# **Operating guidelines**

#### 1. Types of activities:

- A. Student programs: Examples Industry sessions, mentoring programs
- B. Ongoing responsibilities: Examples Website, calendar, communication
- C. Time bound tasks: Examples Examples Set expectations with the next speaker, create alumni database, activate bank account for alumni

# 2. Group activities

- Collectively decide on the aims and objectives of student programs (WHAT)
- Collectively decide on the student programs that should be taken up by the group
- Ensure equitable distribution of ownership across student programs
- Assign owners for ongoing responsibilities on a rotational basis

#### 3. Individual activities

- Individuals have complete freedom on how a student program needs to be executed (HOW)
- Individual should ensure that he/she adheres to the aims and objectives of the specific program as decided by the group.
- Individual is empowered to accept/reject feedback on how a student program should be executed
- Individual is free to enlist the support of others for help on specific tasks (Type C) that fall under the specific student program

### 4. Process Elements

- A single view of all the ongoing activities (Type A, B and C) with assigned owners
- Periodic meetings on specific date/time scheduled in advance that will take place if we have the required quorum (4 out of 7?)
- Content of periodic meeting
  - Discuss prioritized list of agenda items that will be circulated ahead of the meeting
  - Meeting will focus only on the WHAT and not the HOW
- If required, voting will be used to decide if a proposed activity should be taken up by the group
- Minutes of all decisions taken in the meetings to be made available for future reference
- Use of collaborative work area for detailed discussions on all ongoing activities to enable quick decisions can be taken in the periodic meetings