



Hi, inevitably daily, I get at least 2 or 3 phone calls and equal number of emails mainly expressing the **fear, anxiety, and mainly panic** about the change that PMP examination is going to undergo. Such a drum beating was not even observed when the PMBOK edition was revised for three times - (PMBOK 96 to 2nd Edition then to 3rd edition and finally to 4th edition). PMI has uploaded very clear documents on the site. Even then, this panic is observed. Avoid panic, avoid misnomers.

Visit <http://www.dgonline.in/admin/pdf/PMPNewPatternPost31Aug2011.pdf>

Visit <http://www.dgonline.in/admin/pdf/PMP%20Update%20and%20RDS%20FAQs%20-final.pdf>

First let me list – what is not going to change, and then thrashing out ‘unwarranted’ movement around.

What is **NOT changing** ...?

NO CHANGE in eligibility criteria

NO CHANGE in PMBOK edition / version

NO CHANGE in Score Report of PMP Exam

NO CHANGE in Application Procedure

NO CHANGE in Fees

NO CHANGE in Knowledge Areas and Process Groups

NO CHANGE in inputs, outputs

NO NEED to **re**-attend the 35 hrs of contact training

What is changing? –

Earlier: 6 domains – Initiating, Planning, Executing, Monitoring & Controlling, Closing, and Professional Responsibility

Now: 5 domains. Professional Responsibility related assessment questions are now compiled along with other domains.

Earlier – Classification and tasks (layman’s language – theme for question)

E.g. Task 02 in Planning: Identify key project team members by defining roles and responsibilities to create a project organization structure, in order to develop the communication plan.

Now – the above task is replaced by

Task 05: Develop a human resource management plan by defining the roles and responsibilities of the project team members in order to create an effective project organization structure and provide guidance regarding how resources will be utilized and managed.

AND

Task 06 -Develop a communication plan based on the project organization structure and external stakeholder requirements, in order to manage the flow of project information.

My simple question:– **how does this change really matter for one who knows project management** well and who have studied PMBOK® well. A candidate never gets to know the domain of the question while appearing for PMP exam. Secondly, a candidate, while appearing the exam, never gets to know the theme / tasks on which a question is formed.

My only **humble request** ...

Clear the PMP examination as early as possible **irrespective of any changes** around. More **important is enjoying the application of principles** with commitment to the field of project management than to get driven by this rut of panic created from nowhere!

Why are we so panic? Are we not going against the principle of project management by demonstrating this panic? At least such uproar from PM community is definitely not welcome. Sometimes it leaves me wondering whether those people who are now rushing to clear / appear for the PMP examination not because they want to but because they don’t want to face change. What if this change would not have taken place? And, **is this really a change?**

DG

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