



KIOWA TRIBE
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OFFICE OF THE LEGISLATURE

KIOWA TRIBE
RESOLUTION NO. KL-CY-2019-005

TRIBAL EMPLOYMENT RIGHTS OFFICE ACT OF 2019

At a duly called Session of the Legislature of the Kiowa Tribe held this 9th day of March, 2019, the following Resolution and Law were adopted.

WHEREAS; the Legislature is vested with the authority to pass laws and resolutions pursuant to Article VI, Section 6(a) of the Constitution of the Kiowa Tribe; and,

WHEREAS; the Tribe passed a Tribal Employment Rights Ordinance (“TERO”) in 1997, and the Tribe currently operates a TERO office; and,

WHEREAS; the Legislature has determined that it is in the best interests of the Tribe to pass the TERO Act to reaffirm TERO and to bring it into compliance with the Constitution of the Tribe.

NOW THEREFORE IT BE IT RESOLVED; that the Legislature hereby enacts the attached law entitled, “Tribal Employment Rights Office Act of 2019”.

C E R T I F I C A T I O N

The foregoing resolution KL-CY-2019-005, was duly voted upon and **TABLED** by the Kiowa Legislature on, March 09, 2019, at a Regular Monthly with a vote of (7) in favor and (0) opposed, (0) abstaining, and (0) absent, pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.



Anita Johnson, District #5
Secretary of the Legislature



Posted by : Kiowa Legislature on March 14, 2018, for the Legislative Session XII, on April 14, 2018 (tabled). Presented on Legislative Session XXIV, April 13, 2019.

LEGISLATURE - RESOLUTION NO. KL-CY-2019-005:**SPONSOR:** Ben Wolf, District #6 Legislator**CO-SPONSOR(S):** _____

LEGISLATORS	YES	NO	ABSTAIN	ABSENT
Angela McCarthy District #1	X			
Michael Primus District #2	X			
Marilyn K. Bread District #3	X			
Jessie Svitak District #4	X			
Anita Johnson District #5	X			
Ben Wolf District #6	X			
Modina Waters District #7	X			

DELIVERY OF THE RESOLUTION AND LAW TO THE CHAIRMAN

Resolution No. KL-CY-2019-005, was presented to the Chairman of the Kiowa Tribe on the _____ day of March, 2019, pursuant to the Article VI, Section 8(a)(iv) of the Constitution of the Kiowa Tribe, and will become effective after signature by the Chairman or veto override by the Legislature, and as otherwise required by the Constitution.

Anita Johnson, District #5
Secretary of the Legislature

CHAIRMAN'S ACTION:

[] APPROVED

[] VETO - RETURNED TO LEGISLATURE WITH EXPLANATION:

On this _____ day of March, 2019.

Matthew M. Komalty
Chairman of the Kiowa Tribe

Presented by the Chairman to the Legislature on the _____ day of _____, 2019.

LEGISLATURE'S ACTION:

Override of Chairman's veto:

[] YES

[] NO

LEGISLATORS	YES	NO	ABSTAIN	ABSENT
Angela McCarthy District #1				
Michael Primus District #2				
Marilyn K. Bread District #3				
Charles Hines District #4				
Anita Johnson District #5				
Ben Wolf District #6				
Modina Waters District #7				

C E R T I F I C A T I O N

The foregoing resolution KLO-CY-2019, was duly overridden and voted upon by the Kiowa Legislature on _____, 2019, at a Working Session with a vote of _____ in favor and _____ opposed, _____ abstaining, and _____ absent, pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.

— Anita Johnson, District #5
Secretary of the Legislature

Section 1.1 Short Title

This enactment shall be known as the “Tribal Employment Rights Office Act of 2019” (“TERO Act”).

Section 1.2 Purpose

The purpose of the TERO Act is to re-establish a TERO office to implement the TERO Act to ensure Indian Preference in employment and contracting, and to establish fees for doing business within the jurisdiction of the Tribe.

Section 1.3 Findings

(a). The Tribe passed a Tribal Employment Rights Ordinance (“TERO”) in 1997, and the Tribe currently operates a TERO office; and,

(b). The Legislature has determined that it is in the best interests of the Tribe to pass the TERO Act to reaffirm TERO and to bring it into compliance with the Constitution of the Tribe.

Section 1.4 TERO Law

(a). The Legislature hereby reaffirms the TERO law attached hereto.

(b). The outdated references to the prior “Business Committee” that appear in TERO shall be modified to say, “Chairman and Legislature”.

(c). The TERO fee schedules that appear in Section 11 of the TERO Act may be modified by the Commission upon notice and comment rule-making.