



Nicole Spilotro
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To Whom It May Concern,

Re: Idris Ali,

This letter is to confirm that Allstate Insurance Company of Canada has continuously employed Idris Ali on a permanent full-time basis since June 9, 2014.

Idris Ali currently holds the position of an Application Developer and earns an annual salary of \$77,900.

If you require further information, please do not hesitate to call.

Regards,

Nicole Spilotro
Human Resources Representative