

~~Manager~~

Management

The organisation I will be discussing in this activity is "Habib Bank Limited"

The principle of Management I have observed in this organisation are:

1) Division of Work:

The HBL Bank makes sure that all employees are specialized at their jobs.

2) Discipline:

Whenever you enter at any branch of HBL, you can witness that everyone is standing in proper queues and different offices are made for different works. You will not witness any chaos or disorder.

3) Unity of Command

All of the HBL branches around the country have a branch manager who controls the day to day operations of the branch. Moreover all branch managers are accountable to upper hierarchy of CEOs and stakeholders.

4) Scalar Chain;

All employees at a branch are accountable to the branch manager. If anything goes wrong, this keeps the scalar chain of command intact.

5) Recognition

The HBL takes care of its employees. Most of the employees are gifted with bonuses at special occasions and employee of the month is also selected every month at every branch to promote the individual efforts of students.

6) Equity!

All of the HBL branches preach the message of no discrimination against anybody. You will witness

all kinds of people working together including females and people from interior areas.

2) Initiative:

New ideas are always promoted at HBL. People who provide different ideas are valued and their counsel is appreciated.