



University of the Philippines Visayas  
College of Management



# Certificate of PARTICIPATION

is given to

**MARK G. BANUSING, CPA, MBA**

For actively participating during the conduct of the **Usaping Yamang-Tao:  
Redefining Human Resource Management in the New Normal** Webinar held on  
May 14, 2022 via Zoom platform.

Given this 14th day of May 2022.

A handwritten signature in black ink, appearing to read "Chonari", written over a horizontal line.

**ATTY. CHRISTOPHER B. HONORARIO**

Dean, College of Management  
University of the Philippines Visayas

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