



2019 CONTINUING EDUCATION AND DEVELOPMENT

DIRECTOR AND KEY OFFICER CONTINUING EDUCATION

SMIC recognizes the importance of awareness and understanding of the principles of good corporate governance and ensures that its Board and key officers are kept abreast of governance related developments through regular continuing education program.

On August 15, 2019, SMIC engaged the Institute of Corporate Directors, a SEC accredited training provider, to conduct its annual continuing education program. Directors and key officers of the Company and its subsidiaries and affiliates attended the said program held at the Conrad Hotel in Mall of Asia Complex. The four (4) hour training program focused on Digital Governance and Culture of Innovation and Technology.



EMPLOYEES' TRAININGS

PROGRAM CATEGORY	PROGRAM TITLE	PROGRAM OBJECTIVES	DATE IMPLEMENTED	NUMBER OF ATTENDEES
Compliance	Seminar on Data Privacy Act	To ensure the proper implementation of Data Privacy Act of 2012 in the Company for the protection of the data subjects' rights and personal information.	12-Mar-19	18
			19-Mar-19	8
Wellness	Eye Care	To improve the visual health of the employees through prevention, early detection, timely treatment, and rehabilitation.	23-Aug-19	30
Behavioral	Time Management	To improve one's skills in the process of planning and exercising conscious control of time spent on activities to increase effectiveness, efficiency and productivity..	26-Sep-19	30
Behavioral	I'm Possible	To give insights on one self the capability to maximize one's full potential to achieve worthwhile goals and objectives.	27-Sep-19	30
Technical	TEaMS Orientation for SMDC	To impart the use of Microsoft Teams for an efficient chat, meetings or messaging initiatives among employees or invited guests.	27-Sep-19	10
Leadership & Management	Problem Solving & Decision Making	Innovation has been key in the success of an organization. It was proven that organizations who are capable to translate challenges and obstacles into opportunities and able to innovate were more successful compare to others. With this, it is embedded for leaders to be accustomed and model innovative mindset to develop a culture of innovation.	10-Oct-19	25
Leadership & Management	See Worthy	Cultivate a SeeWorthy culture in their teams and organization; Take on a renewed perspective and more resilient approach in facing difficulties and challenges; Influence others more positively and improve relationships with others	11-Oct-19	30
Technical Skills	Effective Business Writing	Review key concepts in business writing. Learn basic do's and dont's in business writing. Acquire knowledge in business writing best practices, Compose business correspondence that matters to the target audience, Create actions plans for continuous improvement.	14-Oct-19	25