

Bryan Beil
Vice President of Land Acquisition
Pulte Group, Central Texas Division
9401 Amberglen Blvd., Bldg. I, Suite 150
Austin, TX 78729

August 26, 2024

Re: Chris Semper Summer 2024 Assessment

With great enthusiasm I would like to verify Chris Semper's employment with PulteGroup. Chris was hired as a Land Acquisition Manager for PulteGroup on May 20, 2024, and remains employed in that role as of the date of this letter.

As part of his 90-day onboarding process, Chris spent significant time visiting a variety of residential projects throughout the Austin MSA, immersing himself into the landscape of new home communities throughout the area. This allowed for a solid background in understanding the type of properties that PulteGroup would pursue for future development.

Coming out of his onboarding program, Chris hit the ground running and quickly produced a Letter of Intent to purchase finished lots in Georgetown. While new to the industry, he has demonstrated a quick grasp of the business, and is actively engaged in the pursuit of additional properties throughout the MSA.

In a short period of time, Chris has demonstrated a strong work ethic, intellectual curiosity, and a good understanding of land acquisition and entitlement activities. I am excited to have Chris on our Land Acquisition team and look forward to seeing his success in his role at PulteGroup.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Beil", is written in a cursive style.

Bryan Beil