RECHE LIDG P Health Care	Company	Supersector	Country	Weight (%)
NOVARTIS Health Care	NESTLE			3.79
ASM_HLDG Technology NL 1.77	ROCHE HLDG P	Health Care		2.86
ASP	NOVARTIS			
NOVO NORDISK B				
LINDE				
LIVAH MORT HENNESSY				
DIAL				
SLAXOSMITHKLINE				
SISIC Banks GB 1.11.				1.16
District				1.13
BRITISH AMERICAN TOBACCO				1.05
ALLIANZ				1.01
DIAGEO Food & Beverage GB 0.99	ALLIANZ			0.96
Description	DIAGEO		GB	0.95
BAYER	BP		GB	0.91
BAYER	UNILEVER NV	Personal & Household Goods	NL	0.87
ROYAL DUTCH SHELL A Oil & Gas GB O.84 AIR LIQUIDE Chemicals FR O.77 Chemicals FR O.77 Chemicals FR O.77 PROCNUT BLC Personal & Household Goods GB O.70 INILEVER PLC Personal & Household Goods GB O.77 RECKUTT BENCKISER GRP Personal & Household Goods GB O.77 RECKUTT BENCKISER GRP Personal & Household Goods GB O.77 RECKUTT BENCKISER GRP Personal & Household Goods GB O.77 RECKUTT BENCKISER GRP Personal & Household Goods GB O.77 RECKUTT BENCKISER GRP Personal & Household Goods GB O.77 RECKUTT BENCKISER GRP Personal & Household Goods GB O.77 RECKUTT BENCKISER GRP Personal & Household Goods GB O.77 RECKUTT BENCKISER GRP Personal & Household Goods DE O.65 Chemicals DE O.66 O.67 AMATERIA GOODS Personal & Household Goods DE O.55 Chemicals DE O.55 O.55 Chemicals DE O.55 O.55 Chemicals DE O.55 Chemi	BAYER		DE	0.86
AIR LIQUIDE Chemicals FR O.76 BERDROLA Utilities CS O.77 UNILEVER PLC Personal & Household Goods B O.77 ENEL Utilities TI O.77 RIO TINTO Basic Resources GB O.66 BO O.77 RIO TINTO Basic Resources GB O.66 Chemicals DE O.67 Alleus Raterials CH O.57 Alleus Reverage GB O.57 Basic Resources GB O.57 Banks FR O.58 ANHEUSER-BUSCH INBEV Food & Beverage BE O.44 NATIONAL GRID Utilities GB O.44	L'OREAL		FR	0.85
AIR LIQUIDE	ROYAL DUTCH SHELL A		GB	0.80
UNILEVER PLC Personal & Household Goods GB O.77 ENEL Ultimites IT O.78 ECKITT BENCKISER GRP Personal & Household Goods GB O.77 RIO TINTO Basic Resources GB O.66 SCHNEIDER ELECTRIC Industrial Goods & Services FR O.67 DEUTSCHE TELEKOM Telecommunications DE O.66 SCHNEIDER ELECTRIC DEUTSCHE TELEKOM Telecommunications DE O.67 SCHNEIDER ELECTRIC DEUTSCHE TELEKOM Telecommunications DE O.67 STURICH INSURANCE GROUP Insurance CH O.57 STURICH INSURANCE GROUP Insurance CH O.57 SANONE Food & Beverage FR O.56 DANONE Food & Beverage FR O.57 DANONE Food & Beverage FR O.57 SANIBUS Industrial Goods & Services FR O.58 ANHEUSER-BUSCH INBEV Food & Beverage BE O.44 AXA Insurance FR O.44 Kering Retail FR O.44 NATIONAL GRID Utilities GB O.44 NATIONAL GRID Utilities GB O.44 DEBOROUP PLC Basic Resources	AIR LIQUIDE	Chemicals	FR	0.76
No. Continue	IBERDROLA	Utilities	ES	0.76
RECKITT BENCKISER GRP Personal & Household Goods GB O.7 RICTINTO Basic Resources GB O.6 SCHNEIDER ELECTRIC Industrial Goods & Services FIR O.6 DEUTSCHE TELEKOM Telecommunications DE O.6 WINCI Construction & Materials FR O.55 BASF Chemicals DE O.55 ZURICH INSURANCE GROUP Insurance CH O.55 ADIDAS Personal & Household Goods DE O.55 DANONE Food & Beverage FR O.55 BELX PLC Media GB O.55 BAIRBUS Industrial Goods & Services FR O.5 BAIRBUS Industrial Goods & Services FR O.5 AXA Insurance FR O.54 AKA Insurance FR O.44 Kering Retail FR O.44 VODAFONE GRP Telecommunications GB O.44 WALTIONAL GRID Utilities	UNILEVER PLC	Personal & Household Goods	GB	0.76
RIO TINTO	ENEL	Utilities		0.75
Industrial Goods & Services	RECKITT BENCKISER GRP	Personal & Household Goods		0.74
DEUTSCHE TELEKOM	RIO TINTO	Basic Resources		0.67
VINICI	SCHNEIDER ELECTRIC	Industrial Goods & Services	_ FR	0.66
DE	DEUTSCHE TELEKOM			0.63
Insurance	VINCI	Construction & Materials		0.59
ADIDAS	BASF	Chemicals		0.59
DANONE Food & Beverage FR 0.5- RELX PLC Media GB 0.5: BENP PARIBAS Banks FR 0.5 AIRRBUS Industrial Goods & Services FR 0.56 ANHEUSER-BUSCH INBEV Food & Beverage BE 0.44 Kering Retail FR 0.48 Kering Retail FR 0.44 Kering Retail FR 0.44 Kodaphone GRP Telecommunications GB 0.44 NATIONAL GRID Utilities GB 0.44 NATIONAL GRID Health Care NL 0.4 Prosus Technology NL 0.4 LOSCO SANTANDER <td></td> <td></td> <td></td> <td>0.59</td>				0.59
Media GB O.5.2				
Bank				
Industrial Goods & Services				
ANHEUSER-BUSCH INBEV AXA Insurance FR O.44 AXA Insurance FR O.45 AXA Insurance FR O.46 AXA Insurance FR O.47 AXA Insurance GB O.48 Insurance GB O.48 Insurance GB O.49 Insurance Insura				
Insurance				
Kering Retail FR 0.48 VODAFONE GRP Telecommunications GB 0.44 NATIONAL GRID Utilities GB 0.44 NATIONAL GRID Utilities GB 0.44 BHP GROUP PLC. Basic Resources GB 0.44 PHILIPS Health Care NL 0.4 BCO SANTANDER Banks ES 0.44 UBS GROUP Banks CH 0.44 UBS GROUP Banks CH 0.44 UBS GROUP Banks CH 0.44 LONZA Health Care CH 0.44 LONZA Health Care CH 0.44 ABB Industrial Goods & Services				
Telecommunications GB 0.48 NATIONAL GRID Utilities GB 0.44 NATIONAL GRID Utilities GB 0.44 BHP GROUP PLC. Basic Resources GB 0.44 BHP GROUP PLC. Banks ES 0.44 BCO SANTANDER FR 0.44 BCO SANTANDER FR 0.44 BCO SANTANDER BANKS CH 0.44 BCO SANTANDER GB 0.45 BCO SANTANDER GRID GRID GRID GRID GRID GRID GRID GRI				
NATIONAL GRID WHITIES BHP GROUP PLC. Basic Resources GB O.44 PHILIPS Health Care NL O.4 Banks ES O.49 Prosus Technology NL O.49 PROSUB ESSILORLUXOTTICA Health Care Banks ESS O.44 BESSILORLUXOTTICA Health Care FR O.44 UBS GROUP Banks CH O.44 CH UBS GROUP Banks CH O.44 CH				
Basic Resources GB O.48				
Health Care				
Banks ES 0.49 Prosus Technology NL 0.49 ESSILORLUXOTTICA Health Care FR 0.44 UBS GROUP Banks CH 0.44 UBS GROUP Banks CH 0.44 ABB Industrial Goods & Services CH 0.44 LONZA Health Care CH 0.44 LONZA Health Care CH 0.44 SAFRAN Industrial Goods & Services FR 0.44 ADYEN Industrial Goods & Services FR 0.44 ADYEN Industrial Goods & Services NL 0.44 ADYEN Industrial Goods & Services DE 0.35 DEUTSCHE POST Industrial Goods & Services DE 0.35 CIE FINANCIERE RICHEMONT Personal & Household Goods CH 0.36 DEUTSCHE BOERSE Financial Services DE 0.36 DEUTSCHE BOERSE Financial Services GB 0.36 EXPERIAN Industrial Goods & Services DE 0.36 DEUTSCHE BOERSE Financial Services DE 0.36 DEUTSCHE BOERSE Financial Services DE 0.36 DEUTSCHE BOERSE FINANCIERE RICHEMONT Personal & Household Goods CH 0.36 DEUTSCHE BOERSE FINANCIERE GREAT DE 0.36 DEUTSCHE BOERSE FINANCIERE FICHEMONT PERSONAL & HOUSEHOLD GOODS CH 0.36 DEUTSCHE BOERSE FINANCIERE FICHEMONT PERSONAL & HOUSEHOLD GOODS CH 0.36 DEUTSCHE BOERSE FINANCIERE FICHEMONT PERSONAL & HOUSEHOLD GOODS CH 0.36 DEUTSCHE BOERSE FINANCIERE FINANCIER				
Technology				
ESSILORLUXOTTICA Health Care Banks CH 0.44 PRUDENTIAL Insurance GB 0.44 ABB Industrial Goods & Services CH 0.44 CONZA Health Care CH 0.44 CONZA Health Care CH 0.44 CONZA Health Care CH 0.44 CONZA MUENCHENER RUECK Insurance DE 0.44 ADYEN Industrial Goods & Services NL 0.44 ADYEN DAIMLER Automobiles & Parts DE 0.39 DEUTSCHE POST Industrial Goods & Services DE 0.39 DEUTSCHE RICHEMONT Personal & Household Goods CH 0.36 DEUTSCHE BOERSE Financial Services DE 0.36 EXPERIAN Industrial Goods & Services DE 0.36 DE 0.37 DEUTSCHE BOERSE Financial Services DE 0.38 DE 0.38 EXPERIAN Industrial Goods & Services GB 0.36 EXPERIAN Industrial Goods & Services GB 0.36 EXPERIAN Industrial Goods & Services GB 0.37 EXPERIAN Industrial Goods & Services GB 0.38 Industrial Goods & Services GB 0.39 Industrial Goods & Services GB 0.30 Industrial Goods & Services GB 0.31 Industrial Goods & Services GB 0.32 Industrial Goods & Services GB 0.33 Industrial Goods & Services GB 0.34 Industrial Goods & Services GB 0.35 Industrial Goods & Services GB 0.36 Industrial Goods & Services GB 0.37 Industrial Goods & Services GB 0.38 Industrial Goods & Services GB 0.39 Industrial Goods & Services GB 0.30 Industrial Goods & Services GB 0.31 Industrial Goods & Services GB 0.32 Industrial Goods & Services GB 0.33 Industrial Goods & Services GB 0.34 Industrial Goods & Services GB 0.35 Industrial Goods & Services GB 0.36 Industrial Goods & Services Industrial Goods & Service				
Banks				
PRUDENTIAL Insurance GB O.44 ABB Industrial Goods & Services CH O.44 CONZA Health Care CH O.44 CONZA Health Care CH O.44 CONZA MUENCHENER RUECK Insurance DE O.44 ADYEN Industrial Goods & Services FR O.44 ADYEN Industrial Goods & Services NL O.45 ADYEN Industrial Goods & Services NL O.46 DAIMLER DE O.37 DEUTSCHE POST Industrial Goods & Services DE O.38 DEUTSCHE BOERSE Financial Services DE O.38 DEUTSCHE BOERSE FINANCIERE RICHEMONT DE O.38 DEUTSCHE BOERSE FINANCIERE RICHEMONT DE O.38 DEUTSCHE BOERSE FINANCIERE RICHEMONT DE O.38 DE O.39 D				
ABB				0.44
Health Care				0.44
Industrial Goods & Services FR 0.42 MUENCHENER RUECK Insurance DE 0.44 ADYEN Industrial Goods & Services NL 0.44 ADYEN Industrial Goods & Services NL 0.44 DAIMLER Automobiles & Parts DE 0.30 DEUTSCHE POST Industrial Goods & Services DE 0.30 CIE FINANCIERE RICHEMONT Personal & Household Goods CH 0.30 DEUTSCHE BOERSE Financial Services DE 0.30 EVENTOCHE BOERSE FROM FOOD BE 0.30 LONDON STOCK EXCHANGE FINANCIERE RICHEMONE FOOD & Beverage FR 0.30 LONDON STOCK EXCHANGE FINANCIAL GOODS & Services GB 0.30 Industrial Goods & Services GB				0.44
MUENCHENER RUECK				0.42
ADYEN				0.42
DAIMLER Automobiles & Parts DE O.39 DEUTSCHE POST Industrial Goods & Services DE O.39 DEUTSCHE POST Industrial Goods & Services DE O.39 DEUTSCHE BOERSE Financial Services DE O.38 DEUTSCHE BOERSE Financial Services DE O.39 DEUTSCHE BOERSE Financial Services DE O.39 DE O.30 DE DE O.30 DE DE O.31 DE DE DE D.31 DE				0.42
DEUTSCHE POST Industrial Goods & Services DE 0.39 CIE FINANCIERE RICHEMONT Personal & Household Goods CH 0.38 DEUTSCHE BOERSE Financial Services DE 0.38 PERNOD RICARD Food & Beverage FR 0.3 LONDON STOCK EXCHANGE Financial Services GB 0.36 EXPERIAN Industrial Goods & Services GB 0.36 Industria de Diseno Textil SA Retail ES 0.35 Vonovia SE Real Estate DE 0.35 INTESA SANPAOLO Banks IT 0.35 ALCON Health Care CH 0.35 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	DAIMLER			0.39
CIE FINANCIERE RICHEMONT Personal & Household Goods CH 0.38 DEUTSCHE BOERSE Financial Services DE 0.38 PERNOD RICARD Food & Beverage FR 0.3 LONDON STOCK EXCHANGE Financial Services GB 0.36 EXPERIAN Industrial Goods & Services GB 0.36 Industria de Diseno Textil SA Retail ES 0.35 Vonovia SE Real Estate DE 0.35 INTESA SANPAOLO Banks IT 0.35 ALCON Health Care CH 0.32 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	DEUTSCHE POST			0.39
DEUTSCHE BOERSE Financial Services DE 0.38 PERNOD RICARD Food & Beverage FR 0.3 LONDON STOCK EXCHANGE Financial Services GB 0.36 EXPERIAN Industrial Goods & Services GB 0.36 Industria de Diseno Textil SA Retail ES 0.35 Vonovia SE Real Estate DE 0.35 INTESA SANPAOLO Banks IT 0.35 ALCON Health Care CH 0.35 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	CIE FINANCIERE RICHEMONT			0.38
PERNOD RICARD Food & Beverage FR 0.3 LONDON STOCK EXCHANGE Financial Services GB 0.36 EXPERIAN Industrial Goods & Services GB 0.36 Industria de Diseno Textil SA Retail ES 0.35 Vonovia SE Real Estate DE 0.35 INTESA SANPAOLO Banks IT 0.35 ALCON Health Care CH 0.32 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	DEUTSCHE BOERSE			0.38
LONDON STOCK EXCHANGE Financial Services GB 0.36 EXPERIAN Industrial Goods & Services GB 0.36 Industria de Diseno Textil SA Retail ES 0.35 Vonovia SE Real Estate DE 0.35 INTESA SANPAOLO Banks IT 0.35 ALCON Health Care CH 0.34 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	PERNOD RICARD		FR	0.37
EXPERIAN Industrial Goods & Services GB 0.36 Industria de Diseno Textil SA Retail ES 0.35 Vonovia SE Real Estate DE 0.35 INTESA SANPAOLO Banks IT 0.35 ALCON Health Care CH 0.34 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.36 CRH Construction & Materials IE 0.36	LONDON STOCK EXCHANGE		GB	0.36
Vonovia SE Real Estate DE 0.35 INTESA SANPAOLO Banks IT 0.35 ALCON Health Care CH 0.34 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	EXPERIAN		GB	0.36
INTESA SANPAOLO Banks IT 0.35 ALCON Health Care CH 0.34 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	Industria de Diseno Textil SA	Retail	ES	0.35
ALCON Health Care CH 0.34 HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	Vonovia SE		DE	0.35
HERMES INTERNATIONAL Personal & Household Goods FR 0.33 GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	INTESA SANPAOLO	Banks		0.35
GIVAUDAN Chemicals CH 0.33 AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	ALCON	Health Care		0.34
AHOLD DELHAIZE Retail NL 0.33 INFINEON TECHNOLOGIES Technology DE 0.33 CRH Construction & Materials IE 0.33	HERMES INTERNATIONAL	Personal & Household Goods		0.33
NFINEON TECHNOLOGIES Technology DE 0.32 CRH Construction & Materials IE 0.32	GIVAUDAN	Chemicals		0.33
CRH Construction & Materials IE 0.32	AHOLD DELHAIZE	Retail		0.33
	INFINEON TECHNOLOGIES	Technology		0.32
KONE B Industrial Goods & Services FI 0.32	CRH	Construction & Materials		0.32
	KONE B	Industrial Goods & Services	FI	0.32

¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
LLOYDS BANKING GRP	Banks	GB	0.32
ERICSSON LM B	Technology	SE	0.32
ANGLO AMERICAN	Basic Resources	GB	0.31
TESCO	Retail	GB	0.31
ING GRP	Banks	_ <u>NL</u>	0.31
ATLAS COPCO A	Industrial Goods & Services	_ <u>SE</u>	0.30
VOLKSWAGEN PREF	Automobiles & Parts	_ <u>DE</u>	0.30
VOLVO B E.ON	Industrial Goods & Services Utilities	<u>SE</u> DE	0.29
ENI	Oil & Gas	- DL IT	0.28
SIKA	Construction & Materials	- 11	0.28
CREDIT SUISSE GRP	Banks	CH	0.28
NOKIA	Technology	FI	0.28
KONINKLIJKE DSM	Chemicals	NL	0.28
DSV Panalpina	Industrial Goods & Services	DK	0.28
AMADEUS IT GROUP	Technology	_ ES	0.27
INVESTOR B	Financial Services	_ <u>SE</u>	0.27
DASSAULT SYSTEMS	Technology	- FR	0.27
BARCLAYS	Banks	GB ED	0.27
ENGIE ORANGE	Utilities Telecommunications	FR FR	0.26
COMPASS GRP	Travel & Leisure	- FR GB	0.26
BCO BILBAO VIZCAYA ARGENTARIA	Banks	ES ES	0.26
GLENCORE PLC	Basic Resources		0.26
HEINEKEN	Food & Beverage	NL	0.26
TELEFONICA	Telecommunications	ES	0.26
NORDEA BANK	Banks	SE	0.26
SWISS REINSURANCE COMPANY	Insurance	CH	0.26
VIVENDI	<u>Media</u>	FR	0.25
LafargeHolcim	Construction & Materials	_ CH	0.25
RWE	Utilities	_ DE	0.24
WOLTERS KLUWER	Media Health Care	NL DE	0.24
FRESENIUS FERRARI	Automobiles & Parts	_ DE IT	0.23
UNICREDIT	Banks	- 	0.23
GENMAB	Health Care	DK	0.23
BMW	Automobiles & Parts	DE	0.23
Essity B	Personal & Household Goods	SE	0.23
ORSTED	Utilities	DK	0.23
FLUTTER ENTERTAINMENT	Travel & Leisure	_ <u>IE</u>	0.23
ASSA ABLOY	Construction & Materials	SE	0.23
BAE SYSTEMS	Industrial Goods & Services	_ GB	0.23
VESTAS WIND SYSTEMS	Oil & Gas	_ DK	0.22
ASSICURAZIONI GENERALI	Insurance	- IT FR	0.22
LEGRAND DEUTSCHE BANK	Industrial Goods & Services Banks	_ FR DE	0.22
COLOPLAST B	Health Care	DK	0.22
KERRY GRP	Food & Beverage	- EK	0.22
SAINT GOBAIN	Construction & Materials	FR	0.21
CAP GEMINI	Technology	FR	0.21
FERGUSON PLC	Industrial Goods & Services	GB	0.21
SANDVIK	Industrial Goods & Services	SE	0.21
GEBERIT	Construction & Materials	CH	0.21
IMPERIAL BRANDS	Personal & Household Goods	_ GB	0.21
AKZO NOBEL	Chemicals	_ <u>NL</u>	0.20
SMITH & NEPHEW	Health Care	_ <u>GB</u>	0.20
STMICROELECTRONICS	Technology	- <u>IT</u>	0.20
FRESENIUS MEDICAL CARE	Health Care	<u>DE</u> GB	0.20
SCOTTISH & SOUTHERN ENERGY MICHELIN	Utilities Automobiles & Parts	FR	0.20
NESTE	Oil & Gas	- FI	0.19
SAMPO	Insurance	- ' ' Fi	0.19
HENKEL PREF	Personal & Household Goods	DE	0.19
PARTNERS GRP HLDG	Financial Services	CH	0.18
LEGAL & GENERAL GRP	Insurance	GB	0.18
EQUINOR	Oil & Gas	NO	0.18
HEXAGON B	Technology	SE	0.18
UPM KYMMENE	Basic Resources	FI	0.18
SGS	Industrial Goods & Services	CH	0.17
ASHTEAD GRP	Industrial Goods & Services	_ <u>GB</u> SE	0.17
SVENSKA HANDELSBANKEN A	Banks		

¹ Based on the last periodic review implementation

KBC GRP CELLNEX TELECOM DEUTSCHE WOHNEN FERROVIAL MERCK OCADO	Banks Telecommunications Real Estate	BE ES DE	0.17 0.17
DEUTSCHE WOHNEN FERROVIAL MERCK OCADO	Real Estate		
FERROVIAL MERCK OCADO	 -	DF	^ 1 7
MERCK OCADO			0.17
OCADO	Construction & Materials	ES	0.17
	Health Care	_ <u>DE</u> GB	0.17
SYMRISE	Retail Chemicals	DE	0.16 0.16
UCB	Health Care	BE	0.16
DELIVERY HERO	Retail	DE DE	0.16
STANDARD CHARTERED	Banks	- GB	0.16
TELEPERFORMANCE	Industrial Goods & Services	FR	0.16
CARLSBERG B	Food & Beverage	DK	0.16
GRP SOCIETE GENERALE	Banks	FR	0.15
AVIVA	Insurance	_ GB	0.15
SWISSCOM	Telecommunications	_ <u>CH</u>	0.15
SKANDINAVISKA ENSKILDA BK A	Banks	_ <u>SE</u>	0.15
REPSOL	Oil & Gas	_ ES	0.15
BT GRP	Telecommunications	- GB	0.15
NOVOZYMES DNB	Health Care Banks	- DK NO	0.14
EDP ENERGIAS DE PORTUGAL	Utilities	_ <u>NO</u> PT	0.14
VEOLIA ENVIRONNEMENT	Utilities	FR	0.14
SEGRO	Real Estate	- GB	0.13
SWEDBANK	Banks	SE	0.13
HENNES & MAURITZ B	Retail	SE	0.13
SWISS LIFE HLDG	Insurance	CH	0.13
ZALANDO	Retail	DE	0.13
SONOVA	Health Care	CH	0.13
RENTOKIL INITIAL	Industrial Goods & Services	GB	0.13
SWEDISH MATCH	Personal & Household Goods	_ SE	0.13
CREDIT AGRICOLE	Banks	FR	0.13
JUST EAT TAKEAWAY.COM NV	Retail	_ <u>NL</u>	0.13
SARTORIUS PREF.	Industrial Goods & Services	_ <u>DE</u>	0.13
BEIERSDORF	Personal & Household Goods	_ DE	0.13
NN GROUP	Insurance	NL SE	0.13
EQT SNAM RETE GAS	Financial Services Oil & Gas	_ <u>SE</u> 	0.12
HALMA	Industrial Goods & Services	- II GB	0.12
INTERTEK GRP	Industrial Goods & Services	- GB	0.12
LOGITECH INTERNATIONAL	Technology	- CH	0.12
FIAT CHRYSLER AUTOMOBILES	Automobiles & Parts	- IT	0.12
EDENRED	Industrial Goods & Services	FR	0.12
WORLDLINE	Industrial Goods & Services	FR	0.12
CHR HANSEN HLDG	Health Care	DK	0.12
CONTINENTAL	Automobiles & Parts	_ DE	0.12
HANNOVER RUECK	Insurance	_ <u>DE</u>	0.12
TERNA	Utilities	_ <u> T</u>	0.12
AENA SME	Industrial Goods & Services	ES	0.12
3I GROUP PLC.	Financial Services	- GB	0.11
TELENOR	Telecommunications	_ <u>NO</u> GB	0.11
WPP KINGSPAN GRP	Media Construction & Materials	_ GB IE	0.11
TEMENOS	Technology	- IE CH	0.11
QIAGEN	Health Care	DE	0.11
UMICORE	Chemicals	BE	0.11
SCHINDLER P	Industrial Goods & Services	- BE CH	0.11
MTU AERO ENGINES	Industrial Goods & Services	DE	0.11
SAGE GRP	Technology	GB	0.11
BOUYGUES	Construction & Materials	FR	0.11
JULIUS BAER GRP	Banks	CH	0.11
STRAUMANN	Health Care	CH	0.11
LEG IMMOBILIEN	Real Estate	DE	0.11
ARGENX	Health Care	_ <u>BE</u>	0.11
KPN	Telecommunications	_ <u>NL</u>	0.10
INTERCONTINENTAL HOTELS GRP	Travel & Leisure	_ <u>GB</u>	0.10
TELIA COMPANY	Telecommunications	SE	0.10
GRIFOLS	Health Care	ES CH	0.10
	Food & Beverage	CH	0.10
LINDT & SPRUENGLI REG		GB	0.10
	Personal & Household Goods Industrial Goods & Services	GB FR	0.10

¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
CARREFOUR	Retail	FR	0.10
SPIRAX-SARCO	Industrial Goods & Services	- GB	0.10
KUEHNE + NAGEL	Industrial Goods & Services	CH	0.10
EIFFAGE	Construction & Materials	FR	0.10
GALAPAGOS	Health Care	BE	0.10
ASSOCIATED BRITISH FOODS	Food & Beverage	GB	0.10
ELISA CORPORATION	Telecommunications	_ <u>FI</u>	0.10
PORSCHE PREF	Automobiles & Parts	_ DE	0.10
INGENICO	Technology	- FR	0.10
BUNZL CDD DDLIVELLES LAMBERT	Industrial Goods & Services	- GB	0.10
GRP BRUXELLES LAMBERT MONDI	Financial Services Basic Resources	<u>BE</u> GB	0.10
THALES	Industrial Goods & Services	FR	0.10
FORTUM	Utilities	- FI	0.10
HEINEKEN HLDG	Food & Beverage	- NL	0.10
DCC	Industrial Goods & Services	GB	0.10
NEXT	Retail	GB	0.10
PEUGEOT	Automobiles & Parts	FR	0.10
CRODA INTERNATIONAL	Chemicals	GB	0.10
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	_ FR	0.10
MOWI	Food & Beverage	NO	0.10
SCOUT24	Technology	_ <u>DE</u>	0.10
RED ELECTRICA CORPORATION	Utilities	_ ES	0.09
FINECOBANK	Banks	- IT	0.09
UNITED UTILITIES GRP	Utilities Charainala	GB DE	0.09
BRENNTAG ATOS	Chemicals Technology	_ <u>DE</u> FR	0.09
HEIDELBERGCEMENT	Construction & Materials	_ FR DE	0.09
SKANSKA B	Construction & Materials	SE	0.09
ROLLS ROYCE HLDG	Industrial Goods & Services	- GB	0.09
BURBERRY	Personal & Household Goods	- GB	0.09
ENDESA	Utilities	ES	0.09
MONCLER	Personal & Household Goods	- <u></u> IT	0.09
UBISOFT ENTERTAINMENT	Personal & Household Goods	FR	0.09
EPIROC A	Industrial Goods & Services	SE	0.09
ADECCO	Industrial Goods & Services	СН	0.09
EVOLUTION GAMING GROUP	Travel & Leisure	_ SE	0.09
CAIXABANK	Banks	_ <u>ES</u>	0.09
SEVERN TRENT	<u>Utilities</u>	_ <u>GB</u>	0.09
STORA ENSO R	Basic Resources	- <u>FI</u>	0.09
INFORMA	Media Service Country & Country	GB IT	0.09
ATLANTIA A.P.MOLLER-MAERSK B	Industrial Goods & Services Industrial Goods & Services	_ <u> </u>	0.09
NIBE INDUSTRIER B	Construction & Materials	SE SE	0.08
EUROFINS SCIENTIFIC	Health Care	FR	0.08
STANDARD LIFE ABERDEEN	Financial Services	- GB	0.08
SIEMENS HEALTHINEERS	Health Care	DE	0.08
AROUNDTOWN (FRA)	Real Estate	DE	0.08
SMURFIT KAPPA GRP	Industrial Goods & Services	IE	0.08
PUBLICIS GRP	Media	FR	0.08
ACS	Construction & Materials	_ ES	0.08
BALOISE	Insurance	_ CH	0.08
ERSTE GROUP BANK	Banks	_ <u>AT</u>	0.08
SWISS PRIME SITE	Real Estate	_ CH	0.08
MELROSE INDUSTRIES	Industrial Goods & Services	- GB	0.08
GN STORE NORD	Health Care	_ DK	0.08
RYANAIR SVENSKA CELLULOSA B	Travel & Leisure	_ <u> E</u>	0.08
SVENSKA CELLULOSA B	Basic Resources	_ <u>SE</u>	80.0
CNH Industrial NV SKF B	Industrial Goods & Services Industrial Goods & Services	- IT SE	0.08
ROYAL BANK OF SCOTLAND GRP	Banks	GB	0.08
ASM INTERNATIONAL	Technology	NL	0.08
VIFOR PHARMA	Health Care	CH	0.08
ADMIRAL GRP	Insurance	GB	0.08
ORKLA	Food & Beverage	NO NO	0.08
BERKELEY GRP HLDG	Personal & Household Goods	GB	0.08
ARCELORMITTAL	Basic Resources	- U	0.08
AGEAS	Insurance	BE	0.08
CD PROJECT SA	Personal & Household Goods	PL	0.07
YARA	Chemicals	NO	0.07
ARKEMA	Chemicals	FR	0.07

¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
HARGREAVES LANSDOWN	Financial Services	GB	0.07
HELLOFRESH AG	Retail	DE	0.07
TELE2 B	Telecommunications	SE	0.07
Naturgy Energy Group	Utilities	_ ES	0.07
SMITHS GRP	Industrial Goods & Services	_ <u>GB</u>	0.07
EXOR NV	Financial Services	- <u>IT</u>	0.07
BUREAU VERITAS	Industrial Goods & Services	_ <u>FR</u>	0.07
PUMA BARBATT DEVELOPMENTS	Personal & Household Goods	<u>DE</u> GB	0.07
BARRATT DEVELOPMENTS RIGHTMOVE GRP	Personal & Household Goods Media	GB	0.07
ORPEA	Health Care	FR	0.07
ALFA LAVAL	Industrial Goods & Services	SE	0.07
KINNEVIK B	Financial Services	SE	0.07
Getlink	Industrial Goods & Services	FR	0.07
AUTO TRADER GROUP	Media	GB	0.07
ST.JAMES'S PLACE CAPITAL	Insurance	GB	0.07
AMBU 'B'	Health Care	_ DK	0.07
SODEXO	Travel & Leisure	_ <u>FR</u>	0.07
PRYSMIAN	Industrial Goods & Services	_ <u>IT</u>	0.07
EMS-CHEMIE HLDG	Chemicals	_ CH	0.07
PENNON GRP	Utilities Deal Fatate	- GB	0.07
GECINA SOLVAY	Real Estate Chemicals	_ <u>FR</u> BE	0.07
COVESTRO	Chemicals Chemicals	_ BE	0.07
TAYLOR WIMPEY	Personal & Household Goods	GB	0.07
GALP ENERGIA	Oil & Gas	PT	0.07
SARTORIUS STEDIM BIOTECH	Health Care	FR	0.07
BOLIDEN	Basic Resources	SE	0.07
SWATCH BEARER	Personal & Household Goods	CH	0.07
WHITBREAD	Travel & Leisure	GB	0.07
BIOMERIEUX	Health Care	FR	0.07
ENAGAS	Oil & Gas	ES	0.07
PHOENIX GROUP HDG.	Insurance	GB	0.06
MORRISON (WILLIAM) SUPERMARK	Retail	GB	0.06
BARRY CALLEBAUT	Food & Beverage	_ CH	0.06
PEARSON	<u>Media</u>	_ <u>GB</u>	0.06
ACCOR	Travel & Leisure	- FR	0.06
RANDSTAD	Industrial Goods & Services	_ <u>NL</u> GB	0.06
GVC HOLDINGS KINGFISHER	Travel & Leisure Retail	GB	0.06
ORION B	Health Care	FI	0.06
VALEO	Automobiles & Parts	FR	0.06
DS SMITH	Industrial Goods & Services	GB	0.06
RSA INSURANCE GRP	Insurance	GB	0.06
POLYMETAL INTERNATIONAL	Basic Resources	GB	0.06
EURONEXT	Financial Services	FR	0.06
COCA-COLA HBC	Food & Beverage	GB	0.06
LAND SECURITIES	Real Estate	GB	0.06
AEGON	Insurance	NL NL	0.06
UNIPER	Utilities	_ DE	0.06
<u>M&G</u>	Financial Services	_ GB	0.06
PKNORLEN	Oil & Gas	_ <u>PL</u>	0.06
RECORDATI	Health Care	_ <u>IT</u>	0.06
JOHNSON MATTHEY	Chemicals	_ GB	0.06
PKO BANK	Banks	- PL	0.06
PANDORA	Personal & Household Goods	- DK IT	0.06
NEXI SPA EVONIK INDUSTRIES	Industrial Goods & Services	_ <u> </u>	0.06
KNORR BREMSE	Chemicals Industrial Goods & Services	DE DE	0.06
MEDIOBANCA	Banks	- IT	0.06
IMCD	Chemicals	- 	0.06
RENAULT	Automobiles & Parts	FR	0.06
DIASORIN	Health Care	IT IT	0.06
PSP SWISS PROPERTY	Real Estate	CH	0.05
OMV	Oil & Gas	AT	0.05
RUBIS	Utilities	FR	0.05
CLARIANT	Chemicals	CH	0.05
CASTELLUM	Real Estate	SE	0.05
GEA GRP	Industrial Goods & Services	DE	0.05
VAT GROUP AG	Industrial Goods & Services	CH	0.05
SCHRODERS	Financial Services	GB	0.05

¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
DIRECT LINE INSURANCE GROUP	Insurance	GB	0.05
KLEPIERRE	Real Estate	FR	0.05
AMUNDI	Financial Services	FR	0.05
BECHTLE	Technology	DE	0.05
EDF	Utilities	FR	0.05
INTERMEDIATE CAPITAL GRP	Financial Services	_ <u>GB</u>	0.05
LUNDIN ENERGY	Oil & Gas	_ <u>SE</u>	0.05
SUEZ ENVIRONNEMENT	Utilities	_ <u>FR</u>	0.05
HOMESERVE	Retail	- GB	0.05
SCOR AMS AG	Insurance Technology	- FR CH	0.05
KESKO	Retail	- Cn Fl	0.05
BRITISH LAND COMPANY	Real Estate	- I I GB	0.05
HIKMA PHARMACEUTICALS	Health Care	GB	0.05
HOWDEN JOINERY GRP	Retail	GB	0.05
ANTOFAGASTA	Basic Resources	GB	0.05
UNITED INTERNET	Technology	DE	0.05
SWEDISH ORPHAN BIOVITRUM	Health Care	SE	0.05
JERONIMO MARTINS	Retail	_ <u>PT</u>	0.05
METSO	Industrial Goods & Services	_ <u>FI</u>	0.05
SIMCORP	Technology	_ <u>DK</u>	0.05
POSTE ITALIANE	Insurance	_ <u>IT</u>	0.05
SAINSBURY (J)	Retail	_ GB	0.05
COMMERZBANK	Banks	_ DE	0.05
TELECOM ITALIA	Telecommunications	_ <u>IT</u> PL	0.05
PZU GROUP	Insurance		0.05
LANXESS ICA CRUPPEN	Chemicals Retail	_ <u>DE</u> SE	0.05
ICA GRUPPEN LA FRANCAISE DES JEUX	Travel & Leisure	FR	0.05
SECURITAS B	Industrial Goods & Services	SE	0.05
ASR NEDERLAND NV	Insurance	- SE NL	0.05
DAVIDE CAMPARI	Food & Beverage	IT	0.05
SOFINA	Financial Services	BE	0.05
WARTSILA	Industrial Goods & Services	FI	0.05
GETINGE B	Health Care	SE	0.05
AVAST PLC	Technology	GB	0.05
ABN AMRO BANK	<u>Banks</u>	NL NL	0.05
B&M EUROPEAN VALUE RETAIL	Retail	_ GB	0.05
BELLWAY	Personal & Household Goods	_ <u>GB</u>	0.05
COVIVIO	Real Estate	_ <u>FR</u>	0.05
TATE & LYLE	Food & Beverage	_ <u>GB</u>	0.05
KOJAMO OYJ	Real Estate	- <u>FI</u>	0.05
TOMRA SYSTEMS	Industrial Goods & Services	– <u>NO</u> DE	0.04
TEAMVIEWER AG INDUSTRIVARDEN A	Technology Financial Services	SE	0.04
MORPHOSYS	Health Care	DE	0.04
FASTIGHETS BALDER B	Real Estate	SE	0.04
KION GROUP	Industrial Goods & Services	DE	0.04
SPECTRIS	Industrial Goods & Services	- GB	0.04
DERWENT LONDON	Real Estate	GB	0.04
NEMETSCHEK	Technology	DE	0.04
ELECTROLUX B	Personal & Household Goods	SE	0.04
HUHTAMAKI	Industrial Goods & Services	FI	0.04
NORSK HYDRO	Basic Resources	NO	0.04
SEB	Personal & Household Goods	FR	0.04
RHEINMETALL	Industrial Goods & Services	_ <u>DE</u>	0.04
CARL ZEISS MEDITEC	Health Care	_ <u>DE</u>	0.04
IG GRP HLDG	Financial Services	_ GB	0.04
ELECTROCOMPONENTS	Industrial Goods & Services	- GB	0.04
VOPAK POVAL LINIEREW	Industrial Goods & Services	- <u>Nr</u>	0.04
ROYAL UNIBREW CONVATEC PLC	Food & Beverage	_ DK GB	0.04
TAG IMMOBILIEN AG	Health Care Real Estate	DE	0.04
BELIMO HOLDING	Construction & Materials	CH	0.04
TECAN	Health Care	- CH	0.04
GALENICA SANTE AG	Retail	- CH	0.04
TRAVIS PERKINS	Industrial Goods & Services	GB	0.04
WDP	Real Estate	BE	0.04
FABEGE	Real Estate	SE	0.04
SIEMENS GAMESA	Oil & Gas	ES	0.04
ELIA GROUP	Utilities	BE	0.04

¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%
DECHRA PHARMACEUTICALS	Health Care	GB	0.04
INDUTRADE	Industrial Goods & Services	SE	0.04
GJENSIDIGE FORSIKRING	Insurance	NO	0.04
TECHNIPFMC	Oil & Gas	_ FR	0.04
ITV	Media	_ <u>GB</u>	0.04
JD SPORTS FASHION	Retail	_ <u>GB</u>	0.04
ELEKTA B	Health Care	_ <u>SE</u> DE	0.04
EVOTEC COFINIMMO	Health Care Real Estate	BE	0.04
TRELLEBORG B	Industrial Goods & Services	SE	0.04
SIG COMBIBLOC GROUP AG	Industrial Goods & Services	- SE CH	0.04
GEORG FISCHER	Industrial Goods & Services	- CH	0.04
WEIR GRP	Industrial Goods & Services	GB	0.04
Valmet	Industrial Goods & Services	FI	0.04
UNITE GROUP PLC	Real Estate	GB	0.04
TRYG	Insurance	DK	0.04
LUNDBERGFORETAGEN B	Real Estate	_ SE	0.04
IAG	Travel & Leisure	_ GB	0.04
PROXIMUS	Telecommunications	BE	0.04
WIRECARD	Industrial Goods & Services	_ <u>DE</u>	0.04
AMPLIFON AVEVA CRR	Health Care	- IT	0.04
AVEVA GRP	Technology	GB CP	0.04
IMI	Industrial Goods & Services Personal & Household Goods	_ <u>GB</u> GB	0.04
GAMES WORKSHOP	Personal & Household Goods Personal & Household Goods	SE	0.04
HUSQVARNA B TENARIS	Basic Resources	_ <u>SE</u> T	0.04
MERLIN PROPERTIES SOCIMI	Real Estate	ES	0.04
THYSSENKRUPP	Industrial Goods & Services	DE DE	0.04
BANKINTER	Banks	ES ES	0.04
ADP	Industrial Goods & Services	FR	0.04
HOLMEN B	Basic Resources	SE	0.04
CENTRICA	Utilities	- GB	0.03
HERA	Utilities	- IT	0.03
AAK	Food & Beverage	SE	0.03
TRITAX BIG BOX REIT	Real Estate	GB	0.03
ACKERMANS & VAN HAAREN	Financial Services	BE	0.03
HELVETIA HLDG	Insurance	_ CH	0.03
BAKKAFROST	Food & Beverage	NO	0.03
HISCOX	Insurance	_ GB	0.03
ILIAD	Telecommunications	_ FR	0.03
TRAINLINE PLC	Travel & Leisure	_ <u>GB</u>	0.03
IPSEN	Health Care	- FR	0.03
MEGGITT	Industrial Goods & Services	- GB	0.03
SIGNIFY CEMBRA MONEY BANK	Industrial Goods & Services	- NL CH	0.03
CEMBRA MONEY BANK SWECO 'B'	Banks Construction & Materials	SE	0.03
REMY COINTREAU	Food & Beverage	FR	0.03
VERBUND	Utilities	- AT	0.03
AALBERTS	Industrial Goods & Services	- NL	0.03
KGHM	Basic Resources	PL	0.03
BE SEMICONDUCTOR	Technology	NL NL	0.03
ROTORK	Industrial Goods & Services	GB	0.03
QUILTER	Financial Services	GB	0.03
OLD MUTUAL	Insurance	GB	0.03
ETS COLRUYT	Retail	BE	0.03
ITALGAS	Utilities	ĪT	0.03
BOLLORE	Industrial Goods & Services	<u>FR</u>	0.03
LEONARDO	Industrial Goods & Services	_ IT	0.03
SUNRISE	Telecommunications	_ CH	0.03
NOKIAN RENKAAT	Automobiles & Parts	- <u>FI</u>	0.03
DIALOG SEMICON	Technology	_ <u>DE</u>	0.03
FUCHS PETROLUB PREF	Chemicals	DE	0.03
ALLREAL HLDG	Real Estate	CH RE	0.03
AEDIFICA ISS AS	Real Estate	BE BE	0.03
ISS AS	Industrial Goods & Services	- DK GB	0.03
BEAZLEY ANDRITZ	Insurance	AT	0.03
ANDRITZ CNP ASSURANCES	Industrial Goods & Services	FR	0.03
TELEFONICA DEUTSCHLAND	Insurance Telecommunications	DE	0.03
	Health Care	GB	0.03
GENUS			

¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
ALSTRIA OFFICE REIT	Real Estate	DE	0.03
LUFTHANSA	Travel & Leisure	DE	0.03
BRITVIC	Food & Beverage	GB	0.03
DOMETIC GROUP AB	Personal & Household Goods	_ SE	0.03
SES	Technology	_ LU	0.03
REXEL	Industrial Goods & Services	_ <u>FR</u>	0.03
ALTICE EUROPE NV A	Telecommunications	_ <u>NL</u>	0.03
SINCH	Technology	SE	0.03
FAURECIA RAIFFEISEN BANK INTERNATIONAL	Automobiles & Parts Banks	- FR AT	0.03
DIPLOMA	Industrial Goods & Services	- AT GB	0.03
MARKS & SPENCER GRP	Retail	- GB GB	0.03
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	SE	0.03
CTS EVENTIM	Media	DE	0.03
WENDEL	Financial Services	FR	0.03
ALTEN	Technology	FR	0.03
GRAND CITY PROPERTIES	Real Estate	DE	0.03
WIENERBERGER	Construction & Materials	AT	0.03
SBM OFFSHORE	Oil & Gas	NL NL	0.03
EURAZEO	Financial Services	_ <u>FR</u>	0.03
TP ICAP	Financial Services	_ GB	0.03
WIHLBORGS FASTIGHETER	Real Estate	SE	0.03
FLUGHAFEN ZURICH	Industrial Goods & Services	_ <u>CH</u>	0.03
GLANBIA	Food & Beverage	_ <u>IE</u>	0.03
MAN GRP	Financial Services	_ GB	0.03
STOREBRAND	Insurance	_ <u>NO</u>	0.03
VOESTALPINE	Basic Resources	_ <u>AT</u>	0.03
PROSIEBENSAT.1 MEDIA	Media	_ <u>DE</u>	0.03
TUI	Travel & Leisure	GB GB	0.03
INCHCAPE DEMANT	Retail	_ GB DK	0.03
DEMANT SALMAR	Health Care Food & Beverage	NO	0.03
ASHMORE GRP	Financial Services	- NO GB	0.03
PEKAO	Banks	- <u>9B</u> PL	0.03
INTERPUMP GRP	Industrial Goods & Services	- IT	0.03
CARNIVAL	Travel & Leisure	GB	0.03
INMOBILIARIA COLONIAL SOCIMI	Real Estate	ES ES	0.03
NETWORK INTERNATIONAL HOLDINGS	Industrial Goods & Services	GB	0.03
IWG PLC	Industrial Goods & Services	GB	0.03
H. LUNDBECK	Health Care	DK	0.03
ENTRA	Real Estate	NO	0.03
A2A	Utilities	IT	0.03
UDG HEALTHCARE PUBLIC	Health Care	GB	0.03
BANCO BPM	Banks	_ <u>IT</u>	0.03
HAYS	Industrial Goods & Services	GB	0.03
NATIXIS	Banks	_ FR	0.03
GREGGS	Retail	_ GB	0.03
LPP	Personal & Household Goods	PL	0.03
ICADE	Real Estate	_ <u>FR</u>	0.03
MONEYSUPERMARKET COM GP.	Media	_ <u>GB</u>	0.03
ROYAL MAIL	Industrial Goods & Services	_ <u>GB</u>	0.02
ELIS	Industrial Goods & Services	_ <u>FR</u>	0.02
RATIONAL	Industrial Goods & Services	_ DE	0.02
VICTREX	Chemicals 8 Materials	_ <u>GB</u> ES	0.02
ACCIONA S.A. GRENKE N	Construction & Materials	_ <u>E3</u> DE	0.02
BANK OF IRELAND GROUP	Financial Services Banks	- IE	0.02
BAWAG GROUP AG	Banks	AT	0.02
DASSAULT AVIATION	Industrial Goods & Services	FR	0.02
FREENET	Telecommunications	DE DE	0.02
GRP 4 SECURICOR	Industrial Goods & Services	GB	0.02
Signature Aviation	Industrial Goods & Services	GB	0.02
SCHIBSTED GRUPPEN	Media Media	NO	0.02
VISTRY GROUP	Personal & Household Goods	GB	0.02
BCO SABADELL	Banks	ES	0.02
AKER BP	Oil & Gas	NO	0.02
SAAB B	Industrial Goods & Services	SE	0.02
CLOSE BROTHERS GRP	Banks	GB	0.02
HEXPOL 'B'	Chemicals	SE	0.02
SOPRA STERIA GROUP	Technology	FR	0.02
SPIE	Industrial Goods & Services	FR	0.02
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¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
EVRAZ	Basic Resources	GB	0.02
MAPFRE	Insurance	ES	0.02
EASYJET	Travel & Leisure	GB	0.02
MICRO FOCUS INTERNATIONAL	Technology	GB	0.02
HOCHTIEF	Construction & Materials	DE	0.02
LOOMIS B	Industrial Goods & Services	SE	0.02
CHRISTIAN DIOR	Personal & Household Goods	FR	0.02
TOPDANMARK	Insurance	DK	0.02
COUNTRYSIDE PROPERTIES PLC	Personal & Household Goods	GB	0.02
OSRAM LICHT	Industrial Goods & Services	DE	0.02
HUGO BOSS	Personal & Household Goods	DE	0.02
WOOD GRP (JOHN)	Oil & Gas	GB	0.02
TGS-NOPEC GEOPHYSICAL	Oil & Gas	NO	0.02
GREAT PORTLAND ESTATES	Real Estate	GB	0.02
REDROW	Personal & Household Goods	GB	0.02
FRAPORT	Industrial Goods & Services	DE	0.02
METRO AG	Retail	DE	0.02
IMMOFINANZ	Real Estate	AT	0.02
NEW WH SMITH	Retail	GB	0.02
EUTELSAT COMMUNICATION	Media	FR	0.02
SUBSEA7	Oil & Gas	NO	0.02
SSP GROUP	Travel & Leisure	GB	0.02
AGGREKO	Industrial Goods & Services	GB	0.02
Virgin Money UK	Banks	GB	0.02
SAIPEM	Oil & Gas	IT	0.02
SANTANDER BANK POLSKA	Banks	PL	0.02
INVESTEC	Financial Services	GB	0.02
HAMMERSON	Real Estate	GB	0.01
CINEWORLD GROUP	Travel & Leisure	GB	0.01
CAPITA GRP	Industrial Goods & Services	GB	0.01
DUFRY GRP	Retail	CH	0.01

¹ Based on the last periodic review implementation