

To whom it may concern,

I write this letter in support of Christopher Semper's admittance to the Texas A&M School of Architecture: Fall 2023 – Master of Land and Property Development program.

I worked together with Chris for three and a half years at Amherst, a real estate private equity investor concentrating in the development of for sale and rental single family residential properties. Throughout our time working together, Chris held multiple positions within our asset management team, excelling as a contributor, a manager, an innovator, and a leader.

Chris spent the majority of his time working on entrepreneurial businesses lines that required him to be a self-starter and a personal advocate amidst limited resources and competing interests. While his contributions as a hard worker were constant, his desire to learn & improve left a lasting impression. Chris distinguished himself from his peers by having a passion for real estate that often led him to personally investigate newer, faster alternatives to improve our business's performance. This commitment to challenge how our business historically operated, partner with stakeholders across our organization to implement change, and a desire to innovate, directly resulted in multiple process improvements and cost savings.

Despite the backdrop of a challenging macroeconomic environment and working in two of our unproven business lines, Chris's dedication to our company and commitment to operate with integrity always remained unquestioned. Chris led our for sale and factory built residential asset management teams with an accountability that always identified underperformance, suggested process improvements, and then effectuated change.

As our business grew, I required a leader with patience to develop and retain talent, and execute our growth ambitions. I promoted Chris on two occasions to lead various asset management teams, as he exhibited the characteristics of a entrepreneurial leader and innovator that espoused our company's values.

My professional career includes over 17 years of real estate experience, having managed the commercial real estate asset management team at a publicly traded bank, as well as the underwriting and asset management teams at one of the nation's top 5 largest owners of single family residential real estate assets in the United States. If I can provide any additional helpful information, specific examples, or clarify any questions you have regarding Chris, please feel free to contact me at 301.332.5590 or [dskoien@amherst.com](mailto:dskoien@amherst.com).

Sincerely,



David Skoien  
Head of Asset Management  
Amherst