

## PROJECT SPECIFICATION

# LinkedIn Profile Review

#### General

CRITERIA	MEETS SPECIFICATIONS
Overall, profile is professional, has no errors, and is easy to read and digest	<ul> <li>A custom URL has been created</li> <li>Spelling and grammar are correct</li> <li>Acronyms or language are likely to be known to recruiters or includes explanation</li> <li>Does not include negative language</li> <li>Language is correct and consistent: present tense for current duties, past tense for prior duties and accomplishments</li> </ul>

# **Top Section**

CRITERIA	MEETS SPECIFICATIONS
Profile picture is professional	<ul> <li>Profile includes a clear picture of student's face</li> <li>Picture needs to look professional, but does not have to be a professional portrait</li> </ul>
Headline is professional	<ul> <li>Headline uses only positive language (eg. not "seeking employment" which conveys a lack of employment)</li> <li>Headline avoids use of slashes (ie: "data analyst/data scientist")</li> </ul>

## Network

CRITERIA	MEETS SPECIFICATIONS
Student has enough connections to show up in searches	Has over 50 connections
Student uses LinkedIn as a networking tool by joining relevant groups	• Is a member of 2+ relevant groups to goal position/industry
Correct companies and educational institutions are correctly linked	Educational institutions and company pages are correctly linked

### Summary

CRITERIA	MEETS SPECIFICATIONS
Summary is brief and memorable	<ul> <li>Summary briefly describes work experience, applicable knowledge, and builds a narrative</li> <li>Written in first person</li> <li>Stays professional throughout the entire narrative</li> <li>Length is about 1-4 sentences</li> </ul>

## **Projects**

CRITERIA	MEETS SPECIFICATIONS
Includes 2-3 projects that demonstrate skill	<ul> <li>Only most relevant projects are listed; can include personal, academic or work projects</li> <li>Only includes about 2-3 projects</li> <li>Projects have links leading to the code or the project itself</li> </ul>
Bullet points are concise and focus on individual actions and project results	<ul> <li>Maximum 2-3 bullet points per project</li> <li>At least 1 bullet point demonstrates individual contribution</li> <li>At least 1 bullet point communicates project result (success metrics, findings)</li> </ul>

### Experience

CRITERIA	MEETS SPECIFICATIONS				
Includes at least 1 work experience	<ul> <li>Experiences note company/organization, title of role, start and end date (month &amp; year), location</li> <li>Includes unpaid or part-time work, if applicable, but omits the words "part-time" and "unpaid"</li> </ul>				
Bullet points are concise and focus on individual actions and results, and does not summarize job description	<ul> <li>Maximum 3-4 bullet points</li> <li>No sub-bullet points</li> <li>Bullet points start with action verbs</li> <li>Correct tense is used in bullet points: past tense for previous, current tense for ongoing</li> <li>Within each job listing: <ul> <li>At least 1 bullet point communicates how candidate benefited company or cause</li> <li>At least 1 bullet point provides concrete, numerical evidence such as projects completed, money made, people managed, accomplishments (eg. % increase)</li> </ul> </li> <li>Bullet points are one sentence maximum, not longer than one and a half lines</li> </ul>				

#### Education

CRITERIA	MEETS SPECIFICATIONS
Includes relevant education, such as but not limited to community college courses,	<ul> <li>Education is listed in reverse chronological order</li> <li>Nanodegree is listed as either Education OR Certification, but not both</li> </ul>

online courses, bootcamps, etc.			

## Skills

CRITERIA	MEETS SPECIFICATIONS
Skills listed are relevant to past experience and goal job	<ul> <li>Skills listed can include both technical skills (ie: programming languages) and others, such as "project management"</li> <li>Skills section should not include commonly-used technologies such as Microsoft Word or PowerPoint</li> <li>Skills section should not include common soft skills like "communication" or "attention to detail"</li> </ul>

Student FAQ Reviewer Agreement