Prefortune
Technologies LLP

GST : 24ABEFP5670J1Z0
LUT : AD2405250017948
Company No: ACD-9206

Dec 22, 2025

1326-28, RK World Tower, Near Sheetal Park,
150ft ring road, Rajkot
+919998861674

Internship Offer for the position of Trainee Odoo Developer

Dear Mr. HARSH TANKARIYA

We are pleased to offer you the position of **Trainee Odoo Developer** with **Prefortune Technologies LLP**. We were impressed with your skills and potential during the selection process and are excited to welcome you to our team.

Your employment with us will be governed by the terms and conditions outlined in the attached **Annexure – A** and **Annexure – B**.

Acceptance:

To confirm your acceptance of this offer, please sign and return this letter along with the annexures by 22nd Dec 2025.

We are confident that your contribution will help us grow further, and we assure you of our full support in your professional development and career growth.

Best Regards,
For, Prefortune Technologies LLP

Prefortune Technologies LLP.
Designated Partner

Mr. Dhaval Upadhyay
Director

Our Contact,

info@prefortune.com
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+91-9998861674

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Annexure – A: Internship & Training Details & Salary Structure

- **Position:** Trainee Odoo Developer
- **Joining Date:** 22nd Dec 2025
- **Training Duration:** 6 Months
- **Stipend:** Rs. 5,000/- per month (payable after 2 months of training)
- **Commitment Period:** 1.5 years (6 months training + 1-year job contract)
- **Post Training Salary:** Based on performance, Rs. 15,000 – 18,000/- per month (Rs. 1,80,000 – Rs. 2,16,000/- per annum)
- **Professional Tax Deduction:** Rs. 200/- per month
- **Reporting To:** Mr. Dhaval Gohel, Team Lead

Security Deposit:

You are required to deposit a cheque (No. 000001) of Rs. 50,000/- as security for the commitment period of 18 months. This cheque will be returned upon successful completion of your training and job commitment. In case of resignation before the completion of the period, Prefortune Technologies LLP reserves the right to deposit the cheque and take necessary legal action.

Annexure – B: Terms & Conditions

- **Bond:** You agree to serve the company for a minimum of 1 year and 6 months (including 6 months training).
- **Personal Particulars:** You must keep the company informed about any change in your residential address, family status, or nominee details.
- **Nature of Work:** You will be assigned work as per your skills under the guidance of your supervisor, which may include Odoo development and related tasks.
- **Working Hours:**
  - Monday to Friday: 10:15 am – 7:30 pm (1-hour lunch break)
  - 1st, 3rd & 5th Saturday: 9:30 am – 2:00 pm
- **Assignment, Transfer & Deputation:** The company may transfer or assign you to any location in India or abroad as per requirement.

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Annexure – B: Terms & Conditions (Cont....)

- **Training:** You must be ready for training whenever required at the company's expense.
- **Performance Reviews/Appraisal:** Annual performance reviews will be conducted and linked with performance-based incentives.
- **Intellectual Property Rights:** Any innovation, process, or idea developed during your tenure shall remain the sole property of the company.
- **Confidentiality:** You must not disclose company information to outsiders during or after employment. Breach of confidentiality may lead to legal action.
- **Restrictions:**
  - Unauthorized access to company information is strictly prohibited.
  - Use of company resources for personal purposes is not allowed.
- **Paid Leave:**
  - No paid leaves during training.
  - Academic leaves may be granted, which will extend the training duration.
  - After training: 14 days of leave per calendar year.
- **Termination of Service:**
  a. Either party may terminate the employment with 2 months' notice (or salary in lieu of notice).
  b. Unauthorized absence for 7 consecutive days will lead to automatic termination.
  c. Breach of agreement may result in termination and legal action.
  d. For Trainee after bond duration end, above points (a, b, c) will be applicable.
  e. **Work Ethics:** During employment with the company, you are strictly prohibited from engaging in part-time jobs, freelancing, or any external professional assignments without prior written approval of the management. If the company finds you engaged in such activities, your employment will be considered terminated automatically, without notice.
- **Appointment in Good Faith:** This offer is based on the information provided by you. If found false or performance is unsatisfactory, the company may terminate your services without notice.

Acceptance

I, **HARSH TANKARIYA**, accept this offer for internship and employment and agree to the terms and conditions outlined above.

Signature: H.T.J
Name: Mr. HARSH TANKARIYA
Date: 24/12/2025