Every employer is on a quest for an employee who can match the requirements and fulfill the needs of the company.

The traits for which an employer searches while selection process are categorized likewise-

1. Intelligence

Intelligence from the perspective of an employer means the ability to think rationale, solve problems efficiently, prioritizing the work, set personal objectives etc. The effective way to increase intelligence quotient is to become **curious.** The more questions asked the more knowledge one can accumulate within.

Intelligence manifests one’s common sense and how he/she can tackle his/her day-to-day problems.

1. Credibility

The second main important point is the reputation of the employee. When in case of a tie among the employees, employer questions the credibility of an individual. The best way to keep it up to the mark is to **be consistent with the assigned work.** Be frugal enough and learn to say NO. Do not contradict the statements given and work done. One loses his/her credibility when he/she loses his/her ethics. Learn to work with ethical standards and integrity.

This quality helps a lot when in case of recommendation. One will recommend another only when he/she has a good rapport and credits in the mind of the person who is recommending him/her.

1. Leadership abilities

Leadership needs courage, willingness to accept challenges and **no excuse attitude.** Confidence while implications of the work and acceptance when in case of failure or faults defines a good leader. You showcase your willingness to be a leader while accepting the challenge and completing it in desired time with full commitment to reach your company satisfaction.

1. Integrity

This is basically the most important and single most quality which can help you a lot in achieving success in jobs as well as in relationships. Integrity simply depicts admittance, acceptance, and loyalty. You are ready to admit your weakness and are loyal to your work. Positive attitude towards every other employee and your previous jobs tells an employee about your integrity.