

# Dongmin (Dennis) Kim

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## Education

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<b>Ph.D. in Ecology, Evolution and Behavior</b>	2019-2024
<ul style="list-style-type: none"><li>• University of Minnesota, Twin Cities</li><li>• (Advisors: Allison Shaw, John Fieberg)</li></ul>	
<b>B.A. in Statistics</b>	2013-2019
<ul style="list-style-type: none"><li>• University of Minnesota, Morris</li></ul>	

## Academic Experience

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<b>Max Planck Institute of Animal Behavior</b>	2024-present
<ul style="list-style-type: none"><li>• <a href="#">Drylands Project and Vulture Research Consortium</a></li></ul>	
<b>Smithsonian's National Zoo &amp; Conservation Biology Institute</b>	2022-present
<ul style="list-style-type: none"><li>• <a href="#">Scimitar-horned Oryx Reintroduction</a></li><li>• <a href="#">Tracking and Migratory Connectivity</a></li></ul>	
<b>University of Minnesota, Twin Cities</b>	2023-2024
<ul style="list-style-type: none"><li>• Doctoral Dissertation Fellow (The University's most accomplished Ph.D. candidate)</li></ul>	

## Professional Experience

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<b>Max Planck Institute of Animal Behavior</b>	2024-present
<ul style="list-style-type: none"><li>• Google Earth Engine, Generalized Mixed Effects Models (GLMMs)</li><li>• Advisor(s): Anne K. Scharf, Martina Scacco, Kamran Safi</li></ul>	
<b>Smithsonian's National Zoo &amp; Conservation Biology Institute</b>	2022-present
<ul style="list-style-type: none"><li>• Hidden Markov models (HMMs), simulation of animal space use</li><li>• Advisor(s): Katherine Mertes, Théo Michelot, Jared Stabach, John Fieberg</li></ul>	
<b>National Science Foundation (NSF) INTERN</b>	2022-2023
<ul style="list-style-type: none"><li>• SIR models, Ordinary differential equations (ODEs)</li><li>• Advisor(s): Allison Shaw</li></ul>	
<b>Smithsonian Migratory Bird Center</b>	2022
<ul style="list-style-type: none"><li>• Visualization of NOAA satellite images, animal migration</li><li>• Advisor(s): Autumn-Lynn Harrison</li></ul>	
<b>University of Minnesota, Twin Cities</b>	2019, 2022
<ul style="list-style-type: none"><li>• Bayesian hierarchical model, integrated step selection analyses (iSSAs)</li><li>• Advisor(s): Todd Arnold, John Fieberg</li></ul>	

## Honors, Awards, Fellowships

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University of Minnesota - Doctoral Dissertation Fellowship (\$26,000)	2023-2024
National Science Foundation (NSF) - INTERN Award (\$50,329)	2022-2023
Smithsonian Institution Fellowship (\$11,200)	2022
World Wildlife Fund (WWF) BRIDGE Data Science and Visualization Graduate Intern (declined)	2022
University of Minnesota - Graduate Summer Fellowship (\$14,570)	2021, 2023-2024
Howard Hughes Medical Institute (HHMI) Inclusive Excellence Teaching Assistant Fellowship (\$1,000)	2019

## Publications

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### Published

- **Kim D**, Shaw AK. [“Migration and tolerance shape host behavior and response to parasites infection”](#) *Journal of Animal Ecology* (2021)
- Chatterjee N, Wolfson DW, **Kim D**, Velez J, Freeman S, Bachelier N, Shertzer K, Christopher Taylor J, Fieberg J. [”Modeling individual variability in habitat selection and movement using integrated step-selection analyses”](#) *Methods in Ecology and Evolution* (2024)

### In Press

- Shaw AK, Ales R, Bisesi AT, **Kim D**, Lutz P, Narayanan N, Shao C, Torstenson MS, Wojan CM. [”Six personas to adopt when framing theoretical research questions in biology”](#) *Proceedings of the Royal Society B* (2024)

### In Review

- **Kim D**, Thompson PR, Wolfson DW, Merkle J, Oliveira-Santos L. G. R., Forester J, Avgar T, Lewis MA, Fieberg J. [”Identifying signals of memory from observations of animal movements”](#)
- Gould E, Fraser HS, Parker TH, Shinichi N, Griffith SC, Vesik PA, Fidler F,... **Kim D**, ..., Tompkins EM. [”Same data, different analysts: variation in effect sizes due to analytical decisions in ecology and evolutionary biology”](#)
- Torstenson MS, Wolfson DW, Safran SM, Walton DJ, Halberg AB, **Kim D**, Tan YF, Kramer GR, Andersen DE. [”North American bird migration in the context of conservation: a review”](#)
- Shaw AK, Fouda L, Mezzini S, **Kim D**, Chatterjee N, Wolfson D, Abrahms B, Attias N, Beardsworth CE, Beltran R, Binning SA, Blinckow KM, Chan Y-C, Fronhofer EA, Hegemann A, Hurme ER, Iannarilli F, Kellner JB, McCoy KD, Rafiq K, Saastamoinen M, Sequeira AMM, Serota MW, Sumasgutner P, Tao Y, Torstenson M, Yanco SW, Beck KB, Bertram MG, Beumer LT, Bradarić M, Clermont J, Ellis-Soto D, Faltusová M, Fieberg J, Hall RJ, Kölzsch A, Lai S, Lee-Cruz L, Loretto M-C, Loveridge A, Michelangeli M, Mueller T, Riotte-Lambert L, Sapir N, Scacco M, Teitelbaum CS, Cagnacci F. [”Perceived and observed biases within scientific communities: a case study in movement ecology”](#)

### In Preparation

- **Kim D**, Mertes K, Michelot T, Stabach JA, & Fieberg J, [”Detecting disease progression from animal movement using hidden Markov models”](#)
- Chatterjee N, Wolfson DW **Kim D**, Freeman S, Kelly A, Hodson J, & Fieberg J, [”Synthesis of methods to analyze responses to linear features using telemetry data”](#)

## Selected Invited Talks

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Smithsonian National Zoological Park, Remote Sensing Group	Oct 2023
Harvard University, Moorcroft Lab	Sep 2023
University of Minnesota, EEB Seminar	Sep 2023

## Conference Presentations

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The Wildlife Society (TWS) Annual Conference, KY, USA (Poster)	Nov 2023
Gordon Research Conference (GRC), Lucca, Italy (Poster)	May 2023
Gordon Research Seminar (GRS), Lucca, Italy (Poster)	May 2023
North American Duck Symposium (NADS), Winnipeg, Canada (Poster)	Aug 2019

## Teaching Experience

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### University of Minnesota, Twin Cities:

FW 5051: Analysis of Population	Spring 2022
EEB 3407/5407: Ecology	Fall 2019, 2021
EEB 1961: Foundations of Biology Lab I	Spring 2021

### University of Minnesota, Morris:

STAT 3601: Data Analysis	Fall 2018
STAT 1601: Intro to Statistics	Spring 2018

## Service & Outreach

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### Non-academic Career Seminar | *Lead organizer* 2021-2023

- Initiated and organized informal informational interviews with early-career researchers in non-academic positions (PhDs in Ecology, Evolution, Behavior, and Conservation Science)

### Field Guides | *Mentor* 2022-2024

- Mentored undergraduate students broadly interested in ecology, evolution, and behavior to help them find on-campus research positions, connect them with potential employers, help them apply to summer research positions

### Bell Museum Summer Camp Summer 2024

- Taught kids learn about animal migration, reduced fear of math, introduction to using conceptual models to study the real world

## Data Competition

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### Interdisciplinary Health Data Competition | *Machine Learning* 2021

- Analyzed Covid-19 data to identify possible factors that shape Covid-19 responses (cases, deaths, hospitalization)
- Performed variable selection in the data by using Lasso methods and fit the model with Generalized Linear Mixed Model (GLMM)

### Midwest Undergraduate Data Analytics Competition (MUDAC) | *Decision tree learning* 2018

- Identify relevant fan retention metrics in order to maximize the renewal rate of season ticket holders for the Minnesota Wild
- Analyzed the dataset provided by the Minnesota Wild by using classification analysis

## Technical Skills

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**Programming languages:** Bash, R

**Miscellany:** Google Earth Engine, GitHub, HTML, Knitr, LaTeX, Markdown