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| |  |  | | --- | --- | |  | Kim Stair  Senior Frontend Engineer |  Profile Senior frontend engineer with 15+ years of experience creating and leveling up high-traffic sites. Able to effectively take ownership and self-manage projects as well as lead and contribute within a cross-functional team. Passionate about accessibility, developer experience, and creating a supportive team culture. Employment HistorySoftware Engineer, American Express, December 2020 — March 2023  • Modernized and built new features in React on the American Express cardholder log-in landing page (50 million views/month) and the benefits dashboard page (3 million views/month)  • Offered onboarding, mentorship, and demos, ran weekly frontend syncs, detailed and tracked tech roadmap initiatives  • Implemented Storybook on multiple repos and championed its use across the company in organization-wide demos to help solve pain points around documentation and viewing hard-to-reach logged-in user scenarios  Skills: React, Storybook, SCSS, Git, Jenkins, Jest, Adobe Analytics, Agile, InVision, WCAG 2 Level AA Senior UX Engineer, Microsoft, January 2019 — December 2020  • Led the frontend team in a greenfield project for a new game developer marketing initiative at Microsoft Xbox  • Leveraged ReactJS, Gatsby, MS Flow + Azure to create a seamless custom SharePoint authoring experience for the marketing team to publish to staging and production  • Created best practices, managed accessibility and privacy compliance, working closely with design and product teams for feature development  Skills: React, Gatsby, Hugo, SCSS, Git, Azure DevOps, GraphQL, Sketch, Optimizely, SharePoint development, Agile, WCAG Level 2 AA Frontend Software Engineer, HomeAway, May 2017 — December 2017  • Built an urgently needed single-page application with React.js in under 2 months to populate legal forms for HomeAway hosts to continue providing short-term rentals to travelers legally  • Owned design implementation, feature development, application support, and collaboration with various teams to integrate our new pages into the larger site  • Developed a component-driven configuration system to allow for dynamic (JSON generated) output of different versions of the forms based upon the user's district to be rolled out worldwide for hundreds of districts  • Worked with product management, design, and developer teams in an Agile environment, leading front-end efforts in troubleshooting and resolution of production issues and the release of new features  Skills: React, SCSS, HTML, JavaScript, Git, InVision, Jenkins, Agile UX Engineer, Microsoft, Redmond, WA October 2014 — November 2016  Design framework role  • Worked with another developer to create and document a Bootstrap-based styling framework to align with Microsoft design thinking as an effort to centralize all http://microsoft.com styling into a single codebase  Developer center role • Managed all front-end code for the Windows App Store developer workflow for a redesign and migration from ASP.NET to Angular  • Supported a team of 5+ designers and 20+ engineers, ensuring all UI conformed to design expectations and followed best practices for design, web semantics, accessibility, and graceful localization  Skills: Angular, ASP.NET, C#, SASS, Agile, WCAG 2 Level AA Frontend Web Developer, SMITH, September 2006 — September 2014  • Created and maintained a wide variety of projects for companies including Microsoft, Gates Foundation, Expedia, and Hawaii Department of Education  • Specialized in radical design customizations to default SharePoint page output  • Led frontend development on all of my projects for the last few years of my role at SMITH  Skills: HTML, JavaScript, JQuery, CSS, SharePoint development, C#, Adobe Photoshop EducationB.A. Liberal Arts/Consciousness Studies, Antioch University, Seattle, WA | Details Port Townsend, WA, United States  [kim.a.stair@gmail.com](mailto:kim.a.stair@gmail.com) Links [Portfolio](https://kimstair.dev)  [LinkedIn](https://www.linkedin.com/in/kim-stair/)  [GitHub](https://github.com/kimastair) Skills React  JavaScript  HTML & CSS  Git  Node.js  CMS Customization  API  Agile  Design systems  Design implementation  Team leadership  Cross-team collaboration  Project management |