

SYNOPSIS

CampHire

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1

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Table of Contents

1. Abstract
2. Introduction
3. Hardware Requirements
4. Software Requirements
5. References/Bibliography



Abstract

- CampHire connects students and recruiters, promoting equal opportunity and skill-based hiring.
- It aligns with UN Sustainable Development Goals for Quality Education and Decent Work.
- The platform uses verified college IDs for secure access.
- Built with the MERN stack, it offers a seamless user experience.
- Students create profiles, access jobs, take real-time skill tests, and receive job status updates.
- Recruiters review applications, shortlist candidates based on skill matching, and receive real-time application alerts.
- Security measures include bcrypt password encryption and JWT session management.
- CampHire empowers students with equal employment opportunities and fosters professional growth.

Introduction

- **Student Job Search Challenges:** Many students struggle to find relevant job opportunities.
- **CampHire's Solution:** A platform connecting students and employers for a streamlined hiring process.
- **Student Features:** Profile creation, job applications, real-time skill assessments.
- **Employer Features:** Job postings, applicant review, data-driven hiring tools.
- **SDG Alignment:** Supports Quality Education (SDG 4) and Decent Work & Economic Growth (SDG 8).
- **Skill-Based Focus:** Real-time tests and Skill Match system emphasize merit.
- **Technology Stack:** Built using the secure and scalable MERN stack.
- **Platform Features:** Email notifications, role-based authentication, verified student logins.
- **Key Benefits:** Efficient job applications, improved employer-student interaction, workforce preparation for students.

Hardware Requirements

Development Machine (Local System)

Processor: Intel Core i3 (8th Gen or later) / AMD Ryzen 3

•**RAM:** 4GB

•**Storage:** 256GB SSD or 500GB HDD

•**Operating System:** Windows 10/11, macOS, or Linux (Ubuntu 18.04 or later)

•**Internet Connection:** Stable broadband for development and testing.

Server Requirements (Hosting the Application)

•**Processor:** Dual-Core CPU (Intel Xeon / AMD Equivalent)

•**RAM:** 4GB

•**Storage:** 50GB SSD

•**Bandwidth:** At least 1TB/month for handling multiple users

•**Database Hosting:** MongoDB Atlas or a self-managed MongoDB instance

Software Requirements

1. Frontend Technologies

- **Library:** React.js
- **State Management:** Redux Toolkit / Context API
- **CSS Framework:** Tailwind CSS or Bootstrap

2. Additional Dependencies

- **Testing:** Jest, Mocha, or Postman for API testing
- **Deployment:**
 - **Frontend:** Vercel or Netlify
 - **Backend:** Render, AWS, or DigitalOcean
 - **Database:** MongoDB Atlas
- **API Integration:** Axios or Fetch API for client-server communication

6

3. Backend Technologies

- **Runtime Environment:** Node.js
- **Framework:** Express.js
- **Database:** MongoDB (Local or MongoDB Atlas)
- **Authentication:** bcrypt, JWT (JSON Web Tokens)
- **Email Services:** Nodemailer (for email notifications)

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The background features four abstract geometric shapes with a rainbow gradient. In the top-left is a torus (donut shape). In the top-right is a triangular prism. In the bottom-left is a wavy, fluid-like surface. In the bottom-right is a rectangular prism or box. The central text "THANK YOU" is in a large, white, sans-serif font.

THANK YOU