

## This

## **CERTIFICATE OF COMPLETION**

is awarded to

Mark G. Banusing

for having successfully completed the

## DEVELOPMENTAL CONVERSATIONS FOR LEADERS

(credit of twenty-four [24] hours leadership and management training)

conducted by the Civil Service Institute, Civil Service Commission on March 7, 10, 14, 17, 21, 24, 28, 31, 2022.

Given this 28th day of April 2022.

ATTY. KARLO A. B. NOGRALES

Chairperson

Attested by:

TINA KATHARINE L. SISON

Director III Civil Service Institute