

I.4 The faculty and staff perform their jobs/function in consonance with VMGO



Republic of the Philippines  
EULOGIO "AMANG" RODRIGUEZ  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Nagtahan, Sampaloc, Manila

INDIVIDUAL PERFORMANCE COMMITMENT REVIEW -- FACULTY

I, NAVARRO, FLODELIZA C., Faculty Member of the ECC, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2019

Signature

Date

Approved by:

NELIA A. ORTEGA  
Area Chair

AGNES N. COO Ed. D.  
ECC-Campus Administrator

9/29/2020  
Date

- 5 Outstanding  
4 Very Satisfactory  
3 Satisfactory  
2 Unsatisfactory  
1 Poor

CORE FUNCTIONS - FMO		Rating			
Statement of Functions	Success Indicators (Targets & Measures)	Actual Accomplishments	Q1	E2	T3
<b>CORE FUNCTIONS</b> <b>Instruction 40%</b>  The delivery of quality teaching and learning that is reflected in the students' achievement & performance of graduates.	<b>A.1. Total Number of Graduates</b>				
	Timely Submission of Proof of Academic Performance of Students	Posted grades of all subjects handled		5.00	5.00
	Percentage of Syllabi Revisited Over the Assigned Subject	Modified 2 syllabi out of 2 preparation	5.00	5.00	5.00
	Quality & Effectiveness of Teaching	CVF Rating Form Students 4.87	4.89		4.89
<b>Support Functions 10%</b>					
<b>D. SUPPORT TO OPERATIONS</b> Provide technical and substantive support to the operations and projects of the agency. <b>E. GENERAL ADMINISTRATION AND SUPPORT</b> Provide overall administrative management support to the entire agency operation.	<b>D.1. QMS Certification/QMS Documentation</b>				
	Submission of Required Documents / Reports	submitted all required report documents	5.00		5.00
	<b>E.1. BUDGET UTILIZATION REQUEST</b>				
	Submitted Request for Utilization of approved budget				
	<b>E.2. REPORT ON AGEING CASH ADVANCE</b>				
	Liquidation of cash advances within the reglementary period				
	<b>E.3. SUBMISSION OF APP</b>				
	Active Participation in the Preparation of the APP Department	actively participated in the preparation of APP	5.00		5.00
	<b>E.4. UPDATING OF PERSONNEL RECORDS</b>				
	Submission of Updated Personnel Records (such as PDS, SALN, etc.)	Submitted up to date personel records	5.00		5.00
Statement of Functions	Success Indicators (Targets&Measures)	Alloted Budget (00.00)	Actual Accomplishment		Remarks
SUMMARY OF RATINGS				Ave	
Core Function - Leadership & Governance				Ave	Percent Total Rating
1. Instruction				4.65	40% 1.86
2. Research				3.00	25% 0.75
3. Extension				4.00	25% 1.00
B. Support Functions (STO & GAS)				5.00	10% 0.5
Final Average Rating					100% 4.11
Adjectival Rating					Very Satisfactory
Comments & Recommendations for Development Purposes:					

Discussed with:

Assessed by:

Date

NAVARRO, FLODELIZA C.  
Employee

NELIA A. ORTEGA  
Area Chair

AGNES N. COO Ed. D.  
Campus Administrator

Engr. MINERVA C. ZOLETA  
Planning / HRD

FREDERICK C. PENA Ph. D.  
PMT

EDITHA V. PILLO Ed. D.  
Head of Agency

Date

Legend:

Numerical Rating  
5  
4.00 - 4.99  
3.00 - 3.99  
2.00 - 2.99  
1.00 - 1.99

Adjectival Rating

OUTSTANDING  
Very Satisfactory  
Satisfactory  
Unsatisfactory  
Poor



Republic of the Philippines  
**EULOGIO "AMANG" RODRIGUEZ INSTITUTE OF SCIENCE AND TECHNOLOGY**  
Cavite, Campus  
General Mariano Alvarez, Cavite

July 8, 2021

DR. EDITHA V. PILLO  
President, EARIST  
Nagtahan, Sampaloc, Manila

Madam:

This is to respectfully submit the Individual Performance Commitment Review (IPCR) of Teaching Personnel of EARIST-Cavite Campus for Calendar Year 2020 summarized as follows:

	NAME	Numerical Rating	ADJECTIVAL RATING
1	DELEON, Shirley P.	4.22	Very Satisfactory
2	DOMINGO, Gerlyn M.	4.14	Very Satisfactory
3	LIWANAG, Nancy G.	4.14	Very Satisfactory
4	NAVARRO, Flordeliza C.	4.14	Very Satisfactory
5	CARANDANG, Yvonne O.	4.14	Very Satisfactory
6	MORALES, Floro Jr, S.	4.10	Very Satisfactory
7	VIADO, Mark Joseph	4.10	Very Satisfactory
8	RAPADA, Apple M.	4.08	Very Satisfactory
9	DELOS REYES, Ma. Lee	4.08	Very Satisfactory
10	RAPADA, Apple M.	4.06	Very Satisfactory
11	TUVILLA, Josephine S.	4.05	Very Satisfactory
12	GABICA, Jeanette T.	4.05	Very Satisfactory
13	TOLENTINO, Joel H.	4.03	Very Satisfactory
14	TIMAN, Claudette B.	4.03	Very Satisfactory
15	ESCLETO, Dario C.	4.02	Very Satisfactory
16	GONDRA, Lyn R.	4.01	Very Satisfactory
17	MARFIL, Rowee M.	4.01	Very Satisfactory
18	SURIO, Cecilia B.	4.01	Very Satisfactory
19	PORNOBI, Vicente B.	4.01	Very Satisfactory
20	EBALLE, Melvin	4.00	Very Satisfactory
21	POTICANO, Marjorie Z.	4.00	Very Satisfactory
22	ABASOLO, Enrico F.	4.00	Very Satisfactory
23	PICAR, Olivia T.	4.00	Very Satisfactory
24	TILA-ON, Luz J.	4.00	Very Satisfactory
25	DUBLADO, Anna Mae L.	4.00	Very Satisfactory
26	DELA CRUZ, Marilou V.	3.95	Satisfactory
27	UCHI, Michael D.	3.89	Satisfactory
28	RAMOS, Cecil L.	3.55	Satisfactory

I hope that said IPCR will be found in order.

Very truly yours,

**DR. AGNES N. COO**  
Campus Administrator

Recommending Approval:

**DR. FREDERICK C. PENA**  
VPAA



Republic of the Philippines  
**EULOGIO "AMANG" RODRIGUEZ**  
**INSTITUTE OF SCIENCE & TECHNOLOGY**  
CAVITE CAMPUS  
General Mariano Alvarez, Cavite

**IPCR SUMMARY of RATINGS**  
January – December 2019

NAME	TOTAL	ADJECTIVALS RATINGS
ABASOLO, Enrico F.	4.08	Very Satisfactory
CARANDANG, Yvonne O.	4.35	Very Satisfactory
DELA CRUZ, Marilou V.	3.87	Satisfactory
DE LEON, Shirley P.	4.23	Very Satisfactory
DELOS REYES, Ma. Lee D.	4.08	Very Satisfactory
DOMINGO, Gerlyn M.	4.13	Very Satisfactory
DUBLADO, Anna Mae L.	3.94	Satisfactory
DUMPIT, Catherine D.	4.14	Very Satisfactory
EBALLE, Melvin G.	4.01	Very Satisfactory
ESCLETO, Dario C.	4.01	Very Satisfactory
FERRER, Florence B.	4.26	Very Satisfactory
GABICA, Jeanette T.	4.01	Very Satisfactory
GONDRA, Lyn R.	3.90	Satisfactory
GUADES, Eugene Paolo Z.	4.12	Very Satisfactory
INTIA, Andrew D.	4.18	Very Satisfactory
LIWANAG, Nancy G.	4.15	Very Satisfactory
MARFIL, Rowee M.	4.00	Very Satisfactory
MORALES, Floro Jr. S.	4.09	Very Satisfactory
NAVARRO, Flordeliza C.	4.11	Very Satisfactory
ORTEGA, Nelia A.	4.09	Very Satisfactory
PAEL, Anthony Jude C.	4.08	Very Satisfactory
PEÑA, Edzel G.	4.29	Very Satisfactory
PICAR, Olivia T.	3.92	Satisfactory
PORNOBI, Vicente B.	4.01	Very Satisfactory
POTICANO, Marjorie Z.	4.04	Very Satisfactory
RAPADA, Apple M.	4.01	Very Satisfactory
SURIO, Cecilia B.	4.05	Very Satisfactory
TILA-ON, Luz J.	4.04	Very Satisfactory
TIMAN, Claudette B.	4.03	Very Satisfactory
TOLENTINO, Joel H.	4.08	Very Satisfactory
TURALBA, Roberto A.	4.01	Very Satisfactory
TUVILLA, Josephine S.	4.03	Very Satisfactory
UCHI, Michael D.	3.70	Satisfactory
VIADO, Mark Joseph A.	4.17	Very Satisfactory

Submitted By :

*DR. AGNES N. COD*  
Campus Administrator





Republic of the Philippines  
EULOGIO "AMANG" RODRIGUEZ  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Cavite Campus  
General Mariano Alvarez, Cavite

February 24, 2022

DR. EDITHA V. PILLO  
President, EARIST  
Nagtahan, Sampaloc, Manila

Madam,

The undersigned hereby respectfully submits the Individual Performance Commitment Review (IPCR) of the following Regular Faculty of EARIST-Cavite Campus for the period January to December 2021:

1.	CARANDANG, Yvonne O.	4.10	Very Satisfactory
2.	DELA CRUZ, Marilou V.	3.50	Satisfactory
3.	DELOS REYES, Ma. Lee D.	4.08	Very Satisfactory
4.	DOMINGO, Gerlyn M.	4.30	Very Satisfactory
5.	EBALLE, Melvin G.	3.70	Satisfactory
6.	ESCLETO, Dario C.	4.07	Very Satisfactory
7.	GONDRA, Lyn R.	4.01	Very Satisfactory
8.	LIWANAG, Nancy G.	4.04	Very Satisfactory
9.	MARFIL, Rowee M.	3.74	Satisfactory
10.	PICAR, Olivia T.	4.12	Very Satisfactory
11.	POTICANO, Marjorie Z.	4.01	Very Satisfactory
12.	RAMOS, Cecil L.	3.90	Satisfactory
13.	RAPADA, Apple M.	4.00	Very Satisfactory
14.	TILO-ON, Luz J.	4.02	Very Satisfactory
15.	TIMAN, Claudette B.	4.11	Very Satisfactory
16.	TOLENTINO, Joel H.	4.05	Very Satisfactory
17.	TUVILLA, Josephine S.	4.02	Very Satisfactory
18.	VIADO, Mark Joseph A.	4.13	Very Satisfactory

It is hoped that the above ratings will merit your approval.

Thank you very much and more power!

Very respectfully yours,

DR. AGNES N. COA  
Campus Administrator

Recommending Approval:

FREDERICK C. PENA, Ph. D.  
Vice President for Academic Affairs/ PMT