

# Will Louzado

Location: Swindon

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**Github**

**LinkedIn**

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Aspiring Software and Cloud Engineer driven to unblock problems for companies that want to modernise. I bring 10 years' commercial experience in recruitment problem solving by building technical teams based on requirements for tech-savvy organisations. Over the last two, I have been on an intensive journey of self-development where I have gained hands-on proficiency in Google Cloud, Terraform, Git, Python and SQL on Linux distribution systems.

## Education and Certifications

### Professional

Google Cloud Associate Cloud Engineer

Expiry December 2025

Google Cloud Digital Leader.

Expiry December 2024

Ivy House London - Executive Coaching

No Expiry

### Academic

Hyperion Dev - Software Engineering Bootcamp

December 2022 - March 2023

University of Portsmouth

2008-2012

B.Sc Economics (Hons)

St Joseph's Catholic College

2006-2008

A Levels - Business, IT (Double)

## Core Skills (Self assessed)

Languages: Python, HTML(Basic)

DevOps: Git, Docker, Terraform

Cloud: Google Cloud Platform

Other: Competency Interviewing, Exec Stakeholder Management, Creative Writing

## Highlights

- Delivery and configuration of ATS TribePad, Workable and Workday.
- Leading talent and pipeline projects using external firms and internal teams.
- Implementation of hiring tools such as Cord - ROI of £80,000 vs £6000.
- Delivered the recruitment workstream of Google Project Katalyst for Appsbroker.
- Plan and delivery of a referrals programme to accelerate growth.

## Career History

Appsbroker  
Senior Talent Partner (Remote)

February 2021 - Present

Appsbroker is one of the largest Google Cloud-only Agile Systems Integrators and Managed Services Providers (MSPs) in EMEA delivering digital transformation for some of the world's leading organisations. Privately owned and based in Swindon.

I was brought on to scale up their Platform, Data and Application Development teams to meet demand for our services.

As an aside, I am being mentored by other engineers within the organisation on Google Cloud Technologies and underlying technology such as Linux. I receive feedback on non-production projects and code with the goal to move into an engineering position.

### Responsibilities

- Understand project/growth needs for Appsbroker, work with stakeholders to create and execute recruitment strategy.
- Build positive relationships with external agency partners to help meet growth targets.
- Competency, cultural and technical interviewing across the business supporting other team members as needed.
- Process and recruitment software improvement and integration to move towards a more agile way of thinking such as automation of workflows resulting in lower administration time-costs for the team.
- Represent Appsbroker at events, in person, remote and in general with professionalism to tell the story and bring in new talent.

### Previous positions

FLEETCOR - Talent Acquisition Partner  
Outsource UK - Senior Recruiter

2017 - 2020  
2012-2017

### Hobbies and Interests

I'm a technology enthusiast at heart, I love tinkering with things and discovering how they work. Outside of this, I love gaming (Destiny, Final Fantasy), spending time with the family and travelling.

References available upon request