



Ray Martin
Director of Project Implementation
2 Brock Street West
Uxbridge, ON, L9P 1P2
August 28, 2013

Re: Recommendation for Carter Minshull

To Whom It May Concern:

It is with great pleasure that I recommend Carter Minshull.

Carter was a member of the Scarsin team for the summer of 2013. For the short time here he has made significant contributions.

Scarsin has a product called i2e that is leveraged by clients as a key component of their decision making processes. As such, Scarsin works very closely with clients to integrate the solution into their business processes. This requires discipline, diligence and efficiency – we need to work quickly but with strict attention to detail and accuracy.

Carter has been able to help us accomplish this in the very short time he was here. His attention to detail and process and his sense of ownership over his actions and results has been of significant benefit in our project activities.

Carter would be a great asset to any organization, and I am happy to give him our wholehearted endorsement.

Sincerely,

A handwritten signature in purple ink, appearing to be "RM", with a long horizontal stroke extending to the left.

Ray Martin
Director of Project Implementation
Scarsin Corporation