**公司简介**

**上海郝特人力资源服务有限公司**成立于2002年，由多位长期在美国大型跨国公司从事管理工作的资深专业人士共同创办，地点位于美国德克萨斯州的达拉斯，2008年进入中国市场，2011年在上海成立分公司。我们专注于消费品、互联网/电子商务、制造等行业的中高端人才输送，与美国、澳大利亚以及上海、北京、深圳、广东、香港、山东、杭州、武汉、成都、厦门、大连、天津、长沙等地猎头联盟合作伙伴，携手联动、信息互通，人脉共享，采用互动管理模式，从事咨询式猎头服务、猎头式内训推荐、跨国人才输送和人事外包等服务，致力于成为全球跨国、跨区域的顶级人力资源供应商，在全球重要的人才输出国、地区和输入国、地区形成深刻的影响力，为全球人力资源实现供给与需求的信息对称做出不凡的努力。

**招聘服务**

通过不断提升的专业能力、服务品质，郝特帮助企业更加接近目标。  
郝特以提供招聘服务为核心，以全面人力资源服务为辅助，致力于成为全球跨国、跨区域的顶级人力资源供应商。

**郝特提供的招聘服务涵盖：**

·高级人才猎聘  
·CRP校园招聘项目  
·跨国人才招聘

**跨国合作**

郝特是澳洲最大的职业培训机构AVIG在中国最重要的合作伙伴，搭建起中澳两国之间教育、培训、就业一站服务的资源共享平台；打通澳洲和中国之间的人才交流渠道；

AVI由以下四个成员组成：

* + 悉尼施福德学院（Strathfield College)
  + 澳大利亚中国教育中心(ACEC)
  + 悉尼汉语水平考试中心&悉尼紫薇孔子课堂（Sydney HSK Centre& Sydney Jacaranda Confucius's Classroom )
  + 美国SAT 中心 ( American SAT Centre)

合作项目：

* + 职业培训
  + 语言培训
  + 澳洲夏令营
  + 海外人才引进
  + 校园招聘

**调研服务**

**薪酬调研**

郝特的薪酬调研定制服务，详尽客观地提供了反映市场的职位信息，运用地毯式的统计渠道和专业统计方法，主要从整体架构、薪酬福利、激励机制、人选背景等多个角度全面进行分析，为客户呈现最精确和完善的调研报告，不同于以往客户所得到的行业模糊信息，既没有可供参考的人员简历，也没有详尽的客户信息。 郝特的调研定制服务已覆盖互联网/电子商务、制造业、化工、医药、快消、IT、金融、传媒、新能源等主力行业。通过我们的专业服务，客户将更直观地审视行业，选择对自身企业更有价值和竞争力的战略规划。

**背景调查**

郝特的背景调查报告由专业顾问通过正常的、合法的方法和途径，本着诚信的原则核实求职者与工作相关的个人履历信息，并最终形成书面调查报告提交用人单位，客观真实的反应求职者以往任职情况。 郝特的背景调查报告已覆盖互联网/电子商务、汽车及相关行业、机械制造、化工、医药、快销、IT、金融、传媒、新能源等主力行业。

**行业调研**

郝特行业研究，以猎头行业及猎头服务的客户行业为研究支点，凭据猎头职业优势拓展研究广度和深度，勇做猎头行业舵手和企业HR坚强伙伴。郝特力争在互联网/电子商务、机械、IT、金融、猎头等行业的报告，成为国内人力资源研究中权威研究报告之一。

联系我们

亚太区招聘服务中心

中国 · 上海

闸北区江场西路299弄中铁中环时代广场7栋1522室

电话：+8621 56900319

传真：+8621 56900319\*808

Email：[nicole\_ni@hothunter.cn](mailto:nicole_ni@hothunter.cn)

**About us**

**Hothunter HR Service Group（Shanghai）** in the Texas State of the USA was built up in 2002. Hothunter entered into China market in 2008 and shanghai office was set up in 2011. Obtaining long relationship with Chinese consulting companies and sharing information.

Hothunter Solution is committed to be one of the leading Human Resource Consultancies in the region of Greater China.

Hothunter values and cares each individual client. We understand each individual client has different needs and expectations; hence, as a one-stop HR solution provider, you can always find the most suitable solution for your organization among our key services including Executive Search, Recruitment Process Outsourcing, International Dispatch and Campus Recruiting.

**Recruitment Service**

Hothunter Solution is a Consultancy with full Human Resources Support to Employers and Job-Seekers.

Hothunter is ALWAYS AT YOUR SERVICE.

Are you:

- Looking for Talents?

- Looking for Recruitment Process Outsourcing?

- Looking for Fresh Blood (Campus Recruiting)?

- Looking for International Dispatch?

- Looking for Training Program to Develop Talents?

- Looking for IT Solutions in Talent Management?

- Looking for New Career Challenge?

If you could have any further inquiries, please feel free to contact Hothunter.

**International Corporation:**

Hothunter is the most important partner of AVI Group (Australia Vocational Institute Group, the biggest Australia vocational training group) in China. We establish the platform for education, training, recruiting service between China and Australia. We build the exchange bridge for talent both in China and Australia.

**AVI including:**

Strathfield College

ACEC

Sydney HSK Centre&Sydney Jacaranda Confucius's Classroom

American SAT Centre

**Projects:**

Vocational Training

Language Training

AU summer camp

International recruiting service

Campus recruitment

**Survey Service**

**Salary Survey**

Hothunter’s salary survey service, provides detailed and objective position information which reflects the market. By using carpet statistical channels and professional statistical methods, and by mainly analyzing comprehensively from the overall structure, the salary and benefits, the incentive mechanism, the candidate’s background, and other angles, Hothunter provides customers the most accurate and complete research report, which is different from before that customers have been given fuzzy industry information without reference personnel resume or detailed information about customers. Hothunter’s survey service covers many main industries such asInternet/e-commerce manufacturing, chemical, medicine, FMCG, IT, finance, media, new energy. With the help of our professional service, customers will be more intuitive to look at industry, choose more valuable and competitive strategy plan for their own enterprises.

**Background survey**

Hothunter’s background investigation will be made by professional consultants by using normal, legal methods and ways, in line with the principle of good faith to verify applicant’s personal resume which related to work. Finally a written report will be submitted to employee, objectively reflects applicant’s real situation. Hothunter’s background investigation report covers many main industries such as Internet/e-commerce, manufacturing, chemical, medicine, FMCG, IT, finance, media, new energy.

**Industry Survey**

Hothunter’s industry survey is a pilot in headhunting industry and a strong partner of HR enterprise. On the base of headhunting research, Hothunter expands the research’s breadth and depth which relies on the professional advantage. Hothunter strives to get report of Internet/e-commerce, machinery, IT, finance, headhunting industry etc, and becomes one of the most authoritative report in the human resources research.

**Contact Us**

Shanghai Office: Room 1522,Building7, Central Time Square No.299 West JiangchangRoad, ZhabeiDistrict, Shanghai, China

Business Center：+8621 56900319

Email：[nicole\_ni@hothunter.cn](mailto:nicole_ni@hothunter.cn)