

Certificate of Appreciation



COMBINED
INSURANCE®

This certificate is awarded

Harshet Sankar

In recognition of your contribution to Sick pay for Commissioned Agents project:

Harshet is the tester who worked on the Sick pay for Commissioned Agents project. He is a new member to the testing team. He did a great job working closely with the development team to understand the various test scenarios involved. There were a few changes identified midway through the project, he factored all the changes to the test scenarios and ensured quick execution. The User Acceptance Testing phase went relatively smoothly with no major surprises and minimal defects. His efforts are much appreciated.

Signature: Jina Green

Date: 2-16-16

Certificate of Appreciation



COMBINED
INSURANCE®

This certificate is awarded to

Harshet Sankar

In recognition of your contribution to the Testing Team for Webclaims

Webclaims project was one of the complex projects in terms of amount of testing required to cover various business processes. Harshet scaled up quickly to learn COPS functionalities and played a very important role of carrying out complex test scenarios. He has shown the ownership of following up defects and issues with development teams and tracked to closure. He has been constantly communicating with offshore and onshore leads on any issues or risk which could impact the project timelines. Good job Harshet.

— Dan Cox (AVP CICA IT Services)

Signature: _____

Date: 6/13/2017

Certificate of Appreciation

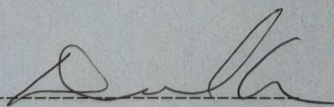


This certificate is awarded
COMBINED
INSURANCE®

Harshet Sankar

In recognition of your contribution to the Testing Team:

Harshet has been instrumental for Testing team and his contribution on the automation area is tremendous. He developed key tools such as Person ID Loader and New Business Entry. Harshet played major role in success of Test Automation project. This project helped client in improving quality, pace, efficiency, minimized operational expense of its IT testing. He has gone beyond his regular project execution work to complete some of these automation.

Signature: 

Date: 2/26/2018



Strategy | Digital | Technology | Operations

Delivery Centers for Technology in India

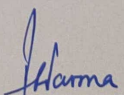
Certificate of Appreciation



High performance. Delivered.

Congratulations HARSHET DAYA SANKAR
You are hereby awarded the SIGNIFICANT CONTRIBUTOR Award for demonstrating exemplary performance that has resulted in significant impact to the client and/or program.

Date: 06/06/16


Name ANAHITA VARMA
Designation M. D



Delivery Centers for Technology in India

Strategy | Digital | Technology | Operations

Certificate of Appreciation



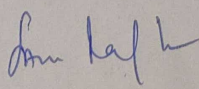
High performance. Delivered.

Congratulations HARSHET DAYA SANKAR

You are hereby awarded the STAR AWARD FOR MAR '17

Award for demonstrating exemplary performance that has resulted in significant impact to the client and/or program.

Date: 8/31/2017


Name SATISH RAGHAVAN
Designation CICA DU LEAD



Strategy | Digital | Technology | Operations

Delivery Centers for Technology in India

Certificate of Appreciation



High performance. Delivered.

Congratulations HARSHET DAYA SANKAR

You are hereby awarded the INNOVATION AWARD APR '17

Award for demonstrating exemplary performance that has resulted in significant impact to the client and/or program.

Date: 4/30/2017

Name SATISH RAGHAVAN
Designation CICA DU LEAD



Strategy | Digital | Technology | Operations

Delivery Centers for Technology in India

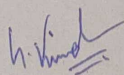
Certificate of Appreciation



High performance. Delivered.

Congratulations HARSHET DAYA SANKAR
You are hereby awarded the CICA HACKATHON Award for demonstrating exemplary performance that has
resulted in significant impact to the client and/or program.

Date: July 2018


Name VINODH GUNASEKARAN
Designation DVL