Date: 9/20/2023

To: All MYH Staff

From: IT Team Lead

Subject: Running Project Summaries

There are 4 project that are being developed by out IT team in our company currently. The first one is a Recreation and Wellness Intranet project is a way for us to entice our employee to join in on company base recreational events to improve their health. The reason for this project is due to recent studies we have found out that MYH pays 20 percent more than the industry average for employee health premiums. With this project we hope to reduce our internal cost by lowering our health premium with an added benefit of improving the overall health of our employees. The second project that our team is developing is the Health Coverage Business Model which is an application set to track employee healthcare expense and company healthcare expenses. This model is to reduce the internal cost of the company and at the same time we can maintain a health insurance premium for our employees.

The third project that our team has propose is a cross – selling system. This system can help with cross selling between our customers and lower the amount of sections in our services. We estimate that we can increase our profit by about a million each year for the next three years. With this we can improve our cross selling too which would increase our net profits. Lastly we have the Web-Enhanced Communications System which is a system set out to the communications of customers, employees, and suppliers. This system will replace the current incompatible systems that are related to delivery and production. This project is set to bring in an addition 2 million each year for three years after a 3 million one year development and a 20% cost of maintence.

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| Recreation and Wellness Intranet Project | Business Strategies: Employee’s health improvements and internal cost reduction  Potential Financial Benefits: Potential internal cost reduction, along with health insurance premium reduction  Other Benefits: The health of the employees improving |
| Health Coverage Costs Business Model | Business Strategies: Internal Cost reduction  Potential Financial Benefits: Health insurance premium reduction  Other Benefits: History of employee Health insurance premium can be maintained. |
| Cross Selling System | Business Strategies: A improvement to cross selling  Potential Financial Benefits: Increase in profits due to the new system    Other Benefits: Increase of net sales and increase in income |
| Web – Enhanced Communications System | Business Strategies: Development and delivery of products and services  Potential Financial Benefits: 2 million each year for three years  Other Benefits: A improved communication system between the customer, employees and suppliers. |