CV

Personal information
First name/surname

Mateusz/Kimont
(INTJ personality)

Profile

With over 10 years of experience across insurance, retail, healthcare, and digital agencies, I have excelled in various roles such as Senior Frontend Developer, Senior Backend Developer, Senior Automated Tester, Senior WordPress Developer, Mid DevOps and SRE, Project and Team Leader, SEO Specialist, Junior Graphics Designer, and UI/UX Designer.

I am a certified Microsoft expert in JavaScript, HTML, and CSS, and a certified Agile and Scrum developer.

I have been using Linux systems since 2000 and thrive in a Debian or BSD environment.

Career Objective

Seeking opportunities to work on diverse projects, engage in business planning and product development, create web software from scratch using BDD or TDD, and explore new languages and technologies such as Julia, Go, Rust, R+, Zig, gRPC, GraphQL, Svelte, RAML, Apache Airflow, and Kafka.

Technical skills

<u>Full Stack Developer</u>
Backend:
PHP5/7/8, Laravel/Symfony/Zend/Craft/others frameworks, Phing, PHPUnit, OO and FP, Composer, various SDKs and APIs, Phar, Cron, PHP League, BDD approach

Frontend:
HTML4/5, CSS2/3 (SASS), JavaScript (Vanilla, jQuery, Backbone, Ember, Handlebars, Angular, React, Vue), Grunt/Gulp/Webpack/Bower, Node.js, npm, SDK

<u>Devops</u>
CI/CD & IaC: Git, Ansible, Jenkins, AWS, DigitalOcean, Rackspace
Continuous Testing: BlazeMeter, PHPUnit, PHPStan, Webdriver.io
Servers: Nginx, Apache, OpenLiteSpeed
Containerization: Kubernetes, Docker, Docker Compose
Scripting & Automation: Bash, PHP, Node.js, Makefile, Cron, Phar
Monitoring & Optimization: New Relic, ELK Stack (Elasticsearch, Logstash, Kibana), Prometheus, Nagios, Rollbar, CDN, sharding, CQRS, caching, Redis/Memcached, load balancing (e.g., Traefik)

<u>Quality Assurance</u>
Automated Testing: Webdriver.io, Selenium (desktop/mobile)
Developed a custom headless server for testing on Chrome and iOS, saving thousands of pounds monthly

<u>Databases</u>
MySQL, MSSQL, MongoDB, LocalStorage

<u>WordPress</u>
Senior Developer: Custom plugins, databases, themes, WooCommerce

<u>Email management</u>
HTML campaign templates, auto-feeds for Mailchimp, Mailgun, Mailjet

<u>Animation</u>
Greensock, CSS3, UI/UX

<u>Graphic design</u>
GIMP, Photoshop, XD, Illustrator, Sketch, Axure, Gliffy, Brand Identity, automation

Operating Systems
Linux (Debian/CentOS/Ubuntu), macOS (Tiger/Snow Leopard), Windows (XP/Vista/7/Server)

SEO/SEM
GTM, Google Analytics, PageSpeed, Enhanced Ecommerce, Schema, GTMetrix, HotJar, Social Media

Tools & Workflow
GitHub, Bitbucket, Mercurial, Slack, Hipchat, Teams, Jira, Basecamp, Bugherd, LastPass, KeePass, BrowserStack, Litmus, PHPStorm, Agile, Scrum/Kanban, Confluence

Work experience

Dates
Occupation or position held
Name of employer

04/2021 – current
Lead application developer
Charlesworth Press
charlesworth.com

Main activities and responsibilities

Project: Developed a bespoke web system for customising notebooks, books, planners, mugs, and other products from scratch.

Technologies Used: WordPress with WooCommerce custom templates, PHP, Amazon S3 SDK, Cloud Storage, OpenLiteSpeed, CDN, Bash scripts, JavaScript, Google APIs (Drive, Photo, Gmail), Google PageSpeed Insights, CSS3, responsive design, GhostScript, CLI, UX/UI design, and traditional prototyping tools (pencil and paper).

Dates
Occupation or position held
Name of employer

09/2020 – 03/2021
Software analyst and developer
RLDatix
rldatix.com

Main activities and responsibilities

Improvements and Contributions:

- **Identification of Key Improvements:** Analysed and implemented short and long-term enhancements to significantly impact web developers' performance and company software efficiency.

  - **Local Environment Optimization:** Reduced site loading times from 4 seconds to 200ms, saving approximately 0.6 hours per day per developer, leading to an overall saving of 8 hours of developer time daily and improving work quality.

  - **Scrum Implementation:** Established a Scrum process in JIRA for all developers, streamlining project management and workflow.

  - **Version Control Review Process:** Introduced a comprehensive review process for the version control system, enhancing code quality and collaboration.

  - **Documentation Overhaul:** Wrote, rewrote, and updated all documentation, including creating data flow diagrams across different languages, servers, and architectures.

  - **Developer CLI Manual:** Created a "CLI man page" for each project in GIT, facilitating quicker issue resolution and access to documentation and automated scripts.

  - **RESTful API Documentation:** Developed detailed API documentation with examples to support developer use and integration.

Bug Resolution:
Resolved numerous long standing bug tickets, including backporting two calendars (Angular and jQuery) to support Arabic language, despite limited knowledge of Agile methodologies and Arabic.

Dates	08/2016 – 07/2020
Occupation or position held	**Senior web developer**
Name of employer	**The Insurance Emporium** **theinsuranceemporium.co.uk**

Main activities and responsibilities

- **Lead Frontend Developer:** Headed the portal project for portal.theinsuranceemporium.co.uk.

- **SEO Lead:** Implemented Google Enhanced Ecommerce, GTM, and HotJar, achieving a 99% Google score.

- **WordPress Developer:** Managed security and deployments for 5 WordPress blogs.

- **Lead Tester:** Developed and maintained automated tests for quote applications, configured for desktop and mobile with detailed console error and screenshot reporting. Deployed headless testing servers.

- **Legacy System Maintenance:** Managed 10 main sites using PHP7 (Zend, Laravel, Symfony), Composer, HTML5, CSS3, Sass, Backbone, Ember, JavaScript, jQuery, testing APIs, functional testing, UI/UX, SEO, GTM, GA, Apache, Jenkins, Ansible, Docker, Linux, and Cloud VM.

- **Payment Gateway Updates:** Ensured compliance with 3D Secure requirements for a £45m turnover.

- **Lead Analyst:** Created comprehensive documentation for backend, frontend, and CMS; developed data workflow diagrams; produced API documentation; and established communication templates and sign-off processes.

- **DevOps & Deployment:** Created and maintained deployment builds and ran tests on each run, designed devops architecture, and established roadmaps for DevOps and frontend.

- **Quote Application Maintenance:** Managed Backbone/Marionette JS framework applications.

- **Bug Fixing:** Resolved PHP, CSS, HTML, and storage issues, including model validation, routing, form validation, controllers, MySQL security, CSP implementation, and vhost issues.

- **UX/UI Improvement:** Enhanced user experience and interface, ensured site responsiveness.

- **Additional Responsibilities:** Managed various other tasks to ensure smooth operation and high performance of web systems.

Dates	02/2016 – 07/2016
Occupation or position held	**Senior web developer**
Name of employer	**WeAreMarvellous** **wearemarvellous.com**

Main activities and responsibilities

- **Website Development:** Created pixel-perfect websites using WordPress, Magento, and other frameworks.

- **Collaboration:** Worked closely with designers to help implement responsive design concepts.

- **WordPress Customization:** Developed custom themes and plugins for WordPress.

- **Tech Stack:** Utilised Gulp, Browserify, Babylon, Babelify, SASS, Composer, Bower, Node.js, Bash scripting, PHP OO, Magento, Perch, Yetti, bespoke PHP frameworks, HTML, CSS, JS (Vanilla/jQuery), Photoshop, Illustrator, Sketch, Axure, SEO, Sublime, NetBeans, Navicat, LAMP/LNMP, Vagrant, Ansible, CLI, GIT, and Sass.

Dates	11/2015 – 02/2016
Occupation or position held	**Senior web developer**
Name of employer	**Grapple** **ponderosa.agency**

- **Pixel-Perfect Website Development:** Created high-quality websites using WordPress.

- **Technical Stack:** Utilized WordPress, raw PHP OO, HTML, CSS/SASS, Grunt, JavaScript, jQuery, Photoshop, Illustrator, SEO, Sublime, NetBeans, Navicat, MySQL, Plesk, Apache, and NGINX.

Dates	10/2014 – 11/2015
Occupation or position held	**Mid web developer**
Name of employer	**Xanda** **xanda.net**

Main activities and responsibilities

- **Pixel-Perfect Website Development:** Crafted high-quality websites using WordPress.

- **Technical Stack:** Utilised Grunt, PHP OO, HTML, CSS, SASS, JavaScript, jQuery, Photoshop, Illustrator, SEO, Sublime, NetBeans, Navicat, MySQL, Plesk, Apache, and NGINX.

Dates	10/2009 – 11/2014
Occupation or position held	**Non-web related jobs in UK**
Name of employer	**Various jobs**

Main activities and responsibilities

Due to limited English skills and being young, I paused my web career to adapt to life in London.
During this time, I worked in various roles including at SportsDirect, Matalan, Absolute Radio, Greggs Bakery (3 years) and Net-a-Porter warehouses.
I took on casual weekend jobs as a waiter and glass collector.

Dates	10/2008 – 11/2009
Name of employer	**University of Warmia & Mazury** **Promotion and advertising department** **uwm.edu.pl**

Main activities and responsibilities

- **DTP (Desktop Publishing):** Created newspapers and flyers by designing layouts, covers, and typography; prepared text and photos for print.

- **Web Development:** Worked as a front-end and back-end developer using PHP, MySQL, HTML, and JavaScript.

Dates	05/2008 - 11/2008
Occupation or position held	**Mid web developer**
Name of employer	**Canal+** **canalplus.com**

Main activities and responsibilities

- **Web Development:** Expertly refactoring websites using a blend of CSS, HTML, and PHP classes to optimise performance and maintainability.

- **Pixel-Perfect Website Development:** Crafting flawless HTML templates with meticulous attention to detail for pixel-perfect rendering across devices.

- **UX/UI Improvement:** Elevating user experience and interface design through strategic implementation of JavaScript and AJAX techniques.

- **SEO:** Seamlessly integrating SEO best practices to enhance online visibility and drive organic traffic growth.

Dates	05/2006 - 05/2009
Occupation or position held	**Non-web related jobs**
Name of employer	**Various jobs in period of my studies**
Main activities and responsibilities	- Call centre, kitchen assistant, helping to write 2 BA in IT for money, creating website as freelancer, IT service (mainly Windows problems on call)
Dates	05/2006 - 05/2009
Occupation or position held	**Web and non-web related jobs**
Name of employer	**Various jobs in period of my studies**
Main activities and responsibilities	- Metallurgy, building contractor assistant, working in cheese factory in Holland, internship in Community Centre and afterwards in District Authority Office, helping to write 2 BA in IT for clients, creating websites as freelancer, IT service mainly windows and software issues.

Education

Dates	01/09/2006- 25/06/2009
Faculty	**Philosophy**
Principal subjects	Ancient languages, History of philosophy
University	**University of Warmia & Mazury** Olsztyn (Poland)
Dates	25/09/2006 - 27/09/2007
Faculty	**Art**
Principal subjects	Photography, Sculpture, Visual structure, Drawing, Painting, Graphic design, Art history, Computer graphics
University	**University of Warmia & Mazury** Olsztyn (Poland)
Dates	25/09/2007 - 28/06/2008
Faculty	**Computer Science**
Principal subjects	Number Theory, Discrete Mathematics, Mathematical Analysis, Programming (C / C + +, C#), Operating Systems, Algorithms and Data Structures , Elements of logic and set theory, Social and legal aspects of computer science, Environmental symbolic calculation, Computer Networks.
University	**Nicolas Copernicus University** Torun (Poland)
Dates	01/09/2003 - 25/06/2006
Faculty	**IT Technician**
Principal subjects	Computer Networks, Operating Systems, Database and software design, Programming C++, Computer Science, Mathematics, Physics, Information management, Dissemination of Information, Access and process information from different sources, Information retrieval, Database design
School	Szkoła Policealna ZSZ (Post-secondary School) Lidzbark Warminski (Poland)
International classification	ISCED 4

Languages   Polish (native), English (fluent), Spanish (fluent), Portuguese and French (basic)

Personal skills and competences

Social skills and competences

I bring a wealth of experience collaborating within multicultural teams, fostering effective communication across diverse roles and hierarchies. My tenure in various IT domains has honed my organisational and interpersonal skills, fostering independence, confidence, and reliability. With a keen understanding of professionalism and a commitment to confidentiality, I navigate professional settings adeptly.

Organisational skills and competences

As a seasoned team leader for front-end developers, I possess exceptional organisational acumen and adept leadership skills, ensuring cohesive teamwork and project success. My proficiency extends to project management and guiding product development from inception to completion.

Other skills and competences

- Proficient in web design, holding a 72% Adobe Photoshop Expert Certification.

- Possess valid driving licences for both motorbike and car (acquired after 30th).