Questions

What computer and human languages do you speak and at what level?

Computer languages: Python, Java, C. Intermediate level.

Human languages: Estonian (main lang), English (C1), Russian (C2), a bit of Spanish.

What can you bring to this role that you are confident other applicants cannot?

I believe my experience with various technical areas sets me apart from other candidates. I am sure I can see the broad picture, learn fast, and with that help your company achieve its goals.

Describe a time you had to quickly learn a new technical skill at work and how you went about it.

The best example is probably my thesis at the university. I did it as a collaboration with a company that produces high-precision laboratory equipment and I had to use Rust language with specific libraries to program the microcontroller I created for them because that was the language they used. For me it was completely new, I didn't have very much time also but I've managed to complete the task.

What do you do when you find that you have made a mistake that affects others?

In case of mistakes, especially if they affect others, I immediately acknowledge them and take full responsibility. That includes communicating with the team, apologizing and looking for the ways to fix the issue and find the way for improvement to avoid such situations in the future.

How do you keep up to date with technology trends?

I often see what others share on LinkedIn, there're often posts about various tech news. Also I see news while googling/scrolling on various sites.

What is the biggest reason you want this job?

There are several big reasons for me. As I'm looking to improve in this field, this offer seems to be a really great opportunity for this. At the same times this job aligns with my skills, so I feel I could make a great career at your company. Also, your offer seems to have good benefits and a very great team. I like that the company is growing fast and the job is dynamic. The fact that it's fully remote makes it even more attractive for me as I specifically look for a remote job.

What are your greatest strengths as a professional in this industry? And what are your greatest weaknesses?

I believe my experience and knowledge from the university stands as a strength. I learn fast and consider myself a technically savvy person. As to weaknesses, I recognize I have a room for improvement since I don't yet have a real work experience as a developer.