APPLICANT

applicant-number	PK
first-name	
last-name	
date-of-birth	
city	
state	
phone	
fax	
email	

APPLICATION

application_number	PK		
applicant_number	CK1	FK1	
position_number	CK1		FK2
employer	CK1		FK3
application_date	CK1		FK4
total_skills			
total_past_employers			
total_years_experience			
education_level			

POSITION

position-number	PK
title	
salary	
extras	
bonus	
specification	

EMPLOYER

ename	PK
city	
state	
phone	
fax	
email	
web	