



# KIOWA TRIBE

P.O. Box 369 · Carnegie, Oklahoma · 73015  
Phone: (580) 654-2300 · Fax: (580) 654-1788  
OFFICE OF THE LEGISLATURE

KIOWA TRIBE  
RESOLUTION NO. KL-CY-2018-016  
**(Tabled)**

## TRIBAL EMPLOYMENT RIGHTS OFFICE ACT OF 2018

At a duly called Session of the Legislature of the Kiowa Tribe held this 14<sup>th</sup> day of April 2018, the following Resolution and Law were adopted.

**WHEREAS;** the Legislature is vested with the authority to pass laws and resolutions pursuant to Article VI, Section 6(a) of the Constitution of the Kiowa Tribe; and,

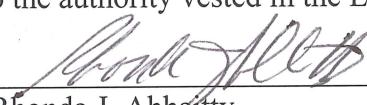
**WHEREAS;** the Tribe passed a Tribal Employment Rights Ordinance (“TERO”) in 1997, and the Tribe currently operates a TERO office; and,

**WHEREAS;** the Legislature has determined that it is in the best interests of the Tribe to pass the TERO Act to reaffirm TERO and to bring it into compliance with the Constitution of the Tribe.

**NOW THEREFORE IT BE IT RESOLVED;** that the Legislature hereby enacts the attached law entitled, “Tribal Employment Rights Office Act of 2018”.

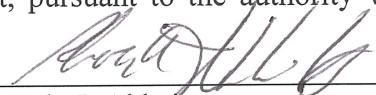
### C E R T I F I C A T I O N

The foregoing resolution KL-CY-2018-016, was duly voted upon and Tabled by the Kiowa Legislature on April 14, 2018, at a Regular Session XII with a vote of ( 7 ) in favor and ( 0 ) opposed, ( 0 ) abstaining, and ( 0 ) absent, pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.

  
Rhonda J. Ahhaftty  
Secretary of the Legislature

### C E R T I F I C A T I O N

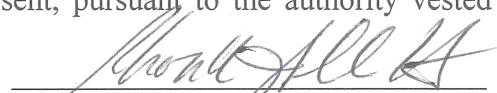
The foregoing resolution KL-CY-2018-KL-CY-2018-015, was duly voted upon and Tabled by the Kiowa Legislature on May 12, 2018, at a Regular Session XIII with a vote of ( 7 ) in favor and ( 0 ) opposed, ( 0 ) abstaining, and ( 0 ) absent, pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.

  
Rhonda J. Ahhaftty  
Secretary of the Legislature



## CERTIFICATION

The foregoing resolution KL-CY-2018-KL-CY-2018-015, was duly voted upon and Tabled by the Kiowa Legislature on June 09, 2018, at a Regular Session XIII with a vote of ( 7 ) in favor and ( 0 ) opposed, ( 0 ) abstaining, and ( 0 ) absent, pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.



Rhonda J. Ahhaitty  
Secretary of the Legislature

**LEGISLATURE - RESOLUTION NO. KL-CY-2018-016:**

**SPONSOR:** Ronald Poolaw, Sr.

**CO-SPONSOR(S):** \_\_\_\_\_  
\_\_\_\_\_

LEGISLATORS	YES	NO	ABSTAIN	ABSENT
Rhonda J. Ahhaity	X			
Renee M. Plata	X			
Ronald C. Poolaw, Sr.	X			
Dave Geimausaddle	X			
Anita Onco Johnson	X			
Ben Wolf	X			
Modina Waters	X			

**DELIVERY OF THE RESOLUTION AND LAW TO THE CHAIRMAN**

Resolution No. KL-CY-2018-016, was presented to the Chairman of the Kiowa Tribe on the 16<sup>th</sup> day of April 2018, pursuant to the Article VI, Section 8(a)(iv) of the Constitution of the Kiowa Tribe, and will become effective after signature by the Chairman or veto override by the Legislature, and as otherwise required by the Constitution.

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Rhonda J. Ahhaity  
Secretary of the Legislature

**CHAIRMAN'S ACTION:**

[ ] APPROVED

[ ] VETO - RETURNED TO LEGISLATURE WITH EXPLANATION:

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On this \_\_\_\_ day of April, 2018.

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Matthew M. Komalty  
Chairman of the Kiowa Tribe

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Presented by the Chairman to the Legislature on the \_\_\_\_ day of \_\_\_\_\_, 201\_\_.

**LEGISLATURE'S ACTION:****Override of Chairman's veto:**

[ ] YES

[ ] NO

LEGISLATORS	YES	NO	ABSTAIN	ABSENT
Rhonda J. Ahhaity				
Renee M. Plata				
Ronald C. Poolaw, Sr.				
Dave Geimausaddle				
Anita Onco Johnson				
Ben Wolf				
Modina Waters				

## CERTIFICATION

The foregoing resolution KL-CY-2018-016, was duly overridden and voted upon by the Kiowa Legislature on April 14, 2018, at a Working Session with a vote of \_\_\_\_\_ in favor and \_\_\_\_\_ opposed, \_\_\_\_\_ abstaining, and \_\_\_\_\_ absent, pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.

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Rhonda J. Ahhaitty  
Secretary of the Legislature

## **Section 1.1    Short Title**

This enactment shall be known as the “Tribal Employment Rights Office Act of 2018” (“TERO Act”).

## **Section 1.2    Purpose**

The purpose of the TERO Act is to re-establish a TERO office to implement the TERO Act to ensure Indian Preference in employment and contracting, and to establish fees for doing business within the jurisdiction of the Tribe.

## **Section 1.3    Findings**

(a). The Tribe passed a Tribal Employment Rights Ordinance (“TERO”) in 1997, and the Tribe currently operates a TERO office; and,

(b). The Legislature has determined that it is in the best interests of the Tribe to pass the TERO Act to reaffirm TERO and to bring it into compliance with the Constitution of the Tribe.

## **Section 1.4    TERO Law**

(a). The Legislature hereby reaffirms the TERO law attached hereto.

(b). The outdated references to the prior “Business Committee” that appear in TERO shall be modified to say, “Chairman and Legislature”.

(c). The TERO fee schedules that appear in Section 11 of the TERO Act may be modified by the Commission upon notice and comment rule-making.