

About dotin Inc.

dotin Inc.'s AI engine combines psychology, structured/unstructured social and/or enterprise data, and machine learning to create a holistic understanding of yourself, through the color pattern test. This tool identifies your subconscious core motivations independent of facial expressions, age, gender, culture, or ethnicity, offering you unbiased personality insights in an actionable report.

Background and How to use this report?

Our AI engine combines psychology, structured/unstructured social and/or enterprise data, and machine learning to create a holistic profile of workplace talent without asking the subjects a single question. The tool identifies talent's subconscious core motivations independent of facial expressions, age, gender, culture, or ethnicity, offering unbiased personality insights in an actionable report. For its unique and truly objective approach, our engine has been tagged as an #ethical and #unbiased Artificial Intelligence platform by PricewaterhouseCoopers.

Top Dominant Attributes

Your dominant attributes are based on the Big 5 personality, Kobayashi insights model, and ONET model (Industry Standard). These reveal the essence and positive traits of every talent.

E**Ethnic**

Honest and grounded, you thrive in a structured environment, choosing to honor your culture's traditions with your lifestyle. Harboring a love for your community, you seek out the company and acceptance of its members, craving their respect and validation. A sense of complacency could hinder your personal development. Open yourself to new challenges to ensure continued growth.

J**Jolly**

Sweet and compelling, your company naturally attracts others. Open-minded and youthful in spirit, you love unconditionally, harboring a deep affection for others. Charismatic and easily distracted, success will materialize as you learn to focus on your goals.

U**Unrestrained**

You feel with your whole being. Choosing to love unconditionally, you feel a deep affection for the people around you. Your innocence makes it difficult for you to distinguish between right and wrong, leaving you susceptible to poor judgment. While you care for people, you are careless about other aspects of life. Losing control of your emotions, you can become possessive. Restraining over your mind and body; feelings are vital.

C**Casual**

Emotions in check; you are not one to be swept up in the heat of the moment. At ease among friends, you're outgoing, always energized, and a great conversationalist. As a dreamer, you meet challenges head-on, tackling daunting tasks with a fierce determination that leaves no room for failure. With a zest for life, remaining focused can be tricky, but you're more than capable.

C**Classic**

Reserved, you honor your traditions and cultures through your conscious lifestyle. You are highly sensitive but work hard to keep emotions to yourself. At times, you have difficulty expressing yourself, and relationships can be a challenge. Regardless, you are attuned to your thoughts and emotions, managing them with characteristic practicality. Despite your reserve, you crave adventure and can be very generous with others.

Top Compatibility Attributes

Your compatibility attributes are based on the Big 5 personality, Kobayashi insights model, and ONET model (Industry Standard). These reveal the complementary characteristics that can be considered for building a diverse and synergistic team.

E**Enticing**

True to yourself, you approach life with optimism and compassion, seeking peace above all. Service to others is second nature. This idealism drives your tenacity in fighting for and inevitably achieving your goals. Emotionally expressive, others are drawn to your unique worldview.

S**Sunny**

You aim to share your good cheer and happiness with the world around you. Creative, determined, and confident; anything you desire is within your reach. Well-balanced and focused, people depend on you, deriving inspiration from your example. Your management and organizational skills make you an excellent leader and/or life partner.

A**Affluent**

For you, there's always a win-win scenario, and you'll settle for nothing less. Strong-willed and detailed, you demand excellence from yourself and others, unable to compromise on quality. Your gestures and work are bold, grand, and results-driven. You take the initiative. An effective communicator, you excel at presentations and earn your success time and time again.

A**Ample**

You radiate warmth and optimism. Vibrant and upbeat, your positivity extends past personal focus, infusing everyone around you with a sense of worth and wellbeing. You speak from the heart, the source of your golden glow.

A**Artful**

Your inherent insight and sensitivity make you crave affection. And it's in no short supply. Your authentic love of communication and intimacy puts others at ease, making your company a sought-after delight. Gentle and retaining a childlike innocence, you are often at odds with those who value sophistication and appearances. Loving, peaceful environments bring joy to your kind soul.

Working Styles

Your working style is based on Holland's Occupational Insights model and the ONET model (Industry Standard). These represent talents, working preferences, and alignment to a specific role.

A

Artistic

You're an original. Insightful and imaginative, you enjoy creative work activities, such as creating projects using music, writing, drawing, designing, painting, or acting in or directing creative work projects. You seek self-expression opportunities and tend not to be drawn to work tasks that are conventional or traditional.

I

Investigative

Analytical, intellectual, and observant, your investigative attributes allow you to work well in ambiguous work situations that permit you to showcase your problem-solving abilities. You tend to prefer to work autonomously and might not actively seek leadership or management roles.

E

Enterprising

As an individual with enterprising attributes, you are energetic, ambitious, adventurous, sociable, and self-confident. You enjoy work activities that encourage you to persuade others, such as management or sales, and you tend to seek out leadership roles. You enjoy working in environments that allow you to use your interpersonal, leadership, and persuasive abilities to obtain organizational or economic goals and do not prefer work environments that require daily routine or systematic activities.

S

Social

You are idealistic, conscientious, and concerned with other's welfare, often participating in group activities that allow you to help, train, serve, counsel, or develop others. You are generally focused on human relationships and enjoy social activities that will enable you to be social, use your interpersonal skills, and foster teamwork through tactful conversation.

C

Conventional

You are efficient, organized, conscientious, and detail-oriented. You prefer to work in an environment with an established chain of command and standard operating procedures where you can carry out well-defined instructions. You are skilled in maintaining and manipulating data, organizing schedules, and operating office equipment; you are thorough, persistent, and reliable in carrying out tasks when assigned.

R

Realistic

Learning by doing, you are active and enjoy hands-on or manual activities that allow you to engage in physical activity such as creating, building machinery operation, or other physical work. You prefer to work with things rather than ideas and people that allow you to communicate directly and allow for opportunities to develop additional interpersonal skills.

Learning Styles

Your learning style is based on Gardner's Multiple Intelligence model and the ONET model (Industry Standard). These insights reveal the type of content that would resonate with a talent.

I**Interpersonal**

You learn and engage best through interaction with others. You communicate and interact well with coworkers and have a developed sense of teamwork. Group activities and seminars allow you to interact with others, and these work settings can serve to motivate you as an individual. Tools, equipment, and work projects that include social elements such as audio conferencing, video conferencing, social media, and E-mail are ideal for you.

I**Intrapersonal**

You can be introspective, which allows you to be aware of your work interests and goals. You typically prefer solitary work activities and desire to learn independently. Your other abilities include personal insight, motivation, and perseverance. You can be engaged best through independent projects. Tools, equipment, and work projects with independent behaviors such as reading, research, and creating presentations are ideal for you.

L**Logical-Mathematical**

You prefer work activities related to conceptual reasoning, calculating, and thinking abstractly. You typically exhibit an advanced ability to see and explore patterns and relationships between work situations or other variables. You like to experiment with your ideas and reasoning, solve work problems, and ask theoretical or intellectual questions. You prefer to obtain new work skills through logic games, investigation, and inquiry. Choosing to understand the big picture, you like to learn and form project concepts before working with project details.

S**Spatial-Visual**

You are comfortable working in visualized physical space; occupational examples include, although not limited to, architects and structural engineers. Illustration, drawing, or drafting ideas are frequently part of your work products. Verbal and physical imagery might serve to motivate you at work. Therefore, tools, equipment, and work projects that include graphics, charts, photographs, drawings, 3-D modeling, video conferencing, and multimedia would be ideal for you.

V**Verbal-Linguistic**

You are adept at using words, verbal and written, effectively. You exhibit developed auditory skills and can be skilled at communicating verbally or in writing. Writing or speaking opportunities might serve to motivate you at work. Tools, equipment, and work projects that utilize auditory means such as computers, games, multimedia, books, recordings, and lectures would be ideal for you.

B**Bodily-
Kinesthetic**

You are adept at the physical movement. Occupational examples might include, although not limited to, a surgeon or emergency response personnel. You have developed physical abilities and can maintain control over your physical movement. Non-verbal communication abilities are also exhibited. If new work skills are required, physical exercises and hands-on learning align best with your preferred work setting. Tools, equipment, and projects that allow for hands-on demos and real objects are ideal for you.

M**Musical**

You show an aptitude toward rhythm and sound. You work well with music in your workplace. However, due to your inclination towards sound, you might be sensitive to loud sounds or exposure to multiple sound sources. Tools, equipment, and projects at work that incorporate music, radio, and multimedia inspire you.

N**Naturalistic**

You possess a tactile knowledge of the outdoors and the natural world. You tend to be detail-oriented and have a developed ability to remember details and distinguish between concepts. This attribute increases your sensitivity to your environment, so tools, equipment, and work projects that would be ideal for you include those that incorporate your senses and the outdoors.

Top Workplace Values

Independence

You develop one's ways of doing things, guiding yourself with little or no supervision, and depending on yourself to get things done.

Achievement/Effort

You establish and maintain personal challenging achievement goals and exerting effort towards mastering tasks.

Initiative

You are willing to take on responsibilities and challenges.