

Diversity & Inclusion

Department

All

Job Level

All

Age group

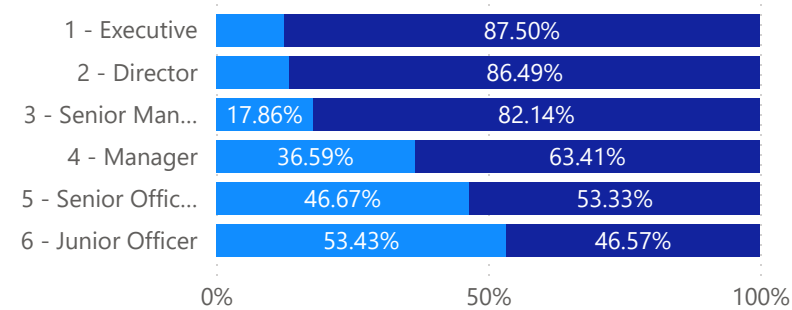
All

Region Group

All

KP1 - Hiring

Gender Female Male



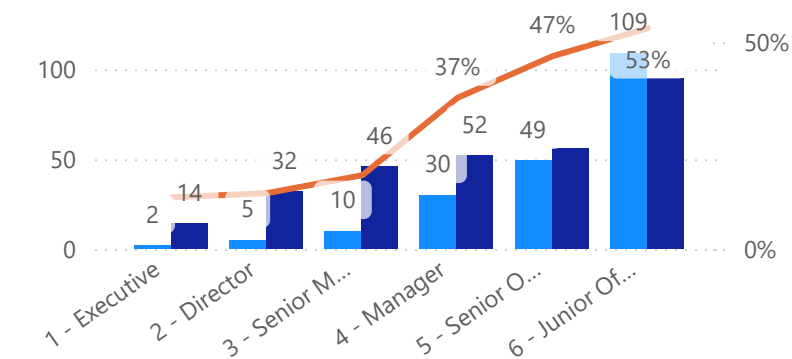
41%

of Hires were female

59%

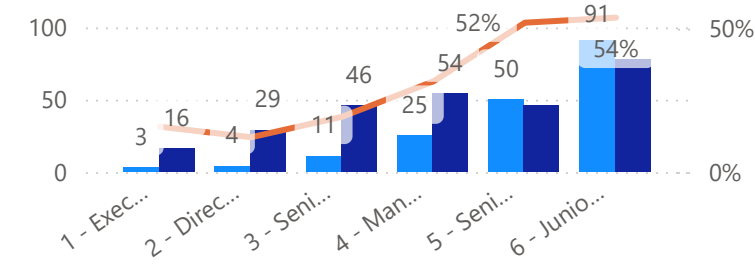
of Hires were male

Gender Female Male % Female

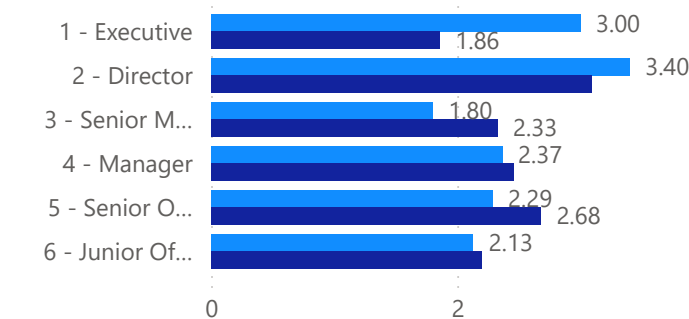


KP2 - Promotions (2021)

Gender Female Male % Female

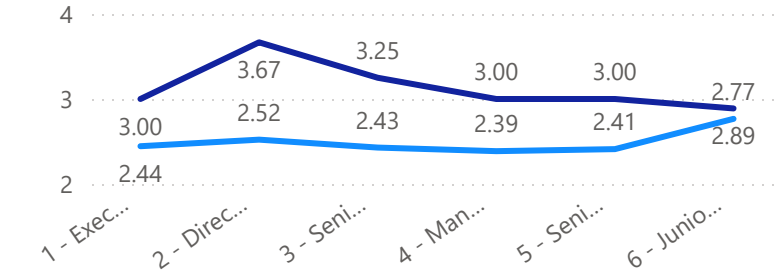


Gender Female Male

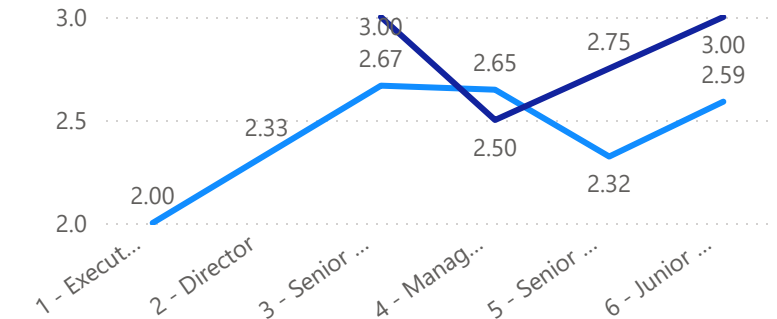


KP3 - Turnover Rate (FY20 Leavers)

FY20 leaver? No Yes



FY20 leaver? No Yes



Diversity & Inclusion

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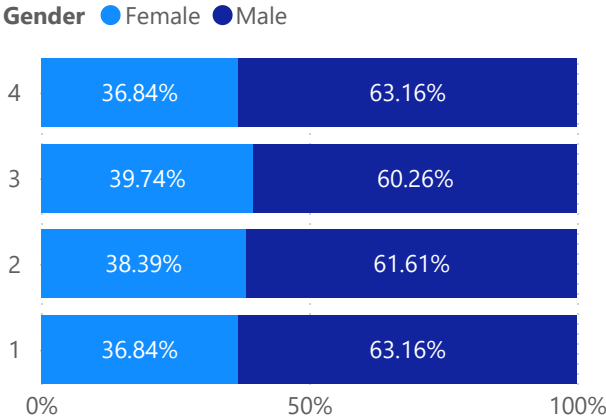
Age group

All

Region Group

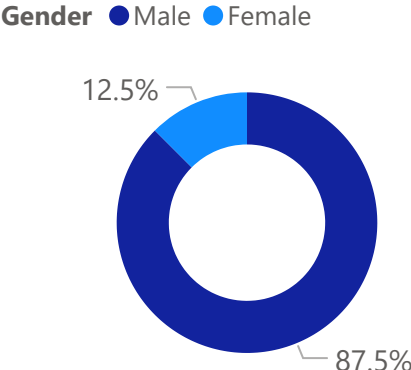
All

KPI 4 - Performance Rating

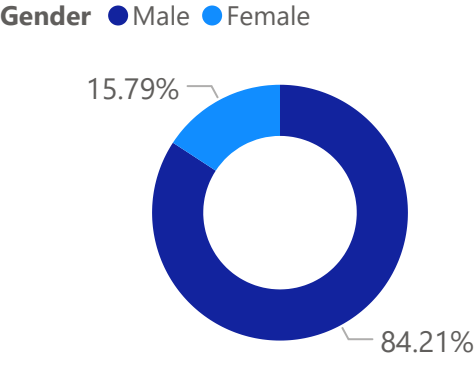


KPI 5 - Executive Gender Balance

Executive Split (FY20)

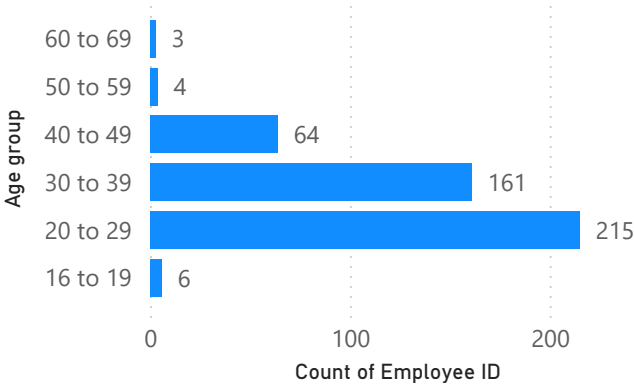


Executive Split (FY21)



KPI 6 - Age Group

Employees By Age Group (FY20)

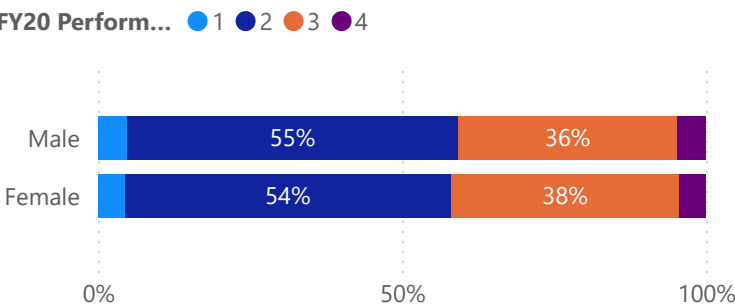


2.42

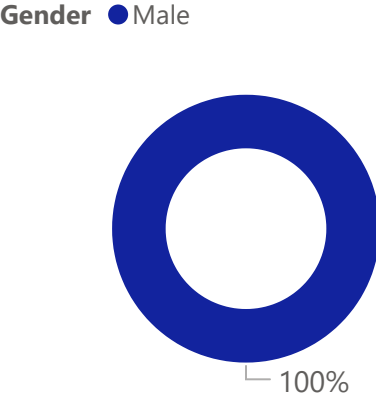
Avg Female Rating

2.41

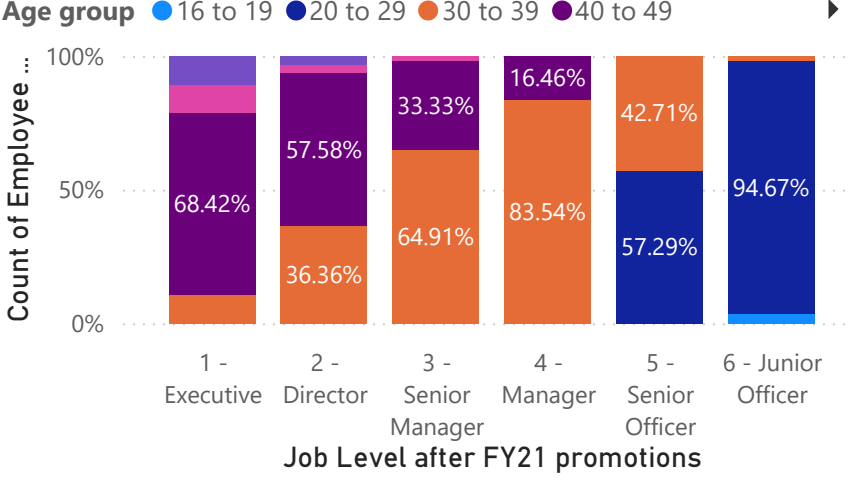
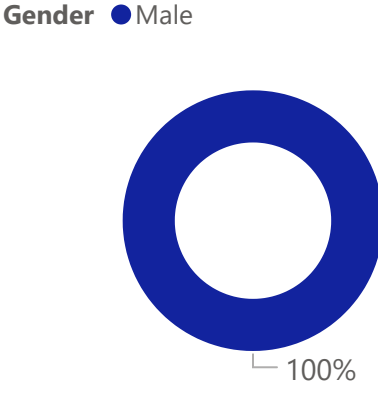
Avg Men Rating



Executive Hire (FY20)



Promotions to Executive (FY20)



Diversity & Inclusion

500
Total Employess

205
Female

295
Male

47
Leaver

87
Promoted FY20

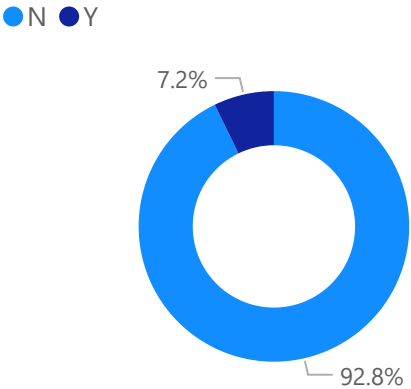
Department
All

Age group
All

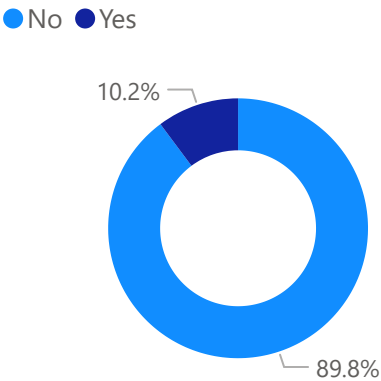
Job Level
All

Region Group
All

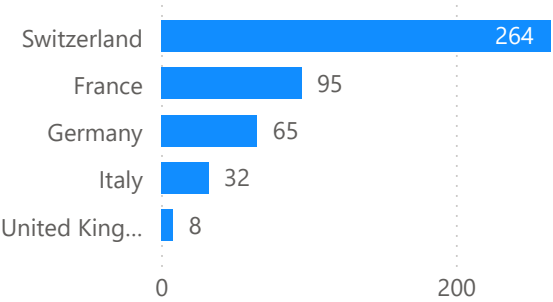
Promotion in FY20



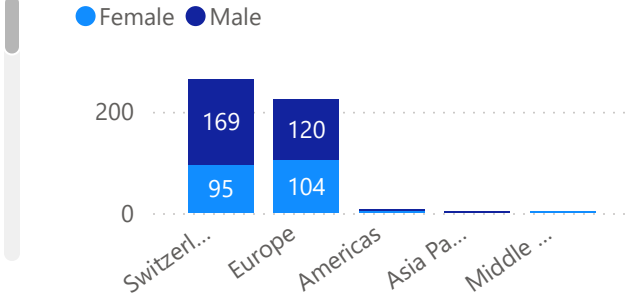
Promotion in FY21



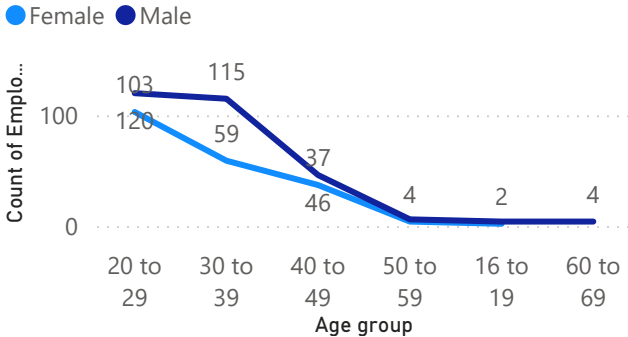
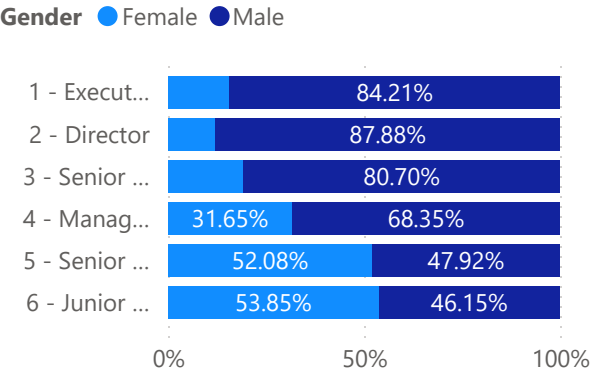
Nationality of Employees



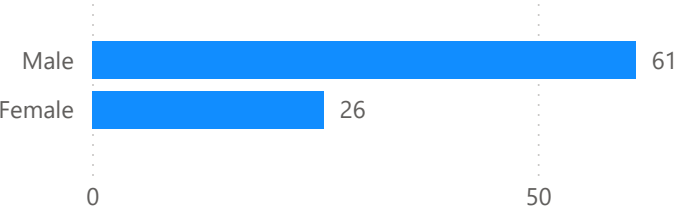
Regional Diversity



Job Diversity



Total Promotion By Gender



Employee Turnover Rate

9.40
Turnover Rate (%)