# King's **Digital Lab**

# **Reimagining Digital Accessibility: From Compliance to Collective Responsibility at King's Digital Lab**

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# **Visit us at the poster session**

Contact us if you would like to collaborate, download our process or share your feedback





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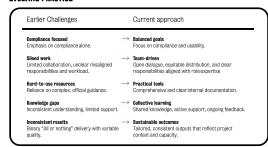
## **Reimagining Digital Accessibility:** From Compliance to Collective Responsibility at King's Digital Lab

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#### BACKGROUND

Our digital accessibility approach started as a compliance task and shifted to a collaborative, sustainable practice embedded across our Software Development Life Cycle (SDLC). Developed through years of iteration and feedback, the process supports team-wide participation, aligning inclusive practices with team dynamics and project phases. We aim to foster accessible outputs through methods that are practical, scalable, and inclusive

#### EVOLVING PRACTICE



#### Increased Process Visibility & Accountability

Digital Accessibility is now considered from the start of projects, with regular tracking through team-wide check-ins and shared task ownership, improving transparency and follow-through

#### Stronger Team Dynamics & Fairer Workload Distribution Clearer expectations around roles and responsibilities

have streamlined collaboration and created a more balanced workload across the team.

#### Knowledge Growth & Consistent Outcomes

Holistic support for accessibility has elevated team expertise, leading to better targeted issues, fewer gaps, and more consistent, sustainable outputs

### TEAM RESPONSIBILITIES - 2 Collaborate

requirements, process and deliverable

Engineer E
Code and test with WCAG accessibility standards

UI/UX Designer U Design accessible interfaces (contrast, layout)

Project Manager PM Plan accessibility in timelin

accessibility is tracked and reviewed Support infrastructure that enables accessible content and tools

## MoSCoW REQUIREMENTS

How we prioritise the digital accessibility requirement for a project

	Must (M)	Should (S)	Could (C)	Won't (W)
More than 5 users (e.g. Public resource)	✓	✓	<b>√</b>	×
Using only own platforms or stacks	✓	✓	×	×
Basic components	<b>√</b>	×	×	×
	Meet WCAG A/AA criteria for the majority of components (few/none will not meet by performing accessibility assessments during evolutionary development and producing a public accessibility statement and update if at each deployment	Meet WGAG A/AA criteria for some components (some might not meet) by performing accessibility assessments during evolutionary development and producing a public accessibility statement and update it at each deployment.	Integrate WDAG A criteria for same components byperforming essential accessibility assessments into the evolving solution and producing a public accessibility statement and update it at each deployment.	Integrate WCAG A critteria for some components by performing essentia accessibility assessments into the evolving solution but not preducing a public accessibility statemen But scoping still neede

#### RESOURCES

to collaborate, download our process or share your







#### ACCESSIBILTY STEPS

