



This

CERTIFICATE OF COMPLETION

is awarded to

Mark G. Banusing

for having successfully completed the

STRATEGIC HROD SERIES 3: PARADIGM SHIFTS IN LEARNING AND DEVELOPMENT

(credit of four [4] hours leadership and management training)

conducted by the Civil Service Institute, Civil Service Commission
on June 17, 2022.

Given this 13th day of July 2022.


ATTY. AILEEN LOURDES A. LIZADA
Senior Commissioner¹

Attested by :




TINA KATHARINE L. SISON
Director III
Civil Service Institute

¹Pursuant to Section 15, Chapter 3, Subtitle A, Title I, Book V of Executive Order No. 292 (*Administrative Code of 1987*).