

Business Trip Management Instruction -Frequently Question

常见问题Q&A June,2018

交通报销细则(Transportation)

交通工具	报销标准 Reimbursement Standard (RMB)		
Transportation Tools	副总及以上 Assist. GM and above	其他 Others	
火车	实报实销	二等座	
Train	According to actual expenditure	Second Class Seat	
飞机	实报实销	经济舱	
Airplane	According to actual expenditure	Economy Class	
市内交通(出发地及目的地)	实报实销	地铁 + 出租车	
Urban Transportation	According to actual expenditure	Subway plus Taxi	

(1)交通票据实报实销,中方员工遇到订票高峰期应提前订票,若无法正常订票, 江浙沪可考虑替换交通方式(如公共汽车),如仍无法预订,报销时能提供合理依据, 可选择高一级别座位/机位

Transportation reimbursement according to actual expenditure, and employee should order ticket advanced to avoid higher price. If it is really not easy to get tickets, Zhejiang/Jiangsu/Shanghai can consider public bus first and after that choose special seat.

交通报销细则(Transportation)

(2)市内打车费如预定滴滴,需提供订车记录,票据需与发票匹配,否则按照实际订车记录金额为准。拒不提供滴滴电子打车记录,财务将不予报销

Employee should submit actual legal invoices, taxi order records, these two receipts must match each other for Didi taxi. It will be rejected without taxi order records if use Didi.

(3)市内打车,乘坐同一辆车且上下车时间间隔少于10分钟,报销发票提供多张时,只予报销时间最晚一张.

Only the last invoice will be accepted if the invoice comes from one same taxi and interval time of getting on and off the taxi less than 10minites

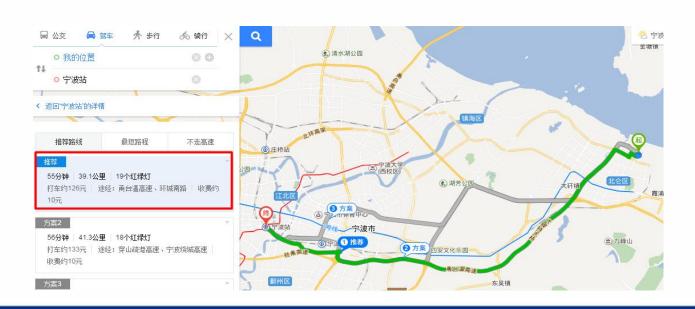
Sample



交通报销细则(Transportation)

(4)如果GM特批自驾出行,自驾油费报销最终实际距离百度/高德地图核准的公里数*1.2/1.5 RMB/公里(报销标准以GM 批准为准)为准。报销时需向财务提供百度、谷歌等路线公里估计数截图,选择自驾后,市内打车票不予报销。

Self-driving finally reimbursement according to Baidu/Gaode map which show real KM*1.2/1.5 RMB/KM if GM special approved (Reimbursement standard base on GM approval). Employee also should provide screenshot of Baidu/Gaode map distance calculation. Taxi expenditure will not acceptable if people choose self-driving reimbursement.



住宿报销细则(Accommodation)

区域	报销标准 Reimbursement Standard (RMB)			
Area	副总及以上 Assist. GM and above	副经理及以上 Assist. Mgr and above	其他 Others	
国内 Domestic	实报实销 According to actual expenditure	实报实销 According to actual expenditure <i>不超过 900 元</i> 晚 <i>Within 900yuan</i> /per night	实报实销 According to actual expenditure <i>不超过 500 元</i> / 晚 <i>Within 500yuan</i> /per night	
国外 Abroad	实报实销 According to actual expenditure	实报实销 According to actual expenditure <i>不超过1200 元</i> 晚 <i>Within 1200yuan</i> /per night	实报实销 According to actual expenditure <i>不超过 700 元</i> / 晚 <i>Within 700yuan</i> /per night	

- (1) 住宿费发票-增值税专用发票及普通发票可正常实报实销 Special invoices^① or general VAT invoices^② will be acceptable for accommodation.
- (2) 普通机打发票需附上住宿消费清单(住宿单价在300元以上需提供,北上 广除外)

Employee should provide accommodation consumption list with general invoice³ if unit price more than 300RMB/per night.

住宿报销细则(Accommodation)

(3) 若实际消费中,对方无法开 具正规发票,报销时需提供有效依 据证明消费真实发生;若使用替代 发票,打车需车票替代,以此类推, 且日期需是当年;此条内容差旅中 吃住行均适用。

If it's impossible to get formal invoices, employee should provide effective proof to show actual reimbursement; Taxi need transportation invoice, accommodation need accommodation invoice etc. when use replacement invoice and the invoice date should be current year. This part available to all travel expense reimbursement.

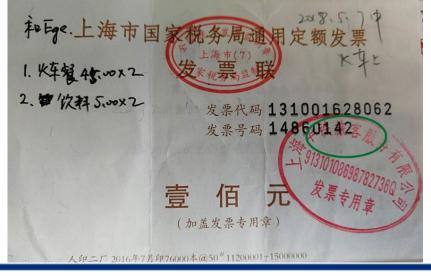


餐饮报销细则(Meal)

区域	报销标准 Reimbursement Standard (RMB)			
Area	副总及以上	白领	蓝领	
	Assist. GM and above	White Collar	Blue Collar	
国内 Domestic	实报实销 According to actual expenditure	实报实销 According to actual expenditure 中餐,晚餐不超过150 元/餐 早餐不超过50 元/餐 Within 150yuan / lunch, dinner Within 50yuan / Breakfast	实报实销 According to actual expenditure <i>不超过 50 元 / 餐</i> <i>Within 50yuan / Meal</i>	
国外 Abroad	实报实销 According to actual expenditure	实报实销 According to actual expenditure <i>不超过 250 元/餐</i> <i>Within 250yuan / Meal</i>	实报实销 According to actual expenditure <i>不超过150 元 / 餐</i> <i>Within 150yuan / Meal</i>	

(1)乘坐高铁时,购买高铁所提供食物, 所拿发票需带有"铁路旅客服务"等类似字样, 可不提供小票清单。

If employee provide quota invoice[®] which has "railway company service" related words when taking a train which no need to provide consumption list.



餐饮报销细则(Meal)

(2) 餐饮报销必须提供用餐当日正规机打发票进行实报实销;如使用定额发票或手撕发票或替代发票,需提供<mark>机打</mark>用餐水单或手写盖章水单,无法提供合规水单将按最低标准国内30RMB/餐,国外100RMB/餐报销,当地住宿标准低于200元/晚/间除外。Meal reimbursement should provide regular invoice according to actual expenditure. Consumption list printed or hand-written with chops are needed if use quota invoices or replace invoice or hand invoice. If no regulation consumption list can be provided, reimbursement standard will according to lowest 30RMB/Meal in domestic and 100RMB/Meal oversea only expect accommodation fee unit price less than 200RMB/Per night/Room.





住宿报销细则

- (3) 仅提供收据⑤无效; Cash Receipts with no invoices is invalid;
- (4) 差旅报销需在餐票背面列明用餐时间,重复报销将予以退回。 Employee should list the time of expense occurred, duplicates will be refused
- (5)普通机打发票需附带清单小票,服务区除外(但时间需与出差时间地点相一致)。

General invoice reimbursement should be provided with consumption list together except highway service area (the time should within travel period)



其他-Others

- (1) 出差结束后报销时间最晚不超过一个月,当月费用尽量做到当月25号前请款。 Employee should ask reimbursement before every 25th and it shouldn't delay more than one month.
- (2) 如遇特殊情况,可将费用明细贴好,由部门人员代理申请。 It is possible to paste related expense invoice for other one to help to do reimbursement when meet special situation.
- (3)如果遇到出差时间突发延长,需提供本部门领导确认且需说明详细事由方可报销。(差旅预申请上线后)

When meet travel date need to be extended it must need Dept. Head approved in the mail and show Finance related mail, travel expense can be reimbursement. (This mainly for after Pre-travel system set up)

其他-Others

(4)除去住宿、餐饮、交通(HR正式出台相应文件之外),差旅费用中个人生活用品及私人物品一律不予报销。

Personal items like towel, toothbrush, etc. will be refused in generally. 极特殊案例需在费用发生前上报至部门经理及HR部门,事前同意后方可消费。先斩后奏者一律不予报销

For Special case (personal expense), employee should get HR and Dept. manager's agreement first after that can be reimbursement. It will be refused to buy first and inform later.

(5) 报销时间范围如下图,出差时间以实际出发时间与到达时间前后加2小时计算。 Reimbursement period as below, travel expense reimbursement calculation period start and end all base on actual departure time plus 2 hours.



Thank you