



## Patent and Confidential Information Agreement

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### Staff Member Information

Name/Title

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Branch/Organization

Dalian

Banking Group

GCT CSTC

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### Citigroup Statement

Your position with Citigroup may give you access to information regarded by the Corporation as confidential. Defined broadly, confidential or proprietary information is any information which gives the Corporation an advantage over its competitors. It is recognized that it may often be difficult to draw an exact line between proprietary information, which is the exclusive property of the Corporation, and the information that is part of the background of skill and experience normally acquired in the course of personal business experience, which you are free to use in your employment anywhere. Your own sense of propriety is usually the safest guide in interpretation. In case of doubt, you are urged to discuss the matter with your supervising officer. We ask that you agree to the terms of this agreement so that there will be no misunderstanding at some future date regarding the matters set out below.

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### Staff Member Commitment

In consideration of my position and employment with Citigroup, or its subsidiaries or affiliates, I agree to keep confidential, and not divulge to other, during the course of my employment, secret or confidential information and data regarding the business of the Corporation, its customers, products and services, methods, systems, business plans or marketing methods and strategies, costs or other confidential, secret or proprietary information. Further, I agree to keep confidential the secret and proprietary information of the Corporation's customers, clients and vendors. In the event that my employment with the Corporation terminates, I agree not to divulge or use such confidential information, and to return promptly to the Corporation all documents and other materials owned by the Corporation.

In addition, it is understood that while employed by the Corporation, I will promptly disclose to it, and assign to it my interest in any invention, improvement or discovery made or conceived by me, either alone or jointly with others, which arises out of my employment. At the Corporation's request and expense, I will assist the Corporation during the period of my employment and thereafter in connection with any controversy or legal proceeding relation to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.

Staff member signature

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Date

2021.2.22