**NATIONAL JOB AD 1**

**APPLICATIONS TO:** [**TRGTALENT@TRG-UK.COM**](mailto:TRGTALENT@TRG-UK.COM)

**Title: Principle data analyst**

**Location: London - 2-3 days per week**

**Permanent: £150,000 + 20% cash bonus + Equity**

**Interview stages: 3**

Help transform one of the largest Oil and gas companies in the world by helping them become net zero by 2050! You will be working on a groundbreaking global project at the intersection of data and renewable energy.

We are looking for a Principle Data analyst with the following qualifications:

* Proven experience in growing a team of data analysts that can write and deploy the latest analytics tools
* Proven track record of stakeholder experience as you will be directly talking to the CEO
* Experience in one or more object orientated programming languages alongside SQL
* MSC or PhD in a quantitative field.

To apply, please submit your current CV, or reach out to me on LinkedIn to [trgtalent@trg-uk.com](mailto:trgtalent@trg-uk.com) and we can schedule a call.

**NATIONAL JOB AD 2**

**APPLICATIONS TO:** [**TRGTALENT@TRG-UK.COM**](mailto:TRGTALENT@TRG-UK.COM)

**Stack: Java 8-17, Spring boot, Hibernate, SQL, AWS**

Are you feeling stagnant in your current job? Are you tired of maintenance and looking to develop something new? Are you looking for a company where only 1 of 65 engineers left last year?

If you’re currently a junior, midlevel, senior or tech lead level Software Engineer proficient in Java, AND you answered something along the lines of: “YES!”, “Absolutely!”, “Certainly!” or “Indubitably!” to any (or all) of the questions above, keep reading.

In this role, you'll be honing your skills in the latest technologies and developing new features for a leading payment solutions company. Their quality solutions have landed them partnerships with companies such as Barclays, Sainsbury’s and Mastercard, and a user base of 60 million (credible product, household-name clients, and vast amounts of end-users, how good will that look on the CV?).

· This position is hybrid remote, located in London or Swindon, and would require you to be in once per week.

· Salary ranges from £~37,500-85,000 (+5-10% annual bonus) per year, depending on experience and seniority.

· You will have a clear, well-managed path to promotion.

So, if you have experience in the following: Java 8-17, Spring boot & Hibernate, Agile, SQL & API Development, or just want to learn new things, this could be for you.

If you’re interested, or would just like to find out more, reach out (even if you don’t have a CV ready).

**NATIONAL JOB AD 3**

**APPLICATIONS TO:** [**TRGTALENT@TRG-UK.COM**](mailto:TRGTALENT@TRG-UK.COM)

**Head of Engineering**

**Job summary**

Responsible for managing a large team to deliver software / platform engineering activities (depending on specialism), ensuring technology choices are driven from IT&S strategy, taking accountability for the design, development and maintenance of a suite of software systems / infrastructure platforms, and driving strategy to maximize value from current and emerging technologies. Specialisms: Software Engineering; Platform Engineering.

As a future thinking tech incubator we are developing the next-generation technologies that are being used to solve the climate change issues we are facing globally. We are looking for a Head of Engineering – prolific technical leader who brings fresh ideas from all areas, information retrieval, distributed computing, large-scale system design, networking and data storage, security, artificial intelligence, natural language processing, UI design and mobile; the list is endless and is growing every day.

What you'll be doing!

• Leading the development of one incubated product idea

• Creating product roadmaps

• Turn MVPs into startups and then scale towards IPO

• Fostering a successful company culture based on autonomy, responsibility and teamwork

What technical skills you will bring?

• Practical experience in HTML5, CSS3 & JavaScript

• Familiarity with modern JavaScript frameworks/libraries like React, Angular, Vue.js and their ecosystems.

• High level of experience in any of the following languages C++, C, C#, Objective-C, Java, Python

• Experience in engineering databases, algorithms, APIs and data structures

• Experience with cloud environment development, deployment and APIs with a solid understanding of CI/CD delivery pipeline and a DevOps approach

• A firm believer in TDD and continuous deployment with tools such as Jenkins.

• Best practice knowledge of security, performance and accessibility.

• Working knowledge of cloud platforms and serverless architecture with AWS and/or GCP.

• General software engineering maturity i.e. building efficient pipelines which have a high bus factor

Who you will be!

The business believes in leading by example to solve technical challenges, you will enjoy working with autonomy, pioneering technology, and passionate teams.

• Demonstrate strong foundations in coding principles, be able to understand, build low level algorithms and solve complex problems efficiently

• Comfortable leading teams developing web applications within agile methodology

• Keep up with the latest technology innovations in media, cloud and software development

• Effectively use tools and ingenuity to identify and fix defects before they become a problem

• Collaborate on and contribute to architectural plans

• Collaborate with internal stakeholders to ensure requirements are met to the highest standard

What you can expect from us!

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, sex, gender, gender expression, sexual orientation, age, marital status, neuro- diversity/neuro-cognitive functioning, veteran status or disability status. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform crucial job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodations.

**NATIONAL JOB AD 4**

**APPLICATIONS TO:** [**TRGTALENT@TRG-UK.COM**](mailto:TRGTALENT@TRG-UK.COM)

Take a massive oil company and turn it into a carbon neutral company. Impossible, right? How does software engineering help fight against the biggest threat the world is facing?

Only by being data driven and taking a progressive approach with some of leading figures straight out of Silicon Valley using hypothesis driven development, AB testing, and only the highest standards of engineering, can a huge complex business like this transform itself inside out.

I'm therefore looking for software engineers like you to work on somethingtruly globally impactful. You will be using your skills to work on one of many projects, from EV charging solutions to IOT systems, there's something for everyone. No matter your expertise, there is a team which will make full use of it and give you the possibility to contribute from the

get-go.

There are opportunities at both the mid and senior levels at various salary bandings, but here are some important bits to note:

Experience required:

* Working with scalable systems in complex, cloud environments (AWS, Azure, GCP)
* Strong development experience in object-oriented languages (Python, Go, Java, C++ etc.)
* Strong fundamental knowledge of data structures, algorithms, and distributed systems

Interested? Apply today to learn more about this opportunity!

**NATIONAL JOB AD 5**

**APPLICATIONS TO:** [**TRGTALENT@TRG-UK.COM**](mailto:TRGTALENT@TRG-UK.COM)

**Front end Tech lead- Go,AWS, Typescript, React, Python, Ruby, Kubernetes**

Picture yourself leading a team in a dynamic startup environment while backed by a billion-pound industry leader?

Interested? help manage the Engineering Team!

I’m looking for a Tech lead engineers for an Insurance Tech company who are spearheading innovation on their latest net zero product.

They are looking for a Tech lead who has experience in managing teams and who is looking to work on a cutting edge digital product.

You’ll be working with Typescript & React on the front and Go on the backend. (No Go experience needed, just an appetite to learn!)

On top of salary and bonus, you’ll receive one of the best benefit packages available on the market:

* 29 days holiday with opportunity to buy more.
* Up to 22% pension contribution
* Up to 40% discount on car, home and Health insurance.

The role is hybrid and will require 2 office visits per month and the salary offered is £90000-£100000

**Interested? No up-to-date CV? No problem! Email me on rislam@trg-uk.com and we can set up a call.**