

This

CERTIFICATE OF COMPLETION

is awarded to

Mark G. Banusing

for having successfully completed the

COMPETENCY-BASED HUMAN RESOURCE FORUM

(credit of four and a half (4.5) hours leadership and management training)

conducted by the Civil Service Institute, Civil Service Commission on March 2, 2022.

Given this 5th day of April 2022.

ATTY. AILEEN LOURDES A. LIZADA

Senior Commissioner *

Attested by:

TINA KATHARINE L. SISON

Director III
Civil Service Institute