





This is to certify that Dumpa Keerthi

has successfully completed the

The Code of Business Conduct

COBC - FY 21* On 25-Aug-2021

*includes the following:

Business Continuity management System (BCMS)

Prevention of Sexual Harassment (POSH)

Intellectual Property Assets Management (IP)

Eric Winston

Chief Ethics and Compliance Officer

Nitin Rakesh

Chief Executive Officer