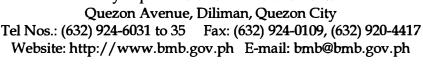


Republic of the Philippines Department of Environment and Natural Resources BIODIVERSITY MANAGEMENT BUREAU

Ninoy Aquino Parks and Wildlife Center Quezon Avenue, Diliman, Quezon City





MAY 1 1 2023

MEMORANDUM

FOR

The Regional Executive Directors

All Regions

FROM

The Supervising Ecosystems Management Specialist

In-Charge, Office of the Director

SUBJECT

REQUEST FOR PARTICIPANTS: ORIENTATION ON DAO 2021-13 OR THE GUIDELINES FOR THE DEVELOPMENT AND RECOGNITION OF BIODIVERSITY-FRIENDLY ENTERPRISES (BDFE) FOR ITS IMPLEMENTATION IN TERRESTRIAL **ECOSYSTEMS** AND REFRESHER COURSE ON BUSINESS DEVELOPMENT SERVICES

(BDS)

In line with the implementation of the NIPAS Act, as amended, and as part of the Coastal and Marine Ecosystems Management Program (CMEMP), the Biodiversity Management Bureau (BMB) is pleased to inform you that an Orientation on DAO 2021-13 of the Guidelines for the Development and Recognition of BDFE for its implementation in terrestrial ecosystems and a refresher course on Business Development Services (BDS) will be conducted this CY 2023 with the following clusters and schedules:

Cluster	Regions	Schedule	Venue
Cluster 1	CAR, 1 to 3	June 13-17, 2023	Clark, Pampanga
Cluster 2	NCR, CALABARZON, MIMAROPA, 5 to 6	July 3-7, 2023	Metro Manila
Cluster 3	7 to 13 (CARAGA)	September 4-8, 2023	Davao City

The BDFE Program intends to cover terrestrial protected areas and other conservation areas in consideration of the lessons learned from its implementation in marine PAs. As part of this effort, the Bureau conducted the first Orientation for the PAMO personnel in selected terrestrial protected areas, including representatives from CDD, through virtual platform in CY 2022. To ensure that field implementers are equipped with the necessary skills and knowledge to effectively implement the BDFE Program, it is essential to provide continuous and periodic orientation through various workshops and learning events.



The learning event will be attended by one (1) representative each from the PAMBCS and CRFMS of the Conservation and Development Division (CDD), personnel from selected PENROs, CENROs, and PAMO staff of terrestrial PAs with BDFE targets for CY 2023 as listed in the attached matrix. Please note that the list of PAs was based on the 2023 targets derived from the latest Regional Work and Financial Plan. Should there be changes in the targets, staff from CDD and PAMO may update the list.

In this regard, may we request the list of participants from your respective Regions and protected areas using the attached matrix and online link: https://bit.ly/Orientation_BDFE-BDS on or before May 16, 2023. Representatives from the above-mentioned Offices should preferably be BDFE facilitator/focal person. This list will serve as the basis for the DENR - Special Order and will also confirm the participants for the said Orientation. Attached is the draft activity design including the provisional program for your reference.

Should you have any questions or concerns, you may please email npd@bmb.gov.ph and cmd@bmb.gov.ph.

For information and consideration.

ANSON M. TAGTAG





Republic of the Philippines Department of Environment and Natural Resources

Visayas Avenue, Diliman, Quezon City Tel. Nos. 929-6626 to 29; 929-6633 to 35 926-7041 to 43; 929-6252; 929-1669

Website: http://www.denr.gov.ph / E-mail: web@denrgov.ph

DENR SPECIAL ORDER NO. 2023 - ___

SUBJECT: AUTHORIZING THE CONDUCT OF THE ORIENTATION ON DAO 2021-13 OR THE GUIDELINES FOR THE DEVELOPMENT AND RECOGNITION OF BIODIVERSITY-FRIENDLY ENTERPRISE (BDFE) FOR ITS IMPLEMENTATION IN TERRESTRIAL ECOSYSTEMS AND REFRESHER COURSE ON BUSINESS DEVELOPMENT SERVICES (BDS)

In the interest of the service and in order to further provide technical assistance to enhance the knowledge and skills of the DENR Regional and Field personnel in the implementation of the Biodiversity Friendly Enterprises in terrestrial protected areas and consequent concepts of the Business Development Services, the conduct of the Orientation on DAO 2021-13 or the Guidelines for the Development and Recognition of BDFE for its Implementation in Terrestrial Ecosystems and Refresher Course on Business Development Services (BDS) is hereby authorized to be conducted on the following Clusters and to be participated in by the following DENR personnel:

Office/Division	Name of Participants		
DENR - Central Office			
Policy and Planning Service	Representative		
Biodiversity Management Bureau			
National Parks Division	Meriden E. Maranan		
	Ryan A. Cuanan		
	Elpidio B. Gelera, Jr.		
	Angeline T. Villalba		
Coastal and Marine Division	Armida P. Andres		
	John Erick B. Avelino		
	Grick Cordero		
	Hiyas Crisostomo		
Caves, Wetlands and other Ecosystems	Anson M. Tagtag		
Division	Juvy P. Ladisla		
	Argean Guiaya		
	Joy H. Alvarez		
Wildlife Resources Division	Lorilie Salvador		
	Cecille Francisco		
Biodiversity Policy and Knowledge	Nancy Corpuz		
Management Division	Rachelle Abenir		
	Christiabelle Rivera		

Office/Division	Name of Participants
Administrative and Finance Unit	Representative/s
Regional/Field	l Office
Cluster 1: June 1	3-17, 2023
CAR	
CDD-PAMBCS	Immaculate C. Vega
CDD-CRFMS	Faith Anne F. Buned
PENRO Abra	Elmer Timbreza
CENRO Baguio	Melody Liaban
Region	I
CDD-PAMBCS	Jeverly D. Butangen
CDD-CRFMS	Angie Wesley
CENRO Western Pangasinan	Kevin Lingaling
CENRO La Union	Jesley Angelo Mariñas
Manleluag Spring Protected Landscape	Angelica Esteban
Region	11
CDD-PAMBCS	Jennifer C. Arugay
CDD-CRFMS	Michelle Tiffany V. Tan
PENRO Cagayan	Mylene S. Saquing
CENRO Aparri	Representative
Bangan Hill National Park	Monalyn Joy F. Alcantara
Casecnan Protected Landscape	Atty. Junny Vic M. Andaya
Salinas Natural Monument	Danilo N. Gapasin
Region	III
CDD-PAMBCS	Maricca Ziarina Suba
CDD-CRFMS	Kristin Kay E. Retirado
PENRO Pampanga	Kristine Jane T. Galang
PENRO Zambales	Rhodora C. Bunos
Amro River Protected Landscape	Lyncel C. Agbayani
Dinadiawan River Protected Landscape	Geoffrey A. Librero
Simbahan-Talagas Protected Landscape	George E. Llantero
Talaytay Protected Landscape	Camille B. Balbuena
Bataan Natural Park	Julius L. Timog
Roosevelt Protected Landscape	John Mark G. Arroz
Mt. Arayat Protected Landscape	Cristela B. Buan
Cluster 2: July	3-7, 2023
NCR	

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Office/Division	Name of Participants			
CDD-PAMBCS	Christopher C. Villarin			
CDD-CRFMS	Elyzza Mae Torre			
CALABARZO	ON .			
CDD-PAMBCS	Jefferson G. Cruz			
CDD-CRFMS	Hazel Joyce P. Alcantara			
CENRO Calaca	Melody Cantos			
PENRO Cavite	Ariane Joyce Mugol			
PENRO Quezon	Melinda G. Gordo			
MIMAROPA	1			
CDD-PAMBCS	Michaela T. Rongavilla			
CDD-CRFMS	Fatima G. Grate			
PENRO Oriental Mindoro	Anna Ritchelle D. Nicanor			
PENRO Palawan	Lauri Rose S. Coquia			
Mts. Iglit-Baco NP	Representative			
Mt. Calavite WS	Representative			
Region V				
CDD-PAMBCS	Ma. Pia S. Cariño			
CDD-CRFMS	Roussel F. Balaoro			
PENRO Camarines Norte	John Mark R. Violeta			
PENRO Masbate	Marical B. Añonuevo			
PENRO Camarines Sur	Kenneth Christian P. de Quiroz			
Buhi Wildlife Sanctuary	Gemma L. Ampongan			
Mt. Isarog Natural Park	Marco V. Navarroza			
Lagonoy Natural Biotic Area	Niño A. Cañaveral			
Region VI				
CDD-PAMBCS	Melba J. Salditos			
CDD-CRFMS	Mary Ann F. Astete			
PENRO Guimaras	Rachel Ann Dequilla			
CENRO Sara	Romeo L. Launio			
Northern Negros NP	Joan Nathaniel F. Gerangaya			
Sibalom Natural Park	Joery D. Oczon			
Northwest Panay Peninsula Natural Park	Jonne L. Adaniel			
Mount Kanlaon Natural Park	Dennis P. Piñosa			
Negros Occidental Coastal Wetlands CA	Rosie P. Pablico			
Cluster 3: Septembe	r 4-8, 2023			
Region VI				
CDD-PAMBCS	Ma. Jennen L. Llena			

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Office/Division	Name of Participants
CDD-CRFMS	Queen C. Aloyan
PENRO Cebu	Lorenz Gideon F. Esmero
PENRO Negros Oriental	Ma. Theresa A. Quijano
Rajah Sikatuna PL	Allan P. Hilot
Camotes Island PLS	Luther V. Dejadena
Region VIII	
CDD-PAMBCS	Leira R. Merced
CDD-CRFMS	Zarah Mae G. Velarde
CENRO Baybay	Elizabeth F. Pancito
CENRO Borongan	Joevien D. Pagaura
Region IX	
CDD-PAMBCS	Brendelyn P. Madarang
CDD-CRFMS	Ahmad S. Julkarnain
PENRO Zamboanga del Sur	Mario B. Ronulo
CENRO Zamboanga City	Domiliza B. Campaner
Region X	
CDD-PAMBCS	Shaira S. Gaw
CDD-CRFMS	Haskell Anne R. Distajo
PENRO Misamis Occidental	Representative
PENRO Bukidnon	Representative
Mt. Balatukan Range NP	Wena Marie B. Dagondon
Mt. Inayawan Range NP	Representative
Mimbilisan PL	Julieta T. Casison
Region XI	
CDD-PAMBCS	Jonas Joseph Jacinto
CDD-CRFMS	Ariel R. Pliego
PENRO Davao de Oro	Clint Michael Cleofe
PENRO Davao Oriental	Richelle Benemerito
CENRO Maco	Representative
CENRO Mati	Leynon Jay Bargamento
Aliwagwag PL	Representative
Mainit Hotspring PL	Representative
Mati PL	Representative
Mt. Hamiguitan Range WS	Representative
Region XII	
CDD-PAMBCS	For. Mangayao C. Macapodi
CDD-CRFMS	For. Felix D. Robles, Jr.

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Office/Division	Name of Participants
PENRO Sarangani	Hope P. Florentino
CENRO Glan	Marivic G. Quisto
Region XIII	
CDD-PAMBCS	Jholivyl C. Embat
CDD-CRFMS	Liza J. Maturan
PENRO Surigao del Sur	Jeff Dalton P. Ramirez
PENRO Surigao del Norte	Queenee Tarife
Agusan Marsh Wildlife Sanctuary	Representative
Cabadbaran Watershed	Representative
Alamio, Buayan, Caracan, Panikian River and Sipangpang Falls Watershed FR	Representative
Andanan Watershed FR	Representative
Surigao Watershed FR	Representative

The Orientation on BDFE and Refresher Course on BDS will be conducted through a face-to-face learning session. Members of the BMB BDFE Core Group will serve as resource persons and secretariat for the learning event. The BMB will also engage the previous resource person for the BDS refresher course.

The BMB Director/Officer-In-Charge is authorized to amend and/or reschedule the above-mentioned activities in case of conflict with other events/activities of the Bureau and concerned Offices. The BMB shall also inform HRDS on any changes to be made regarding the said activities.

All expenses to be incurred in the conduct of this activity such as food and venue/accommodation for the duration of the event shall be chargeable against the DENR-BMB funds, while traveling expenses of the participants shall be charged to their respective offices subject to the usual accounting and auditing rules and regulations.

All participants are required to conduct a re-echo of the activity immediately upon return to their respective offices. A report of their attendance shall include the report on the re-echo activity to be submitted to BMB fifteen (15) days after the activity.

A report shall be submitted online (bit.ly/LNDportal) by the BMB to the undersigned through the Human Resource Development Service (HRDS) within fifteen (15) days after completion of the activity.

This Order shall take effect on the dates specified herein.

AUGUSTO D. DELA PEÑA

Undersecretary for Organizational Transformation and Human Resources



ACTIVITY DESIGN

Learning Event Title	Orientation on DAO 2021-13 or the Guidelines for the Development and Recognition of Biodiversity-Friendly Enterprises (BDFE) for its Implementation in Terrestrial Ecosystems and Refresher Course on Business Development Services (BDS)			
Schedules	The activity wi schedules as t	Il be conducted in three of follows:	clusters with targe	et Regions and
	Cluster	Regions	Schedule	Venue
	Cluster 1	CAR, 1 to 3	June 13-17, 2023	Clark, Pampanga
	Cluster 2	NCR, CALABARZON, MIMAROPA, 5 to 6	July 3-7, 2023	Metro Manila
	Cluster 3	7 to 13 (CARAGA)	September 4- 8, 2023	Davao City

The previous Orientation provided an overview of the key features of DAO 2021-13 and shared experiences and lessons learned from the field, specifically from the POs. To ensure that field implementers are equipped with the necessary skills and knowledge to effectively implement the BDFE Program, it is essential to provide continuous and periodic orientation through various workshops and learning events. This will enable the field offices to fully understand the guidelines and implement them in a manner that aligns with the objectives of the BDFE program. The BDFE Program includes understanding how the Business Development Services (BDS) fit into the whole market system and the processes along the value chain that may be critical in biodiversity conservation and the management of communities and their enterprises within and adjacent to PAs and conservation areas. Therefore, BDS and enterprise development are essential components of the BDFE capacity development. In view of the above, the Bureau is organizing a face-to-face Orientation on DAO 2021-13 or the Guidelines for the Development and Recognition of Biodiversity-Friendly Enterprises (BDFE) for its Implementation in Terrestrial Ecosystems and Refresher Course on Business Development Services (BDS). This will help ensure that field implementers are equipped with the relevant and helpful information and knowledge to implement the BDFE program effectively, while also strengthening their understanding of the critical roles of BDS in biodiversity conservation and sustainable economic development. The objective of this learning event is to provide orientation to DENR regional and field offices as well as key personnel from the DENR central office on the salient features of the DAO 2021-13 or the Guidelines on BDFE Development and Recognition, and the Key Concepts of BDS for BDFE. Specifically, the learning event, aims to achieve the following: 1. Level-off and enhance the appreciation and understanding of the principles, procedures and processes involved in the development and recognition of BDFEs in NIPAS PAs and other conservation areas; 2. Understand the salient provisions of the DAO including its Annexes; 3. Increase appreciation and understanding of the implementation of BDFE as a tool for biodiversity management and conservation; and 4. Increase knowledge, appreciation and understanding of the BDS in relation to enterprise development. At the end of the learning session, the participants are expected to: 1. Gain knowledge and understanding on the salient provisions of the DAO on BDFE and the key concepts of the BDS; 2. Understand the development and recognition of BDFEs in terrestrial areas: and 3. Able to apply relevant knowledge and information in implementing the BDFE in terrestrial ecosystems. The following are the target participants for the learning event:

Objectives

Expected Output

Participants

DENR - CO

One (1) representative from PPS

DENR-BMB

- National Parks Division (4)
- Coastal and Marine Division (4)
- Caves, Wetlands and other Ecosystems Division (4)
- Wildlife Resources Division (1 rep per cluster)
- Biodiversity Planning and Knowledge Management Division (1 per cluster)
- One (1) representative from each BMB-FASPS
 - o ABS and SGP7 (Cluster 1)
 - BDCor and BioFin (Cluster 2)
 - ESBenePeat (Cluster 3)

DENR Regional and Field Offices

- Two (2) from Conservation and Development Division of all the regional offices
 - PA Management, and Biodiversity Conservation Section (preferably BDFE focal/facilitator)
 - Coastal Resources and Foreshore Management Section (preferably BDFE facilitator)
- One (1) representative from Biodiversity Corridor sites.
- One (1) representative from the selected PENROs, CENROs, and PAMOs listed hereunder:

CAR

- o PENRO Abra
- CENRO Baguio

Region I

- o CENRO Western Pangasinan
- CENRO La Union
- Manleluag Spring Protected Landscape

Region II

- o PENRO Cagayan
- o CENRO Aparri
- o Bangan Hill National Park
- Casecnan Protected Lanscape
- Salinas Natural Monument

Region III

- o PENRO Pampanga
- o PENRO Zambales
- o Amro River Protected Landscape
- o Dinadiawan River Protected Landscape
- o Simbahan-Talagas Protected Landscape
- Talaytay Protected Landscape
- o Bataan Natural Park
- Roosevelt Protected Landscape
- Mt. Arayat Protected Landscape

CALABARZON

- PENRO Batangas
- o PENRO Cavite
- o PENRO Quezon

MIMAROPA

- o PENRO Oriental Mindoro
- o PENRO Palawan
- o Mts. Iglit-Baco NP
- o Mt. Calavite WS

Region V

- o PENRO Camarines Norte
- o PENRO Masbate
- o PENRO Camarines Norte
- Buhi Wildlife Sanctuary
- o Mt. Isarog Natural Park
- o Lagonoy Natural Biotic Area

Region VI

- PENRO Guimaras
- o CENRO Sara
- o Northern Negros NP
- o Sibalom Natural Park
- Nothwest Panay Peninsula Natural Park
- o Mount Kanlaon Natural Park
- Negros Occidental Coastal Wetlands CA

Region VII

- o PENRO Cebu
- o PENRO Negros Oriental
- o Rajah Sikatuna Protected Landscape
- o Camotes Island PLS

Region VIII

- CENRO Baybay
- o CENRO Borongan

Region IX

- o PENRO Zamboanga del Sur
- o CENRO Zamboanga City

Region X

- o PENRO del Sur
- o PENRO Bukidnon
- Mt. Balatukan Range NP
- Mt. Inayawan Range NP
- o Mimbilisan PL

Region XI

- o PENRO Davao de Oro
- o PENRO Davao Oriental
- o Aliwagwag PL
- Mainit Hotspring PL
- o Mati PL
- o Mt. Hamiguitan Range WS

Region XII

- PENRO Sarangani
- CENRO Glan

Region XIII

- o PENRO Surigao del Sur
- o PENRO Surigao del Norte
- Agusan Marsh Wildlife Sanctuary
- Cabadbaran Watershed
- Alamio, Buayan, Caracan, Panikian River and Sipangpang Falls Watershed FR
- o Andanan Watershed FR
- o Surigao Watershed FR

Mechanics and Strategies

- The Orientation on BDFE and BDS refresher course will be conducted in three (3) clusters, lasting for 3 days. It will consist of a combination of lectures, workshops, and interactive games/skits.
- Members of the BMB BDFE Core Group will serve as Resource Persons and Secretariat during the Workshop. Consultants who were previously engaged in the BDS Orientation for the Coastal and Marine personnel will also be invited as resource persons.
- The Program will be divided into two parts:
 - Presentation of the BDFE Guidelines or the DAO 2021-13 and its Annexes including the policy consultation on the draft guidelines for Screening of Proposals for the BDFE Financial Assistance; and
 - Presentation of BDS Modules 1 to 5.
- The first part of each cluster will include the discussion of the processes and procedures in undertaking the various assessments of existing livelihoods and enterprises within and adjacent PAs and conservation areas; the processes involved in appraisal of enterprises, and the details of the ten (10) Annexes. Highlights of each section will be presented and elaborated.
- The first part also includes the presentation of the draft guidelines on the Screening of Proposals for the BDFE Financial Assistance, of at least one (1) hour to solicit comments and feedback from the participants.
- While the second part will be allocated on the elaboration of the key concepts of BDS and how it is connected to BDFE and how it contributes in attaining inclusive and sustainable development.
- After each presentation, 30 minutes will be allotted for an open forum to express clarifications and encourage sharing of first hand experiences on the ground and practices.
- Around 30 to 35 participants are expected to join the learning event excluding the resource persons and secretariat per cluster. Over-all, around 50 to 55 attendees are expected to participate in the learning event.

	An evaluation survey will be administered to all participants through Google Forms after each session.
COVID-19 measures	The following Standard Health Protocol for COVID-19 pandemic should be strictly observed by the participants and the trainers, respectively:
	The learning session will be a face-to-face learning session.—and online.
	2. Always wear a mask, and maintain physical distance; and
	Practice proper hygiene and social etiquette.
Budgetary	Clusters I to III
Requirements	Food and Accommodation
	Professional Fees PhP280,000.00 (2 Resource Persons)
	Supplies & MaterialsPhP10,000.00
	MiscellaneousPhP10,000.00
	TOTAL PhP 2,500,000.00

Prepared by:

RYAN A. CUANAN Supervising EMS In-Charge, NPD

OIC, Assistant Director

In concurrent capacity as Chief, Coastal

and Marine Division

Noted by:

MARCIAL C. AMARO, JR.

The Director

In concurrent capacity as the Assistant Secretary for

Policy, Planning and Foreign-Assisted and Special Projects



ORIENTATION ON DAO 2021-13 AND ITS ANNEXES FOR TERRESTRIAL PAS BACK-TO-BACK BUSINESS DEVELOPMENT SERVICES (BDS) REFRESHER COURSE

Cluster I: June 13-17, 2023 Cluster II: July 3-7, 2023 Cluster III: September 4-8, 2023

PROVISIONAL PROGRAM

Time	Activity	Responsible Person
Day 0 Arrival of participants and BMB BDFE Core Strategic Planning Workshop		
Day 1		
8:00 - 9:00	Registration	Secretariat
9:00 - 9:10	Preliminaries	Facilitator/s
Welcome Message		
	Asec Marcial C. Amaro, Jr. Director, In concurrent capacity as Ass Planning, and Foreign-Assisted and Sp	
9:10 - 9:15	Introduction of Participants	Facilitator
9:15 - 9:30	Rationale and Objectives	Ms. Juvy Ladisla Supervising EMS Chief, Partnership and Engagement Section, CAWED
9:30 - 10:00	Salient Features of the DAO 2021-13	Mr. Ryan A. Cuanan Supervising EMS Chief, Community Management and Sustainable Financing Section, NPD
10:00 - 10:15	Break	
10:15 - 12:00	Processes and procedures in the Development of BDFEs Annexes	Mr. John Erick Avelino Supervising EMS Chief, Integrated Coastal and Marine Partnership Section, CMD
12:00 - 1:00	Lunch	
1:00 - 1:15	Ice breaker/Games	BPKMD

Time	Activity	Responsible Person
1:15-2:00	Continuation	Mr. John Erick Avelino Supervising EMS Chief, Integrated Coastal and Marine Partnership Section, CMD
2:00 - 2:30	Open Forum	
2:30 - 2:45	Break	
2:45 - 3:45	Processes and procedures in the Recognition of BDFEs including the draft guidelines prescribing the BDFE Label and Certificate of Recognition (CoR).	Ms. Argean Guiaya Senior EMS BBCore member, CAWED
3:45 - 4:00	Open Forum/Discussion	
4:00 - 5:00	Consultation on the draft Guidelines on the Screening of Proposals for the BDFE Financial Assistance.	Representative from CMD
Day 2		
8:30 - 9:30	BDS Module 1: Key Concepts	Ms. Regina Gaza and Ms. French Vibar bizFTC/RP
9:30 — 12:00	BDS Module 2: Introduction to Entrepreneurship & Enterprise Development	Ms. Regina Gaza and Ms. French Vibar bizFTC/RP
12:00 - 12:45	Lunch	
12:45 - 1:00	Ice breaker	
1:00 – 3:00	BDS Module 3: Business Development Services (BDS)	Ms. Regina Gaza and Ms. French Vibar bizFTC/RP
3:00 - 3:45	Break	
3:45 – 4:30	Open Forum/End of Day 2	Ms. Regina Gaza and Ms. French Vibar bizFTC/RP
Day 3		
8:30 - 9:00	Preliminaries: - Recap of Day 2 - Overview of Day 3	Ms. Regina Gaza and Ms. French Vibar bizFTC/RP

Time	Activity	Responsible Person
9:00 - 12:00	BDS Module 4: Facilitating BDS for BDFEs	Ms. Regina Gaza and Ms. French Vibar bizFTC/RP
12:00 - 12:45	Lunch	
12:45 - 1:00	Ice breaker	
1:00 - 2:30	BDS Module 5: Making it Happen	Ms. Regina Gaza and Ms. French Vibar bizFTC/RP
2:30 – 3:00	Break	
3:00 – 4:00	Open Forum Wrap up & Evaluation	Ms. Regina Gaza and Ms. French Vibar bizFTC/RP
4:00-4:30	Closing Remarks	AD Armida P. Andres OIC Assistant Director In concurrent capacity as Chief, Coastal and Marine Division
Day 4 Homebo	ound	a Manara managana manara m