

This

CERTIFICATE OF COMPLETION

is awarded to

Mark G. Banusing

for having successfully completed the

STRATEGIC HROD SERIES 2: HR ANALYTICS

(credit of four [4] hours leadership and management training)

conducted by the Civil Service Institute, Civil Service Commission on May 20, 2022.

Given this 23rd day of June 2022.

ATTY. AILEEN LOURDES A. LIZADA

Senior Commissioner*

Attested by:

(1)

TINA KATHARINE L. SISON

Director III Civil Service Institute