audit Committee, Ms. Tomasa H. Lipana does not serve as the Chairperson of the Board or of any other board committee.  Links/references are as follows:  • 2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annual-reports	

Supplement to Recommendation 3.2		<ul> <li>SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management</li> <li>Manual on Corporate Governance – 1.8.C Audit Committee - http://www.sminvestments.com/corporate-governance-policies</li> </ul>	
Audit Committee approves all non-audit services conducted by the external auditor.    Audit Committee approves all non-audit services conducted by the external auditor.    Audit Committee approves all non-audit services conducted by the external auditor.	COMPLIANT	The Audit Committee approves all non-audit services conducted by the external auditor.  Links/references are as follows:  • 2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annual-reports  • SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management	
Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present.	COMPLIANT	The Audit Committee meets at least four (4) times annually. The Committee met five (5) times in 2018. The Committee may invite members of Management, auditors or others to attend meetings and provide pertinent information, as necessary. The Committee members hold separate meetings with the	

Optional: Recommendation 3.2		auditors without anyone from management present.  Links/references are as follows:  SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management  2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annual-reports	
Audit Committee meet at least four times during the year.	COMPLIANT	The Audit Committee meets at least four (4) times annually. In 2018, the Committee met five (5) times; on Feb. 28, April 25, May 9, August 8 and November 7.  Links/references are as follows:  • 2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annual-reports	
		SMIC Website – Board and Management – Audit Committee Charter - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	

2. Audit Committee approves the appointment and removal of the internal auditor.  Recommendation 3.3	COMPLIANT	The Audit Committee approves the appointment and removal of the Chief Audit Executive/internal auditor.  Links/references are as follows:  SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management  2018 Annual Report – Report of the Audit Committee – pgs. 71 – 73 - http://www.sminvestments.com/annual-reports	
1. Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.	COMPLIANT	The Corporate Governance Committee is tasked to assist the Board in its corporate governance related responsibilities, while also performing the review and evaluation of the qualifications of all candidates nominated to the Board of Directors, and those nominated to positions that require board approval under the Company's By-Laws. Furthermore, the Committee undertakes the process of identifying the quality of directors aligned with the Company's strategic direction.  Links/references are as follows:  • SMIC Website – Board and Management – Corporate Governance Committee Charter -	

		<ul> <li>http://www.sminvestments.com/board -management</li> <li>Manual on Corporate Governance –         1.8.A Corporate Governance         Committee -         http://www.sminvestments.com/corporate-governance-policies</li> <li>2018 Annual Report – Corporate Governance Committee – pgs. 55-56 -         http://www.sminvestments.com/annual-reports</li> </ul>	
Corporate Governance Committee is composed of at least three members, all of whom should be independent directors.	COMPLIANT	The Corporate Governance Committee is composed of three (3) members, all of whom are independent directors.  Links/references are as follows:  • 2018 Annual Report – Corporate Governance Committee – pgs. 55-56 - http://www.sminvestments.com/annual-reports  • SMIC Website – Board and Management – Corporate Governance Committee Charter - http://www.sminvestments.com/board -management  • Manual on Corporate Governance – 1.8.A Corporate Governance Committee - http://www.sminvestments.com/corporate-governance-policies	

Chairman of the Corporate Governance Committee is an independent director.      The committee is an independent director.      The committee is an independent director.      The committee is an independent director.	COMPLIANT	The Corporate Governance Committee is composed entirely of independent directors. The Chairman of the Committee in 2018, Mr. Joseph R. Higdon was the Company's Lead Independent Director.  Links/references are as follows:  • 2018 Annual Report – Corporate Governance Committee – pgs. 55-56 - http://www.sminvestments.com/annual-reports  • SMIC Website – Board and Management – Corporate Governance Committee Charter - http://www.sminvestments.com/board -management	
Optional: Recommendation 3.3.  1. Corporate Governance Committee meet		The Corporate Governance Committee	
at least twice during the year.		meets at least twice annually. In 2018, the Committee met thrice; on Feb. 28, March 19 and on April 25.	
		Links/references are as follows:	
	COMPLIANT	2018 Annual Report – Corporate     Governance Committee – pgs. 55-56 - <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a>	
		SMIC Website – Board and     Management – Corporate     Governance Committee Charter -	

		http://www.sminvestments.com/board -management	
Recommendation 3.4  1. Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	COMPLIANT	The Risk Management Committee is responsible for the oversight of the Company's Enterprise Risk Management (ERM) system. The Committee ensures that the ERM system is functional and effective.  Links/references are as follows:  • 2018 Annual Report – Risk Management Committee – pg. 54 - http://www.sminvestments.com/annual-reports  • SMIC Website – Board and Management – Risk Management Committee Charter - http://www.sminvestments.com/board -management  • Manual on Corporate Governance – 1.8.D Risk Management Committee - http://www.sminvestments.com/corporate-governance-policies	
2. BROC is composed of at least three members, the majority of whom should be independent directors, including the Chairman.  Output  Description:	COMPLIANT	The Risk Management Committee is composed of three (3) non-executive directors, majority of whom, including the Chairman, are independent directors.  Links/references are as follows:	

		<ul> <li>2018 Annual Report – Risk         Management Committee – pg. 54 -         <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a> </li> <li>SMIC Website – Board and         Management – Risk Management         Committee Charter -         <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a> </li> </ul>	
3. The Chairman of the BROC is not the Chairman of the Board or of any other committee.  3. The Chairman of the BROC is not the Chairman of the Board or of any other committee.	COMPLIANT	The Chairman of the Risk Management Committee, Mr. Alfredo E. Pascual, an independent director and does not serve as the Chairman of the Board or of any other board committee.  Links/references are as follows:  • 2018 Annual Report – Risk Management Committee – pg. 54 - http://www.sminvestments.com/annu al-reports  • SMIC Website – Board and Management – Risk Management Committee Charter - http://www.sminvestments.com/board -management	
At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.	COMPLIANT	Per the Risk Management Committee's Charter, at least one (1) of its members must have relevant knowledge and experience on risk and risk management. The Committee members each possess relevant experience	

Recommendation 3.5		in risk and are well-versed in matters relating to risk management.  Links/references are as follows:  • SMIC Website – Board and Management – Risk Management Committee Charter - http://www.sminvestments.com/board -management  • Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9-http://www.sminvestments.com/disclos ure-transparency	
1. Board establishes a Related Party Transactions (RPT) Committee, which is tasked with reviewing all material related party transactions of the company.	COMPLIANT	The Related Party Transactions (RPT) Committee reviews all material related party transactions of the Company and ensures that said transactions are conducted at arms' length.  Links/references are as follows:  • 2018 Annual Report – Related Party Transactions Committee – pg. 54 - http://www.sminvestments.com/annual-reports  • SMIC Website – Board and Management – Related Party Transactions Committee Charter - http://www.sminvestments.com/board -management	

RPT Committee is composed of at least three non-executive directors, two of		Manual on Corporate Governance –     1.8.E Related Party Transactions     Committee - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a> The Related Party Transactions Committee is composed of three (3) non-executive	
whom should be independent, including the Chairman.		directors, majority of whom, including the Chairman, are independent directors.  Links/references are as follows:	
	COMPLIANT	<ul> <li>2018 Annual Report – Related Party Transactions Committee – pg. 54 -         <ul> <li>http://www.sminvestments.com/annual-reports</li> </ul> </li> <li>SMIC Website – Board and</li></ul>	
Recommendation 3.6			
All established committees have a     Committee Charter stating in plain terms     their respective purposes, memberships,     structures, operations, reporting process,     resources and other relevant information.	COMPLIANT	Each board committee has a Charter which defines its composition, roles and responsibilities based on the provisions found in the Manual on Corporate Governance.  The Charters include administrative provisions on the conduct of meetings and	
Committee Charters provide standards for evaluating the performance of the Committees.	COMPLIANT	proceedings, reportorial responsibilities and provide the standards for evaluation of the respective committee performance. The Charters are disclosed in the Company's	

Committee Charters were fully disclosed on the company's website.	COMPLIANT	<ul> <li>website and may be viewed and downloaded.</li> <li>Links/references are as follows:         <ul> <li>SMIC Website – Board and Management – http://www.sminvestments.com/board-management</li> </ul> </li> <li>2018 Annual Report – Corporate Governance – Board Committees - pg. 53 - http://www.sminvestments.com/annual-reports</li> <li>Manual on Corporate Governance – 1.8. Board Committees - http://www.sminvestments.com/corporate-governance-policies</li> </ul>	
perform their duties and responsibilities, including		ors should devote the time and attention necessa o be familiar with the corporation's business.	ry to properly and effectively
Recommendation 4.1			
The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission.	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board is tasked to properly discharge Board functions by meeting regularly. Independent views during meetings shall be given due consideration and all such meetings are minuted. Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-video- conferencing conducted in accordance with relevant rules and regulation.	

		Board and Board Committee attendance is disclosed in the Company's website and annual reports.	
		Links/references are as follows:	
		2018 Annual Report – Corporate Governance – Board Performance and Attendance - pg. 53 - http://www.sminvestments.com/annual-reports	
		SMIC Website – Board and     Management – Summary of Board     Activities & Board Committee     Attendance - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
		<ul> <li>Manual on Corporate Governance –         <ol> <li>1.6. Board Meetings -</li></ol></li></ul>	
The directors review meeting materials for all Board and Committee meetings.	COMPLIANT	Per the Manual on Corporate Governance, the Corporate Secretary ensures that regular meetings are scheduled in the prior year and that the agendas, notices and materials are provided to the Board at least a week in advance of the actual meetings.	
		The Company's directors review meeting materials for all Board and Committee meetings prior to the said meetings.	

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		Links/references are as follows:	
		Manual on Corporate Governance –     1.11 Corporate Secretary – Duties and     Responsibilities – 1.11.4- <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>	
		2018 Annual Report – Corporate Governance – Board Performance and Attendance - pg. 53 - http://www.sminvestments.com/annual-reports	
3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.  3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	COMPLIANT	The Company's directors review meeting materials for all Board and Committee meetings prior to the said meetings.  However, the Company ensures that when a director seeks clarifications/explanations on certain matters during Board and/or Committee meetings, that the relevant parties are available to provide the necessary clarifications/explanations.  Links/references are as follows:  Manual on Corporate Governance – 1.11 Corporate Secretary – Duties and Responsibilities – 1.11.4- http://www.sminvestments.com/corporate-governance-policies  SMIC Website – Board and Management – Summary of Board Activities -	

Recommendation 4.2  1. Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have	http://www.sminvestments.com/board -management  Per the Company's Manual on Corporate Governance, any non-executive director that holds more than five (5) simultaneous board
sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company.  COME	seats in listed companies will be temporarily disqualified to serve as a director. None of the Company's directors hold more than five (5) simultaneous board seats in listed companies.  Links/references are as follows:  Manual on Corporate Governance – Temporary Disqualification – g http://www.sminvestments.com/corpo
	<ul> <li>rate-governance-policies</li> <li>2018 Annual Report – Directorships in Other Reporting Companies - pg. 56 - http://www.sminvestments.com/annual-reports</li> <li>Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9-http://www.sminvestments.com/disclosure-transparency</li> </ul>
Recommendation 4.3	Der the Company's Manual on Corporate
The directors notify the company's board before accepting a directorship in another company.  COMI	PLIANT Per the Company's Manual on Corporate Governance, it is the duty of a director to notify the Board via the Corporate

Optional: Principle 4		Governance Committee before accepting a directorship in another company.  Link/reference is as follows:  Manual on Corporate Governance – Duties and Responsibilities of a Director – 1.7.7. – http://www.sminvestments.com/corporate-governance-policies	
Company does not have any executive directors who serve in more than two boards of listed companies outside of the group.	COMPLIANT	Per the Company's Manual on Corporate Governance, the CEO and other executive directors shall limit the number of corporate board they hold to a low number. This is to ensure that the number of board held do not exceed their ability to perform their duties in an appropriate fashion.  None of the Company's executive directors serve in more than two (2) board of listed companies outside the SM Group of Companies.  Links/references are as follows:  Manual on Corporate Governance – Corporate Governance Committee - 1.8.A.10 - http://www.sminvestments.com/corpo rate-governance-policies  2018 Annual Report – Directorships in Other Reporting Companies - pg. 56 -	

Company schedules board of directors'		<ul> <li>http://www.sminvestments.com/annual-reports</li> <li>Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9-http://www.sminvestments.com/disclosure-transparency</li> <li>Per the Company's Manual on Corporate</li> </ul>	
meetings before the start of the financial year.	COMPLIANT	Governance, board meetings are scheduled a year in advance. This is to ensure maximum participation of the directors.  Links/references are as follows:  Manual on Corporate Governance – 1.6 Board Meetings - http://www.sminvestments.com/corporate-governance-policies  2018 Annual Report – Corporate Governance – Board Performance and Attendance - pg. 53 - http://www.sminvestments.com/annual-reports	
3. Board of directors meet at least six times during the year.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board meets at least six (6) times annually.  Links/references are as follows:  Manual on Corporate Governance – 1.6 Board Meetings -	

4. Company requires as minimum quorum of at least 2/3 for board decisions.	COMPLIANT	<ul> <li>http://www.sminvestments.com/corporate-governance-policies</li> <li>2018 Annual Report – Corporate         Governance – Board Performance         and Attendance - pg. 53 -         <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a></li> <li>Per the Company's By-Laws, 2/3 of the Board of Directors shall constitute a quorum for the transaction of business at any meeting, unless otherwise provided by the same By-Laws.</li> <li>Link/reference is as follows:</li> <li>SMIC By-Laws – Article IV – Section 5         <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a></li> </ul>	
		<u>are transparency</u>	
Principle 5: The board should endeavor to exerc	rise an objective	and independent judgment on all corporate affo	airs
Recommendation 5.1			
1. The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher.  Output  Description:	COMPLIANT	The Board is composed of eight (8) directors, three (3) of whom are non-executive independent directors; namely, Mr. Robert G. Vergara, Ms. Tomasa H. Lipana and Mr. Alfredo E. Pascual. Per the Manual on Corporate Governance, (1.1.1) The Board shall have at least three (3) independent directors, or such number as to constitute at least one-third (1/3) of the members of the Board, whichever is higher.  Links/references are as follows:	

		<ul> <li>2018 Annual Report – Board of Directors - pg. 52 - http://www.sminvestments.com/annual-reports</li> <li>Manual on Corporate Governance – 1.1 Board Composition - http://www.sminvestments.com/corporate-governance-policies</li> <li>SMIC Website – Board of Directors - http://www.sminvestments.com/board - directors</li> </ul>	
1. The independent directors possess all the qualifications and none of the disqualifications to hold the positions.    Property of the disqualification of the disqualificat	COMPLIANT	The Company's independent directors; namely, Mr. Robert G. Vergara, Ms. Tomasa H. Lipana and Mr. Alfredo E. Pascual possess all the qualifications and none of the disqualifications necessary to serve on the Board.  Links/references are as follows:  Manual on Corporate Governance – 1.5.4 Qualifications of Directors - http://www.sminvestments.com/corpo rate-governance-policies  Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9- http://www.sminvestments.com/disclos ure-transparency	

Supplement to Recommendation 5.2  1. Company has no shareholder agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently.	COMPLIANT	SMIC Website – Board of Directors - <a href="http://www.sminvestments.com/board-directors">http://www.sminvestments.com/board-directors</a> The Company has no shareholder agreements, By-Laws provisions or other agreements that constrain directors from voting independently. Per the Company's Manual Corporate Governance, directors are required to exercise independent judgment.  Link/reference is as follows:  Manual on Corporate Governance –  1.7 Duties and Responsibilities of a Director - <a href="http://www.sminvestments.com/corpo-rate-governance-policies">http://www.sminvestments.com/corpo-rate-governance-policies</a>	
Decommondation 5.2		<u>rate governance policies</u>	
1. The independent directors serve for a cumulative term of nine years (reckoned from 2012).  1. The independent directors serve for a cumulative term of nine years (reckoned from 2012).	COMPLIANT	Per the Company's Manual on Corporate Governance, any independent director that has served on the Board for a maximum cumulative term of nine (9) years shall be permanently disqualified to return as an independent director.  None of the Company's independent directors have served for a cumulative term of nine (9) years.  Links/references are as follows:  Manual on Corporate Governance – Permanent Disqualification – f	

		<ul> <li>http://www.sminvestments.com/corporate-governance-policies</li> <li>2018 Annual Report – Board of Directors - pg. 52 - http://www.sminvestments.com/annual-reports</li> <li>Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9-http://www.sminvestments.com/disclosure-transparency</li> </ul>	
2. The company bars an independent director from serving in such capacity after the term limit of nine years.  Output  Description:	COMPLIANT	Per the Company's Manual on Corporate Governance, any independent director that has served on the Board for a maximum cumulative term of nine (9) years shall be permanently disqualified to return as an independent director.  Link/reference is as follows:  Manual on Corporate Governance – Permanent Disqualification – f http://www.sminvestments.com/corpo rate-governance-policies	
3. In the instance that the company retains an independent director in the same capacity after nine years, the board provides meritorious justification and seeks shareholders' approval during the annual shareholders' meeting.	COMPLIANT	Per the Company's Manual on Corporate Governance, any independent director that has served on the Board for a maximum cumulative term of nine (9) years shall be permanently disqualified to return as an independent director.	

Recommendation 5.4		The Company will abide by its Manual on Corporate Governance which sets the maximum cumulative term of independent directors at nine (9) years.  Link/reference is as follows:  Manual on Corporate Governance – Permanent Disqualification – f http://www.sminvestments.com/corpo rate-governance-policies
1. The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals.  1. The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals.	COMPLIANT	The Company's Chairman of the Board is Mr. Jose T. Sio, and the Company's CEO/President is Mr. Frederic C. DyBuncio.  Links/references are as follows:  SMIC Website – Board of Directors - http://www.sminvestments.com/board -directors  Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9- http://www.sminvestments.com/disclos ure-transparency  2018 Annual Report – Board of Directors - pg. 52 - http://www.sminvestments.com/annu al-reports

The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.	COMPLIANT	The Chairman of the Board and the CEO/President have clearly defined duties and responsibilities provided for by the Company's Manual on Corporate Governance and By-Laws.  Links/references are as follows:  Manual on Corporate Governance – 1.9 Chairman of the Board & 1.10 President - http://www.sminvestments.com/corpo rate-governance-policies  SMIC By-Laws – Article VI. Officers - http://www.sminvestments.com/disclos urre-transparency
1. If the Chairman of the Board is not an independent director, the board designates a lead director among the independent directors.	COMPLIANT	Mr. Joseph R. Higdon was the Company's Lead Independent Director in 2018. On April 24, 2019, Mr. Alfredo E. Pascual was appointed as the Company's new Lead Independent Director.  Links/references are as follows:  Manual on Corporate Governance – Definition of Terms – Lead Independent Director & 1.6 Board Meetings - http://www.sminvestments.com/corpo rate-governance-policies  Definitive Information Statement 2019 – Profiles of the Board of Directors –

		Foreground and pgs. 4-9- <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a> • SMIC Website – Board of Directors -	
		http://www.sminvestments.com/board -directors	
Recommendation 5.6  1. Directors with material interest in a		Per the Company's Manual on Corporate	
transaction affecting the corporation abstain from taking part in the deliberations on the transaction.		Governance, directors with material interest in any transaction affecting the Company should abstain from taking part in the deliberations for the same.	
	COMPLIANT	Since the Company's adoption of the Code of Corporate Governance, no such incident of a director having a material interest in a transaction affecting the Company has occurred. Furthermore, the Company's Conflict of Interest policy requires any director, officer or employee involved in an actual or potential conflict of interest to immediately disclose said conflict to the Company.	
		Manual on Corporate Governance –     1.4 Specific Duties and Functions of the Board – 1.4.12 - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a> 2018 Appual Report Other CC	
		<ul> <li>2018 Annual Report – Other CG</li> <li>Related Policies - pg. 57 -</li> </ul>	

		http://www.sminvestments.com/annual-reports  • SMIC Code of Ethics - http://www.sminvestments.com/corporate-governance-policies
1. The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive present.  2. The meetings are chaired by the lead independent director.	COMPLIANT	Mr. Joseph R. Higdon was the Company's Lead Independent Director in 2018. At least annually, the non-executive directors meet with the external auditor and heads of internal audit, compliance and risk, without any executive directors presents; such meetings are chaired by the Lead Independent Director.  Links/references are as follows:  Manual on Corporate Governance – Definition of Terms – Lead Independent Director & 1.6 Board Meetings - http://www.sminvestments.com/corpo rate-governance-policies  2018 Annual Report – Board Performance & Attendance – pg. 53 - http://www.sminvestments.com/annu al-reports
Optional: Principle 5  1. None of the directors is a former CEO of the company in the past 2 years.	COMPLIANT	None of the Company's current directors has served as its CEO in the past two (2) years.

appraise its performance as a body, and assess		Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9- <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a> SMIC Website – Board of Directors – <a href="http://www.sminvestments.com/board-directors">http://www.sminvestments.com/board-directors</a> Igh an assessment process. The Board should regulates the right mix of backgrounds and competences.	
Recommendation 6.1			
Board conducts an annual self-assessment of its performance as a whole.	COMPLIANT	The Company's Board conducts an annual self-assessment of its performance as a whole,	
The Chairman conducts a self-assessment of his performance.	COMPLIANT	its Board Committees, individual directors, the Chairman of the Board and the CEO/President. The evaluation is done	
3. The individual members conduct a self-assessment of their performance.	COMPLIANT	through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the	
4. Each committee conducts a self-assessment of its performance.  Output  Description:	COMPLIANT	Board, the Board Committee, individual directors, Chairman and President as provided for by SMIC's By-Laws, Manual on Corporate Governance and respective Board Committee Charters.  Links/references are as follows:  Manual on Corporate Governance – 1.8.A. Corporate Governance Committee – 1.8.A.2 - http://www.sminvestments.com/corporate-governance-policies	

		<ul> <li>2018 Annual Report – Evaluation of the Board – pg. 56 -         http://www.sminvestments.com/annual-reports     </li> <li>2018 Board Evaluation Form-         http://www.sminvestments.com/board-management     </li> </ul>	
5. Every three years, the assessments are supported by an external facilitator.	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board's annual self- assessment should be supported by an external facilitator at least once every three (3) years. The provision was adopted in line with the Code of Corporate Governance in 2017. For the 2018 assessment, the Company engaged the services of the Good Governance Advocates and Practitioners of the Philippines (GGAPP).  Link/reference is as follows:  • Manual on Corporate Governance – 1.8.A. Corporate Governance Committee – 1.8.A.3 - http://www.sminvestments.com/corpo rate-governance-policies  • 2018 Annual Report – Evaluation of the Board – pg. 56 - http://www.sminvestments.com/annu al-reports  • 2018 Board Evaluation Form- http://www.sminvestments.com/board -management	

Recommendation 6.2			
Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees.	COMPLIANT	The Company's Board conducts an annual self-assessment of its performance as a whole, its Board Committees, individual directors, the Chairman of the Board and the CEO/President. The evaluation is done through the Corporate Governance	
The system allows for a feedback mechanism from the shareholders.	COMPLIANT	through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the Board, the Board Committee, individual directors, Chairman and President as provided for by SMIC's By-Laws, Manual on Corporate Governance and respective Board Committee Charters.  Per the Company's Manual on Corporate Governance, it is the duty of the Board to promote shareholder rights, remove impediments to the exercise of shareholder rights and allow possibilities to seek redress for violation of their rights. The Board encourages the exercise of the shareholders' voting rights and the solution of collective action problems through appropriate mechanisms.  Furthermore, the Board has established an Investor Relations Department that ensures constant engagement with its shareholders. The Company's shareholders and various stakeholders may raise concerns, provide feedback or make recommendations to the Company, they may do so via the Investor Relations Department.  Links/references are as follows:	

		<ul> <li>2018 Board Evaluation Form-         http://www.sminvestments.com/board -management     </li> <li>2018 Annual Report – Evaluation of the Board – pg. 56 -         http://www.sminvestments.com/annual-reports     </li> <li>Manual on Corporate Governance –         2. Shareholders' Benefit -</li></ul>	
	nd to apply high	ethical standards, taking into account the interes	sts of all stakeholders.
1. Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company.	COMPLIANT	The Company's Code of Ethics provides the backbone for its culture of corporate governance. All directors, officers and employees are required to adhere to the Code in the performance of their duties and responsibilities. The Code highlights the importance of integrity in dealings with investors, creditors, customers, contractors, suppliers, regulators, co-employees and the Company's other various stakeholders.  Link/reference is as follows:	

			<ul> <li>SMIC Code of Ethics -         <ul> <li>http://www.sminvestments.com/corpo</li> <li>rate-governance-policies</li> </ul> </li> <li>2018 Annual Report – The Code of         <ul> <li>Ethics – pg. 57 -</li> <li>http://www.sminvestments.com/annual-reports</li> </ul> </li> </ul>	
2.	The Code is properly disseminated to the Board, senior management and employees.	COMPLIANT	The Company ensures that the Code of Ethics is properly disseminated to its Board, Management and employees and is	
3.	The Code is disclosed and made available to the public through the company website.		available to the public via the Company's website.	
			Furthermore, the Company orients all new directors, officers and employees on the Code of Ethics and its supplemental policies and ensures that they've formally acknowledged and understood the discussion.	
		COMPLIANT	Links/references are as follows:	
		COMILIANI	SMIC Code of Ethics - <a href="http://www.sminvestments.com/corpo-rate-governance-policies">http://www.sminvestments.com/corpo-rate-governance-policies</a>	
			Manual on Corporate Governance –     1.4 Specific Duties and Functions of the     Board – 1.4.14 - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>	
			<ul> <li>2018 Annual Report – The Code of Ethics – pg. 57 -</li> </ul>	

		http://www.sminvestments.com/annu al-reports
Supplement to Recommendation 7.1		
Company has clear and stringent policies and procedures on curbing and penalizing company involvement in offering, paying and receiving bribes.	COMPLIANT	Per the Company's Code of Ethics, all directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be disclosed to the Company immediately. Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Ethics and its supplemental policies. The Company's Policy on Accountability, Integrity and Vigiliance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti-corruption culture.  Links/references are as follows:  • SMIC Code of Ethics – III. Ethical Practices – E. Avoiding Conflicts of Interest - http://www.sminvestments.com/corporate-governance-policies  • Guidelines on Gifts and Hospitality/Entertainment - http://www.sminvestments.com/corporate-governance-policies

		Policy on Accountability, Integrity and Vigilance (PAIV) - http://www.sminvestments.com/corporate-governance-policies	
Recommendation 7.2			
Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	COMPLIANT	The Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Ethics and internal policies. Monitoring of compliance	
2. Board ensures the proper and efficient implementation and monitoring of compliance with company internal policies.  2. Board ensures the proper and efficient implementation and monitoring of compliance with company internal policies.	COMPLIANT	with the Code of Ethics and its supplemental policies is done by the Human Resources Department, Corporate Governance and Compliance Department and Internal Auditor on a day-to-day basis. Any violations to the Code of Ethics are elevated to the Board, through Executive Committee for proper disposition.  Links/references are as follows:  • SMIC Code of Ethics - http://www.sminvestments.com/corporate-governance-policies  • Manual on Corporate Governance – 1.4 Specific Duties and Functions of the Board – 1.4.14 & 5. Monitoring and Assessment- http://www.sminvestments.com/corporate-governance-policies	
	Disc	osure and Transparency	

## Disclosure and Transparency

**Principle 8:** The company should establish corporate disclosure policies and procedures that are practical and in accordance with best practices and regulatory expectations.

**Recommendation 8.1** 

1. Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.	COMPLIANT	In accordance with its Manual on Corporate Governance, the Company ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization of its website and disclosures.  Links/references are as follows:  Manual on Corporate Governance – 2.1.4 Right to Information & 4. Reportorial or Disclosure System – 4.2 - http://www.sminvestments.com/corpo rate-governance-policies  2018 Annual Report – http://www.sminvestments.com/annu al-reports
1. Company distributes or makes available annual and quarterly consolidated reports, cash flow statements, and special audit revisions. Consolidated financial statements are published within ninety (90) days from the end of the fiscal year, while interim reports are published within forty-five (45) days from the end of the reporting period.	COMPLIANT	All annual and quarterly consolidated reports, cash flow statements and special audit revisions are made publicly available via the Company's website.  The Company's Audited Financial Report was released on March 1, 2019, within ninety (90) days from the end of the fiscal year. The interim financial reports were disclosed on November 13, 2018, August 14, 2018, and March 16, 2018, respectively. Said interim reports were published within forty-five (45) days from the end of their respective reporting period.  Links/references are as follows:

Company discloses in its annual report the		<ul> <li>Manual on Corporate Governance –         2.1.4 Right to Information &amp; 4.         Reportorial or Disclosure System – 4.2 -         http://www.sminvestments.com/corporate-governance-policies     </li> <li>SMIC Website – Investor Relations –         Financial Reports -         http://www.sminvestments.com/financial-reports     </li> <li>SMIC Website – Investor Relations –         Corporate Disclosures -         http://www.sminvestments.com/pse-and-sec-filings     </li> <li>The Company discloses in its annual definitive</li> </ul>
principal risks associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.	COMPLIANT	information statement, the principal risks associated with the identity of the Company's shareholders, the degree of ownership concentration, cross-holdings among company affiliates and other pertinent information on equity position in the Company.  Link/reference is as follows:  Definitive Information Statement 2019 – <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a>
Recommendation 8.2  1. Company has a policy requiring all		Per the Company's Manual on Corporate
directors to disclose/report to the	COMPLIANT	Governance, directors are required to

company any dealings in the company's shares within three business days.  2. Company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within three business days.  Supplement to Recommendation 8.2	COMPLIANT	disclose any dealings in the Company's shares within three (3) business days. Likewise, the Company's Insider Trading Policy ensures that trading done by directors and officers are disclosed within three (3) days of the transaction. Reports indicate the date of the trade/s and number of shares traded and are submitted to the Company's Compliance Officer for proper reporting. Reports are then submitted to regulators as required by regulation.  Links/references are as follows:  1. 2018 Annual Report – Insider Trading Policy – pg. 57 - http://www.sminvestments.com/annual-reports  1. Manual on Corporate Governance – 1.7 Duties and Responsibilities of Directors – 1.7.6 - http://www.sminvestments.com/corporate-governance-policies  2. SMIC Website – Investor Relations – Corporate Disclosures - http://www.sminvestments.com/pse-and-sec-filings
Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes the disclosure of the company's purchase	COMPLIANT	Trading done by the Company's directors, officers and controlling shareholders is regularly disclosed. The Company discloses its top shareholders and its beneficial owners owning more than 5% of its shares regularly.

of its shares from the market (e.g. share buy-back program).		The Company's Conglomerate Map may also be viewed via the website.  Links/references are as follows:  SMIC Website – Investor Relations – Corporate Disclosures - http://www.sminvestments.com/pse-and-sec-filings  SMIC Website – Corporate Governance – Board and Management – Group Structure & Trading of Shares by Insiders-http://www.sminvestments.com/board-management	
1. Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	COMPLIANT	All relevant and material information on individual directors are disclosed via the Company's website, Definitive Information Statement and Annual Report.  Link/references are as follows:  • Definitive Information Statement 2019 – Profiles of the Board of Directors – Foreground and pgs. 4-9- <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a> • 2018 Annual Report – Board of Directors – pg. 52 – <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a>	

Board fully discloses all relevant and		SMIC Website – Corporate     Governance – Board and     Management - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a> SMIC Website – Board of Directors - <a href="http://www.sminvestments.com/board-directors">http://www.sminvestments.com/board-directors</a> All relevant and material information on key
material information on key executives to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	COMPLIANT	officers are disclosed via the Company's website, Definitive Information Statement and Annual Report.  Link/references are as follows:  Definitive Information Statement 2019 – Officers – pgs. 9 -12 - http://www.sminvestments.com/disclosure-transparency  2018 Annual Report – Board of Directors - pg. 52 - http://www.sminvestments.com/annual-reports  SMIC Website – Corporate Governance – Board and Management - http://www.sminvestments.com/board-management
Recommendation 8.4		
Company provides a clear disclosure of its policies and procedure for setting Board	COMPLIANT	The Board, through the Compensation  Committee designates the amount of

2. (F	remuneration, including the level and mix of the same.  Company provides a clear disclosure of its policies and procedure for setting executive remuneration, including the level and mix of the same.	COMPLIANT	remuneration, which shall be sufficient level to attract and retain directors and officers who are needed to run the Company successfully.  Links/references are as follows:  Manual on Corporate Governance – 1.8.B Compensation Committee - http://www.sminvestments.com/corporate-governance-policies  The Compensation Committee Charter - http://www.sminvestments.com/board-management	
	Company discloses the remuneration on an individual basis, including termination and retirement provisions.	NON- COMPLIANT		The Company discloses the per diem that Board members receive for attending Board and Board Committee meetings.  Likewise, the Company discloses the aggregate remuneration of CEO/President and five (5) most highly compensated executive officers. The disclosure of individual officer remuneration is being studied, however, due to security and other business considerations, the Company has yet to adopt the practice.  Link/reference is as follows:  2018 Annual Report – Board Remuneration - pg.

			<ul> <li>54 -         <ul> <li>http://www.sminvestments</li> <li>.com/annual-reports</li> </ul> </li> <li>Definitive Information         <ul> <li>Statement 2019 –</li> <li>Compensation of Directors and Key Officers, pgs. 13-14 -</li></ul></li></ul>
1. Company discloses its policies governing Related Party Transactions (RPTs) and other unusual or infrequently occurring transactions in their Manual on Corporate Governance.	COMPLIANT	The Company's Manual on Corporate Governance defines related parties and related party transactions and provides for the proper monitoring and review of said transactions. All material related party transactions are presented to the Related Party Transactions Committee in accordance with the Manual and the said Committee's Charter.  Links/references are as follows:  Manual on Corporate Governance – 1.8.E Related Party Transactions Committee - http://www.sminvestments.com/corporate-governance-policies  SMIC Website – Corporate Governance Policies – Related Party Transactions Policy -	

		http://www.sminvestments.com/corporate-governance-policies  • SMIC Website – Corporate Governance – Board and Management – Related Party Transactions Committee Charter - http://www.sminvestments.com/board -management  • 2018 Annual Report – Related Party Transactions Policy - pg. 57 - http://www.sminvestments.com/annual-reports	
Company discloses material or significant RPTs reviewed and approved during the year.      The second	COMPLIANT	All material related party transactions are presented to the Related Party Transactions Committee in accordance with the Manual and the said Committee's Charter. The Company discloses the RPTs as required by prevailing standards and relevant rules, laws and regulations.  Links/references are as follows:  • 2018 Annual Report – 22. Related Party Disclosures pgs. 119-120 – http://www.sminvestments.com/annual-reports  • Manual on Corporate Governance – 1.8.E Related Party Transactions Committee - http://www.sminvestments.com/board -management	

		SMIC Website – Board and     Management – Summary of Board     Activities - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
Supplement to Recommendation 8.5  1. Company requires directors to disclose their interests in transactions or any other conflict of interests.	COMPLIANT	All directors are required to disclose their interests in transactions, or any other conflicts of interest to the Company in line with the Code of Ethics and Conflict of Interest Policy.  Links/references are as follows:  Manual on Corporate Governance – 4. Reportorial or Disclosure System - http://www.sminvestments.com/corporate-governance-policies  SMIC Code of Ethics – III. Ethical Practices – E. Avoiding Conflicts of Interest - http://www.sminvestments.com/corporate-governance-policies	
Optional: Recommendation 8.5  1. Company discloses that RPTs are conducted in such a way to ensure that they are fair and at arms' length.	COMPLIANT	The Company's Manual on Corporate Governance defines related parties and related party transactions and provides for the proper monitoring and review of said transactions. All material related party transactions are presented to the Related Party Transactions Committee in accordance with the Manual and the said Committee's Charter. This is to ensure that the said transactions are fair and at arms' length.	

		<ul> <li>SMIC Website – Corporate         Governance Policies – Related Party         Transactions Policy -         <ul> <li>http://www.sminvestments.com/corporate-governance-policies</li> </ul> </li> <li>SMIC Website – Corporate         Governance – Board and         Management – Related Party         Transactions Committee Charter -</li></ul>	
<ol> <li>Recommendation 8.6</li> <li>Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders.</li> </ol>	COMPLIANT	In accordance with the Manual on Corporate Governance, all material information about the Company which could adversely affect its viability or the interest of its stockholders and other stakeholders is disclosed publicly and in a timely manner. Such information should include, among others, earnings results, acquisition or disposition of assets, and related party transactions.	

		Links/references are as follows:  Manual on Corporate Governance – 4. Reportorial or Disclosure System – 4.2  - http://www.sminvestments.com/corporate-governance-policies  Definitive Information Statement 2019 – http://www.sminvestments.com/disclosure-transparency  SMIC Website – Company Releases – http://www.sminvestments.com/company-releases	
2. Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.  2. Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.	COMPLIANT	The Company appoints independent parties to evaluate the fairness of prices in its acquisitions and/or disposal of assets. The procedures followed in the acquisition and/or disposal of assets include due diligence, benchmarking, market dynamics, long-term sustainability of the business, synergies with the whole group, cost implications, core competency, board approval and regulatory approvals.  The independent parties vary and depend on the type of transactions being conducted. The Company deals with a host of investment banks, external auditors, third party appraisers and legal and tax consultants when it conducts such transactions.  Link/reference are as follows:	

		<ul> <li>Manual on Corporate Governance –         <ul> <li>4. Reportorial or Disclosure System – 4.2</li> <li>http://www.sminvestments.com/corporate-governance-policies</li> </ul> </li> <li>SMIC Website – Company Releases -         <ul> <li>http://www.sminvestments.com/company-releases</li> </ul> </li> </ul>	
Supplement to Recommendation 8.6			
<ol> <li>Company discloses the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.</li> </ol>	COMPLIANT	There were no shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership and strategic direction of the Company in the past year.  Links/reference is as follows:  Definitive Information Statement 2019 – <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a>	
Recommendation 8.7			
Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).	COMPLIANT	The Company's Manual on Corporate Governance institutionalizes the principles and best practices of good corporate governance in the organization and remains a testament to the belief that good	
Company's MCG is submitted to the SEC and PSE.	COMPLIANT	corporate governance is a critical component of sound strategic business management.	
3. Company's MCG is posted on its company website.	COMPLIANT		

		The Company has submitted its Manual to the SEC and PSE and ensures that all updates to the said Manual are also communicated with regulators. All governance related policies are also disclosed via the Company's website.  Links/references are as follows:  Manual on Corporate Governance - http://www.sminvestments.com/corporate-governance-policies  SMIC Website – Corporate Disclosures – 2017 – Amendments to the Manual on Corporate Governance - http://www.sminvestments.com/pse-and-sec-filings	
Company submits to the SEC and PSE an updated MCG to disclose any changes in its corporate governance practices.	COMPLIANT	Pursuant to SEC Mc. No. 19, series of 2016, the Code of Corporate Governance for Publicly-Listed Companies, and SEC MC. No. 8, series of 2016, Signatories and Penalty for Non/Late Submission of the Manual on Corporate, the Company ensures that any updates to its Manual on Corporate Governance or general corporate governance practices is disclosed to the SEC and PSE. The Company submitted the latest iteration of its Manual on Corporate Governance to the SEC and PSE, respectively, on May 30, 2017.  Links/references are as follows:	

		<ul> <li>Manual on Corporate Governance -         <ul> <li>http://www.sminvestments.com/corpo</li> <li>rate-governance-policies</li> </ul> </li> <li>SMIC Website – Corporate Disclosures         <ul> <li>2017 – Amendments to the Manual                   on Corporate Governance -</li></ul></li></ul>	
Optional: Principle 8			
Does the company's Annual Report disclose the following information:		SMIC ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization of its	
a. Corporate Objectives	COMPLIANT	website and disclosures.	
b. Financial performance indicators	COMPLIANT	SMIC's Annual Report discloses the Company's corporate objectives, financial	
c. Non-financial performance indicators	COMPLIANT	and non-financial indicators, it's dividend policy, the full profiles and attendance of its	
d. Dividend Policy	COMPLIANT	directors and its governance related policies and programs.	
e. Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and other directorships in listed companies) of all directors	COMPLIANT	Link/reference is as follows:  • 2018 Annual Report – <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a>	
f. Attendance details of each director in all directors meetings held during the year	COMPLIANT		
g. Total remuneration of each member of the board of directors	NON- COMPLIANT		The Company's Annual Report does not include the total remuneration of each member of the Board. Members of the Board

				of Directors receive a per diem of P100,000 for each regular or special Board meeting attended and P20,000 per diem per Board Committee meeting attended.  Link/reference is as follows:  • 2018 Annual Report – Board Remuneration, pg. 54 <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a>
2.	The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.	COMPLIANT	SMIC certifies that the Company, its directors, officers and employees have adopted and fully complied with all leading practices and principles of good corporate governance as provided by its Manual on Corporate Governance.  Link/reference is as follows:  • 2018 Annual Report – Corporate Governance – pg. 52 - http://www.sminvestments.com/annual-reports	
3.	The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems.	COMPLIANT	The Audit Committee assessed the internal control system of the Company based upon the review and evaluation done and reported by the internal and external auditors and noted that the system is generally adequate to generate reliable financial	
4.	The Annual Report/Annual CG Report contains a statement from the board of	COMPLIANT	statements. The aforementioned statement is	

on the adequacy of the company's internal controls/risk management systems.		Committee in the Company's Annual Report.  Link/reference is as follows:   • 2018 Annual Report – Report of the Audit Committee – pgs. 71-73 - http://www.sminvestments.com/annual-reports	
5. The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial, operational including IT, environmental, social, economic).	COMPLIANT	The Company discloses in the Annual Report, the key risks to which it is materially exposed to.  Links/references are as follows:  • 2018 Annual Report – Corporate Governance – Enterprise Risk Management - pg. 54 & Financial Risk Management Objectives and Policies – pg. 125 - http://www.sminvestments.com/annual-reports	
same to strengthen the external auditor's indepe		ropriate selection of an external auditor, and exementation and exemple and exemple audit quality.	rcise effective oversight of the
Recommendation 9.1  1. Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	COMPLIANT	The Company's Manual on Corporate Governance and Audit Committee Charter, provide for the process of approving and recommending the appointment,	
<ol> <li>The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee,</li> </ol>	COMPLIANT	reappointment, removal and fees of the external auditors.	

included in the Report of the Audit

directors or Audit Committee commenting

3	approved by the Board and ratified by the shareholders.  For removal of the external auditor, the		Per the Report of the Audit Committee, found in the Company's Annual Report, the Audit Committee recommended the reappointment of the external auditor to the	
	reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.		Board, and the Board approved. Said Board approval was approved by shareholders during the Company's last stockholders' meeting.	
			The Company is committed to disclose to the public the removal and the reasons for removal of the external auditor. However, since the Company's first listing in 2005, the external auditor has not been removed.	
		COMPLIANT	Based on the tabulation of votes from stockholders attending in person, and votes indicated in proxy, 99.99% of the total number of voting shares represented at the Annual Stockholders' Meeting approved the resolution to re-appoint the Company's External Auditors.	
			Manual on Corporate Governance –     1.8.C Audit Committee & 1.13 External Auditor -     http://www.sminvestments.com/corporate-governance-policies	
			SMIC Website – Board and     Management – Audit Committee     Charter - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	

Supplement to Recommendation 9.1		<ul> <li>2018 Annual Report – Report of the Audit Committee – pgs. 71-73 - http://www.sminvestments.com/annual-reports</li> <li>SMIC Website – Corporate Disclosures – 2019 – Result of the Annual Stockholders' Meeting - http://www.sminvestments.com/pse-and-sec-filings</li> <li>2019 ASM Minutes - http://www.sminvestments.com/disclosure-transparency</li> </ul>	
Company has a policy of rotating the lead		Per the Company's Manual on Corporate	
audit partner every five years.	COMPLIANT	Governance, the Company's external auditor shall be rotated or the handling partner shall be changed every five (5) years or earlier.  Link/reference is as follows:  Manual on Corporate Governance – 1.13 External Auditor – 1.13.4 - http://www.sminvestments.com/corporate-governance-policies	
Recommendation 9.2		The Community de Mayourel and Community	
<ol> <li>Audit Committee Charter includes the Audit Committee's responsibility on:         <ol> <li>assessing the integrity and independence of external auditors;</li> </ol> </li> </ol>	COMPLIANT	The Company's Manual on Corporate Governance and Audit Committee Charter provides for the assessment of the integrity and independence of the external auditor, oversight to review and monitor the external auditor's independence and objectivity and	

ii. exercising effective oversight to review and monitor the external auditor's independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and		oversight of the effectiveness of the audit process.  Links/references are as follows:  Manual on Corporate Governance – 1.8.C Audit Committee - http://www.sminvestments.com/corporate-governance-policies	
regulatory requirements.		<ul> <li>SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management</li> <li>2018 Annual Report – Report of the Audit Committee – pgs. 71-73 - http://www.sminvestments.com/annual-reports</li> </ul>	
2. Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.		The Company's Manual on Corporate Governance and Audit Committee Charter provide for the responsibility of the Committee to review and monitor the external auditor's suitability and effectiveness on an annual basis.	
	COMPLIANT	Links/references are as follows:      Manual on Corporate Governance –     1.8.C Audit Committee - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>	

		<ul> <li>SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management</li> <li>2018 Annual Report – Report of the Audit Committee – pgs. 71-73 - http://www.sminvestments.com/annual-reports</li> </ul>	
1. Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.	COMPLIANT	The Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties and valuations of such transactions.  Links/references are as follows:  • Manual on Corporate Governance – 1.8.C Audit Committee - http://www.sminvestments.com/corporate-governance-policies  • SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management  • 2018 Annual Report – Report of the Audit Committee – pgs. 71-73 - http://www.sminvestments.com/annual-reports	

Audit Committee ensures that the external auditor has adequate quality control procedures.	COMPLIANT	The Audit Committee ensures that the external auditor has adequate quality control procedures.  Links/references are as follows:  Manual on Corporate Governance – 1.8.C Audit Committee - http://www.sminvestments.com/corpo rate-governance-policies  SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management  2018 Annual Report – Report of the Audit Committee – pgs. 71-73 - http://www.sminvestments.com/annu al-reports
Recommendation 9.3		
Company discloses the nature of non- audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest.	COMPLIANT	The Company discloses the nature of non- audit services performance by its external auditor. Fees paid to the external auditor for its non-audit services rendered in 2018 did not exceed the fees of the audit services provided for the same year.  Links/references are as follows:  Definitive Information Statement 2019 – ITEM 7. Independent Public Accountants, External Audit Fees and Services, pg. 14 -

		<ul> <li>http://www.sminvestments.com/disclos ure-transparency</li> <li>2018 Annual Report – Report of the Audit Committee – pgs. 71-73 - http://www.sminvestments.com/annual-reports</li> </ul>	
<ol> <li>Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.</li> </ol>	COMPLIANT	Per the Company's Manual on Corporate Governance and Audit Committee Charter, the Company ensures that the external auditor shall not at the same time provide the services of an internal auditor, and that any non-audit work shall not conflict with the functions of the external auditor.  Links/references are as follows:  Manual on Corporate Governance – 1.8.C Audit Committee & 1.13 External Auditor - http://www.sminvestments.com/corpo rate-governance-policies  SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management	
Supplement to Recommendation 9.3			
Fees paid for non-audit services do not outweigh the fees paid for audit services.	COMPLIANT	The Company discloses the nature of non- audit services performance by its external auditor. Fees paid to the external auditor for its non-audit services rendered in 2018 did not	

		exceed the fees of the audit services provided for the same year.  Links/references are as follows:  • Definitive Information Statement 2019 – ITEM 7. Independent Public Accountants, External Audit Fees and Services, pg. 14 - http://www.sminvestments.com/disclosure-transparency  • 2018 Annual Report – Report of the Audit Committee – pgs. 71-73 - http://www.sminvestments.com/annual-reports	
Additional Recommendation to Principle 9		The Comercian de outermed au eliter CCV 9. Co	
Company's external auditor is duly accredited by the SEC under Group A category.	COMPLIANT	The Company's external auditor, SGV & Co., is duly accredited by the SEC under Group A category. The external auditor agreed to be subjected to the SOAR conducted by the	
Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA).	COMPLIANT	SEC's OGA – November 12 – 23, 2018. The names of the members of the engagement team were provided to the SEC during the said SOAR inspection.  Link/reference is as follows:  • 2018 Annual Report – Independent Auditor's Report, pgs. 74-78 - http://www.sminvestments.com/annual-reports	

**Principle 10:** The company should ensure that the material and reportable non-financial and sustainability issues are disclosed.

Recommendation 10.1				
Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social and governance (EESG) issues of its business, which underpin sustainability.	COMPLIANT	SMIC ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization of its website and disclosures. The Company's Annual Sustainability Report provides all the pertinent information on SM's environmental and social policies and programs.  Links/references are as follows:  SMIC's 2018 Sustainability Report - https://www.sminvestments.com/sustainability/sustainability-reports  SMIC Website - www.sminvestments.com		
2. Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.  Output  Description:	COMPLIANT	The Company's Annual Sustainability Report provides all the pertinent information on SM's environmental and social policies and programs and adheres to the standards set by the Global Reporting Initiative (GRI).  Link/reference is as follows:  SMIC's 2018 Sustainability Report - https://www.sminvestments.com/sustainability/sustainability-reports		

**Principle 11:** The company should maintain a comprehensive and cost-efficient communication channel for disseminating relevant information. This channel is crucial for informed decision-making by investors, stakeholders and other interested users.

Recommendation 11.1

Company has media and analysts'     briefings as channels of communication to     ensure the timely and accurate     dissemination of public, material and     relevant information to its shareholders     and other investors.	COMPLIANT	The Investor Relations Department of SMIC participates in various investor fora locally and conduct regular briefings with analysts and members of the press.  Links/references are as follows:  • 2018 Annual Report – Disclosure and Transparency – pg. 58 - http://www.sminvestments.com/annual-reports  • SMIC Website – Investor Relations – Investor Presentations - http://www.sminvestments.com/presentations	
Supplemental to Principle 11		The Cores and a well-site in all releases to close	
Company has a website disclosing up-to-date information on the following:		The Company's website includes up-to-date information on its financial statements, materials provided in briefings to analysts and media, downloadable annual reports, notices and minutes of ASMs and the Company's Articles of Incorporation and By-Laws.  Link/reference is as follows:  SMIC Website –  www.sminvestments.com	
<ul> <li>a. Financial statements/reports (latest quarterly)</li> </ul>	COMPLIANT	https://www.sminvestments.com/invest or-relations/financial-reports	
b. Materials provided in briefings to analysts and media	COMPLIANT	http://www.sminvestments.com/presen tations	

c. Downloadable annual report	COMPLIANT	https://www.sminvestments.com/invest or-relations/annual-reports	
d. Notice of ASM and/or SSM	COMPLIANT		
e. Minutes of ASM and/or SSM	COMPLIANT	https://www.sminvestments.com/gover	
f. Company's Articles of Incorporation and By-Laws	COMPLIANT	nance/disclosure-transparency	
Additional Recommendation to Principle 11			
Company complies with SEC-prescribed website template.	COMPLIANT	The Company fully complies with SEC MC. No. 11, series of 2014, Website Template for All Publicly-Listed Companies.  Link/reference is as follows:  • SMIC Website –  www.sminvestments.com	
Int	ernal Control Sys	tem and Risk Management Framework	
		vernance in the conduct of its affairs, the company should have a strong and	
effective internal control system and enterprise r		· · · · · · · · · · · · · · · · · · ·	
Recommendation 12.1			
Company has an adequate and effective internal control system in the conduct of its business.	COMPLIANT	The Company adopts the Committee of Sponsoring Organizations of the Treadway Commission or COSO framework of internal control system which has five components – control environment, risk assessment, information and communication, control activities and monitoring. COSO defines internal control as "a process, effected by an entity's board of directors, management and other personnel, designed to provide reasonable assurance regarding the	

achievement of objectives in the following categories:

- Effectiveness and efficiency of operations
- Reliability of financial reporting
- Compliance with applicable laws and regulations."

The Company's internal controls are reviewed continuously throughout the year by the Chief Audit Executive. Audit reports are issued to the Audit Committee upon completion of the audit. Significant findings and issues are taken up in the quarterly meetings of the Audit Committee. The directors' criteria for assessing the effectiveness of the internal control system include risks involved, materiality of the amounts, and pervasiveness of the controls as well as the cost and benefit from the exercise.

Links/references are as follows:

- SMIC Website Board and Management – Audit Committee Charter -<a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>

		Internal Audit Charter - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a> -management	
Company has an adequate and effective enterprise risk management framework in the conduct of its business.	COMPLIANT	The Company is fully committed to protect and preserve its ability to achieve its vision and mission by ensuring that its assets, both tangible and intangible are protected against damage and loss.  SMIC has an enterprise risk management program that identifies, analyzes and takes control of the different risk categories which can most impact the Company's ability to pursue its approved strategy.  The Board of Directors, through the Risk Management Committee reviewed the Company's risk management system and found the same to be effective and adequate.  The Company adopts the Committee of Sponsoring Organizations of the Treadway Commission or COSO framework of internal control system which has five components – control environment, risk assessment, information and communication, control activities and monitoring. COSO defines internal control as "a process, effected by an entity's board of directors, management and other personnel, designed to provide reasonable assurance regarding the achievement of objectives in the following categories:	

- Effectiveness and efficiency of operations
- Reliability of financial reporting
- Compliance with applicable laws and regulations."

The Company's internal controls are reviewed continuously throughout the year by the Chief Audit Executive. Audit reports are issued to the Audit Committee upon completion of the audit. Significant findings and issues are taken up in the quarterly meetings of the Audit Committee. The directors' criteria for assessing the effectiveness of the internal control system include risks involved, materiality of the amounts, and pervasiveness of the controls as well as the cost and benefit from the exercise.

Links/references are as follows:

- Manual on Corporate Governance –
   Specific Duties and Functions of the
   Board 1.4.7 & 1.8.D Risk Management
   Committee <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>
- 2018 Annual Report Corporate Governance – Enterprise Risk Management - pg. 54 & Financial Risk Management Objectives and Policies – pg. 125 -<a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a>

		<ul> <li>Internal Audit Charter -         <ul> <li>http://www.sminvestments.com/board</li> <li>-management</li> </ul> </li> <li>SMIC Website – Board and             Management – Risk Management             Committee Charter -</li></ul>	
1. Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is annually reviewed. The program includes appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances.	COMPLIANT	The Manual on Corporate Governance defines "internal control" as a process designed and effected by the Board, Management, and all levels of personnel to provide reasonable assurance on the achievement of the Company's objectives through efficient and effective operations; reliable, complete and timely financial and management information and compliance with applicable laws, regulations and the organization's policies and procedures. The Compliance Officer, in coordination with Chief Audit Executive, review the compliance program annually.  Links/references are as follows:  Manual on Corporate Governance – 1.12 Compliance Officer - http://www.sminvestments.com/corporate-governance-policies	
Optional: Recommendation 12.1  1. Company has a governance process on IT issues including disruption, cyber security,	COMPLIANT	In the Company's Annual Report, discussion on a governance process on IT issues	

and disaster recovery, to ensure that all key risks are identified, managed and reported to the board.  Recommendation 12.2		<ul> <li>including disruption, cyber security and disaster recovery is available.</li> <li>Links/references are as follows:</li> <li>2018 Annual Report – Corporate Governance – Enterprise Risk Management - pg. 54 &amp; Financial Risk Management Objectives and Policies – pg. 125 - http://www.sminvestments.com/annual-reports</li> <li>SMIC Website – Enterprise Risk Management https://www.sminvestments.com/governance/enterprise-risk-management</li> </ul>	
1. Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations.	COMPLIANT	The Company's Internal Audit function is inhouse and provides independent and objective assurance and consulting services designed to add value and improve the Company's operations.  Links/references are as follows:  Manual on Corporate Governance – 1.8.C Audit Committee & 1.14 Internal Auditor - http://www.sminvestments.com/corporate-governance-policies  SMIC Website – Board and Management – Audit Committee Charter -	

		In the set of the second secon	
		http://www.sminvestments.com/board	
		<u>-management</u>	
Recommendation 12.3			
Company has a qualified Chief Audit	COMPLIANT	Mr. Anastacio C. Balubar II is the Company's	
Executive (CAE) appointed by the Board.	COMILIAN	Vice President, Internal Audit and Chief Audit	
2. CAE oversees and is responsible for the		Executive. He is a Certified Public	
internal audit activity of the organization,		Accountant with twenty-nine (29) years of	
including that portion that is outsourced to	COMPLIANT	solid international and multi-cultural audit	
a third party service provider.		experience. He graduated from Pamantasan	
		Ng Lungsod ng Maynila with a Bachelor's	
3. In case of a fully outsourced internal audit		Degree in Business Administration, Major in	
activity, a qualified independent		Accounting and obtained key certifications in	
executive or senior management		various audit subjects. Other information on	
personnel is assigned the responsibility for		Mr. Balubar is disclosed in the Company's	
managing the fully outsourced internal		Definitive Information Statement.	
audit activity.		In accordance with the Company's Manual	
		on Corporate Governance, the Chief Audit	
		Executive oversees and is responsible for the	
		internal audit activities of the organization.	
		The Company's internal audit function is	
		always in-house.	
	COMPLIANT		
		Links/references are as follows:	
		<ul> <li>Manual on Corporate Governance –</li> </ul>	
		1.8.C Audit Committee & 1.14 Internal	
		Auditor -	
		http://www.sminvestments.com/corpo	
		<u>rate-governance-policies</u>	
		2019 Applied Papart - Papart of the	
		<ul> <li>2018 Annual Report – Report of the Audit Committee, pgs. 71 - 73 -</li> </ul>	
		http://www.sminvestments.com/annu	
		al-reports	
		<u>ui-reports</u>	

		<ul> <li>SMIC Website – Board and Management – Audit Committee Charter - http://www.sminvestments.com/board -management</li> <li>Definitive Information Statement 2019 – Officers – pgs. 9 -12 - http://www.sminvestments.com/disclos ure-transparency</li> </ul>	
1. Company has a separate risk management function to identify, assess and monitor key risk exposures.    Application of the identity of the	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board is tasked to identify and monitor key risk areas and key performance indicators and ensure that a sound Enterprise Risk Management framework is in place.  The Risk Management Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.7 & 1.8.D Risk Management Committee - http://www.sminvestments.com/corpo rate-governance-policies  2018 Annual Report – Corporate Governance – Enterprise Risk	

		Management - pg. 54 & Financial Risk Management Objectives and Policies - pg. 125 - http://www.sminvestments.com/annu al-reports  • SMIC Website – Board and Management – Risk Management Committee Charter - http://www.sminvestments.com/board -management	
Company seeks external technical support in risk management when such competence is not available internally.  Supplement to Recommendation 12.4  1. Company seeks external technical support in risk management when such competence is not available internally.	COMPLIANT	The Company's Risk Management Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness. The Company's risk management function is in- house and headed by its Chief Risk Officer, Mr. Wellington L. Palmero.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.7 & 1.8.D Risk Management Committee - http://www.sminvestments.com/corpo rate-governance-policies  2018 Annual Report – Corporate Governance – Enterprise Risk Management - pg. 54 & Financial Risk Management Objectives and Policies – pg. 125 -	

Recommendation 12.5		http://www.sminvestments.com/annual-reports  • SMIC Website – Board and Management – Risk Management Committee Charter - http://www.sminvestments.com/board -management	
<ol> <li>In managing the company's Risk         Management System, the company has a         Chief Risk Officer (CRO), who is the         ultimate champion of Enterprise Risk         Management (ERM).</li> </ol>	COMPLIANT	The Company's Chief Risk Officer, Mr. Wellington L. Palmero is the ultimate champion of Enterprise Risk Management. Mr. Palmero is a Senior Vice President and possesses the adequate authority, stature,	
CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities.	COMPLIANT	resources and support to fulfill his responsibilities as Chief Risk Officer.  Links/references are as follows:  Manual on Corporate Governance – 1.8.D Risk Management Committee - http://www.sminvestments.com/corporate-governance-policies  SMIC Website – Board and Management – Risk Management Committee Charter - http://www.sminvestments.com/board -management  Definitive Information Statement 2019 – Officers – pgs. 9 -12 - http://www.sminvestments.com/disclos ure-transparency	

Additional December delice to Deirointo 10			
1. Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively.	COMPLIANT	The Company's CEO/President, Mr. Frederic C. DyBuncio and Vice President, Internal Audit and Chief Audit Executive, Mr. Anastacio C. Balubar II, have attested in writing, that a sound internal audit control and compliance system is in place and working effectively.  Link/reference is as follows:  SMIC Website – Board and Management – Annual Confirmation of Internal Audit/Control Adequacy - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a>	
	Cultivating a Syr	nergic Relationship with Shareholders	
		d equitably, and also recognize, protect and facil	itate the exercise of their rights.
Recommendation 13.1	·		, and the second se
Board ensures that basic shareholder rights are disclosed in the Manual on Corporate Governance.	COMPLIANT	The Company's Manual on Corporate Governance provides for the rights and protection of stakeholders, particularly minority shareholders.  Link/reference is as follows:  Manual on Corporate Governance – 2. Shareholders' Benefit - http://www.sminvestments.com/corpo rate-governance-policies	
Board ensures that basic shareholder rights are disclosed on the company's website.	COMPLIANT	The Board ensures that basic shareholder rights are disclosed in the Company's website. The Manual on Corporate Governance provides for the rights of	

		shareholders and may be found in the Company's website.  Link/reference is as follows:  Manual on Corporate Governance – 2. Shareholders' Benefit - http://www.sminvestments.com/corporate-governance-policies	
Supplement to Recommendation 13.1			
Company's common share has one vote for one share.	COMPLIANT	Per the Company's By-Laws, each stockholder shall have one vote for each share of stock entitled to vote.  Links/references are as follows:  SMIC By-Laws – Section 8. Voting - http://www.sminvestments.com/disclosure-transparency  Definitive Information Statement 2019 – (C) Voting Rights, pg. 2 - http://www.sminvestments.com/disclosure-transparency	
Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.	COMPLIANT	Per the Company's By-Laws and Manual on Corporate Governance, all shareholders are treated equally with respect to voting rights, subscription rights and transfer rights. The Company has only one share class.  Links/references are as follows:	

		<ul> <li>SMIC By-Laws -         <ul> <li>http://www.sminvestments.com/disclos</li> <li>ure-transparency</li> </ul> </li> <li>Manual on Corporate Governance –         <ul> <li>Shareholders' Benefit -</li></ul></li></ul>
3. Board has an effective, secure, and efficient voting system.	COMPLIANT	The Company has an effective, secure and efficient voting system in place.  Links/references are as follows:  Definitive Information Statement 2019 – (C) Voting Rights, pg. 2 & ITEM 19. Voting Procedures, pg. 16 - http://www.sminvestments.com/disclos ure-transparency  SMIC By-Laws - Section 8. Voting - http://www.sminvestments.com/disclos ure-transparency  Manual on Corporate Governance – 2. Shareholders' Benefit - http://www.sminvestments.com/corpo rate-governance-policies

4. Board has an effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against		2018 Annual Report – Corporate     Governance – The Annual     Stockholder' Meeting – pg. 58 - <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a> The Company's stockholders are entitled to employ cumulative voting.  Links/references are as follows:	
actions of controlling shareholders.	COMPLIANT	<ul> <li>Definitive Information Statement 2019 –         (C) Voting Rights, pg. 2 &amp; ITEM 19.         Voting Procedures, pg. 16 -         <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a> </li> <li>Manual on Corporate Governance –         2. Shareholders' Benefit -         <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a> </li> <li>2018 Annual Report – Corporate Governance – The Annual Stockholder' Meeting – pg. 58 -         <a href="http://www.sminvestments.com/annual-reports">http://www.sminvestments.com/annual-reports</a> </li> </ul>	
5. Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.	COMPLIANT	Per the Company's Manual on Corporate Governance, minority shareholders are granted the right to propose the holding of a meeting, and the right to propose items in the	

		agenda of the meeting, provided items are for legitimate business purposes, and in accordance with law, jurisprudence and best practice.  Links/references are as follows:  Manual on Corporate Governance – 2. Shareholders' Benefit – 2.1.4 Right to Information - http://www.sminvestments.com/corporate-governance-policies  2018 Annual Report – Corporate Governance – Rights, Roles and Protection of Stakeholders – pgs. 58 - 59 - http://www.sminvestments.com/annual-reports	
Board clearly articulates and enforces policies with respect to treatment of minority shareholders.	COMPLIANT	The Company's Manual on Corporate Governance provides for the rights and protection stakeholders, particularly minority shareholders.  Link/reference is as follows:  Manual on Corporate Governance – 2. Shareholders' Benefit - http://www.sminvestments.com/corpo rate-governance-policies	
7. Company has a transparent and specific dividend policy.	COMPLIANT	The Company has a transparent and specific dividend policy, which may be found in the Manual on Corporate Governance.	

		Links/references are as follows:  • Manual on Corporate Governance – 2. Shareholders' Benefit – 2.1.5 Right to
		Dividend -  http://www.sminvestments.com/corpo rate-governance-policies
		2018 Annual Report – Corporate Governance – Dividend Policy – pg. 59 -
		http://www.sminvestments.com/annu al-reports
		2019 ASM Minutes - <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a> ure-transparency
Optional: Recommendation 13.1		
Company appoints an independent party to count and/or validate the votes at the Annual Shareholders' Meeting.		The Company's engaged its external auditor, SGV & Co. to monitor and validate the tally of votes cast during the Annual Stockholder's Meeting.
		Links/references are as follows:
	COMPLIANT	Definitive Information Statement 2019 – ITEM 19. Voting Procedures, pg. 16 - <a href="http://www.sminvestments.com/disclosure-transparency">http://www.sminvestments.com/disclosure-transparency</a>
		2019 ASM Minutes - <a href="http://www.sminvestments.com/disclos">http://www.sminvestments.com/disclos</a> ure-transparency

		2018 Annual Report – Corporate Governance – The Annual Stockholder' Meeting – pg. 58 - http://www.sminvestments.com/annual-reports	
1. Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders' Meeting with sufficient and relevant information at least 28 days before the meeting.	COMPLIANT	To encourage active shareholder participation in the Annual Shareholders' Meeting, the Board ensures that the Notice and agenda of the ASM are released at least twenty-eight (28) days before the meeting. The Notice of the ASM, along with the financial statements and relevant information on the current and nominated directors and key officers were released on March 1, 2019. The ASM was held on April 24, 2019.  Links/references are as follows:  • Notice of ASM & Information Statement 2019 – http://www.sminvestments.com/disclosure-transparency  • 2018 Annual Report – Corporate Governance – The Annual Stockholder' Meeting – pg. 58 - http://www.sminvestments.com/annual-reports	
1. Company's Notice of Annual Stockholders' Meeting contains the following information:		The Company's Notice of Annual Shareholders' Meeting contains the full profiles of directors, auditors seeking reappointment and proxy documents.	

<ul> <li>a. The profiles of directors (i.e., age, academic qualifications, date of first appointment, experience, and directorships in other listed companies)</li> <li>b. Auditors seeking appointment/reappointment</li> <li>c. Proxy documents</li> </ul>	COMPLIANT	Links/references are as follows:  • 2018 Annual Report – Corporate Governance – The Annual Stockholder' Meeting – pg. 58 - http://www.sminvestments.com/annu al-reports  • Notice of ASM & Information Statement 2019 – http://www.sminvestments.com/disclos ure-transparency
Optional: Recommendation 13.2		
Company provides rationale for the agenda items for the annual stockholders meeting	COMPLIANT	The Company's Notice of the Annual Shareholders' Meeting includes rationales and explanations for each agenda item which requires shareholder approval.  Links/references are as follows:  • 2018 Annual Report – Corporate Governance – The Annual Stockholder' Meeting – pg. 58 - http://www.sminvestments.com/annu al-reports  • Information Statement 2019 – http://www.sminvestments.com/disclos ure-transparency
Recommendation 13.3		
Board encourages active shareholder participation by making the result of the votes taken during the most recent	COMPLIANT	The Company made the Results of the Annual Stockholders' Meeting and the Minutes of the ASM available on the day of the ASM. In

2.	Annual or Special Shareholders' Meeting publicly available the next working day.  Minutes of the Annual and Special Shareholders' Meetings were available on the company website within five business days from the end of the meeting.	COMPLIANT	accordance with the Company's Manual on Corporate Governance, it is the Company's practice to make the results and minutes of the ASM public immediately following the meeting. The ASM was held on April 24, 2019 and the results of the meeting and its minutes were posted on the same day. Votes taken during the ASM and questions/concerns of stockholders are included in the Minutes of the ASM. There were no Special Shareholders' Meetings held in 2018.  Links/references are as follows:  Manual on Corporate Governance – 2. Shareholders' Benefit – 2.6 - http://www.sminvestments.com/corporate-governance-policies  SMIC Website – Corporate Disclosures – 2019 – Results of the Annual Stockholders' Meeting - http://www.sminvestments.com/pse-and-sec-fillings  2019 ASM Minutes - http://www.sminvestments.com/disclosure-transparency
	Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM.	COMPLIANT	The Board ensures that the external auditor and other relevant individuals are present during its Annual Shareholders' Meeting to address shareholder questions and/or concerns.

		Links/references are as follows:  • 2019 ASM Minutes - http://www.sminvestments.com/disclos ure-transparency  • 2018 Annual Report – The Annual Stockholders' Meeting - pg. 58 - http://www.sminvestments.com/annu al-reports  • SMIC Website – Corporate Disclosures – 2019 – Results of the Annual Stockholders' Meeting - http://www.sminvestments.com/pse- and-sec-filings
Recommendation 13.4     Board makes available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.	COMPLIANT	The Company makes available, a neutral third party to assist in the resolution of issues between the Company, stockholders, third parties and regulatory authorities. The alternative dispute resolution system may include arbitration, mediation, conciliation,
The alternative dispute mechanism is included in the company's Manual on Corporate Governance.	COMPLIANT	early neutral evaluation, mini-trial, or any combination thereof, as the Company and the circumstances see fit.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.15 - http://www.sminvestments.com/corporate-governance-policies

Recommendation 13.5		Alternative Dispute Resolution System – <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>	
Board establishes an Investor Relations     Office (IRO) to ensure constant     engagement with its shareholders.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Office to	
2. IRO is present at every shareholder's meeting.  Output  Description:  The present at every shareholder's meeting.	COMPLIANT	ensure constant engagement with its shareholders. The IRO is present at every shareholders' meeting.  Mr. Tim Daniels, Investor Relations Officer hosts the Company's Annual Stockholders' Meeting and subsequent media/analyst briefing.  Investor Relations Department 10/F OnE-Com Center Harbor Drive, Mall of Asia Complex Pasay City, 1300 Philippines ir@sminvestments.com T: +632 857 0100  Link/reference is as follows:  • 2018 Annual Report – Corporate Governance – The Investor Relations Department - pg. 58 - http://www.sminvestments.com/annual-reports  • Manual on Corporate Governance – 2. Shareholders' Benefit – 2.6 - http://www.sminvestments.com/corporate-governance-policies	

Supplemental Recommendations to Principle 13		
Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group	COMPLIANT	The Company's stockholders are entitled to employ cumulative voting.  Links/references are as follows:  Definitive Information Statement 2019 – (C) Voting Rights, pg. 2 & ITEM 19. Voting Procedures, pg. 16 – http://www.sminvestments.com/disclos ure-transparency  SMIC By-Laws - Section 8. Voting - http://www.sminvestments.com/disclos ure-transparency  Manual on Corporate Governance – 2. Shareholders' Benefit - http://www.sminvestments.com/corporate-governance-policies  Manual Report - Corporate Governance – 2018 Annual Report - Corporate Governance - The Annual Stockholder' Meeting - pg. 58 - http://www.sminvestments.com/annual-reports
Company has at least thirty percent (30%) public float to increase liquidity in the market.	COMPLIANT	Per the PSE, as of May 3, 2019, SMIC's free float level is 44.30%.
Optional: Principle 13		
Company has policies and practices to encourage shareholders to engage with the company beyond the Annual Stockholders' Meeting	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Office to ensure constant engagement with its

		shareholders. The IRO is present at every shareholders' meeting, arranges regular teleconferences and site visits for investors and conducts annual roadshows with stops in various locations throughout the world.  Link/reference is as follows:  • 2018 Annual Report – Corporate Governance – The Investor Relations Department - pg. 58 - http://www.sminvestments.com/annual-reports	
Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.	COMPLIANT	The Company adopted and implemented a secure electronic voting (in absentia) system for its last Annual Stockholders' Meeting held on April 24, 2019.  Links/references are as follows:  Definitive Information Statement 2019 – 2019 Annual Stockholders' Meeting Electronic Voting Procedure, pgs. 51-52 - http://www.sminvestments.com/disclosure-transparency	
Duties to Stakeholders  Principle 14: The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where			

**Principle 14:** The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where stakeholders' rights and/or interests are at stake, stakeholders should have the opportunity to obtain prompt effective redress for the violation of their rights.

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Recomr	nendari	on 14.1

Board identifies the company's various		Based on its Manual on Corporate		
stakeholders and promotes cooperation	COMPLIANT	Governance, Code of Ethics and other		
		relevant rules, laws and regulations, the		

between them and the company in creating wealth, growth and sustainability.		Company recognizes and protects the rights and interests of its key stakeholders, namely its shareholders, employees, customers, business partners, creditors, as well as the communities its operates in and the environment.  Links/references are as follows:  • SMIC's 2018 Sustainability Report - https://www.sminvestments.com/sustainability/sustainability-reports  • Manual on Corporate Governance – 2. Shareholders' Benefit & 1.4 Specific Duties and Functions of the Board – 1.4.5 – http://www.sminvestments.com/corporate-governance-policies  • SMIC Code of Ethics - http://www.sminvestments.com/corporate-governance-policies  • 2018 Annual Report – Corporate Governance – Rights, Roles and Protection of Stakeholders – pgs. 58 - 59 - http://www.sminvestments.com/annual-reports
Recommendation 14.2		
Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.	COMPLIANT	Based on its Manual on Corporate Governance, Code of Ethics and other relevant rules, laws and regulations, the Company recognizes and protects the rights and interests of its key stakeholders, namely its

		shareholders, employees, customers, business partners, creditors, as well as the communities its operates in and the environment.  Links/references are as follows:  • Manual on Corporate Governance – 2. Shareholders' Benefit & 1.4 Specific Duties and Functions of the Board – 1.4.5 – http://www.sminvestments.com/corpo rate-governance-policies  • SMIC Code of Ethics – III. Ethical Practices – http://www.sminvestments.com/corpo rate-governance-policies  • 2018 Annual Report – Corporate Governance – Rights, Roles and Protection of Stakeholders – pgs. 58 - 59 - http://www.sminvestments.com/annu al-reports  • SMIC's 2018 Sustainability Report – https://www.sminvestments.com/sustai nability/sustainability-reports
Recommendation 14.3		
Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Office to ensure constant engagement with its shareholders. For issues or concerns, shareholders are welcome to contact:

Mr. Tim Daniels
Investor Relations Officer
Investor Relations Department
10/F OnE-Com Center
Harbor Drive, Mall of Asia Complex
Pasay City, 1300 Philippines
ir@sminvestments.com
+632 857 0100

Other stakeholders may refer to the Company's Code of Ethics and Policy on Accountability, Integrity and Vigilance (PAIV), the Company's whistleblowing policy, to communicate with the Company any violations of their rights. For issues or concerns, stakeholders are welcome to contact:

Mr. Reginald H. Tiu
SAVP for Corporate Governance
10/F OneE-Com Center
Ocean Drive, Mall of Asia Complex
Pasay City, Philippines 1300
+632 857 0100
reginald.tiu@sminvestments.com

Links/references are as follows:

2018 Annual Report – Corporate
 Governance – The Investor Relations
 Department - pg. 58 & "For issues or
 concerns..." pg. 59 http://www.sminvestments.com/annual-reports

Supplement to Recommendation 14.3		<ul> <li>SMIC Code of Ethics –         <ul> <li>http://www.sminvestments.com/corpo</li> <li>rate-governance-policies</li> </ul> </li> <li>Policy on Accountability, Integrity and Vigilance (PAIV) -         <ul> <li>http://www.sminvestments.com/corpo</li> <li>rate-governance-policies</li> </ul> </li> </ul>
Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.	COMPLIANT	The Company makes available, a neutral third party to assist in the resolution of issues between the Company, stockholders, third parties and regulatory authorities. The alternative dispute resolution system may include arbitration, mediation, conciliation, early neutral evaluation, mini-trial, or any combination thereof, as the Company and the circumstances see fit.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.15 - http://www.sminvestments.com/corporate-governance-policies  Alternative Dispute Resolution System – http://www.sminvestments.com/corporate-governance-policies
Additional Recommendations to Principle 14		
Company does not seek any exemption from the application of a law, rule or regulation especially when it refers to a	COMPLIANT	The Company has not sought any exemption from application of a law, rule or regulation, especially concerning corporate governance

corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with the applicable law, rule or regulation.		issues. Per the Company's Manual on Corporate Governance, the Board ensures that the Company complies will all relevant laws, regulations and codes of best business practices.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.4 - <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a> SMIC Code of Ethics – <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>
Company respects intellectual property rights.	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board ensures that the Company complies will all relevant laws, regulations and codes of best business practices.  Links/references are as follows:  Manual on Corporate Governance – Specific Duties and Functions of the Board – 1.4.4 - http://www.sminvestments.com/corpor ate-governance-policies  SMIC Code of Ethics – http://www.sminvestments.com/corpo rate-governance-policies

Optional: Principle 14			
Company discloses its policies and practices that address customers' welfare	COMPLIANT	Per the Company's Code of Ethics, directors, officers and employees shall be guided by fairness, professionalism, courtesy and respect when dealing with customers and shall endeavor at all times to provide excellent and diligent service.  Links/references are as follows:  SMIC Code of Ethics – http://www.sminvestments.com/corporate-governance-policies  SMIC's 2018 Sustainability Report – https://www.sminvestments.com/sustainability/sustainability-reports	
Company discloses its policies and practices that address supplier/contractor selection procedures	COMPLIANT	Per the Company's Code of Ethics, directors, officers and employees shall at all times observe propriety and act with fairness and transparency in dealings with business partners (i.e., contractors, suppliers, etc.).  They must adhere to the Company's principles of healthy competition, equal opportunity and fair treatment of business partners.  Links/references are as follows:  SMIC Code of Ethics –  http://www.sminvestments.com/corporate-governance-policies  Policy for Vendor Selection and Purchase of Goods and Services –	

		http://www.sminvestments.com/corpo	
		rate-governance-policies	
		SMIC's 2018 Sustainability Report -	
		https://www.sminvestments.com/sustai	
		nability/sustainability-reports	
<b>Principle 15:</b> A mechanism for employee particing	pation should be	developed to create a symbiotic environment, r	ealize the company's goals and
participate in its corporate governance process			
Recommendation 15.1			
Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.	COMPLIANT	The Company strives to be an employer of choice and provides for the health, safety and welfare of its employees.  Links/references are as follows:  SMIC Code of Ethics – D. Employee Welfare— http://www.sminvestments.com/corporate-governance-policies  Employee Welfare — http://www.sminvestments.com/corporate-governance-policies  SMIC's 2018 Sustainability Report — https://www.sminvestments.com/sustainability/sustainability-reports	
Supplement to Recommendation 15.1			
Company has a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures.	NON- COMPLIANT		Per the Company's Code of Ethics, officers and employees are selected, engaged, and compensated based on qualification and performance.

			All personnel undergo annual performance assessments that are merit-based and directly corelate with employee compensation. An employee stock option plan is being studied but has yet to be adopted.  Links/references are as follows:  • SMIC Code of Ethics – D. Employee Welfare— http://www.sminvestments .com/corporate- governance-policies  • Employee Welfare – http://www.sminvestments .com/corporate- governance-policies
Company has policies and practices on health, safety and welfare of its employees.	COMPLIANT	The Company strives to be an employer of choice and provides for the health, safety and welfare of its employees.  Links/references are as follows:  SMIC Code of Ethics – D. Employee Welfare— http://www.sminvestments.com/corporate-governance-policies  Employee Welfare — http://www.sminvestments.com/corporate-governance-policies	

3. Company has policies and practices on training and development of its employees.	COMPLIANT	SMIC's 2018 Sustainability Report - <a href="https://www.sminvestments.com/sustainability/sustainability-reports">https://www.sminvestments.com/sustainability/sustainability-reports</a> The Company strives to be an employer of choice and provides for the training and development of its employees.  Links/references are as follows:  SMIC Code of Ethics – D. Employee Welfare— <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a> SMIC Website – Board & Management - Director/Officer Continuing Education - <a href="http://www.sminvestments.com/board-management">http://www.sminvestments.com/board-management</a> Orientations and Training – <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a> SMIC's 2018 Sustainability Report - <a href="https://www.sminvestments.com/sustainability/sustainability-reports">https://www.sminvestments.com/sustainability/sustainability-reports</a>	
Recommendation 15.2			
Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct.	COMPLIANT	Per the Company's Code of Ethics, all directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be	

disclosed to the Company immediately. Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Ethics and its supplemental policies. The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti-corruption culture.

Links/references are as follows:

- SMIC Code of Ethics III. Ethical Practices – E. Avoiding Conflicts of Interest -<a href="http://www.sminvestments.com/corpo-rate-governance-policies">http://www.sminvestments.com/corpo-rate-governance-policies</a>
- Manual on Corporate Governance –
   Specific Duties and Functions of the
   Board <a href="http://www.sminvestments.com/corporate-governance-policies">http://www.sminvestments.com/corporate-governance-policies</a>
- Policy on Accountability, Integrity and Vigilance (PAIV) -<a href="http://www.sminvestments.com/corpo-rate-governance-policies">http://www.sminvestments.com/corpo-rate-governance-policies</a>
- Guidelines on Gifts and Hospitality/Entertainment -<a href="http://www.sminvestments.com/corpo">http://www.sminvestments.com/corpo</a> rate-governance-policies

2. Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.   Output  Description:	COMPLIANT	SMIC's 2018 Sustainability Report - https://www.sminvestments.com/sustainability/sustainability-reports  Awareness and understanding of the principles of good corporate governance are essential to the continued development of the Company's corporate governance culture. Through the Orientation for New Employees of SM (ONE SM), new employees are given an overview of the Company's corporate governance framework, policies and its various components. A substantial portion of the orientation is devoted to the discussion of the Company's core values and the Code of Ethics and highlights the roles that each individual plays in the overall development of the good governance culture.  Links/references are as follows:  SMIC Code of Ethics – III. Ethical Practices – E. Avoiding Conflicts of Interest - http://www.sminvestments.com/corporate-governance-policies  2018 Annual Report – Corporate Governance – Training and Employee Development pg. 59 - http://www.sminvestments.com/annu
Supplement to Recommendation 15.2		<u>al-reports</u>

 Company has clear and stringent policies and procedures on curbing and penalizing employee involvement in offering, paying and receiving bribes.

## COMPLIANT

Per the Company's Code of Ethics, all directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be disclosed to the Company immediately. Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Ethics and its supplemental policies. The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti-corruption culture.

Links/references are as follows:

- SMIC Code of Ethics - http://www.sminvestments.com/corpo rate-governance-policies
- Policy on Accountability, Integrity and Vigilance (PAIV) -<a href="http://www.sminvestments.com/corpo-rate-governance-policies">http://www.sminvestments.com/corpo-rate-governance-policies</a>
- Guidelines on Gifts and Hospitality/Entertainment http://www.sminvestments.com/corporate-governance-policies

Recommendation 15.3		SMIC's 2018 Sustainability Report - <a href="https://www.sminvestments.com/sustainability/sustainability-reports">https://www.sminvestments.com/sustainability/sustainability-reports</a> ability/sustainability-reports	
Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation	COMPLIANT	The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and supplements the Code of Ethics with regard to illegal and unethical practices. The PAIV	
2. Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.	COMPLIANT	contains a "no retaliation" clause to protect those that have reported violations. Further to this, the Board, through the Audit and Executive Committees receive PAIV reports and supervise the enforcement of the whistleblowing framework. No PAIV reports were elevated to the Board in 2018.  Links/references are as follows:  Policy on Accountability, Integrity and Vigilance (PAIV) -	
3. Board supervises and ensures the enforcement of the whistleblowing framework.  Solvent in the enforcement of the whistleblowing framework.	COMPLIANT		

**Principle 16:** The company should be socially responsible in all its dealings with the communities where it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced development.

Recommendation 16.1

1. Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.	COMPLIANT	The Company's Annual Sustainability Report provides all the pertinent information on SM's environmental and social policies and programs.  Link/reference is as follows:  SMIC's 2018 Sustainability Report - https://www.sminvestments.com/sustainability/sustainability-reports	
Optional: Principle 16			
Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development      The sustainable development is environmentally friendly or is consistent with promoting sustainable development.	COMPLIANT	The Company' ensures the environmental friendliness of its operations and contributes to the overall sustainability of the physical environment where the Company operates. SMIC is committed to the protection of the environment and complies with all applicable environmental laws and regulations.  SMIC also assesses and addresses the foreseeable environmental, health and safety-related risks associated with the delivery of the Company's goods and services and strives to avoid or, when unavoidable, mitigate them. SMIC continually seeks to improve its corporate environmental performance through its supply chain by adopting technologies, developmental practices and other related programs that encourage an environmentally friendly value-chain.  The Company's Annual Sustainability Report provides all the pertinent information on SM's	

		environmental and social policies and programs.  Link/reference is as follows:  SMIC's 2018 Sustainability Report, pg. 62 - https://www.sminvestments.com/sustainability/sustainability-reports  2018 Annual Report – Sustainability Report Highlights, pgs. 45-51 - http://www.sminvestments.com/annual-reports	
2. Company exerts effort to interact positively with the communities in which it operates	COMPLIANT	SMIC respects relevant laws and/or regulations in the community where the Company operates. Compliance with those laws and regulations is strictly monitored to prevent any damage to the quality of life of society, surrounding communities and the environment. Furthermore, the Company keeps in close cooperation with its CSR arm, SM Foundation.  The Company's Annual Sustainability Report provides all the pertinent information on SM's environmental and social policies and programs.  Link/reference is as follows:  • SMIC's 2018 Sustainability Report - https://www.sminvestments.com/sustainability/sustainability-reports	

	2018 Annual Report – Sustainability Report Highlights, pgs. 45-51 - http://www.sminvestments.com/annual-reports	
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Pursuant to the requirement of the Securities and Exchange, this Integrated-Annual Corporate Gove Investments Corporation, thereunto duly authoriz	rnance Report is signed on behalf of SM
CHAIRMAN OF THE BOARD	PREDERIC C. DYBUNCIO PRESIDENT AND CHIEF EXECUTIVE OFFICER
ALFREDO E. PASCUAL LEAD INDEPENDENT DIRECTOR	TOMASA H. LIPANA INDEPENDENT DIRECTOR
ROBERT G. VERGARA INDEPENDENT DIRECTOR	ATTY. ELMER B. SERRANO  ©ORPORATE SECRETARY
WELLINGTON L. PALMERO CHIEF RISK AND COMPLIANCE OFFICER	
SUBSCRIBED AND SWORN to before me this exhibitied to me their competent evidence of iden	APR 24 2019 at, affiants
NAME TA	AX IDENTIFICATION ID. NO.
<ol> <li>Frederic C. DyBuncio</li> <li>Tomasa H. Lipana</li> <li>Alfredo E. Pascual</li> </ol>	N - 103-433-285 N - 103-192-854 N - 112-071-425 N - 148-805-249 N - 911-598-729

TIN - 153-406-995

TIN - 456-431-562

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Series of: 2019.

6. Elmer B Serrano

7. Wellington L. Palmero

ATTY. REINIER S. QUIAMBAO
NOTARY PUBLIC
UNTIL DECEMBER 31, 2020
PTR NO. 7347750 / 01.11, 19 / MAKATI CITY
IBP NO. 066157 / 01.09.19 / TARLAC CITY
TIN 238-251-699 ROLL NO. 62283
MCLE NO. VI - 0025079 / 03.29.19