

Integrated Management Systems Policy

Australian Wetlands has established an Integrated Management System (IMS) to identify our corporate objectives and targets. These objectives and targets measure success in terms of financial, quality, health and safety and environmental outcomes. The IMS is the central management tool that is used to plan and chart our progress. This system forms the backbone of our organisation ensuring that we meet not only our legal requirements but also the needs of our clients, employees and the environment.

Quality (AS/NZS ISO 9001:2008)

Australian Wetlands is committed to our clients for the long term. Client expectations will be achieved by delivering project requirements within the expected timeframe, commencing with the tendering process through to project completion and maintenance.

The company has established a quality management system to which it adheres. This system provides a framework for establishing and reviewing quality objectives with the aim of continual improvement of the effectiveness of this system.

Health & Safety (AS/NZS ISO14001:2004)

Australian Wetlands is committed to our wonderful staff. It is of paramount importance to provide a safe work environment for our staff and others working with us. The company complies with relevant OHS legislation and with other requirements placed upon us or to which we subscribe.

The company has established measureable objectives and targets to ensure continual improvement with the aim of eliminating work-related injury and illness and providing a sustainable work-life balance.

The Environment (AS/NZS 4801:2001)

Australian Wetlands is committed to steward the environment in which we live. We desire to minimise our impact on the environment and prevent pollution. This is achieved by increasing environmental awareness, and establishing environmental objectives and targets with the aim of continually improving our environmental practices.

The company is committed to complying with applicable legal requirements and with other requirements to which we subscribe as they relate to our environmental aspects.

This policy is communicated internally to our staff and others who work with us, and is available to the public and interested parties via our website. This document and the commitments contained herein are reviewed periodically.



Peter Adcock
Managing Director

4th November 2011