



## Ending Discrimination: The Ability to Serve

By Kathryn A. Brown

Biblioscholar Nov 2012, 2012. Taschenbuch. Book Condition: Neu. 246x189x2 mm. This item is printed on demand - Print on Demand Neuware - This paper argues for an end to the current Homosexual Conduct Policy and advocates fashioning a new policy that eliminates discrimination based upon sexual orientation by allowing homosexuals to serve openly. President Clinton directed the Department of Defense to create a policy that eliminated such discrimination, but the resulting efforts actually increased discrimination by forcing homosexual military members to hide their sexual orientation or face administrative discharge. This paper compares the integration of homosexuals with the initial integration of African Americans and women, highlighting the similarities and the gradual steps taken to minimize the impact to the military. The argument highlights the hypocrisy of military policies, which forbid discrimination based on race or gender, but allows tacit discrimination against homosexuals by forcing them to hide their sexual orientation. As society evolved to overcome barriers facing African Americans and women, the military followed suit by allowing them to serve in every career field, with the exception of very few limitations placed on women. So too, has society evolved to accept homosexuality and legislate against discriminatory practices against them. I...



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