
Kishlay Kumar

Strengths Insight Report

SURVEY COMPLETION DATE: 11-10-2022



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Your Top 5 Themes

1. Adaptability
2. Connectedness
3. Strategic
4. Ideation
5. Self-Assurance

Adaptability

SHARED THEME DESCRIPTION

People exceptionally talented in the Adaptability theme prefer to go with the flow. They tend to be “now” people who take things as they come and discover the future one day at a time.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you might deal with the requests or problems of others as soon as you learn about them. Instinctively, you might choose to deal with events, people, or facts as they present themselves. Perhaps changing your plans as the situation changes suits your style. Maybe you intentionally avoid inflexible people or situations. Because of your strengths, you might concentrate on living in the present. Perhaps you have an ability to savor the good things in life as they unfold. Sometimes people comment on your cheerful, easygoing, or hopeful attitude. By nature, you picture yourself handling situations and issues that could arise in the coming months, years, or decades. You mentally rehearse what you plan to do in various worst-case and best-case scenarios. Your forethought prepares you to deal with whatever happens. You are a flexible person. You are not easily flustered by unexpected events, problems, or opportunities. Driven by your talents, you might handle whatever tasks come your way in the course of the day. Mind-numbing routines, processes, paperwork, or production lines sometimes bore you. On the other hand, you may thrive in environments where you must deal with unexpected requests, unanticipated problems, or changing priorities. Being somewhat flexible, you might enjoy creating solutions as needs arise. Perhaps you think a bit better and accomplish a bit more when your ability to respond to situations on a moment's notice is acknowledged, used, and appreciated.

Connectedness

SHARED THEME DESCRIPTION

People exceptionally talented in the Connectedness theme have faith in the links among all things. They believe there are few coincidences and that almost every event has meaning.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you may choose to join groups whose members discuss ethics — that is, issues of right and wrong — philosophy, or the consequences of current events. Perhaps give-and-take conversations stimulate your mind. You might link together ideas no one else considered. Chances are good that you might be fascinated with certain ideas, policies, or philosophies that affect human beings around the world. It's very likely that you occasionally search for pertinent facts or data to reconstruct the chain of events that produced a specific problem or opportunity. Perhaps you prefer reasonable explanations. You might reject the notion that fate, chance, or luck rule your life. By nature, you may be determined to make the acquaintance of certain individuals you identify as seekers of truth. Perhaps you are attracted to people who ponder philosophical questions such as "What is the meaning of life?" or "What is beauty?" or "What constitutes wisdom?" or "Why do bad things happen to good people?" or "Why should ordinary people like me even ask these kinds of questions?" Because of your strengths, you may be able to build bonds that unite different types of people. Sometimes their agendas clash. Perhaps your appreciation of everyone's uniqueness frees you to help certain individuals direct their attention to what everyone has in common.

Strategic

SHARED THEME DESCRIPTION

People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you sometimes bring an imaginative game plan to your teammates' attention. You might enjoy partnering with people who rely on you to identify critical and recurring sequences of events, facts, or data. Chances are good that you may be inclined to examine the basic elements of certain types of problems. You might attempt to understand how and why things work or fail to work. These insights might stimulate your thinking. Then you try to generate a few alternative plans. Considering prevailing circumstances, available resources, and time constraints, you might narrow down your options. Perhaps the plan that offers the best chance of solving the problem naturally reveals itself. By nature, you may see solutions before other people know there is a problem. You might start formulating answers before your teammates, coworkers, or classmates understand the question. Sometimes you generate numerous ideas before sorting to the one that makes the most sense in a

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particular situation. Driven by your talents, you might recognize recurring sequences in data, events, information, or people's comments. These insights might enable you to form links between things that others cannot. It's very likely that you may pay attention to some of the things going on around you. Perhaps you listen, quiz people, read, or take notes. As you accumulate information, you might disregard what is unrelated, and pay heed to what seems important. Sometimes the more you reflect on what you know, certain problems reveal themselves, and eventually some solutions start taking shape in your mind. Then you try to select the best plan from your list of options.

Ideation

SHARED THEME DESCRIPTION

People exceptionally talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you are sometimes aware of the opinions people have of you. Maybe you know when individuals approve or disapprove of your contributions, accomplishments, talents, shortcomings, words, or deeds. By nature, you traditionally figure out what you need to do better by evaluating data, evidence, or facts. Instinctively, you may be delighted when you can generate new and innovative ideas for doing certain tasks or projects. Perhaps you lose enthusiasm or become bored when you are forced to follow standard operating procedures. Periodically you wonder if you are in the right job or course of study when your creativity is stifled. Maybe you are frustrated by people who conclude that your inventive suggestions are forms of criticism or insubordination — that is, refusal to submit to authority. Chances are good that you might be acutely aware of how certain teammates perceive your abilities. Perhaps you know what they think of you as a person. Maybe these insights allow you to earn their confidence so you can contribute to the group's success. It's very likely that you may select unusual words to describe your ideas or feelings. Perhaps your extensive vocabulary allows you to capture people's interest.

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Self-Assurance

SHARED THEME DESCRIPTION

People exceptionally talented in the Self-Assurance theme feel confident in their ability to take risks and manage their own lives. They have an inner compass that gives them certainty in their decisions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you periodically choose teammates who dare to do things that some people would say are too risky. Chances are good that you periodically choose to work wherever you are and for however long it takes to finish your job-related or academic assignments. Somehow you sense you will succeed even when difficulties arise. Maybe you think about times when your extra effort produced excellent results. Occasionally you enhance your chances for success by reflecting on your personal history. By recalling a time when you did something similar, you might find the confidence to work hard on current challenges. It's very likely that you might be the person who takes chances when some of your teammates are reluctant to do anything. Perhaps you inspire certain individuals to be more daring. How? Maybe they observe you trusting yourself enough to try something new, different, or difficult. When you act boldly, a few of them may conclude that they can be brave, too. Driven by your talents, you now and then delve into interesting concepts and talk about thought-provoking topics. Maybe a spirited conversation with specific colleagues or classmates adds a little gusto to your life. If people feel compelled to explain why something cannot be done, perhaps you offer reasons why certain plans are neither outlandish nor impossible. By nature, you might register for high level courses or honors classes. Why? Perhaps you are attracted to subjects that are not easy to comprehend. Occasionally you trust yourself enough to test your mental endurance and agility.

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