



Ray Martin  
VP, Commercial Operations  
2 Brock Street West  
Uxbridge, ON, L9P 1P2  
August 28<sup>th</sup> 2015

Re: Reference Letter for Sinclair Minshull

To Whom It May Concern:

Sinclair was a member of the Scarsin team for the summer of 2015. For the short time here she has made significant contributions.

Scarsin's Integrated Insight Environment (i2e) is a strategic forecasting and analytical platform for supporting critical decision making leveraged by some of the top global Pharma organizations. Scarsin works very closely with clients to integrate i2e into their key business processes. This requires discipline, diligence and efficiency – we need to work quickly but with strict attention to detail and accuracy.

Sinclair possesses sound analytical process skills with great attention to detail. She is able to understand and find solutions for complex problems and has the confidence to present solutions.

During her time with Scarsin, Sinclair worked on numerous analytical/reporting projects, helping to perform quality assurance and/or support report development activities. Sinclair is an excellent communicator and works very well in a team environment – she is enthusiastic, professional and welcomes challenges and tasks.

Sinclair would be a great asset to any organization, and we are happy to give her our wholehearted endorsement.

Sincerely,

Ray Martin  
VP, Commercial Operations  
rmartin@scarsin.com  
Scarsin Corporation  
1.905.852.0086