

CONFIDENTIALITY AGREEMENT

(To be signed by individuals who receive MMO's confidential information and non-MMO employees working within MMO premises)

Name: _____

Address: Tata Consultancy Services, Siruseri, Navalur Post, Kancheepuram
District, Chennai-603103, Tamil Nadu, India.

Date of Birth(dd/mmm/yyyy)

or passport number: _____

Nationality: INDIAN

Employer (if applicable): TATA CONSULTANCY SERVICES LTD

I agree to be bound by the obligations detailed in this Confidentiality Agreement.

In connection with the _____ or any other work carried out for MMO (Purpose) I may have access to information that, in the interests of MICROSOFT MOBILE OY, a public limited liability company incorporated in Finland, having its registered address at Keilalahdentie 4, FI-02150 Espoo, Finland business identity code 2583660-5 including its affiliated companies (hereinafter "MMO"), is considered to be confidential and which MMO does not want to be disclosed to any third party without its consent. I agree to use such confidential information only as necessary for carrying out the Purpose. I agree not to disclose such confidential information, including the venue, the time and or other information about the Purpose that I receive to any third party without first obtaining a prior written permission of MMO. I may only disclose confidential information to my Employer or third party personnel working for MMO to the extent strictly necessary for carrying out the Purpose and provided that in any event my Employer or such third party personnel working for MMO is bound by confidentiality obligations towards MMO in respect of such confidential information.

Within the scope of this agreement, the phrase "confidential information" is taken to refer to all information, not depending on the manner or form in which such information is available, relating to operations within MMO, be it technical and/or commercial information relating to MMO's respective business, facilities, products, techniques and processes in form of oral disclosure, demonstration, device, apparatus, model, sample of any kind, computer program, magnetic medium, document, specification, circuit diagram, or drawing (including but not limited to information of a general nature or information not necessarily in the form as applied to wireless telecommunications systems) and visual observation of the aforesaid which information is proprietary to MMO and I am willing to undertake to restrict the use and further disclosure of the confidential information.

I agree not to make, issue, or release any public announcement, statement, or acknowledgement of the existence of this Confidentiality Agreement, except as may be required by law. In agreeing to keep secret all confidential information, I agree to refrain from discussing anything related to this confidential information with anyone, to refrain from taking copies of confidential information and to refrain from passing on confidential information in any way whatsoever to anyone. Especially I acknowledge that any and all information that may be available from computers or databases of MMO or its employees, officers, directors or agents, disclosed to me orally in internal/external discussions of such MMO employees, officers, directors or agents or otherwise available, shall be deemed especially sensitive confidential Information of MMO, which I shall not disclose to anyone or use for any purposes except to the

extent permitted by the Purpose. Furthermore, I agree to diligently use my best endeavours to control and prevent disclosure of confidential information to any third party. I acknowledge and agree that the intellectual property rights residing in all work performed for MMO shall vest in and belong to MMO. I also agree to comply with MMO's security and technology requirements.

If I am performing the Purpose in MMO premises I have received an access key and an identification card that I will always carry visibly while I am in MMO premises. I agree to safeguard these items to ensure that no one else uses these items to gain access to MMO premises, and to return these items upon the completion of the Purpose or MMO's request, whichever is earlier. Should either one of these items be lost I will report it immediately to MMO.

I hereby give my consent to MMO or third parties on behalf and under the direct authority of MMO to process my personal data as deemed appropriate and necessary in the operations of MMO in connection with the purpose of this Confidentiality Agreement and the undertakings related to it. This processing will be done in compliance with MMO guidelines and applicable legislation. I acknowledge that as a global company, MMO has international sites throughout the world and to the extent necessary the personal data related to me may be sent to any site within Microsoft Mobile Oy. I hereby give my consent to my personal data being transferred and processed electronically by third parties or on servers located outside of the country where I originally entered the information. Any transferring and processing of personal data is done under the direct authority of MMO and under a strict confidentiality obligation and by protected technical means. More information on how MMO handles personal data can be found in the Externals privacy policy, accessible at <https://in.nokia.com/sites/privacyintranet/Pages/Privacy-Policies.aspx>.

I have read and understood this Confidentiality Agreement and agree to be bound by the obligations detailed in this Confidentiality Agreement until such time as information becomes public knowledge through no fault on my part, and by MMO's reasonable security instructions as issued from time to time.

Place and date: _____

Signature: _____