



Diversity and Inclusion



Department

All

Job Level

All

Age group

All

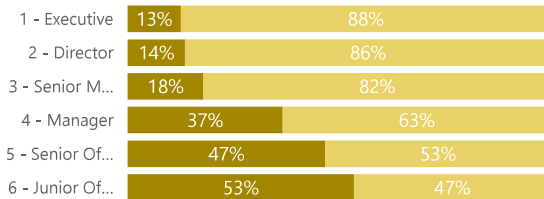
Region group

All



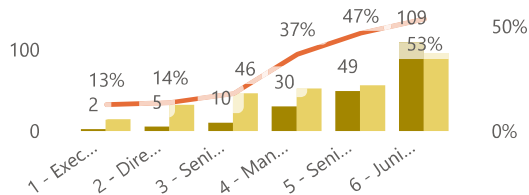
KPI-1 Hiring

Gender ● Female ● Male



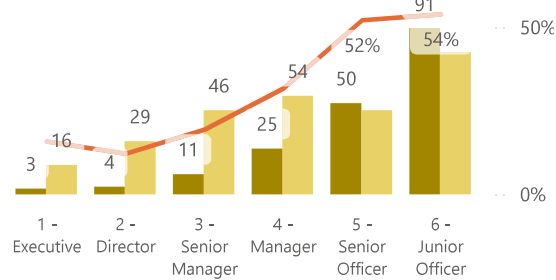
59% of hired men
41% of hired woman

Gender ● Female ● Male ● % of hired woman

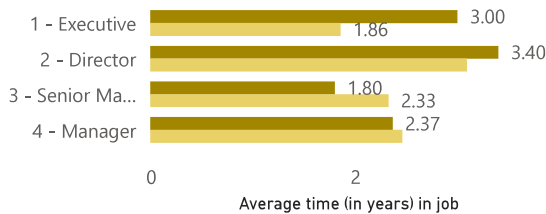


KPI-2 Promotions (this year)

Gender ● Female ● Male ● % Promotees who were women



Avg. Time in Grade of employees promoted in FY21 (in years)

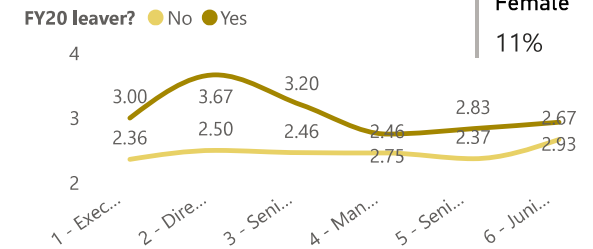


Gender ● Female ● Male

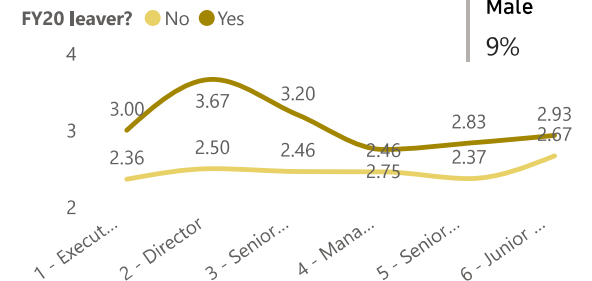


KPI-3 Turnover Rate (FY 20 leavers)

Average Performance Rating of leavers vs non-leavers(Women)



Average Performance Rating of leavers vs non-leavers(Men)





Diversity and Inclusion



Department

All

Job Level

All

Age group

All

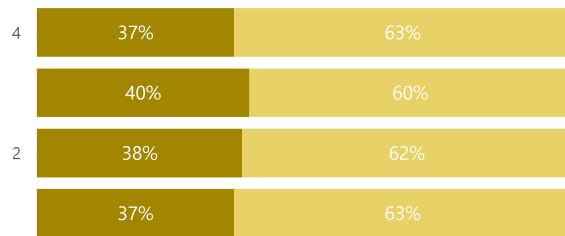
Region group

All



KPI-4 Performance Rating

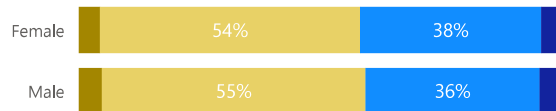
Gender ● Female ● Male



2.41
Avg rating men

2.42
Avg rating women

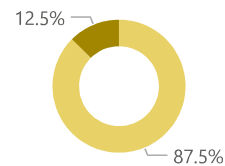
FY20 Perfor... ● 1 ● 2 ● 3 ● 4



KPI-5 Executive Gender Balance

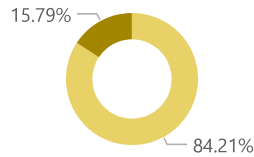
Executive split (FY20)

Ge... ● Male ● Female



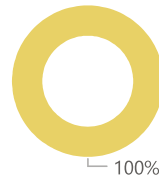
Executive split (FY21)

Ge... ● Male ● Female



Executive hires (FY20)

Ge... ● Male



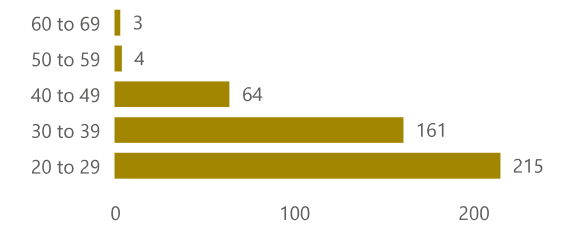
Promotion to Executive (FY20)

Gen... ● Male



KPI-6 Age Group

Employees by Age group (FY 20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

