

## A Message from **Alan Lowe**



Dear Kin,

I want to personally thank you for being a champion of our Guiding Principle—Deliver. Recently, you were nominated by an executive leader for your work in achieving outstanding results and delivering on our commitments to stakeholders.

“Kin Hai joined the initiative in Q4 FY20, after the initiative was already in motion. He began by carefully reviewing the scope, deliverables, approach and timeline with project leadership from IT, R&D and Engineering teams. Scope was to merge 4 Jira instances together (LITE-O, Milpitas, Ottawa, Zurich) into a single, global, consolidated instance which is accessible by employees and partners. Project was achieved its objectives and all 4 instances were merged into one consolidated instance with minimal impact to the users. Kin deserves this recognition as he showed great project management capabilities, working with the different teams and evaluating alternatives as the issues arise. His communication skills allowed to clearly set expectations and easily handling each instance cutover.”

It is because of individuals like you that we continue to be a successful industry-leader. Thank you for being a leading light and embodying our Guiding Principle—Deliver. You and your work are recognized and greatly appreciated.

Sincerely,

Alan

**Alan S. Lowe**

President and Chief Executive Officer

Lumentum  
408-546-4556 office  
925-980-1132 mobile

[alan.lowe@lumentum.com](mailto:alan.lowe@lumentum.com)

[www.lumentum.com](http://www.lumentum.com)

# deliver

We feel a sense of ownership for achieving results and are accountable to deliver on our commitments.