When Algorithms Mirror Inequality:

Structural Encoding of Fairness Disparities in Early Childhood Risk Prediction

Kismat Raj Vishwakarma[1], Kumkum Basu[2,3], and Abhinaba Basu[1]

[1]National Institute of Electronics & Information Technology (NIELIT), India

[2]Uttar Pradesh Basic Education Department, India

[3]Indian Institute of Technology (IIT) Patna, India

Corresponding Author

Kismat Raj Vishwakarma

National Institute of Electronics & Information Technology (NIELIT), India

Email: kismat.vishwakarma@gmail.com

Declaration of Conflicting Interests

The authors declare no competing interests.

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Data Availability

The ECLS-K:2011 public-use data file is freely available from NCES at
https://nces.ed.gov/ecls/dataproducts.asp. All analysis code is available at
https://github.com/kismatraj/ecls-fairness-study.